

# THE HARBOROUGH HARE LIMITED

## GENDER PAY REPORT 2023

### STATUTORY DISCLOSURES

	Mean 2023	Median 2023
Gender Pay Gap	37.1%	24.2%
Gender Bonus Gap	-12.5%	-50.0%

### Pay Quartiles

	Quartile			
	Lower	Lower Middle	Upper Middle	Upper
Men	10%	7%	8%	29%
Women	90%	93%	92%	71%

### Proportion of Employees receiving a Bonus



I confirm this information is accurate.

Alistair Hill  
Chief Operating Officer, The Harborough Hare Limited

31 March 2024