

# ENVIRONMENTAL POLICY

## DOCPATH GROUP

DocPath Group, hereinafter referred to as “DocPath”, is fully aware that the activities performed at all its offices and locations, on a national and international level, must be carried out within a framework of environmental protection and sustainability. Hence, to contribute to the sustainability of human activities, DocPath establishes the present Environmental Policy based on the following **key principles**:

- To comply with applicable environmental laws and regulations, as well as with the corresponding requirements that the company observes to that goal.
- To commit to environmental protective practices, including other commitments specific to the corporate environment.
- To promote environmental respectful behavior among employees, both at and outside their workplace.
- To ensure efficient use of material resources, as well the sustainable origin of those resources.
- To employ processes, practices or materials that prevent, reduce or control pollution, always with main focus on prevention.
- To conserve natural resources through reusing and recycling materials, purchasing recycled materials and using recyclable packaging and other materials.
- To ensure responsible use of energy across the organization, including energy saving, efficient energy consumption and preference for renewable energy sources over non-renewable sources, where and when feasible.

- Continuously intensify environmental management to achieve improvements in the company's environmental performance.
- Establish and regularly review environmental objectives and targets, in accordance with the commitments made in present declaration, when and where feasible.

DocPath guarantees that this Environmental Policy has been implemented, is up to date, and available to all employees, as well as to any Partners and collaborators who request this Policy.

All DocPath employees are obliged to follow the present policy and bring any environmental, health, safety or security issues to the attention of DocPath Management, for immediate action to be taken, if necessary.