

2K BENEFITS SNAPSHOT

As a 2K Madrid employee, you receive some great benefits.

AN INDEFINITE CONTRACT AND A HIGHLY COMPETITIVE SALARY ARE JUST THE BEGINNING...



2 EXTRA DAYS' LEAVE

On top of 23 days' annual leave and 14 public holidays you also get 2 extra days' leave during the company shut down between Christmas and New Year.



RELAXING BREAK AREAS

A modern workspace. Relaxing break areas. Vintage consoles for you to enjoy.



BONUS

The opportunity to receive a bonus through our Annual Incentive Plan.



COMPANY SHARES

Buy company shares with a 15% discount through our Employee Stock Purchase Plan.



FREE!

Free merchandise and events around game launches as well as discounted access to all our games through the Company store!



HELPING YOU TO STAY ACTIVE...

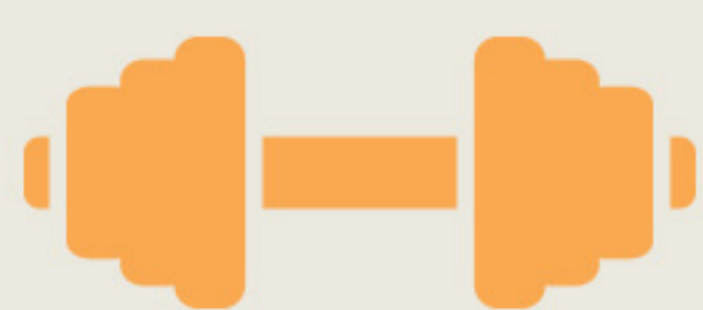
Employees accrue €28 per month and claim reimbursement for the cost of eligible activities and expenses. These include gym memberships, class fees, court/ground fees, personal trainers and sports lessons/instruction, digital fitness subscriptions and apps, and the purchase of fitness/exercise/sports equipment.



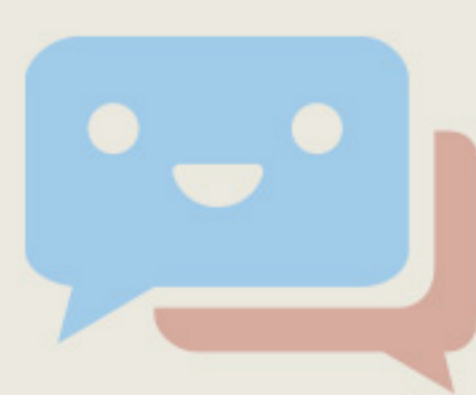
BENEFIT FROM RESTAURANT AND TRANSPORT PERKS...

You have the option to exchange up to €220 (which is €10/working day if full-time) of your monthly salary for tax efficient credit on a Meal card. You can also build up to €1,500 of tax-efficient credit per year in the same way on a Transport card to use on public transport (metro, bus and train).

YOUR WELLBEING IS OUR TOP PRIORITY!



We will reimburse you for up to €336 each year for eligible physical fitness expenses.



Alongside our global wellbeing program, we offer an Employee Assistance Programme that is available 24/7. The programme is aimed at helping employees, and their dependents, if they need assistance or support with work or personal matters. Someone who can listen or provide advice if you feel overwhelmed.



Focus on your wellbeing whilst earning points, which you can then turn into cash/gift cards, through our global wellbeing program, Level Up.

SUPPORT THE COMMUNITY...

We match your donations to your favourite charities through Next Level, our global charitable giving and volunteer program. Plus, you get one paid day each year to volunteer in your local community.

