

# **Important Notice**

If you are issuing a Non-IV-D Income Withholding Order for child support or combined child and spousal support, you must serve the completed **LDSS-5037** as follows:

- Part A: serve only upon the NYS Child Support Processing Center (SDU), PO Box 15363, Albany, NY 12212-5363.
- Part B: serve upon all of the following:
  - 1. employer/income withholder;
  - 2. employee/obligor;
  - 3. custodial party/obligee; and
  - 4. NYS Child Support Processing Center (SDU) PO Box 15363, Albany, NY 12212-5363.

# Note: Do not fill out this IWO if a party is already receiving child support services or wishes to apply at this time.

# **Court Information**

□ Family Court:	County	Order ID (Index/Docket Number)
Supreme Court:	_ County	

# Employee/Obligor Information

Name (Last, First, Middle)			
Mailing Address			
Social Security Number	Date of Birth (MM/DD/YYYY)	/	1

# Custodial Party/Obligee Information

Name (Last, First, Middle)					
Mailing Address					
Social Security Number	-	-	Date of Birth (MM/DD/YYYY)	/	/

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LDSS-5037 (02/24)				В
			OMB 09 Expiration Date: 08	970-0154 /31/2026
INCOME WIT	HHOLDING FOR SUP	PORT		
I. Sender Information: (Completed by the Sender)	Date:			
			MINATION OF IWO	l
□ Child Support Agency (CSA) □ Court □ Atte	•	• •	,	
<b>NOTE:</b> This IWO must be regular on its face. Under sender (see IWO instructions <u>www.acf.hhs.gov/css/r</u> this document from someone other than a state or tr	resource/income-withholdin	g-for-suppo	ort-instructions). If yo	ou receive
State/Tribe/Territory	Remittance ID (include w/	/payment) _		
City/County/Dist./Tribe Private Individual/Entity	Case ID			
I. Employer and Case Information: (Completed by				
	RE:			
Employer/Income Withholder's Name	Employee/Obl	ligor's Nam	e (Last, First, Middle	e)
Employer/Income Withholder's Address	Employee/Ob	ligor's Socia	al Security Number	
	Employee/Obl	ligor's Date	of Birth	
Employer/Income Withholder's FEIN		ty/Obligee's	Name (Last, First,	Middle)
Child(ren)'s Name(s) (Last, First, Middle) Chi	ild(ren)'s Birth Date(s)			

#### ormation: (Completed by the Sender)

This document is based on the support order from New York State. You are required by law to deduct these amounts from the employee/obligor's income until further notice.

\$	Per	current child support
\$	Per	past-due child support - Arrears greater than 12 weeks?  Yes  No
\$	Per	current cash medical support
\$	Per	past-due cash medical support
\$	Per	current spousal support
\$	Per	past-due spousal support
\$_	Per	other (must specify)
for a Total Amount to Withhold of \$		per

#### IV. Amounts to Withhold: (Completed by the Sender)

You do not have to vary your pay cycle to be in compliance with the Order Information. If your pay cycle does not match the ordered payment cycle, withhold one of the following amounts:

- \$
- \_\_\_\_\_ per weekly pay period \$\_\_\_\_\_ per semimonthly pay period (twice a month) per biweekly pay period (every two weeks)\$\_\_\_\_\_ per monthly pay period
- \$ Lump Sum Payment: Do not stop any existing IWO unless you receive a termination order. \$

Employer/Income Withholder's Name:	Employer/Income Withholder's FEIN:
Employee/Obligor's Name:	SSN:
Case ID:	Order ID:

## V. Remittance Information: (Completed by the Sender, except for the "Return to Sender" check box.)

If the employee/obligor's principal place of employment is New York State, you must begin withholding no later than the first pay period that occurs 14 days after the date of service of the order/notice. Send payment within 7 business days of the pay date. If you cannot withhold the full amount of support for any or all orders for this employee/obligor, withhold \_\_\_\_\_% of disposable income for all orders. If the employee/obligor's principal place of employment is not New York State, obtain withholding limitations, time requirements, the appropriate method to allocate among multiple child support cases/orders, and any allowable employer fees from the jurisdiction of the employee/obligor's principal place of employment.

State-specific withholding limit information is available at <u>www.acf.hhs.gov/css/resource/state-income-withholding-</u> <u>contacts-and-program-requirements</u>. For tribe-specific contacts, payment addresses, and withholding limitations, please contact the tribe at <u>www.acf.hhs.gov/sites/default/files/programs/css/tribal\_agency\_contacts\_printable\_pdf.pdf</u> or www.bia.gov/tribalmap/DataDotGovSamples/tld\_map.html.

You may not withhold more than the lesser of: 1) the amounts allowed by the Federal Consumer Credit Protection Act (CCPA) [15 USC §1673(b)]; or 2) the amounts allowed by the law of the state of the employee/obligor's principal place of employment if the place of employment is in a state; or the tribal law of the employee/obligor's principal place of employment if the place of employment is under tribal jurisdiction. The CCPA is available at <a href="https://www.dol.gov/agencies/whd/fact-sheets/30-cppa">https://www.dol.gov/agencies/whd/fact-sheets/30-cppa</a>. If the Order Information section does not indicate that the arrears are greater than 12 weeks, then the employer should calculate the CCPA limit using the lower percentage.

If there is more than one IWO against this employee/obligor and you are unable to fully honor all IWOs due to federal, state, or tribal withholding limits, you must honor all IWOs to the greatest extent possible, giving priority to current support before payment of any past-due support.

If the obligor is a nonemployee, obtain withholding limits from the **Supplemental Information** section in this IWO. This information is also available at <u>www.acf.hhs.gov/css/resource/state-income-withholding-contacts-and-program-requirements</u>.

Remit payment to NYS Child Support Processing Center (SDU) at PO Box 15363, Albany, NY 12212-5363

Include the Remittance ID with the payment and if necessary this locator code of the SDU/**Tribal order payee** \_\_\_\_\_\_on the payment.

To set up electronic payments or to learn state requirements for checks, contact the State Disbursement Unit (SDU). Contacts and information are found at <a href="http://www.acf.hhs.gov/css/resource/sdu-eft-contacts-and-program-requirements">www.acf.hhs.gov/css/resource/sdu-eft-contacts-and-program-requirements</a>.

□ Return to Sender [Completed by Employer/Income Withholder]. Payment must be directed to an SDU in accordance with sections 466(b)(5) and (6) of the Social Security Act or Tribal Payee (see Payments in Section VI). If payment is not directed to an SDU/Tribal Payee or this IWO is not regular on its face, you must check this box and return the IWO to the sender.

If Required by Stat Signature of Judge/			
Print Name of Judge		 	
Title of Judge/Issuir	g Official:	 	
Date of Signature:		 	

If the employee/obligor works in a state or for a tribe that is different from the state or tribe that issued this order, a copy of this IWO must be provided to the employee/obligor.

□ If checked, the employer/income withholder must provide a copy of this form to the employee/obligor.

Employer/Income Withholder's Name:	Employer/Income Withholder's FEIN:
Employee/Obligor's Name:	
Case ID:	Order ID:

## VI. Additional Information for Employers/Income Withholders: (Completed by the Sender)

**Priority:** Withholding for support has priority over any other legal process under state law against the same income (section 466(b)(7) of Social Security Act). If a federal tax levy is in effect, please notify the sender.

**Payments:** You must send child support payments payable by income withholding to the appropriate SDU or to a tribal CSA within 7 business days, or fewer if required by state law, after the date the income would have been paid to the employee/obligor and include the date you withheld the support from his or her income. You may combine withheld amounts from more than one employee/obligor's income in a single payment as long as you separately identify each employee/obligor's portion of the payment. Child support payments may not be made through the federal Office of Child Support Services (OCSS) Child Support Portal.

**Lump Sum Payments:** You may be required to notify a state or tribal CSA of upcoming lump sum payments, such as bonuses, commissions, or severance pay, to this employee/obligor. Contact the sender to determine if you are required to report and/or withhold lump sum payments. Employers/income withholders may use the OCSS Child Support Portal (<u>ocsp.acf.hhs.gov/csp/</u>) to provide information about employees who are eligible to receive lump sum payments and to provide contacts, addresses, and other information about their companies. Child support payments may not be made through the OCSS Child Support Portal.

**Liability:** If you have any doubts about the validity of this IWO, contact the sender. If you fail to withhold income from the employee/obligor's income as the IWO directs, you are liable for both the accumulated amount you should have withheld and any penalties set by state or tribal law/procedure, together with interest and reasonable attorney's fees. If you comply with this IWO, you will not be subject to civil liability to any individual or agency for conduct in compliance with this IWO. In New York State, pursuant to Civil Practice Law and Rules (CPLR) § 5241, upon a finding by the Family Court that you failed to withhold or remit withholdings as directed in this IWO, the Court shall issue an order directing your compliance and may direct the payment of a civil penalty not to exceed \$500 for the first instance and \$1,000 per instance for the second and subsequent instances of noncompliance.

**Anti-discrimination:** You are subject to a fine determined under state or tribal law for discharging an employee/obligor from employment, refusing to employ, or taking disciplinary action against an employee/obligor because of this IWO. In New York State, pursuant to CPLR § 5252, the court may direct a civil penalty not to exceed \$500 for the first instance and \$1,000 per instance for the second and subsequent instances of such discrimination, including laying off or refusing to promote an employee/obligor. Such discrimination may also be punishable as a contempt of court by fine or imprisonment or both.

**Supplemental Information:** (1) **Part A** of this form contains sensitive information and must be served **only** upon the *NYS Child Support Processing Center (SDU)*; **Part B**, which consists of 4 pages, must be served upon the SDU, employer/income withholder, employee/obligor, and custodial party/obligee. (2) Priority of withholding pursuant to CPLR § 5241(h) is current support, followed by health insurance premiums, and then arrears payments. (3) If there are multiple IWOs against this employee/obligor, withhold the maximum amount permitted (see *V. Remittance Information*, above) and pay to each creditor the proportion thereof which such creditor's claim bears to the combined total. (4) Where the income of the employee or nonemployee is compensation that is not paid or payable to the obligor for personal services, there is no limit to the amount you must withhold. Otherwise the noted limit applies. (5) If the employee/obligor is reinstated or reemployed within 90 days after termination, this IWO is still in effect.

Employer/Income Withholder's Name:	Employer/Income Withholder's FEIN:
Employee/Obligor's Name:	SSN:
Case ID:	Order ID:

## VII. Notification of Employment Termination or Income Status: (Completed by the Employer/Income Withholder)

	If this employee/obligor never worked for you or you are no longer withholding income for this employee/obligor, you must promptly notify the CSA and/or the sender by returning this form to the address listed in the <b>Contact Information</b> section below or by using the OCSS Child Support Portal ( <u>ocsp.acf.hhs.gov/csp/</u> ). Please report the new employer or income withholder, if known.							
	□ This person has never worked for this employer nor received periodic income.							
	□ This person no longer works for this employer nor receives periodic income.							
	Please provide the following information for the emplo	yee/obligor:						
	Termination date:	Last known telephone number:						
	Last known address:							
	Final payment date to SDU/Tribal Payee:	Final payment amount:						
	New employer's or income withholder's name:							
	New employer's or income withholder's address:							
VII	I. Contact Information (Completed by the Sender)							
	To Employer/Income Withholder: If you have questions, or	contact	(sender name)					
	by telephone:, by fax:,	by email or website:						
	Send termination/income status notice and other correspon	dence to:						
			(sender address).					
	To Employee/Obligor: If the employee/obligor has questio	ns, contact	(sender name)					
	by telephone:, by fax:,	by email or website:	·					

IMPORTANT: The person completing this form is advised that the information may be shared with the employee/obligor.

### **Encryption Requirements:**

When communicating this form through electronic transmission, precautions must be taken to ensure the security of the data. Child support agencies are encouraged to use the electronic applications provided by the federal Office of Child Support Services. Other electronic means, such as encrypted attachments to emails, may be used if the encryption method is compliant with Federal Information Processing Standard (FIPS) Publication 140-2 (FIPS PUB 140-2).