The State of Florida is dedicated to recruiting those who strive to make a difference by protecting and serving communities around our state. Our State has several agencies that employ law enforcement officers, each serving the citizens and visitors of our state, and fulfilling goals and purposes specific to their agencies. Our law enforcement agencies offer numerous opportunities and options for both new recruits and those with prior law enforcement experience.

Select an agency to learn more about their law enforcement officer positions.























Ready to protect the State of Florida?

Compensation Benefits

- Annual salaries starting at \$50,000.
- Agencies may sponsor eligible recruits to attend Florida Basic Recruit Training Program.
- For many agencies a college degree is not required, but some may offer incentive pay for those who have a degree.
- Opportunities for overtime and off-duty employment for eligible officers and specialty position incentives.
- Certain agencies offer first time officers and officers new to the state sign-on bonuses of up to \$5,000.
- Competitive Area Differential additives are available in some locations for specified positions.
- Several state agencies offer uniform allowances and take home vehicles.
- Agencies offer training, certification, and promotional opportunities for career growth.

Benefits that Support You and Your Family

- The State of Florida pays 2/3 of the cost of health care insurance resulting in monthly premiums of \$50 for individuals, \$180 for a family plan, and \$30 for a family plan if both spouses are employed with the state.
- High risk positions are automatically enrolled in the Florida State Retirement System, 97% of which is funded by the state, and officers can be eligible for retirement at 25 years of service.
- Full-time employees can earn paid leave for various life events and personal needs.
- Employees can receive educational assistance through tuition waiver for up to 18 credit hours a year.

Search Opportunities

Learn About Our Benefits