

STATEMENT OF NONDISCRIMINATION

Navicent Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, religion, national origin, age, disability, sex, gender identity, sexual orientation, pregnancy, or genetic information. Navicent Health does not exclude people or treat them differently because of race, color, religion, national origin, age, disability, sex, gender identity, sexual orientation, pregnancy, or genetic information.

Navicent Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Mr. Roy Griffis, Privacy Officer, Navicent Health.

If you believe that Navicent Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, gender identity, sexual orientation, pregnancy, or genetic information, you can file a grievance with: Mr. Roy Griffis, Jr., Privacy Officer, Navicent Health, 777 Hemlock Street, MSC #111, Macon, Georgia 31201.478-633-6990 (ph) 478-633-5378 (fax)— griffisjr.roy@navicenthealth.org You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Mr. Roy Griffis, Jr., Privacy Officer Navicent Health, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.