



Supporting Those Who Serve Our State

Benefits

The State's compensation package is designed to support our workforce at each stage of their life while they join in the mission of serving the citizens of Florida.

Health & Wellness



- ✓ Low premium medical insurance.
- ✓ Dental, vision, and more to keep you and your family healthy.
- ✓ Tax-exempt health savings and spending accounts.
- ✓ Free Employee Assistance Program (EAP) offering an abundance of resources to help you manage everyday challenges or significant life events through a robust support network of local resources.

Family



- ✓ Support for families, including adoption benefits, and leave for family and medical responsibilities.

Financial Future



- ✓ Plan for your future with retirement and deferred compensation options.
- ✓ Free basic life insurance plus additional options for you, your spouse, and children.

Continued Education



- ✓ Full-time members are eligible to take up to six credit hours per semester, tuition free, at any State University or State College.

Paid Time Off



- ✓ Paid personal time off plus nine paid holidays, one personal holiday, paid sick leave, and paid parental leave.

Community



- ✓ Paid leave for mentoring, volunteering, and voting because we understand the importance of giving back to the community.

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