

## Statement on the Modern Slavery Act 2015

### **Policy Statement**

Reassured Group is committed to ensuring there is no modern slavery or human trafficking in any part of our business or supply chain. We recognise that modern slavery exists in many forms across many industry sectors and therefore, have robust policies in place to ensure that slavery and trafficking does not take place and that we seek to identify any risks of it occurring with our direct suppliers. As a business, we are committed to tackling modern slavery and human trafficking and are taking all necessary steps to ensure that we not only meet our obligations under the Act but also our own high standards of corporate ethics and business practice.

### **Our Structure**

Reassured corporate office is based in Basingstoke in Hampshire and offers a variety of life insurance policies through a network of locations across the UK. Reassured employs 1000 people and operates exclusively in the United Kingdom.

### **Supply Chains**

Our supply chain entails the purchasing of goods and services that support the operation of our business. Consumables purchased include office supplies, marketing materials, IT equipment and services such as credit reference agency data, cleaning and office fixture and fittings. As Reassured Group is not an industry with a high risk of modern slavery, a risk based approach has been adopted to reviewing its supply chain.

As part of its due diligence processes when seeking to enter in a business relationship with prospective suppliers, Reassured Group ensures that prospective suppliers complete a robust due diligence compliance check.

In addition, where suppliers are required to make their own statements in accordance with the Act, Reassured Group will monitor the content of the statements published.

### **Policies and Procedures**

Our policy on Modern Slavery and Human Trafficking reflects both our commitment to acting ethically and with integrity in all our business relationships and to fulfil our obligations under the Act.

In addition, we have a number of policies in place that contribute to ensuring modern slavery does not occur in our business or supply chains. These include:

- Anti-money laundering
- Whistleblowing

### **Training**

To ensure a high level of understanding of the risk of modern slavery and human trafficking and our policy, we will provide training on the requirements of the Act and our Policy to all staff.

**Governance**

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and Reassured Group shall take responsibility for this statement which will be reviewed and monitored for effectiveness as and when appropriate.

This statement was approved by the Reassured Board April 2023.