

WIZ MODERN SLAVERY & HUMAN TRAFFICKING TRANSPARENCY STATEMENT

For the fiscal year ending in January 31, 2025

It continues to be a priority for Wiz to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organization and in our supply chain. These disclosures are intended to provide consumers the ability to make better, more informed choices about the products and services they buy and companies they support.

Our Structure

Wiz Cloud Ltd, Wiz Cloud Limited and Wiz Cloud Australia Pty Ltd are wholly owned subsidiaries of Wiz, Inc., a Delaware corporation, which is headquartered in New York, New York. Wiz has offices in both the United States and Israel, and over 900 employees worldwide operating from over a dozen countries.

Our Business

Wiz is a low-risk global service provider in the cloud software security systems sector. Wiz provides a Cloud Native Application Protection Platform (CNAPP) that enables security and development teams to rapidly identify and remove critical risks and helps organizations secure the cloud computing environments that accelerate their businesses.

Our Supply Chain

Our global procurement team is based in our headquarters in the United States, and the majority of our vendors, suppliers, partners and resellers are based or have a significant business presence in the United States.

Given the nature of our business, which is providing cloud-based software-as-a-service to our customers, who are businesses, government entities and other organizations, our supply chain consists mostly of the hiring of independent consultants and other services providers and the procurement of other software-related goods and services. As such, we consider ourselves to be low-risk with respect to slavery and human trafficking issues in our supply chain. We source goods and services only from reputable third parties, and the nature of the goods and services we procure typically does not involve the types of labor at risk for slavery and human trafficking. We also engage in additional care when vetting suppliers and sub-contractors to ensure that they are committed to ethical labour practices. Wiz does not support a supply chain where we are aware of, or have reasonable cause to believe, slavery and human trafficking are taking place. In addition, we take special care to ensure that our employees are engaged on fair and ethical employment terms and conditions in the relevant jurisdiction, and we only employ agency workers through reputable employment agencies that adhere to good standards of ethical trading.

Wiz Policies

Wiz's Code of Conduct sets out certain standards of conduct to aid our directors, officers, employees and contractors in making proper ethical and legal decisions when conducting business on behalf of Wiz and performing their day-to-day duties in alignment with our values and policies. All Wiz employees complete training when they join us and at least annually thereafter to ensure they remain aware of and agree to comply with our Code of Conduct, as well as our other relevant policies and procedures and applicable law.

Further Steps

This year we have undertaken the steps above to ensure that slavery and human trafficking is not taking place in any of our supply chains, nor in any part of our own business.

Furthermore, following a review of the effectiveness of the steps we have taken this year, we intend to take the following further steps to combat slavery and human trafficking:

- Develop additional policies that reflect Wiz's commitment to acting ethically and with integrity in all our business relationships and our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business;

- Conduct due diligence on all new suppliers and regularly review existing suppliers to ensure that they are complying with our values on modern slavery and human trafficking; and
- Provide training to our procurement team to ensure they can identify risk areas associated with modern slavery and human trafficking.

Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year. It was approved by Wiz's board of directors on March 26, 2024.