2016

Minnesota Income Tax Withholding

Instruction Booklet and Tax Tables

Start using this booklet Jan. 1, 2016

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Need help with your taxes?

We're ready to answer your questions!

- Email: withholding.tax@state.mn.us
- Phone: 651-282-9999 or 1-800-657-3594
- Hours: 8:00 a.m. 4:30 p.m. Monday through Friday

Information in this booklet is available in other formats upon request for persons with disabilities.

File your return and pay your taxes electronically at:

www.revenue.state.mn.us







Forms and Fact Sheets

Withholding tax forms and fact sheets are available on our website at www.revenue.state.mn.us. Or, call 651-282-9999 or 1-800-657-3594.

Forms

#20

IC134	Withholding Affidavit for Contractors
MWR	Reciprocity Exemption/Affidavit of
	Residency
W-4MN	Minnesota Employee Withholding

Allowance/Exemption Certificate

Withholding Fact Sheets

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The information you provide on your tax return is private by state law. It cannot be given to others without your consent except to the IRS, other states that guarantee the same privacy and certain government units as provided by law.

Reciprocity

Directory

Withholding Tax Information

e-Services

(Monday-Friday, 8:00 a.m to 4:30 p.m.)

651-282-9999 or 1-800-657-3594

www.revenue.state.mn.us

email: withholding.tax@state.mn.us

www.revenue.state.mn.us

email: ui.mn@state.mn.us

651-284-5005 or 1-800-342-5354

www.dli.mn.gov

1-800-570-3329

Business Registration www.revenue.state.mn.us

email: business.registration@state.mn.us 651-282-5225 or 1-800-657-3605

Federal offices

Internal Revenue Service (IRS)	www.irs.gov
	1-800-829-1040
Business taxes	1-800-829-4933
Forms order line	1-800-829-3676
U.S. Citizenship and Immigration Services	
(I-9 forms)	www.uscis.gov
	1-800-375-5283
Social Security Administration	www.socialsecurity.gov/employer
	1-800-772-1213

Minnesota state offices

Employment and Economic Development (unemployment insurance) www.uimn.org 651-296-6141 (press "4")

Human Services

New Hire Law

www.mn.gov/dhs

651-227-4661 or 1-800-672-4473

fax: 1-800-692-4473

Labor and Industry
Labor Standards

Workers' Compensation www.dli.mn.gov/workcomp.asp 651-284-5005 or 1-800-342-5354 email: dli.communications@state.mn.us



Sign up for email updates!

Look for the red envelope on our website.

Check our website for the most current information

Updates may occur after this booklet is published that could affect your Minnesota withholding taxes for 2016. Check our website periodically for updates.

Business Tax Workshops

Learn about business taxes from the experts. Sign up now for **FREE** classes!

For a schedule of upcoming workshops, go to our website and click on **Starting a Business** under **For Businesses**.

Workshops are developed for business owners, bookkeepers, purchasing agents and accounting personnel in the private and public sectors who want or need a sound working knowledge of the Minnesota tax laws. Continuing Professional Education (CPE) credits are offered with the completion of some classes.

What's New

Interest Rate

The 2016 interest rate is 3 (.03) percent.

Tax Law Changes

For detailed information on tax law changes go to our website and click on **Tax Law Changes** on the home page.

Form W-4MN

Form W-4MN is the Minnesota equivalent of federal Form W-4. In some situations, employees must complete the state Form W-4MN, *Minnesota Employee Withholding Allowance/Exemption Certificate*, in addition to federal Form W-4. For details, go to our website and enter W-4MN in the Search box.

Seasonal Businesses

If you consistently withhold tax in the same quarters each calendar year (up to three, but not all four), you may choose to deposit and file for only the quarters you pay wages. For more information, go to our website and type **Withholding for Seasonal Businesses** in the Search box.

Register for a Minnesota Tax ID Number

You must register to file withholding tax if you:

- have employees and anticipate withholding tax from their wages in the next 30 days;
- agree to withhold Minnesota taxes when you are not required to withhold;
- pay nonresident employees to do work for you in Minnesota (see "Exceptions" on page 4);
- make mining and exploration royalty payments on which you are required to withhold Minnesota taxes; or
- are a corporation with corporate officers performing services in Minnesota who will have withholding from their wages.

If you do not register before you start withholding tax, you may be assessed a \$100 penalty.

To register for a Minnesota tax ID number, go to our website. If you do not have internet access, contact Business Registration (see page 2).

Note: If your business currently has a Minnesota tax ID number for other Minnesota taxes, you can add a withholding tax account to your number. To update your business information, log into e-Services or contact Business Registration (see page 2).

Employers Using Payroll Services

As an employer, you are responsible to ensure your returns are filed and payments are made on time even if you contract with a payroll service company. We are required to notify you of any underpayment on your withholding account. If you receive a notice, work with your payroll service company to decide which of you will contact us to correct your account.

Payroll service companies (third party bulk filers) must register with the department and give us a list of clients for whom they provide tax services. They are required to electronically remit to us any tax they collect from clients.

For details, see Fact Sheet 5.

Your payments must be made electronically if you use a payroll service company.

Note: You can call our withholding tax information line (see page 2) during business hours to verify your deposit and return information.

Third Party Bulk Filers - Payroll Service Providers

A third party bulk filer—also known as a payroll service provider—is a person or company who has custody or control over another employer's funds for the purpose of filing returns and depositing tax withheld.

Register for a Minnesota tax ID number

Both you as a third party bulk filer and each of your clients, must have a valid Minnesota tax ID number. To get a tax ID number, go to our website and click "Register for a Minnesota tax ID number" or call 651-282-5225 or 1-800-657-3605 during business hours.

File Returns and Deposit Tax Electronically

As a third party bulk filer, you are required to file returns, make deposits, and submit W-2 and 1099 information electronically using e-Services. Go to our website and login to e-Services.

When filing returns, you can data-enter each client's filing information or send an electronic file (in a spreadsheet format) that contains the information for your clients. Both options use the e-Services system. File layout information can be found on our website. Type **File Formats** in the Search box

Update Client Information

You must provide the department with updated client information at least once per month if you have clients to add or remove. To update client information, go to our website and login to e-Services.

For additional information, including registering and responsibilities, see Fact Sheet 5.

Withholding Requirements

If you employ anyone who works in Minnesota or is a Minnesota resident and you are required to withhold federal income tax from the employee's wages, in most cases you are also required to withhold Minnesota income tax.

If you are not required to withhold federal income tax from the employee's wages, in most cases you are not required to withhold Minnesota income tax.

The rules for determining if you are required to withhold federal taxes are in federal Circular E, IRS Publication 15 (www.irs.gov).

If you pay an employee—including your spouse, children, other family members, friends, students, or agricultural help—to perform services for your business, withholding is required. A worker is an employee if you control what will be done and how it will be done.

Any officer performing services for a corporation is an employee and their wages are subject to withholding.

For details, see Fact Sheet 6.

You must withhold Minnesota income tax from the wages you pay employees and then remit the amount withheld to the department. You must withhold tax even if you pay employees in cash or give them other goods or services in exchange for working for you. Goods and services are subject to Minnesota withholding tax to the same extent they are subject to federal withholding tax.

For details, see Fact Sheets 9 and 10.

Employee or Independent Contractor.

The proper classification is a matter of law, not choice. The factors considered when evaluating worker classification fall into three main categories: the relationship of the parties, behavioral control, and financial control.

An employer who misclassifies an employee as an independent contractor is subject to a tax equal to 3 percent (.03) of the wages paid to the employee. The employee may *not* claim the tax as a credit (withholding) on their Minnesota individual income tax return.

For details see Fact Sheet 8.

Withhold From Income Assignable to Minnesota

Minnesota Residents. You may be required to withhold Minnesota income tax from wages paid to a Minnesota resident regardless of where the work is performed, even if the work is performed outside the United States. See information on page 5 to determine Minnesota tax to withhold.

Residents of Another State. If you are required to withhold federal income tax from a nonresident employee's wages for work performed in Minnesota, in most cases, you are also required to withhold Minnesota income tax.

Exception: You are not required to withhold Minnesota tax if:

- the employee is a resident of Michigan or North Dakota and meets the reciprocity agreement provisions (see "Reciprocity for Residents of Michigan or North Dakota" on this page), or
- the amount you expect to pay the employee is less than the minimum income requirement for a nonresident to file a Minnesota individual income tax return, which is \$10,350.

Note: Wages earned while a taxpayer was a Minnesota resident, but received when the taxpayer was a nonresident, are assignable to Minnesota and are subject to Minnesota withholding tax. Wages include all income for services performed in Minnesota, such as severance pay, equity based awards, and other non-statutory deferred compensation.

For details, see "Form W-2 Wage Allocation" on page 12 and Fact Sheet 19.

Reciprocity for Residents of Michigan or North Dakota. Minnesota has income tax reciprocity agreements with Michigan and North Dakota. Under the agreements, you are not required to withhold Minnesota income tax from the wages of an employee who is a resident of Michigan or North Dakota and works in Minnesota, if the employee gives you a properly completed Form MWR, Reciprocity Exemption/
Affidavit of Residency, for the year. Each year, you must send us copies of the forms you received from your employees.

Even though you are not required to withhold income tax for the reciprocity state, you are encouraged to do so as a courtesy to your employee. If the employee requests that you withhold tax for their state of residence, contact the Michigan or North Dakota revenue department for information.

For details, see Fact Sheet 20.

Interstate Carrier Companies. If you operate an interstate carrier company and have employees such as truck drivers, bus drivers, or railroad workers who regularly perform assigned duties in more than one state, withhold income tax for the employee's state of residence only.

Interstate Air Carrier Companies. If you operate an interstate air carrier company and have employees who perform regularly assigned duties on aircraft in more than one state, withholding is required for the state of residence as well as any state in which more than 50 percent of their compensation is earned. An employee is considered to have earned more than 50 percent of his or her compensation in any state in which scheduled flight time in that state is more than 50 percent of total scheduled flight time for the calendar year.

Nonresident Entertainer Tax.

Compensation paid to nonresident entertainers for performances is not subject to regular Minnesota income tax. Instead, there is a 2 percent (.02) nonresident entertainer tax on the gross compensation the entertainer or entertainment entity receives for performances in Minnesota. (Nonresident entertainer tax does not apply to residents of Michigan or North Dakota due to reciprocity agreements; see "Reciprocity for Residents of Michigan or North Dakota" on this page.)

The term *entertainers* includes, but is not limited to, musicians, singers, dancers, comedians, actors, athletes, and public speakers.

The law defines an *entertainment entity* as:

- an entertainer who is paid for providing entertainment as an independent contractor;
- a partnership that is paid for entertainment provided by entertainers who are partners; or
- a corporation that is paid for entertainment provided by entertainers who are shareholders of the corporation.

Withholding Requirements (continued)

The person responsible for paying the entertainment entity must deduct the tax and send it to the department.

Report and pay the nonresident entertainer tax on Form ETD, Nonresident Entertainer Tax, Promoter's Deposit Form, by the end of the following month. File Form ETA, Nonresident Entertainer Tax, Promoter's Annual Reconciliation, by Feb. 28 of the following year. Do not report the nonresident entertainer tax with the income tax you withhold from your employees.

The nonresident entertainer must file Form ETR, *Nonresident Entertainer Tax Return*, by April 15 of the following year.

For details, see Fact Sheet 11.

Other Types of Withholding

Royalty Payments. The payer of mining and exploration royalties is required to withhold income tax on royalty payments made for use of Minnesota land. The withholding rate is 6.25 percent (.0625) of the royalties paid during the year.

Pension and Annuities. Minnesota income tax may be withheld from pension and annuity payments if requested by the person receiving the payment. If you agree to withhold, follow the same rules for withholding on wages (see page 6).

Surety Deposits. If you contract with a non-Minnesota construction contractor to perform construction work in Minnesota, you must withhold 8 percent (.08) of the payments when the value of the contract exceeds \$50,000.

Non-Minnesota contractors can apply for an exemption from the surety deposit requirements by filing Form SDE, *Exemption from Surety Deposits for Non-Minnesota Contractors*, with us before the project begins. An SDE form must be filed for each project. If the exemption is approved, we will certify and return the form to the non-Minnesota contractor, who then gives it to you.

If the non-Minnesota contractor does not present an approved exemption Form SDE, use Form SDD, Surety Deposits for Non-Minnesota Contractors, to make the surety deposits. The non-Minnesota contractor may then apply for a refund using Form SDR, Refund of Surety Deposits for Non-Minnesota Contractors, once they have registered for and paid all state and local taxes for the project.

For details, see Fact Sheet 12.

Withholding Affidavits for Construction Contractors. In order to receive final payment from a project performed for the state of Minnesota or any of its political subdivisions (such as counties, cities or school districts), a construction contractor must submit to the department a Withholding Affidavit for Contractors when work on the project has been completed. The contractor must get an approved contractor affidavit in order to receive final payment.

You can submit your contractor affidavit:

- electronically using e-Services and receive a printable confirmation page immediately upon approval, or
- by mail using Form IC134 (approval in 4 to 6 weeks).

For details, see Fact Sheet 13.

Residents Working Outside Minnesota

Minnesota Residents Working in Other States. If you employ a Minnesota resident who works in another state (other than Michigan or North Dakota where reciprocity agreements apply; see page 4), you may be required to withhold tax for the state where the employee is working or Minnesota, or both.

To determine if you should withhold tax for the state in which the employee is working, contact the other state. To determine if you are also required to withhold Minnesota tax, complete the worksheet below.

Minnesota Residents Working Outside the United States. If you employ a Minnesota resident who works outside the United States, you are required to withhold Minnesota tax on wages that are subject to U.S. federal income tax withholding. See "Form W-2 Wage Allocation" on page 12.

Worksheet for Residents Working Outside Minnesota
1. Enter the tax that would have been withheld if the work had been performed in Minnesota (use Minnesota tax tables)
2. Enter the tax you are withholding for the state in which the employee works
3. If line 1 is more than line 2, subtract line 2 from line 1. Send this amount to the Minnesota Department of Revenue
If line 1 is less than line 2, do not withhold Minnesota income tax. Send the amount on line 2 to the state in which the employee is working.

Forms for Minnesota Withholding Tax

Employee's Withholding Allowance Certificates

Federal Withholding Allowances. You must have all new employees complete federal Form W-4, *Employee's Withholding Allowance Certificate*, (available at www.irs. gov) when they begin employment to determine the number of federal withholding allowances to claim.

If a new employee does not give you a completed Form W-4 before the first wage payment, withhold tax as if he or she is single with zero withholding allowances.

Keep all forms in your records.

Minnesota Withholding Allowances. If

the employee chooses the same number of Minnesota allowances as federal and the number claimed is 10 or less, use the same number of allowances reported on Form W-4 to determine the employee's Minnesota withholding. There is no need for the employee to complete a separate form for Minnesota purposes.

However, the employee must provide you with a completed Form W-4MN, *Minnesota Employee Withholding Allowance/Exemption Certificate*, if the employee:

- chooses to claim fewer Minnesota withholding allowances than for federal purposes;
- chooses to claim more than 10 Minnesota withholding allowances;
- requests additional Minnesota withhold-

ing to be deducted each pay period; or

 claims to be exempt from Minnesota income tax withholding. The employee must qualify by meeting one of the requirements listed in section 2 of Form W-4MN.

You are not required to verify the number of withholding allowances claimed by each employee. You should honor each Form W-4 and W-4MN unless you are instructed differently by the department.

When to send Form W-4MN copies to the department. Send copies of Form W-4MN to the department at the address provided on the form if:

- the employee claims more than 10 Minnesota withholding allowances;
- the employee claims to be exempt from Minnesota withholding and you reasonably expect the wages to exceed \$200 per week, unless he or she is a resident of a reciprocity state (see page 4) and has completed Form MWR; or
- you believe the employee is not entitled to the number of allowances claimed.

Note: If an employee claims to be exempt from Minnesota withholding, you need to have them complete a new Form W-4MN each year.

Penalties. Minnesota law imposes a \$500 penalty on any employee who knowingly files an incorrect Minnesota Withholding Allowance/Exemption Certificate.

An employer may be assessed a \$50 penalty for each required Form W-4MN not filed with the department.

Federal Form W-4P

Withholding Certificate for Pension or Annuity Payments

Withhold Minnesota income tax from pension and annuity payments only if the recipient requests that you withhold.

If you agree to withhold, ask the person to fill out federal Form W-4P (available at www.irs.gov) and return it to you. Write "Minnesota only" across the top of the Minnesota copy.

Use the withholding tables on pages 16-33 to determine how much to withhold. The withholding amount is determined as though the annuity was a payment of wages.

If you use a computer to determine how much to withhold, use the formula on page 34.

The wage total entered on your withholding tax return *should not* include pension and annuity payments.

However, the total amount withheld includes the tax withheld from pension and annuity payments as well as the tax withheld from your employees' wages.

Provide a Form 1099-R to the pension and annuity recipient at year end showing payment and withholding amounts.

Keep all Forms W-4P in your records.

Determine Amount to Withhold

Wages

Determine the Minnesota income tax withholding amount each time you pay wages to an employee. For details, see Fact Sheet 9.

- 1. Use each employee's total wages for the pay period before any taxes are deducted. For nonresidents, use only the wages paid for work performed in Minnesota.
- Use each employee's Minnesota withholding allowances and marital status as shown on the employee's Form W-4 or W-4MN.
- 3. Using the information from steps 1 and 2, determine the Minnesota income tax withholding from the tables on pages 16-33 of this booklet. Use the appropriate table based on how often you pay the employee and the marital status of the employee. If you use a computer to determine how much to withhold, use the formula on page 34.

Note: If an employee's wages or withholding allowances change or if you change the number of times you pay your employee per month, the amount you withhold may also change.

Overtime, Commissions, Bonuses and Other Supplemental Payments

Supplemental payments made to an employee separately from regular wages are subject to the 6.25 percent Minnesota withholding regardless of the number of withholding allowances the employee claimed. Multiply the supplemental payment by 6.25 percent (.0625) to calculate the Minnesota withholding.

If you make supplemental payments to an employee at the same time you pay regular wages and you list the two payments separately on the employee's payroll records (regardless of whether you list the amounts separately on the paycheck), choose one of the following methods to determine how much to withhold:

 Method 1: Add the regular wages to the supplemental payment and use the tax tables to find how much to withhold from the total. • Method 2: Use the tax tables to determine how much to withhold from the regular wages alone. Multiply the supplemental payment by 6.25 percent (.0625) to determine how much to withhold from that payment.

If you do not list the regular wages and the supplemental payment separately on the employee's payroll records, you must use Method 1.

Backup Withholding

Minnesota follows the federal provisions for backup withholding on payments for personal services. Personal services include work performed for your business by a person who is not your employee. If the person performing services for you does not provide a Social Security or tax ID number or if the number is incorrect, you must withhold tax equal to 9.85 percent (.0985) of the payment(s). If you do not, you may be assessed the amount you should have withheld. The assessment is subject to penalty and interest.



Withholding Tax Calculator

This new tool can help you calculate Minnesota withholding tax on:

- Regular wages (employee payroll)
- Supplemental payments (overtime, commissions, and bonuses)
- Payments made for personal services
- Payments dated January 1, 2009 end of current year

To use the calculator, go to www.revenue.state.mn.us and type **Withholding Tax calculator** in the Search box.

Deposit Information

There are two deposit schedules - semi-weekly or monthly - for determining when you deposit income tax withheld. Tax is considered withheld at the time employees are paid, not when the work is performed. For example, if an employee is paid in January for work performed in December, the tax is considered withheld in January, not December. Your Minnesota deposit schedule is determined by your federal deposit schedule and the amount of tax you withheld.

When depositing tax, include all Minnesota income tax withheld from:

- employees;
- corporate officers for services performed; and
- pensions and annuities.

Deposit Schedules

Most employers are required to file withholding tax returns quarterly. Quarterly filers must deposit Minnesota tax according to their federal deposit schedule.

Semiweekly Deposit Schedule

You must deposit Minnesota withholding tax following a semiweekly schedule if:

- you are required by the IRS to deposit following the semiweekly depositing schedule; and
- you withheld more than \$1,500 in Minnesota tax in the previous quarter.

If your payday is:

- Wednesday, Thursday or Friday, your deposit is due the Wednesday after payday.
- Saturday, Sunday, Monday or Tuesday, your deposit is due the Friday after payday.

One-day Rule. Minnesota did not adopt the federal "one-day rule" for federal liabilities over \$100,000. If you meet the federal one-day rule requirements, you can still deposit your Minnesota withholding tax according to your deposit schedule.

Monthly Deposit Schedule

You must deposit Minnesota withholding tax following a monthly schedule if:

- you are required by the IRS to deposit following the monthly depositing schedule and;
- you withheld more than \$1,500 in Minnesota tax in the previous quarter.

Monthly deposits are due by the 15th day of the following month.

Deposit Schedule Exception

You may deposit the entire Minnesota tax withheld for the current quarter if:

- you withheld \$1,500 or less in Minnesota tax in the previous quarter, and
- you filed that quarters return on time.

Quarterly deposits are due April 30, July 31, October 31 and January 31 of the following year.

Deposits must be made electronically, if required, or postmarked by the U.S. Post Office (not by a postage meter) on or before the due date. If the deposit due date falls on a weekend or holiday, the due date is extended to the next business day. For details, see "Due Dates for Filing and Paying" on our website.

Annual Deposit Schedule

If you meet the requirements to be an annual filer (see page 9) and you withheld \$500 or less prior to Dec. 1, the entire amount of withholding may be paid when the annual return is due. The annual return is due February 28. However, annual filers must make deposits each time the total tax withheld exceeds \$500 during the year. Deposits are due the last day of the month following the month in which amounts withheld exceed \$500 (except December).

Electronic Deposit Requirements

You must make your deposits electronically if you meet one of the following requirements:

- you withheld a total of \$10,000 or more in Minnesota income tax during the last 12-month period ending June 30;
- you are required to electronically pay any other Minnesota business tax to the Department of Revenue; or
- you use a payroll service company.

If you're required to pay business taxes electronically for one year, you must continue to do so for all future years.

If you are required to deposit electronically and do not, a 5 percent (.05) penalty applies to payments not made electronically, even if a check is sent on time.

How to Make Deposits

Deposit Electronically

You can make deposits over the Internet using e-Services, our electronic filing and paying system. Go to our website and login to e-Services.

If you do not have Internet access, call 1-800-570-3329 to deposit by phone. For either method, follow the prompts for a business to make a withholding tax payment. When paying electronically, you must use an account not associated with any foreign banks.

For additional information, see the Withholding Tax Help link in e-Services.

Deposit by Check

If you are not required to deposit electronically, you may choose to pay by check. You must mail your deposit with a personalized payment voucher.

Go to our website and click **Make a Payment** under **For Businesses.** Enter the required information and print the voucher. A personalized scan line will be printed at the bottom of the voucher using the information you provided.

If you don't have Internet access, call 651-282-9999 or 1-800-657-3594 to request payment vouchers be mailed to you.

Your check authorizes us to make a onetime electronic fund transfer from your account. You will not receive your canceled check.

For additional payment methods including ACH Credit Method, Credit or Debit card, and Bank Wire, see page 11.

Are you a quarterly filer or annual filer?

Return filing due dates differ depending on whether you are a quarterly filer or an annual filer. Most employers are quarterly filers.

To qualify for annual filing, you must have a filing history of \$500 or less of withholding in prior calendar years or meet other special criteria. To verify your filing status, contact us (see page 2).

All Filers

When entering wages paid during the reporting period, enter the total gross wages and any other compensation subject to Minnesota income tax withholding (such as commissions, bonuses, the value of goods and services given employees in place of wages, and tips employees received and reported to you during the quarter). See "Form W-2 Wage Allocation" on page 12.

Also include any:

- compensation paid to corporate officers for services performed;
- wages for employees who completed Form MWR; and
- nontaxable contributions to retirement plans.

Do not include 1099 income, pension or annuity payments.

Quarterly Filers

You must file a return for all four quarters even if you deposited all tax withheld or did not withhold tax during the quarter. Your quarterly returns are due April 30, July 31 and Oct. 31 of the current year and Jan. 31 of the following year.

Use Worksheet A on page 10 to help you to prepare to file your quarterly returns. Make copies of the blank worksheet, so you will have one to use each quarter.

Worksheet A (see page 10)

Line 1. Enter wages paid to employees during the quarter.

Line 2. Enter the total number of employees during the quarter.

Line 3. Enter the total Minnesota income tax withheld during the quarter. Include income tax withheld from pension or annuity payments.

Seasonal Businesses

If you consistently withhold tax in the same quarters each calendar year (up to three, but not all four), you may choose to deposit and file for only the quarters you pay wages. For more information, go to our website and type **Withholding for Seasonal Businesses** in the Search box. You can also call 651-282-9999 or 1-800-657-3594.

Annual Filers

Your annual return is due by Feb. 28 each year. You will need to complete your W-2s and 1099s before filing your return (see "Forms W-2 and 1099" on page 12). After they are complete, calculate the total state wages (see "All Filers" on this page).

Use Worksheet B on page 10 to help you to prepare to file electronically.

Worksheet B (see page 10)

Line 1. Enter wages paid to employees during the year.

Line 2. Enter the total number of employees during the year.

Line 3. Enter the total Minnesota income tax withheld during the year. Include income tax withheld from pension or annuity payments.

Report Federal Changes

If the IRS changes or audits your federal withholding tax return or you amend your federal return and it affects wages reported on your Minnesota return, you must amend your Minnesota return.

File an amended Minnesota withholding tax return (see page 14) within 180 days after you are notified by the IRS or after you file a federal amended return.

If the changes do not affect your Minnesota return, you have 180 days to send a letter of explanation to the department. Send your letter and a copy of your amended federal return or the IRS correction notice to Minnesota Department of Revenue, Mail Station 5410, St. Paul, MN 55146-5410.

If you fail to report federal changes as required, you are subject to a penalty equal to 10 percent of any additional tax due.

W	orksheet A (for quarterly filers only)		
Qua	terly return for period ending Minnesota tax ID	TABLE A — I	Payroll Information
1	Wages paid to employees during the quarter (see "All Filers" on page 9)	Payroll Date	Tax Withheld
2	Total number of employees during the quarter 2		
3	Total Minnesota income tax withheld for the quarter (from Table A)		
4	Total deposits and credit (sum of Table B and any credit carried forward from prior quarter)		
5	Total amount due. Subtract line 4 from line 3. (If result is less than zero, go to line 6)	TOTAL WITHH	ELD (enter on line 3)
	Routing Number: Account Number:	TABLED	Samaalt Information
6	If line 5 is less than zero, the system will carry the amount forward to the next quarter unless you choose to have some or all of the amount refunded. Indicate your choice below: 6a Credit to carry forward:	Date	Deposit Information Tax Deposited
	6b Credit to be refunded: To request direct deposit, enter the following banking information:		
	Routing Number: Account Number:		
	- LOOTS V		
	al alchebia	TOTAL DEPOSI	TS (include on line 4)
W	orksheet B (for annual filers only)		
	ual return for (year) Minnesota tax ID	TABLE A — I	Payroll Information
	- MOT SUP	Payroll Date	Tax Withheld
	Wages paid to employees during the year (from Forms W-2)		
2	Total number of employees during the year		
	Total Minnesota income tax withheld for the year reported on Forms W-2and 1099 (from Table A)		
	Total deposits and credit (sum of Table B and any credits carried forward from prior year)4		
	Total amount due. Subtract line 4 from line 3. (If result is less than zero, go to line 6)	TOTAL WITHHI	ELD (enter on line 3)
	Routing Number: Account Number:	TABLE B — I	Deposit Information
	If line 5 is less than zero, the system will carry the amount forward to the next year unless you choose to have some or all of the amount to be refunded. Indicate your choice below: 6a Credit to carry forward:	Date	Tax Deposited
	(include on line 4 of next year's Worksheet B)		<u> </u>

You must file your return electronically. See instructions on page 11.

To request direct deposit, enter the following banking information: Routing Number: _____ Account Number: _

TOTAL DEPOSITS (include on line 4)

6b Credit to be refunded: ___

File Electronically

Minnesota withholding tax returns must be filed electronically, by Internet, or by phone. You can file current, past-due, and amended returns.

For additional information, see the Withholding Tax Help link available in e-Services.

What You Need

To file, you need the following:

- your user name (or Minnesota tax ID number, if filing by phone) and password;
- your completed Worksheet A or B (page 10) for the period for which you are filing; and
- if you are making a payment with your return, have your bank's nine-digit routing number and your bank account number available.

You must be registered for withholding tax for the period you wish to file. To register or update your business information, go to our website or contact Business Registration (see page 2).

File by Internet

Go to www.revenue.state.mn.us and login to e-Services for businesses.

You will need Internet access with a browser that supports 128-bit encryption, such as Internet Explorer 9.0 to 11.0 or Firefox 3.0 or higher.

File by Phone

If you do not have Internet access, call 1-800-570-3329 to file using a touch-tone phone.

Pay the Balance Due

If you owe additional tax, you must pay it in one of the following ways:

Electronically with e-Services. You can pay when you file your return. Follow the prompts on the Internet or telephone system. You will need your bank's routing number and your account number. When paying electronically, you must use an account not associated with any foreign banks.

Note: If you pay electronically using e-Services, you can view a record of your payments. Access your withholding tax account and click "View payments."

If you currently have a debit filter on your bank account, you must let your bank know to add the department's new ACH Company ID as an exception. The new ACH Company ID is **X416007162**. If you do not add the number when required, your payment transaction will fail.

Electronically by ACH Credit Method.

ACH credit payments are initiated by you through your financial institution. You authorize your bank to transfer funds to the state's bank account. The bank must use ACH file formats available on our website or by calling our office. You could be charged by your financial institution for each transaction.

By Credit or Debit Card. For a fee, you can pay your tax by credit or debit card through Value Payment Systems, LLC. To use this service, go to PayMNTax.com or call 1-855-947-2966.

Bank Wire. You can authorize a direct transfer from your bank account to the Minnesota Department of Revenue. For information on how to make a bank wire transfer, call us at 651-556-3003 or 1-800-657-3909.

By Paper Check. If you are not required to pay electronically (see "Electronic Deposit Requirements" on page 8), you may choose to pay by check. Send your check with a personalized payment voucher that has a scan line printed at the bottom of the voucher.

To obtain a payment voucher, either:

- go to our website and click on Make a Payment under For Businesses. Enter the required information and print the voucher; or
- call us at 651-282-9999 or 1-800-657-3594 to request personalized vouchers be mailed to you.

Your check authorizes us to make a onetime electronic fund transfer from your account. You will not receive your canceled check.

Forgot Your Password?

To reset your password to access the e-Services system:

- 1. Click "Forgot Your Password?"
- 2. Type your unique username in the field and click "Reset Password". An email will be sent to you with a link to reset your password.
- 3. Click the link in the email you received.
- 4. Fill out the answer to your secret question and click "Next".
- 5. Choose a new password and click "Submit".

Manage Online Profile Information

The "My Profile" link in e-Services allows you to:

- update your web profile information;
- store your email address, phone number and banking information;
- create access to your and other people's accounts; and
- add additional users with varying security, as well as request and approve third party access.

Set Up and Manage Users

There are two types of users in e-Services: e-Services Master and Account Manager. An e-Services Master can manage other users as well as file and/or pay for specific account types. An Account Manager can view, file and/or pay for specific account types depending on the access level that an e-Services Master has set up for the user.

e-Services access level options:

- **File** allows user to view all information and file returns.
- Pay allows user to view all information and make payments.

- View allows user to only view all information.
- All Account Access allows user total access to update the account, file, and pay.

Create Additional Logons for Users

For instructions on how to create additional logons for users, see Help in e-Services.

Third Party Access

Third party access is for accountants and other non-employees who prepare/pay on behalf of another business. In order to receive third party access, the non-employee must request that access from the taxpayer. The taxpayer must then grant the access and manage the login of the non-employee before this request can become active.

Note: Both parties must be active in e-Services for this access to be requested.

Report Business Changes or End Withholding Tax Account

You must notify us if you change the name, address or ownership of your business; close your business; or no longer have employees.

To update business information, login to e-Services or contact Business Registration (see page 2).

If the ownership or legal organization of your business changes and you are required to apply for a new federal ID number, you must register for a new Minnesota tax ID number.

If you close or sell your business, you must file all Withholding Tax returns, including W2s and 1099s, and pay any required Withholding Tax.

Forms W-2, 1099, and W-2c

Form W-2

At the end of the calendar year, complete federal Form W-2, *Wage and Tax Statement*, for each employee to whom you paid wages during the year. You must give W-2 forms to your employees by Jan. 31 each year. If an employee stops working for you before the end of the calendar year and requests in writing that the W-2 be provided before the Jan. 31 deadline, you must provide it within 30 days after you receive the request.

Form W-2 Wage Allocation

All wages earned by Minnesota residents (no matter where the work was physically performed) must be reported as wages allocable to Minnesota in box 16 of Form W-2. Wages earned by non-Minnesota residents for work physically performed in Minnesota are also allocable to Minnesota unless the individual is a resident of Michigan or North Dakota (reciprocity states) and has properly completed Form MWR, Minnesota Reciprocity Exemption Certificate.

When completing Form W-2 for employees, allocate to Minnesota all wages earned while working in Minnesota and wages earned as a Minnesota resident while working in another state.

Note: For Form(s) W-2 with no Minnesota withholding, you must send copies to the department only if you're actively registered for Withholding Tax.

Form 1099 and Other Federal Information Returns

Follow the federal requirements to issue 1099s and other information returns (1098, W-2G, etc.) to persons to whom you made payments (other than wages) during the year. You must give 1099 forms to each person to whom you made a payment by Jan. 31 each year. Enter MN in the "State" space and fill in the amount of Minnesota income tax withheld for that payee during the year, if any.

Submit W-2 and 1099 Information to the Department of Revenue

You must submit the following information to the Department of Revenue by Feb. 28 each year:

- W-2 information issued to employees;
- 1099 information that reported Minnesota withholding; and
- other federal information returns that report Minnesota withholding.

Electronic Filing Requirements

You must submit W-2 and 1099 information electronically if you have more than 10 forms. This is true even if you are not required to electronically submit this information to the IRS.

For more information, see Fact Sheets 2 and 2a.

Forms W-2, 1099, and W-2c (continued)

We no longer accept W-2 information on CDs, diskettes, cartridges, or reel-to-reel tapes. Our electronic systems do not support 1099 uploads using federal Publication 1220. We will accept 1099 information on diskettes or CDs.

Using e-Services

You can electronically submit all W-2 and 1099 information that shows Minnesota tax withheld using one of three methods.

The three methods are:

- key and send (see Fact Sheet 2a);
- simple (delimited) file, in which you attach a spreadsheet file in either a text (tab delimited - .txt) or CSV (comma delimited - .csv) file format (see Fact Sheet 2a); or
- upload a file using Social Security
 Administration's approved EFW2 format
 (see Fact Sheet 2). You can submit
 EFW2 files that are less than 2 MB (less
 than 2,000 records) through e-Services.
 To submit files larger than 2MB
 (2,000 records), see "Using Minnesota
 Revenue's EDE" on this page.

For each method, you will need to provide your employee's:

- Social Security number;
- · first name;
- middle initial:
- · last name;
- · federal wages;
- · federal withholding;
- Minnesota state wages;
- Minnesota state withholding;
- 1099 income; and
- 1099 withholding.

Using Minnesota Revenue's Electronic Data Exchange (EDE)

There is a separate electronic method for submitting an EFW2 file. This method should be used if you are:

- submitting a file larger than 2 MB (more than 2,000 records);
- submitting a file that contains multiple RE records or multiple Minnesota tax ID numbers; or

• a business that has the capability to submit W-2s in an unattended mode, i.e., you program your computer to talk to our computer.

To access this system, go to our website and click on "e-Services Information."

If you are submitting an EFW2 file that contains the RV (state totals) record, you must follow the Minnesota specifications provided in Fact Sheet 2.

Paper Copies

If you are not required to submit your W-2 and 1099 information electronically, paper copies are acceptable. Mail to:

Minnesota Revenue Mail Station 1173 St. Paul, MN 55146-1173

To ensure accurate processing of your paper copies, you must use a separate envelope for each business with a different Minnesota tax ID number. Do not combine forms for multiple businesses in one envelope.

If you submit W-2 and 1099 information using one of the electronic methods, you do not need to send us paper copies.

Form W-2c

If you made an error on a W-2 you have already given an employee, give the employee a corrected federal Form W-2c. Keep one copy of the W-2c form and send one copy to us. Mail to:

Minnesota Revenue Mail Station 1173 St. Paul, MN 55146-1173

You may have to amend your withholding tax return for the period in which the error took place. For information on amending returns, see page 14.

Recordkeeping

Keep all records of employment taxes for at least 4 years. These should be available for the department to review. Your records should include copies of the following information:

- Form(s) W-2
- Form(s) 1099
- Form(s) W-2c
- Payroll records

Third-Party Payers of Sick Leave

Effective for benefits paid after Dec. 31, 2010, certain third-party payers of sick pay (e.g., insurance companies) are required to file an annual report with the department.

The report must include the names and identification numbers of the employees who received sick pay and the amount of sick pay paid and the tax withheld. The report is due by March 1 of the year following the year that the sick pay is paid.

The requirement only applies to third-party payers who withhold income tax and remit it to the department under the third-party's withholding tax account, but then permits the employer to include the taxes withheld at the end of the year on the W-2 issued by the employer to the employee.

Penalties and Interest

Late-payment penalty. If you pay all or part of the tax after the due date, you must pay a penalty. The late-payment penalty applies to late deposits and late return payments. If your payment is 1 to 30 days late, the penalty is 5 percent (.05) of the unpaid tax; 31 to 60 days late, 10 percent (.1); more than 60 days late, 15 percent (.15).

Late-filing penalty. There is an additional 5 percent (.05) penalty on the unpaid tax if you file your return late.

Payment method. There is a 5 percent (.05) penalty if you are required to make your withholding tax payments electronically and you pay by paper check.

Repeat penalty. An additional 25 percent (.25) penalty can be assessed if you repeatedly file and pay late.

Extended delinquency penalty. There is a 5 percent (.05) or \$100 penalty, whichever is greater, for failure to file a withholding tax return within 30 days after a written demand is given.

W-2 and information return penalties. A \$50 penalty can be assessed each time you:

- do not provide a W-2 or information return to your payees;
- do not provide a W-2 or information return to the department;

- do not submit a W-2 or information return electronically when required (see page 12 for electronic filing requirements);
- provide a false or fraudulent W-2 or information return; or
- refuse to provide all information required on the forms.

The total W-2 and information return penalties assessed cannot exceed \$25,000 per year.

Interest. You must pay interest on both the amount you send in late and the penalty. The 2015 interest rate is 3 percent (.03).

To calculate how much interest you owe, use the formula below:

Interest = (tax + penalty) x # of days late xinterest rate \div 365.

Amend a Return

If an error was made on a withholding tax return that was filed, you must amend (change) your return to correct the error using e-Services.

You are required to file an amended return for each return requiring an adjustment. You must file an amended return if you:

- reported incorrect figures for wages paid;
- reported an incorrect number of employees; and/or
- reported an incorrect amount of tax withheld for the period.

You must also enter contact information and a detailed explanation of why you are amending the return.

For additional information, see the Withholding Tax Help link available in e-Services. If you do not have internet access and you only need to change the wages paid or number of employees, call 1-800-570-3329 to amend your return. If you need to change the tax withheld, call 651-282-9999 or 1-800-657-3594 for assistance.

Note: You must submit Form(s) W-2c and any corrected Form(s) 1099 with Minnesota withholding to the department. For more information, see page 12.

2016 Minnesota Withholding Tax Tables

Use the tables on the following pages to determine how much to withhold from your employees' paychecks.

There are separate tables for employees paid:

- every day
- once a week
- · every two weeks
- · twice a month
- · once a month

For each type of payroll period, there is one table for single employees and one table for married employees. Use the table that matches each employee's marital status and payroll-period type.

If you use a computer to determine how much to withhold, see page 34 for the formula to set up your program.

Single employees paid every day

	nployee's es are	Number of v	withholding allow	ances								
at	but less	0	1	2	3	4	5	6	7	8	9	10
least	than	The amount	to withhold (in w	rhole dollars)								or more
0	24	0	0	0	0	0	0	o	0	0	0	0
24	28	1	0	0	0	0	0	0	0	0	0	0
28	32					_			1		0	
		1	1	0	0	0	0	0	0	0		0
32	36	1	1	0	0	0	0	0	0	0	0	0
36	40	2	1	0	0	0	0	0	0	0	0	0
40	44	2	1	1	0	0	0	0	0	0	0	0
44	48	2	2	1	0	0	0	0	0	0	0	0
48	52	2	2	1	1	0	0	0	0	0	0	0
52	56	3	2	1	1	0	0	0	0	0	0	0
56	60	3	2	2	1	0	0	0	0	0	0	0
60	64	3	2	2	1	1	0	0	0	0	0	0
64	68	3	3	2	1	1	0	0	0	0	0	0
									1			
68	72	3	3	2	2	1	0	0	0	0	0	0
72	76	4	3	2	2	1	1	0	0	0	0	0
76	80	4	3	3	2	1	1	0	0	0	0	0
80	84	4	3	3	2	2	1	0	0	0	0	0
84	88	4	4	3	2	2	1	1	0	0	0	0
88	92	5	4	3	3	2	1	1	0	0	0	0
92	96	5	4	3	3	2	2	1	0	0	0	0
96	100	5	4	4	3	3	2	1	1	0	0	0
100	104	c	-	4	2	_			4	0		
100	104	6	5	4	3	3	2	2	1	0	0	0
104	108	6	5	4	4	3	2	2	1	1	0	0
108	112	6	5	5	4	3	3	2	1	1	0	0
112 116	116 120	6 7	6 6	5 5	4	3 4	3	2 2	2 2	1	0 1	0
120	124	7	6	5	5	4	3	3	2	1	1	0
124	128	7	6	6	5	4	3	3	2	2	1	0
128	132	8	7	6	5	4	4	3	2	2	1	1
132	136	8	7	6	5	5	4	3	3	2	1	1
136	140	8	7	7	6	5	4	3	3	2	2	1
140	144	8	8	7	6	5	4	4	3	2	2	1
144		9	8	7	6	5	5	4	3	3	2	1
148	152	9	8	7	7	6	5	4	3	3	2	2
152	156	9	8	8	7	6	5	4	4	3	2	2
	160	10	9	8	7	6	6	5	4	3	3	2
400	000	40		ERCENT (.07								_
160	236	10	9	8 FDOENT (0.7	7	6	6	5	4	3	3	2
•••	400	4=		ERCENT (.07								_
236	439	15	14	13	13	12	11	10	9	9	8	7
				ERCENT (.09	985) OF THE						ole dollar)	
439 a	and over	31	30	29	28	27	27	26	25	24	23	22

Married employees paid every day

17

	oyee's wages	Number of wi	ithholding allow	ances								
	are	0	1	2	3	4	5	6	7	8	9	10
at least	but less than		o withhold (in w		Ū	•	· ·	·	•	Ū	J	or more
				,								
0	32	0	0	0	0	0	0	0	0	0	0	0
32	36	1	0	0	0	0	0	0	0	0	0	0
36	40	1	o o	0	0	o o	Ö	o o	0	0	0	0
40	44	1	o o	0	0	o o	o o	o o	0	0	0	0
44	48	1	1	0	0	o	0	o o	0	0	0	o
	.0	_	_									
48	52	1	1	0	0	0	0	0	0	0	0	0
52	56	2	1	0	0	0	0	0	0	0	0	0
56	60	2	1	1	0	0	0	0	0	0	0	0
60	64	2	1	1	0	0	0	0	0	0	0	0
64	68	2	2	1	0	0	0	0	0	0	0	0
68	72	2	2	1	1	0	0	0	0	0	0	0
72	76	3	2	1	1	0	0	0	0	0	0	0
76	80	3	2	2	1	0	0	0	0	0	0	0
80	84	3	3	2	1	1	0	0	0	0	0	0
84	88	3	3	2	2	1	0	0	0	0	0	0
90	00	А	_	_	_	4	4	_	_	_	_	
88	92	4	3	2	2	1	1	0	0	0	0	0
92 96	96 1 00	4 4	3	3	2 2	1 2	1 1	0	0	0	0	0
l	104	4	4	3	2	2	1	0 1	0	0	0	0
	104	4	4	3	3	2	1	1	0	0	0	0
104	100	7	7	3	3		_	_		0	0	
108	112	5	4	3	3	2	2	1	0	0	0	0
l	116	5	4	4	3	2	2	1	1	0	0	0
1	120	5	4	4	3	3	2	1	1	0	0	0
1	124	5	5	4	3	3	2	2	1	0	0	0
124	128	5	5	4	4	3	2	2	1	1	0	0
	132	6	5	4	4	3	3	2	1	1	0	0
1	136	6	5	5	4	3	3	2	2	1	0	0
	140	6	6	5	4	4	3	3	2	1	1	0
	144	7	6	5	5	4	3	3	2	2	1	0
144	148	7	6	5	5	4	4	3	2	2	1	1
1/10	150	7	6	6	_	4		9	9	_	4	4
148		7	6	6	5	4	4	3	3	2	1	1
	156 160	7 8	7	6	5 5	5 5	4	3 4	3	2 2	2 2	1 1
130	100	0		0	3	5	-	-	3			
			7.05 PI	RCENT (.07	05) OF THE	EXCESS OVE	R \$160 PLU	S (round tot	tal to the ne	arest whole	dollar)	1
160	430	8	7	6	5	5	4	4	3	2	2	1
			7.85 PE	RCENT (.07	85) OF THE	EXCESS OVE	R \$430 PLU	S (round tot	al to the ne	arest whole	dollar)	
420	744	27	26	25	25	24	23	22	21	21	20	19
430	744	21										19
			9.85 PI	ERCENT (.09	85) OF THE	EXCESS OVE	ER \$744 PLU	IS (round to	tal to the ne	arest whole	dollar)	
744 a	and over	52	51	50	49	48	47	46	45	44	44	43
										i .	1	1

Single employees paid once a week

f the em wages at east		0	rithholding allow 1 to withhold (in w	2	3	4	5	6	7	8	9	10
east	tnan	The amount	to withhold (in w	hole dollars)				I I				or more
0 50 60 70 80	50 60 70 80 90	0 1 1 2 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
90 100 110 120 130	100 110 120 130 140	3 3 4 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	(
.40 .50 .60 .70	150 160 170 180 190	5 6 7 7 8	1 2 2 3 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
.90 200 210 220	200 210 220 230 240	8 9 9 10 10	4 4 5 6	0 0 1 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
240 250 260 270	250 260 270 280 290	11 11 12 12 13	7 7 8 8 9	2 3 4 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
90 300 310 320 330	300 310 320 330 340	13 14 15 15 16	9 10 10 11 11	5 6 6 7 7	1 2 2 3 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
340 350 360 370	350 360 370 380 390	16 17 17 18 18	12 13 13 14 14	8 8 9 9	4 4 5 5 6	0 0 1 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
90 00 10 20	400 410 420 430 440	19 19 20 20 21	15 15 16 16 17	10 11 12 12 13	6 7 7 8 8	2 3 3 4 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
40 50 60 70 80	450 460 470 480 490	21 22 23 23 24	17 18 18 19 19	13 14 14 15 15	9 10 10 11 11	5 5 6 6 7	1 1 2 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
90 600 610 620	500 510 520 530 540	24 25 25 26 26	20 21 21 22 22	16 16 17 17 18	12 12 13 13 14	8 8 9 9	3 4 4 5 5	0 0 0 1 1	0 0 0 0	0 0 0 0	0 0 0 0	
540 550 560 570 580	550 560 570 580 590	27 28 29 29 30	23 23 24 24 25	19 19 20 20 21	14 15 15 16 16	10 11 11 12 12	6 7 7 8 8	2 2 3 3 4	0 0 0 0	0 0 0 0	0 0 0 0	
590 500 510 520 530	600 610 620 630 640	31 31 32 33 33	25 26 27 27 28	21 22 22 23 23	17 18 18 19 19	13 13 14 14 15	9 9 10 10	5 5 6 6 7	0 1 1 2 2	0 0 0 0	0 0 0 0	

	oyee's wages	Number of w	ithholding allow	ances								
at	but less	0	1	2	3	4	5	6	7	8	9	10
least	than	The amount	to withhold (in w	hole dollars)								or more
					••	10	44	_				
640	650	34	29	24	20	16	11	7	3	0	0	0
650	660	35	29	24	20	16	12	8	4	0	0	0
660 670	670 680	36 36	30 31	25 25	21 21	17 17	12 13	8 9	4 5	0	0	0
680	690	37	32	26	22	18	13	9	5	1	0	ŏ
690	700	38	32	27	22	18	14	10	6	2	0	0
700	710	38	33	27	23	19	15	10	6	2	0	0
710	720	39	34	28	23	19	15	11	7	3	0	0
720 730	730 740	40 41	34 35	29 30	24 25	20 20	16 16	11 12	7 8	3 4	0	0
740	750	41	36	30	25	21	17	13	8	4	0	0
750	760	42	36	31	26	21	17	13	9	5	1	Ŏ
760	770	43	37	32	26	22	18	14	9	5	1	0
770	780	43	38	32	27	22	18	14	10	6	2	0
780	790	44	39	33	28	23	19	15	11	6	2	0
790	800	45 45	39	34	28	24	19	15	11 12	7	3	0
800 810	810 820	45 46	40 41	34 35	29 30	24 25	20 20	16 16	12	7 8	3 4	0
820	830	46 47	41	36	30	25 25	21	17	13	8	4	0
830	840	48	42	37	31	26	22	17	13	9	5	1
840	850	48	43	37	32	26	22	18	14	10	5	1
850	860	49	44	38	33	27	23	18	14	10	6	2
860	870	50	44	39	33	28	23	19	15	11	6	2
870 880	880 890	50 51	45 46	39 40	34 35	28 29	24 24	19 20	15 16	11 12	7 8	1 2 2 3 3
890 900	900 910	52 53	46 47	41 42	35 36	30 31	25 25	21 21	16 17	12 13	8 9	4
910	920	53	48	42	37	31	26	22	17	13	9	5
920	930	54	48	43	37	32	26	22	18	14	10	6
930	940	55	49	44	38	33	27	23	19	14	10	6
940	950	55	50	44	39	33	28	23	19	15	11	7
950	960	56	51	45	40	34	29	24	20	15	11	7
960	970	57	51	46	40	35	29	24	20	16	12	8
970 980	980 990	57 58	52 53	46 47	41 42	35 36	30 31	25 25	21 21	17 17	12 13	8 9
990	1,000	59	53	48	42	37	31	26	22	18	13	9
L,000	1,010	60	54	49	43	38	32	27	22	18	14	10
.,010	1,020	60	55	49	44	38	33	27	23	19	14	10
,020	1,030	61	55	50	45	39	34	28	23	19	15	11
L,030	1,040	62	56	51	45	40	34	29	24	20	16	11
L,040	1,050	62	57	51	46	40	35	29	24	20	16	12
L,050 L,060	1,060	63 64	58 58	52 53	47 47	41 42	36 36	30	25 25	21	17	12
L,060 L,070	1,070 1,080	64 65	58 59	53 54	47	42	36 37	31 32	25 26	21 22	17 18	13 14
.,080	1,090	65	60	54	49	43	38	32	27	22	18	14
.,090	1,100	66	60	55	49	44	38	33	27	23	19	15
L, 1 00	1,110	67	61	56	50	45	39	34	28	23	19	15
.,110	1,120	67	62	56	51	45	40	34	29	24	20	16
L,120 L,130	1,130 1,140	68 69	63 63	57 58	52 52	46 47	41 41	35 36	30 30	25 25	20 21	16 17
L, 140												17
L,140 L,150	1,150 1,160	69 70	64 65	58 59	53 54	47 48	42 43	36 37	31 32	26 26	21 22	17 18
L,160	1,170	70 71	65	60	54	49	43	38	32	27	23	18
L, 170	1,180	72	66	61	55	50	44	39	33	28	23	19
L ,180	1,190	72	67	61	56	50	45	39	34	28	24	19
			7.05 PE	RCENT (.070	5) OF THE E	XCESS OVE	R \$1,190 PL	US (round to	otal to the n	earest whole	dollar)	
,190	1,634	73	67	62	56	51	45	40	34	29	24	20
				,	35) OF THE E			T ,				
.,634	3,037	104	98	93	87	82	76	71	65	60	54	49
027		04.4		-	35) OF THE E							450
s,037 a	ind over	214	208	202	196	190	183	177	171	165	159	153

Married employees paid once a week

wages at east	s are but less than	0	vithholding allow 1 : to withhold (in w	2	3	4	5	6	7	8	9	10 or more
0	170	0	0	0	0	0	0	0	0	0	0	0
L70	180	1	0	0	0	0	0	0	0	0	0	0
.80	190	1	0	0	0	0	0	0	0	0	0	0
L90	200	2	0	0	0	0	0	0	0	0	0	0
200	210	2	0	0	0	0	0	0	0	0	0	C
10	220	3	0	0	0	0	0	0	0	0	0	C
20	230	3	0	0	0	0	0	0	0	0	0	(
30	240	4	0	0	0	0	0	0	0	0	0	(
40	250	4	0	0	0	0	0	0	0	0	0	(
50	260	5	1	0	0	0	0	0	0	0	0	(
			_	_	_	_	_	_	_	_		_
260	270	5	1	0	0	0	0	0	0	0	0	(
270	280	6	2	0	0	0	0	0	0	0	0	(
80	290	6	2	0	0	0	0	0	0	0	0	(
90	300	7	3	0	0	0	0	0	0	0	0	(
00	310	8	3	0	0	0	0	0	0	0	0	(
10	200	0	А	•	•	_		_	•	•	^	
10 20	320	8 9	4	0	0	0	0	0	0	0	0	(
20 30	330 340	9	5	0 1	0 0	0	0	0	0 0	0	0 0	(
40	350	10	5	1	0	0	0	0	0	0	0	
40 50	360	10	6	2	0	0	0	0	0	0	0	
55	000	10		_					J		U	'
60	370	11	7	2	0	0	0	0	0	0	0	(
70	380	11	7	3	Ô	0	Ö	0	Ö	0	Ö	Ò
80	390	12	8	3	Õ	0	Ö	0	Ö	0	Ö	ď
90	400	12	8	4	0	0	0	0	0	0	0	(
00	410	13	9	5	0	0	0	0	0	0	0	(
10	420	13	9	5	1	0	0	0	0	0	0	C
20	430	14	10	6	1	0	0	0	0	0	0	(
30	440	14	10	6	2	0	0	0	0	0	0	(
40	450	15	11	7	3	0	0	0	0	0	0	(
50	460	16	11	7	3	0	0	0	0	0	0	(
cc	4=0	4.0	40	•	4	_	_	_	_	_	^	_
60	470	16	12	8	4	0	0	0	0	0	0	0
70	480	17	12	8	4	0	0	0	0	0	0	(
80	490	17	13	9	5	0	0	0	0	0	0	
90	500 510	18	14	9	5	1	0	0	0	0	0	(
00	510	18	14	10	6	2	0	0	0	0	0	(
10	520	19	15	10	6	2	0	0	0	0	0	(
20	530	19	15	11	7	3	0	0	0	0	0	
30	540	20	16	11	7	3	0	0	0	0	0	ì
40	550	20	16	12	8	4	0	0	0	0	0	6
50	560	21	17	13	8	4	o o	0	0	0	0	7
				-	-				-		-	
60	570	21	17	13	9	5	1	0	0	0	0	(
70	580	22	18	14	9	5	1	0	0	0	0	(
80	590	23	18	14	10	6	2	0	0	0	0	(
90	600	23	19	15	11	6	2	0	0	0	0	(
00	610	24	19	15	11	7	3	0	0	0	0	(
10	600	0.4	00	40	40	_	_	_	^	•	^	
10 20	620	24	20	16 16	12 12	7	3	0	0	0	0	(
20 30	630 640	25 25	20	16 17	12 13	8	4	0	0	0	0 0	(
30 40	650	25 26	21 22	17 17	13 13	9	4 5	0 1	0 0	0	0	(
40 50	660	26 26	22	18	13 14	10	5 5	1	0	0	0	
J U	000	20	22	10	14	10	9	•	U	U	U	· '
60	670	27	23	18	14	10	6	2	0	0	0	(
70	680	27	23	19	15	11	6	2	0	0	0	6
80	690	28	24	20	15	11	7	3	0	0	0	ì
90	700	28	24	20	16	12	8	3	Ö	0	Ö	l d
00	710	29	25	21	16	12	8	4	Ö	0	Ö	
						1		, '				

Married employees paid once a week

If the emplo	oyee's wages											
	are		rithholding allow		_	_	_	_	_	_	_	4.5
at	but less	0	1	2	3	4	5	6	7	8	9	10
least	than	The amount	to withhold (in w	hole dollars)	1							or more
710	720	29	25	21	17	13	9	4	0	0	0	0
720	730	30	26	22	17	13	9	5	1	0	0	0
l			1			14		1				
730	740	31	26	22	18		10	6	1	0	0	0
740	750	31	27	23	19	14	10	6	2	0	0	0
750	760	32	27	23	19	15	11	7	2	0	0	0
760	770	32	28	24	20	15	11	7	3	0	0	0
770	780	33	28	24	20	16	12	8	3	0	0	0
780	790	33	29	25	21	17	12	8	4	0	0	0
790	800	34	30	25	21	17	13	9	5	0	0	0
800	810	34	30	26	22	18	13	9	5	1	0	0
810	820	35	31	26	22	18	14	10	6	1	0	0
820	830	35	31	27	23	19	15	10	6	2	0	0
830	840	36	32	28	23	19	15	11	7	3	0	0
840	850	36	32	28	24	20	16	11	7	3	0	0
850	860	37	33	29	24	20	16	12	8	4	0	0
960	970	37	22	29	25	21	17	12		4	0	0
860 870	870 880	3 <i>1</i> 38	33 34	30	25 26	21 21	17 17	12 13	8 9	4 5	0 1	0
880	890	39	34	30	26	22	18	14	9	5 6	1	0
890	900	39	35	31	27	22	18	14	10		2	0
900	910	40	35	31	27	23	19	15	10	6	2	0
910	920	41	36	32	28	23	19	15	11	7	3	0
920	930	42	37	32	28	24	20	16	12	7	3	0
930	940	42	37	33	29	25	20	16	12	8	4	0
940	950	43	38	33	29	25	21	17	13	8	4	0
950	960	44	38	34	30	26	21	17	13	9	5	1
960	970	44	39	34	30	26	22	18	14	9	5	1
970	980	45	40	35	31	27	23	18	14	10	6	2
980	990	46	40	36	31	27	23	19	15	11	6	2
990	1,000	47	41	36	32	28	24	19	15	11	7	3
1,000	1,010	47	42	37	32	28	24	20	16	12	7	3
1,010	1,020	48	42	37	33	29	25	21	16	12	8	4
1,020	1,020	49	43	38	34	29	25	21	17	13	9	4
,	1,040	49	44	38	34	30	26 26	22		13	9	
1,030	,	50	45	39	35				17	14		5 5
1,040	1,050	50 51	45	40	35	30 31	26 27	22 23	18 18	14	10 10	6
1,050	1,060	31	45	40	33	31	21	23	10	14	10	0
1,060	1,070	51	46	40	36	32	27	23	19	15	11	7
1,070	1,080	52	47	41	36	32	28	24	20	15	11	7
1,080	1,090	53	47	42	37	33	28	24	20	16	12	8
1,090	1,100	54	48	43	37	33	29	25	21	16	12	8
1,100	1,110	54	49	43	38	34	29	25	21	17	13	9
1,110	1,120	55	49	44	39	34	30	26	22	18	13	9
1,120	1,130	56	50	45	39	35	31	26	22	18	14	10
1,130	1,140	56	51	45	40	35	31	27	23	19	14	10
1,140	1,150	57	52	46	41	36	32	27	23	19	15	11
1,150	1,160	58	52	47	41	36	32	28	24	20	15	11
1,160	1 170	E 0	53	40	42	27	22	29	24	20	16	12
1,160 1,170	1,170 1,180	59 59	54	48 48	42	37 37	33 33	29	24 25	20 21	16 17	12
		60	54 54	48 49			34	30	25 25	21	17	1
1,180	1,190	00	34	43	43	38	34	30	23	21	11	13
			7.05 PEI	RCENT (.070	5) OF THE E	XCESS OVER	\$1,190 PL	US (round to	tal to the n	earest whole	e dollar)	
1,190	2,977	60	55	49	44	38	34	30	26	22	17	13
			7.85 PE	RCENT (.078	35) OF THE E	XCESS OVE	R \$2,977 PL	US (round to	tal to the n	earest whole	e dollar)	1
2,977	5,153	186	181	175	170	164	159	153	148	142	137	131
			9.85 PE	RCENT (.098	S5) OF THE E	XCESS OVE	R \$5,153 PL	US (round to	tal to the n	earest whole	e dollar)	
5.153	and over	357	351	345	339	333	326	320	314	308	302	296
-, _30 (5.0.											

Single employees paid every two weeks

wages at east	but less than	0	vithholding allow 1 to withhold (in w	2	3	4	5	6	7	8	9	10 or more
			1									
0	100	0	0	0	0	0	0	0	0	0	0	0
100	120	1	0	0	0	0	0	0	0	0	0	0
120	140	2	0	0	0	0	0	0	0	0	0	0
140	160	3	0	0	0	0	0	0	0	0	0	0
160	180	4	0	0	0	0	0	0	0	0	0	0
L80	200	6	0	0	0	0	0	0	0	0	0	o
200	220	7	0	0	0	0	0	0	0	0	0	(
220	240	8	0	0	0	0	0	0	0	0	0	(
240	260	9	0	0	0	0	0	0	0	0	0	(
260	280	10	1	0	0	0	0	0	0	0	0	C
280	300	11	3	0	0	0	0	0	0	0	0	(
300	320	12	4	0	Ö	Õ	ő	0	0	Ö	Ö	ì
320	340	13	5	0	0	0	0	0	0	0	0	(
340	360	14	6	0	0	0	0	0	0	0	0	C
360	380	15	7	0	0	0	0	0	0	0	0	(
380	400	16	8	0	0	0	0	0	0	0	0	c
400	420	17	9	1	0	0	0	0	0	0	0	ď
+00 120	440	17 18	10	2	0	0	0	0	0	0	0	
140	460	19	11	3	0	0	0	0	0	0	0	
160	480	21	12	4	0	0	0	0	0	0	0	
100	500	00	42	-		•	_		•	•	•	
180	500	22	13	5	0	0	0	0	0	0	0	
500	520	23	14	6	0	0	0	0	0	0	0	0
520	540	24	15	7	0	0	0	0	0	0	0	9
540 560	560 580	25 26	16 18	8 9	0 1	0 0	0	0 0	0	0 0	0 0	(
580	600	27	19	10	2	0	0	0	0	0	0	
000	620	28	20	11	3	0	0	0	0	0	0	
620	640	29	21	12	4	0	0	0	0	0	0	C
640 660	660 680	30 31	22 23	13 15	5 6	0 0	0	0 0	0	0 0	0 0	
										-		
680	700	32	24	16 17	7	0	0	0	0	0	0	0
700	720	33	25	17	8	0	0	0	0	0	0	0
720	740	34	26	18	9	1	0	0	0	0	0	C
740	760	35	27	19	10	2	0	0	0	0	0	0
760	780	37	28	20	12	3	0	0	0	0	0	C
780	800	38	29	21	13	4	0	0	0	0	0	(
800	820	39	30	22	14	5	0	0	0	0	0	(
820	840	40	31	23	15	6	0	0	0	0	0	(
340	860	41	33	24	16	8	0	0	0	0	0	(
860	880	42	34	25	17	9	0	0	0	0	0	(
380	900	43	35	26	18	10	1	0	0	0	0	(
900	920	44	36	27	19	11	2	0	0	0	0	l d
920	940	45	37	28	20	12	3	0	0	0	0	(
940	960	46	38	30	21	13	5	0	0	0	0	į (
960	980	47	39	31	22	14	6	0	0	0	0	C
980	1,000	48	40	32	23	15	7	0	0	0	0	(
000	1,020	49	41	33	24	16	8	0	0	0	0	7
020	1,040	50	42	34	25	17	9	0	0	0	0	6
040	1,060	52	43	35	27	18	10	2	0	0	0	6
060	1,080	53	44	36	28	19	11	3	0	0	0	ì
		54	45	37	29	20	12		0	0	0	(
080 100	1,100 1,120	54 56	45 46	37 38	30	20 21	13	4 5	0	0	0	
120	1,140	57	47	39	31	22	14	6	0	0	0	6
140	1,160	59	49	40	32	24	15	7	0	0	0	6
160	1,180	60	50	41	33	25	16	8	0	0	0	7
		64	E4	40	24	26	47		4		•	
180 200	1,200 1,220	61 63	51 52	42 43	34 35	26 27	17 18	9 10	1 2	0 0	0 0	(
200 220	1,240	64	53	45 45	36	28	20	11	3	0	0	(
240 240	1,240 1,260	66	55	45 46	36 37	28 29	20 21	12	4	0	0	(
240 260	1,280	67	56	47	38	30	22	13	5	0	0	
_00	_,_00	31	30	-71	30	30		10	3	· ·	U	`

If the employ		Number of wi	ithholding allow	ances								
	re	0	1	2	3	4	5	6	7	8	9	10
at least	but less than	_	o withhold (in w		J	•	J	Ū	•	J	3	or more
1,280	1,300	68	57	48	39	31	23	14	6	0	0	0
1,300	1,320	70	59	49	40	32	24	15	7	0	0	0
1,320	1,340	71	60	50	42	33	25	17	8	0	0	0
1,340	1,360	73	62	51	43	34	26	18	9	1	0	0
1,360	1,380	74	63	52	44	35	27	19	10	2	0	0
1,380	1,400	75	64	53	45	36	28	20	11	3	0	0
1,400	1,420	77	66	55 55	46	37	29	21	12	4	0	0
1,420	1,440	78	67	56	47	39	30	22	14	5	0	o l
1,440	1,460	80	69	58	48	40	31	23	15	6	0	o l
1,460	1,480	81	70	59	49	41	32	24	16	7	ŏ	o l
_,	_,									_		
1,480	1,500	82	71	61	50	42	33	25	17	8	0	0
1,500	1,520	84	73	62	51	43	34	26	18	9	1	0
1,520	1,540	85	74	63	52	44	36	27	19	11	2	0
1,540	1,560	87	76	65	54	45	37	28	20	12	3	0
1,560	1,580	88	77	66	55	46	38	29	21	13	4	0
1,580	1,600	90	79	68	57	47	39	30	22	14	5	0
1,600	1,620	91	80	69	58	48	40	32	23	15	7	0
1,620	1,640	92	81	70	59	49	41	33	24	16	8	0
1,640	1,660	94	83	72	61	50	42	34	25 26	17	9	0
1,660	1,680	95	84	73	62	51	43	35	26	18	10	1
1,680	1,700	97	86	75	64	53	44	36	27	19	11	2
1,700	1,700 1,720	98	87	76	65	54	45	37	27 29	20	12	4
1,720	1,740	99	88	77	66	55	46	38	30	21	13	5
1,740	1,760	101	90	79	68	57	47	39	31	22	14	6
1,760	1,780	102	91	80	69	58	48	40	32	23	15	7
_,	_,		"-				.0	.0	0_			•
1,780	1,800	104	93	82	71	60	49	41	33	24	16	8
1,800	1,820	105	94	83	72	61	51	42	34	26	17	9
1,820	1,840	106	95	84	74	63	52	43	35	27	18	10
1,840	1,860	108	97	86	75	64	53	44	36	28	19	11
1,860	1,880	109	98	87	76	65	54	45	37	29	20	12
,	,											
1,880	1,900	111	100	89	78	67	56	46	38	30	21	13
1,900	1,920	112	101	90	79	68	57	48	39	31	23	14
1,920	1,940	114	103	92	81	70	59	49	40	32	24	15
1,940	1,960	115	104	93	82	71	60	50	41	33	25	16
1,960	1,980	116	105	94	83	72	61	51	42	34	26	17
4 000	• • • •	440	4.0-						4.0			10
1,980	2,000	118	107	96	85	74	63	52	43	35	27	18
2,000	2,020	119	108	97	86	75	64	53	45	36	28	20
2,020	2,040	121	110	99	88	77	66	55	46	37	29	21
2,040	2,060	122 123	111 112	100	89 90	78 79	67 68	56 57	47 48	38 39	30 31	22 23
2,060	2,080	120	112	101	90	19	00	31	40	35	31	23
2.080	2,100	125	114	103	92	81	70	59	49	41	32	24
2,100		126	115	103	93	82	70	60	50	42	33	25
2,120	2,140	128	117	106	95	84	73	62	5 1	43	34	26
2,140		129	118	107	96	85	74	63	52	44	35	27
2,160	2,180	130	119	108	97	86	76	65	54	45	36	28
, == 3	,								- *	-		
2,180	2,200	132	121	110	99	88	77	66	55	46	38	29
2,200	2,220	133	122	111	100	89	78	67	56	47	39	30
2,220	2,240	135	124	113	102	91	80	69	58	48	40	31
2,240	2,260	136	125	114	103	92	81	70	59	49	41	32
2,260	2,280	137	126	116	105	94	83	72	61	50	42	33
						_	_	_				_
2,280	2,300	139	128	117	106	95	84	73	62	51	43	35
2,300	2,320	140	129	118	107	96	85	74	63	52	44	36
2,320	2,340	142	131	120	109	98	87	76	65	54	45	37
2,340	2,360	143	132	121	110	99	88	77	66	55	46	38
2,360	2,380	145	134	123	112	101	90	79	68	57	47	39
			7 05 DEI	RCENT (070	5) OF THE E	XCESS OVE	2 \$2 380 DI	US (round to	tal to the n	earest whole	dollar)	
2 200	2 260	1/15						· ·				20
2,380	3,269	145	134	123	112	101	90	79	68	57	48	39
			7.85 PE	RCENT (.078	5) OF THE E	XCESS OVE	R \$3,269 PL	US (round to	tal to the n	earest whole	e dollar)	
3,269	6,073	208	197	186	175	164	153	142	131	120	109	98
5,203	2,010											
			9.85 PE	KCENT (.098	(5) OF THE E	XCESS OVE	к \$6,073 PL	US (round to	tal to the n	earest whole	e dollar)	
6,073	and over	428	416	404	391	379	367	355	342	330	318	306

Married employees paid every two weeks

	nployee's es are		vithholding allow		3	4	5	6	7	8	9	10
at least	but less than	O The amount	1 to withhold (in v	2 vhole dollars)	3	4	5	0	1	0	9	or more
0 340 360 380	340 360 380 400	0 1 2 3	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
400	420	4	0	0	0	0	0	0	0	0	0	0
420 440 460 480 500	440 460 480 500 520	5 6 8 9 1 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
520 540 560 580 600	540 560 580 600 620	11 12 13 14 15	2 3 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
620 640 660 680 700	640 660 680 700 720	16 17 18 19 20	8 9 10 11	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
720 740 760 780 800	740 760 780 800 820	21 23 24 25 26	13 14 15 16 17	5 6 7 8 9	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
820 840 860 880 900	840 860 880 900 920	27 28 29 30 31	18 20 21 22 23	10 11 12 13 14	2 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
920 940 960 980 1,000	940 960 980 1,000 1,020	32 33 34 35 36	24 25 26 27 28	15 17 18 19 20	7 8 9 10 11	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,020 1,040 1,060 1,080 1,100	1,040 1,060 1,080 1,100 1,120	38 39 40 41 42	29 30 31 32 33	21 22 23 24 25	13 14 15 16 17	4 5 6 7 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,120 1,140 1,160 1,180 1,200	1,160 1,180 1,200	43 44 45 46 47	35 36 37 38 39	26 27 28 29 30	18 19 20 21 22	10 11 12 13 14	1 2 3 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,220 1,240 1,260 1,280 1,300	1,260 1,280 1,300	48 49 50 51 52	40 41 42 43 44	32 33 34 35 36	23 24 25 26 27	15 16 17 18 19	7 8 9 10 11	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,320 1,340 1,360 1,380 1,400	1,360 1,380 1,400	54 55 56 57 58	45 46 47 48 50	37 38 39 40 41	29 30 31 32 33	20 21 22 23 25	12 13 14 15 16	4 5 6 7 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,420 1,440 1,460 1,480 1,500	1,460 1,480 1,500	59 60 61 62 63	51 52 53 54 55	42 43 44 45 47	34 35 36 37 38	26 27 28 29 30	17 18 19 20 22	9 10 11 12 13	1 2 3 4 5	0 0 0 0	0 0 0 0	0 0 0 0

Married employees paid every two weeks

25

f the employee's wage	S Number of a	vithholding allow	ances								
are	0	1	2	3	4	5	6	7	8	9	10
at but less least than		to withhold (in v		J	•	ŭ	· ·	•	· ·	Ū	or more
1,520 1,540	64	56	48	39	31	23	14	6	0	0	0
1,540 1,560	65	57	49	40	32	24	15	7	0	0	0
1,560 1,580	66	58	50	41	33	25	16	8	Ŏ	ŏ	ŏ
1,580 1,600	67	59	51	42	34	26	17	9	1	Ŏ	ŏ
1,600 1,620	69	60	52	44	35	27	19	10	2	Ö	ő
1,620 1,640	70	61	53	45	36	28	20	11	3	0	0
1,640 1,660	71	62	54	46	37	29	21	12	4	0	0
1,660 1,680	72	63	55	47	38	30	22	13	5	0	0
1,680 1,700 1,700 1,720	73 74	64 66	56 57	48 49	39 41	31 32	23 24	14 16	6 7	0	0
,											
1,720 1,740 1,740 1,760	75 76	67 68	58 59	50 51	42 43	33 34	25 26	17 18	8 9	0 1	0
1,760 1,780	78	69	60	52	44	35	27	19	10	2	ŏ
1,780 1,800	79	70	62	53	45	37	28	20	12	3	ő
1,800 1,820	80	71	63	54	46	38	29	21	13	4	0
1,820 1,840	82	72	64	55	47	39	30	22	14	5	0
1,840 1,860	83	73	65	56	48	40	31	23	15	6	0
1,860 1,880	85	74	66	57	49	41	32	24	16	7	0
1,880 1,900	86	75	67	59	50	42	34	25	17	9	0
1,900 1,920	87	76	68	60	51	43	35	26	18	10	1
1,920 1,940	89	78	69	61	52	44	36	27	19	11	2
1,940 1,960	90	79	70	62	53	45	37	28	20	12	3
1,960 1,980	92	81	71	63	54	46	38	29	21	13	4
1,980 2,000	93	82	72	64	56	47	39	31	22	14	6
2,000 2,020	94	83	73	65	57	48	40	32	23	15	7
2,020 2,040	96	85	74	66	58	49	41	33	24	16	8
2,040 2,060	97	86	75	67	59	50	42	34	25	17	9
2,060 2,080	99	88	77	68	60	51	43	35	26	18	10
2,080 2,100	100	89	78	69	61	53	44	36	28	19	11
2,100 2,120	101	91	80	70	62	54	45	37	29	20	12
2,120 2,140	103	92	81	71	63	55	46	38	30	21	13
2,140 2,160	104	93	82	72	64	56	47	39	31	22	14
2,160 2,180	106	95	84	74	65	57	48	40	32	23	15
2,180 2,200	107	96	85	75	66	58	50	41	33	25	16
2,200 2,220	109	98	87	76	67	59	51	42	34	26	17
2,220 2,240	110	99	88	77	68	60	52	43	35	27	18
2,240 2,260	111	100	89	78	69	61	53	44	36	28	19
2,260 2,280	113	102	91	80	71	62	54	46	37	29	21
2,280 2,300	114	103	92	81	72	63	55	47	38	30	22
2,300 2,320	116	105	94	83	73	64	56	48	39	31	23
2,320 2,340	117	106	95	84	74	65	57	49	40	32	24
2,340 2,360	118	107	96	85	75	66	58	50	41	33	25
2,360 2,380	120	109	98	87	76	68	59	51	43	34	26
		7.05 PE	RCENT (.070) 05) OF THE E	XCESS OVE	⊥ R \$2,380 PL	US (round to	tal to the n	earest whole	e dollar)	
2,380 5,955	121	110	99	88	77	68	60	51	43	35	26
,=== 0,000				 35) OF THE E							
5,955 10,307	373	362	351	340	329	318	307	296	285	274	263
, -,				5) OF THE E							1 -
10,307 and ov	r 714	702	690	678	665	653	641	629	616	604	592
,											

Single employees paid twice a month

wage	nployee's es are	Number of w	vithholding allow	ances	3	4	5	6	7	8	9	10
at least	but less than		to withhold (in w			-			-			or more
0 100 120 140 160	100 120 140 160 180	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
180 200 220 240 260	200 220 240 260 280	5 6 7 8 9	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
280 300 320 340 360	300 320 340 360 380	10 12 13 14 15	1 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
380 400 420 440 460	400 420 440 460 480	16 17 18 19 20	7 8 9 10 11	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
480 500 520 540 560	500 520 540 560 580	21 22 23 24 25	12 13 14 15 16	3 4 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
580 600 620 640 660	600 620 640 660 680	27 28 29 30 31	18 19 20 21 22	8 10 11 12 13	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
680 700 720 740 760	700 720 740 760 780	32 33 34 35 36	23 24 25 26 27	14 15 16 17 18	5 6 7 8 9	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
780 800 820 840 860	800 820 840 860 880	37 38 39 40 42	28 29 30 31 33	19 20 21 22 23	10 11 12 13 14	1 2 3 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
880 900 920 940 960	900 920 940 960 980	43 44 45 46 47	34 35 36 37 38	25 26 27 28 29	16 17 18 19 20	6 8 9 10 11	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
980 1,000 1,020 1,040 1,060	1,000 1,020 1,040 1,060 1,080	48 49 50 51 52	39 40 41 42 43	30 31 32 33 34	21 22 23 24 25	12 13 14 15 16	3 4 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,080 1,100 1,120 1,140 1,160	1,100 1,120 1,140 1,160 1,180	53 54 55 57 58	44 45 46 47 49	35 36 37 38 40	26 27 28 29 30	17 18 19 20 21	8 9 10 11 12	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,180 1,200 1,220 1,240 1,260	1,200 1,220 1,240 1,260 1,280	59 61 62 64 65	50 51 52 53 54	41 42 43 44 45	32 33 34 35 36	23 24 25 26 27	14 15 16 17 18	4 6 7 8 9	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0

	oyee's wages	Number of wi	thholding allow	ances								
at	but less	0	1	2	3	4	5	6	7	8	9	10
least	than	The amount t	o withhold (in w	hole dollars)								or more
1,280	1,300	66	55	46	37	28	19	10	1	0	0	0
1,300	1,320	68	56	47	38	29	20	11	2	0	0	0
1,320	1,340	69	57	48	39	30	21	12	3	0	0	0
1,340 1,360	1,360 1,380	71 72	59 60	49 50	40 41	31 32	22 23	13 14	4 5	0	0	0
,												
1,380 1,400	1,400 1,420	74 75	62 63	51 52	42 43	33 34	24 25	15 16	6 7	0	0	0
1,420	1,440	76	64	53	44	35	26	17	8	ŏ	Ö	ő
1,440	1,460	78	66	55	45	36	27	18	9	0	0	0
1,460	1,480	79	67	56	47	38	28	19	10	1	0	0
1,480	1,500	81	69	57	48	39	30	21	12	2	0	0
1,500 1,520	1,520 1,540	82 83	70 72	58 60	49 50	40 41	31 32	22 23	13 14	4 5	0	0
1,540	1 ,560	85	73	61	51	42	33	24	15	6	0	0
1,560	1,580	86	74	62	52	43	34	25	16	7	0	0
1,580	1,600	88	76	64	53	44	35	26	17	8	0	0
1,600	1,620	89	77	65	54	45	36	27	18	9	0	0
1,620 1,640	1,640 1,660	90 92	79 80	67 68	55 56	46 47	37 38	28 29	19 20	10 11	1 2	0
1,660	1 ,680	93	81	69	58	48	39	30	21	12	3	0
1,680	1,700	95	83	71	59	49	40	31	22	13	4	0
1,700	1,720	96	84	72	60	50	41	32	23	14	5	0
1,720	1,740	98	86	74	62	51	42	33	24	15	6 7	0
1,740 1,760	1,760 1,780	99 1 00	87 88	75 77	63 65	52 54	43 45	34 36	25 26	16 17	8	0
,			00	70	00		40	0.7	00	40		
1,780 1,800	1,800 1,820	102 103	90 91	78 79	66 67	55 56	46 47	37 38	28 29	19 20	9 11	0
1,820	1,840	105	93	81	69	57	48	39	30	21	12	2 3
1,840	1,860	106	94	82	70	58	49	40	31	22	13	4
1,860	1,880	107	95	84	72	60	50	41	32	23	14	5
1,880	1,900	109	97	85	73	61	51	42	33	24	15	6
1,900 1,920	1,920 1,940	110 112	98 100	86 88	75 76	63 64	52 53	43 44	34 35	25 26	16 17	7 8
1,940	1,960	113	101	89	77	65	54	45	36	27	18	9
1,960	1,980	114	103	91	79	67	55	46	37	28	19	10
1,980	2,000	116	104	92	80	68	56	47	38	29	20	11
2,000	2,020	117	105	93	82	70	58	48	39	30	21	12
2,020 2,040	2,040 2,060	119 120	107 108	95 96	83 84	71 72	59 61	49 50	40 41	31 32	22 23	13 14
2,060	2,080	121	110	98	86	74	62	52	43	34	24	15
2,080	2,100	123	111	99	87	75	63	53	44	35	26	17
2,100	2,120	124	112	101	89	77	65	54	45	36	27	18
2,120	2,140	126	114	102	90	78	66	55 56	46	37	28	19
2,140 2,160	2,160 2,180	127 129	115 117	103 105	91 93	80 81	68 69	56 57	47 48	38 39	29 30	20 21
,												
2,180 2,200	2,200 2,220	130 131	118 119	106 108	94 96	82 84	70 72	59 60	49 50	40 41	31 32	22 23
2,220	2,240	133	121	109	97	85	73	61	50 51	42	33	24
2,240	2,260	134	122	110	98	87	75	63	52	43	34	25
2,260	2,280	136	124	112	100	88	76	64	53	44	35	26
2,280	2,300	137	125	113	101	89	78	66	54	45	36	27
2,300 2,320	2,320 2,340	138 140	127 128	115 116	103 104	91 92	79 80	67 68	55 57	46 47	37 38	28 29
2,320	2,340 2,360	141	129	117	104	94	82	70	58	48	39	30
2,360	2,380	143	131	119	107	95	83	71	59	50	41	31
			7.05 PEI	RCENT (.070	5) OF THE E	XCESS OVER	R \$2,380 PL	US (round to	tal to the n	earest whole	dollar)	
2,380	3,541	143	131	120	108	96	84	72	60	50	41	32
				RCENT (.078		XCESS OVE	R \$3,541 PL	· ` · · · · · · · · · · · · · · · · · ·		earest whole	dollar)	
3,541	6,579	225	213	201	190	178	166	154	142	130	118	106
				,	T .		, , , , , , , , , , , , , , , , , , ,	·		earest whole	· ·	
6,579 a	ind over	464	450	437	424	411	397	384	371	358	344	331
										[

Married employees paid twice a month

	nployee's es are	Number of v	vithholding allow 1	rances	3	4	5	6	7	8	9	10
at least	but less than	_	to withhold (in w		3	*	3	0	,	0	3	or more
0	360	0	0	0	0	0	0	0	0	0	0	0
360	380	1	0	0	0	0	0	0	0	0	0	0
380	400	2	0	0	0	0	0	0	0	0	0	0
400	420	3	0	0	0	0	0	0	0	0	0	0
420	440	4	0	0	0	0	0	0	0	0	0	0
440	460	5	0	0	0	0	0	0	0	0	0	0
460	480	6	0	0	0	0	0	0	0	0	0	0
480	500	7	0	0	0	0	0	0	0	0	0	0
500	520	8	0	0	0	0	0	0	0	0	0	0
520	540	9	0	0	0	0	0	0	0	0	0	0
540	560	10	1	0	0	0	0	0	0	0	0	0
560	580	11	2	0	0	0	0	0	0	0	0	0
580	600	13	3	0	0	0	0	0	0	0	0	0
600	620	14	5	0	0	0	0	0	0	0	0	0
620	640	15	6	0	0	0	0	0	0	0	0	0
640	660	16	7	0	0	0	0	0	0	0	0	0
660	680	17	8	0	0	0	0	0	0	0	0	0
680	700	18	9	0	0	0	0	0	0	0	0	0
700 720	720 740	19 20	10 11	1 2	0	0	0	0	0	0	0	0
120	740	20	11		0	0	"	0	0	0	0	U
740	760	21	12	3	0	0	0	0	0	0	0	0
760	780	22	13	4	0	0	0	0	0	0	0	0
780	800	23	14	5	0	0	0	0	0	0	0	0
800	820	24	15	6	0	0	0	0	0	0	0	0
820	840	25	16	7	0	0	0	0	0	0	0	0
840	860	26	17	8	0	0	0	0	0	0	0	0
860	880	27	18	9	0	0	0	0	0	0	0	0
880	900	29	20	10	1	0	0	0	0	0	0	0
900 920	920 940	30 31	21 22	12 13	3 4	0	0	0	0	0	0	0
920	340	31	22	13	-	0		0	0	0	0	U
940	960	32	23	14	5	0	0	0	0	0	0	0
960	980	33	24	15	6 7	0	0	0	0	0	0	0
980 1 ,000	1,000 1,020	34 35	25 26	16 17	8	0	0	0	0	0	0	0
1,020		36	27	18	9	0	0	0	0	0	0	0
1,020	1,040	00	21	10								
	1,060	37	28	19	10	1	0	0	0	0	0	0
	1,080	38	29	20	11	2	0	0	0	0	0	0
1,080	1,100	39	30	21	12	3	0	0	0	0	0	0
	1,120 1,140	40 41	31 32	22 23	13 14	4 5	0	0	0	0	0	0
1,140	1,160	42	33	24	15	6	0	0	0	0	0	0
	1,180	44	35	25	16	7	0	0	0	0	0	0
	1,200	45 46	36 37	27 28	18 19	8 10	0 1	0	0	0	0	0
	1,220 1,240	46 47	38	29	20	11	2	0	0	0	0	0
	1,260	48	39	30	21	12	3	0	0	0	0	0
1,260	1,280	49	40	31	22	13	4	0	0	0	0	0
	1,300	50 51	41	32	23	14	5	0	0	0	0	0
	1,320 1,340	51 52	42 43	33 34	24 25	15 16	6 7	0	0	0	0	0
	1,360	53 54	44	35	26	17	8	0	0	0	0	0
	1,380 1,400	54 55	45 46	36 37	27 28	18 19	9 10	0	0	0	0	0
	1,400 1,420	56	46	38	28 29	20	11	2	0	0	0	0
	1,440	57	48	39	30	20	12	3	0	0	0	0
_,9	_,											
			I .				1					

Married employees paid twice a month

the employee's wages are		ithholding allow		•	4	_	^	-	•	•	4.5
at but less	0	1	2	3	4	5	6	7	8	9	10
least than	The amount	to withhold (in w	hole dollars)								or mo
1 440 4 400		40	40	24	00	40	4	_		_	
1,440 1,460	59	49	40	31	22	13	4	0	0	0	0
1,460 1,480	60	51	42	33	23	14	5	0	0	0	0
1,480 1,500	61	52	43	34	25	16	6	0	0	0	0
1,500 1,520	62	53	44	35	26	17	8	0	0	0	0
1,520 1,540	63	54	45	36	27	18	9	Ŏ	o o	0	o
_,											
1,540 1,560	64	55	46	37	28	19	10	1	0	0	0
1 ,560 1 ,580	65	56	47	38	29	20	11	2	0	0	0
1,580 1,600	66	57	48	39	30	21	12	3	0	0	0
1,600 1,620	67	58	49	40	31	22	13	4	0	0	0
1,620 1,640	68	59	50	41	32	23	14	5	0	0	0
1,640 1,660	69	60	51	42	33	24	15	6	0	0	0
1,660 1,680	70	61	52	43	34	25	16	7	0	0	0
1 ,680 1 ,700	71	62	53	44	35	26	17	8	0	0	0
1,700 1,720	72	63	54	45	36	27	18	9	0	0	0
1,720 1,740	73	64	55	46	37	28	19	10	1	0	0
							••				
1,740 1,760 1,760 1,780	75 76	66	57	47	38	29	20	11 12	2 3	0	0
1,760 1,780	76	67	58	49	40	30	21			0	
1,780 1,800	77	68	59	50	41	32	23	14	4	0	0
1,800 1,820	78	69	60	51	42	33	24	15	6	0	0
1,820 1,840	79	70	61	52	43	34	25	16	7	0	0
							••	4=			
1,840 1,860	80 81	71 72	62 63	53 54	44 45	35 36	26 27	17 18	8 9	0	0
1,860 1,880				_				_	_	_	1
1,880 1,900	82	73	64	55	46	37	28	19	10	1	0
1,900 1,920	83	74	65	56	47	38	29	20	11	2	0
1,920 1,940	85	75	66	57	48	39	30	21	12	3	0
1 0 4 0 1 0 0 0	0.0	70	67	F0	40	40	24	00	40	4	0
1,940 1,960	86	76	67	58	49	_	31	22	13		1
1,960 1,980	88	77	68	59	50	41	32	23	14	5	0
1,980 2,000	89	78	69	60	51	42	33	24	15	6	0
2,000 2,020	91	79	70	61	52	43	34	25	16	7	0
2,020 2,040	92	81	71	62	53	44	35	26	17	8	0
0.040 0.000	00	00	70	0.4		45	20	07	40	_	
2,040 2,060	93	82	73	64	55	45	36	27	18	9	0
2,060 2,080	95	83	74	65	56	47	38	28	19	10	1
2,080 2,100	96	84	75	66	57	48	39	30	21	12	2
2,100 2,120	98	86	76	67	58	49	40	31	22	13	4
2,120 2,140	99	87	77	68	59	50	41	32	23	14	5
2,140 2,160	100	88	78	69	60	51	42	33	24	15	6
2,160 2,180	102	90	79	70	61	52	43	34	25	16	7
2,180 2,200	103	91	80	71	62	53	44	35	26	17	8
2,200 2,220	105	93	81	72	63	54	45	36	27	18	9
2,220 2,240	106	94	82	73	64	55	46	37	28	19	10
,											
2,240 2,260	107	96	84	74	65	56	47	38	29	20	11
2,260 2,280	109	97	85	75	66	57	48	39	30	21	12
2,280 2,300	110	98	86	76	67	58	49	40	31	22	13
2,300 2,320	112	100	88	77	68	59	50	41	32	23	14
2,320 2,320 2,320 2,340	113	101	89	79	69	60	51	42	33	24	15
, ,- ,-											
2,340 2,360	114	103	91	80	71	62	52	43	34	25	16
2,360 2,380	116	104	92	81	72	63	54	45	36	26	17
		7.05 PE	RCENT (.070	5) OF THE E	XCESS OVE	R \$2,380 PL	US (round to	tal to the n	earest whole	e dollar)	
2,380 6,451	117	105	93	81	72	63	54	45	36	27	18
,,				35) OF THE E							
6,451 11,165	404	392	380	368	356	344	332	320	308	297	285
		9.85 PEF	RCENT (.098	5) OF THE EX	KCESS OVER	\$11,165 P	LUS (round t	otal to the r	nearest who	le dollar)	
1,165 and over	774	760	747	734	721	707	694	681	668	654	641
,		100		10-7		'''	334	301	300	30-7	041
		1	1	1	I .	I .	I	1	1	1	1

Single employees paid once a month

	ne employee's wages are		vithholding allowa									
a lea		O The amount	1 to withhold (in w	2 hole dollars)	3	4	5	6	7	8	9	10 or more
2 2	0 200 00 220 20 240 40 260 60 280	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
3 3	80 300 00 320 20 340 40 360 60 380	5 7 8 9 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
4 4	80 400 00 420 20 440 40 460 60 480	11 12 13 14 15	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
5 5 5	80 500 00 520 20 540 40 560 60 580	16 17 18 19 20	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
6 6 6	80 600 00 640 40 680 80 720 20 760	22 23 25 27 30	3 5 7 9 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
8 8	60 800 00 840 40 880 80 920 20 960	32 34 36 38 40	14 16 18 20 22	0 0 0 2 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,0 1,0 1,0	60 1,000 000 1,040 040 1,080 080 1,120 1,160	42 45 47 49 51	24 26 29 31 33	6 8 11 13 15	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,2 1,2 1,2	1,200 200 1,240 240 1,280 280 1,320 320 1,360	53 55 57 60 62	35 37 39 41 44	17 19 21 23 26	0 1 3 5 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1.4	360 1,400 300 1,440 340 1,480 380 1,520 320 1,560	64 66 68 70 72	46 48 50 52 54	28 30 32 34 36	10 12 14 16 18	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,5		74 77 79 81 83	56 59 61 63 65	38 41 43 45 47	20 22 25 27 29	2 4 7 9 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	760 1,800 300 1,840 340 1,880 380 1,920 920 1,960	85 87 89 92 94	67 69 71 74 76	49 51 53 56 58	31 33 35 37 40	13 15 17 19 22	0 0 0 1 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,9		96 98 100 102 104	78 80 82 84 86	60 62 64 66 68	42 44 46 48 50	24 26 28 30 32	6 8 10 12 14	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2,1 2,2 2,2 2,2	.60 2,200 200 2,240	107 109 111 113 116	89 91 93 95 97	70 73 75 77 79	52 55 57 59 61	34 37 39 41 43	16 18 21 23 25	0 0 3 5 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0

	loyee's wages	Number of w	rithholding allow	ances								
	are	0	1	2	3	4	5	6	7	8	9	10
at least	but less than		to withhold (in w		•	•	· ·	Ū	•	· ·	·	or more
			1									
2,360	2,400	119	99	81	63	45	27	9	0	0	0	0
2,400	2,440	122	101	83	65	47	29	11	0	0	0	0
2.440	2,480	125	104	85	67	49	31	13	ŏ	Ŏ	ŏ	ŏ
2,480	2,520	127	106	88	70	51	33	15	0	0	0	0
2,520	2,560	130	108	90	72	54	36	18	0	0	0	0
2,560	2,600	133	110	92	74	56	38	20	2	0	0	0
2.600	2,640	136	112	94	76	58	40	22	4	0	0	0
2,640	2,680	139	115	96	78	60	42	24	6	Ŏ	ŏ	ŏ
2,680	2,720	141	118	98	80	62	44	26	8	0	0	0
2,720	2,760	144	120	100	82	64	46	28	10	0	0	0
2,760	2,800	147	123	103	85	66	48	30	12	0	0	0
2,800	2,840	150	126	105	87	69	51	33	14	0	0	0
2,840	2,880	153	129	107	89	71	53	35	17	ŏ	Ö	ŏ
2,880	2,920	156	132	109	91	73	55	37	19	ĭ	ŏ	ŏ
2,920	2,960	158	135	111	93	75	57	39	21	3	0	0
	0.000	404	407		0.5					_		
2,960 3,000	3,000	161 164	137 140	114 116	95 97	77 79	59 61	41 43	23 25	5 7	0	0
3,040	3,040 3,080	164 167	140	119	100	81	63	43 45	25 27	9	0	0
3,080	3,120	170	146	122	102	84	66	47	29	11	0	0
3,120	3,160	172	149	125	104	86	68	50	32	14	ő	ő
,		475	450	100	400	00	70		0.6	40		
3,160	3,200	175 179	152	128	106	88	70	52	34	16	0	0
3,200 3,240	3,240 3,280	178 181	154 157	131 133	108 110	90 92	72 74	54 56	36 38	18 20	0 2	0
3,240	3,320	184	160	136	112	94	76	58	40	22	4	0
3,320	3,360	187	163	139	115	96	78	60	42	24	6	Ŏ
,,,,,	-,											
3,360	3,400	189	166	142	118	99	81	62	44	26	8	0
3,400	3,440	192	168	145	121	101	83	65	47	28	10	0
3,440	3,480	195	171	147	124	103	85	67	49	31	13	0
3,480	3,520	198	174 177	150 153	126 129	105 107	87 89	69 71	51 53	33 35	15 17	0
3,520	3,560	201	111	133	129	107	09	11	33	33	11	0
3,560	3,600	203	180	156	132	109	91	73	55	37	19	1
3,600	3,640	206	183	159	135	111	93	75	57	39	21	3
3,640	3,680	209	185	162	138	114	95	77	59	41	23	5
3,680	3,720	212	188	164	141	117	98	80	62	43	25	7
3,720	3,760	215	191	167	143	120	100	82	64	46	28	9
3,760	3,800	218	194	170	146	122	102	84	66	48	30	12
3,800	3,840	220	197	173	149	125	104	86	68	50	32	14
3,840	3,880	223	199	176	152	128	106	88	70	52	34	16
3,880	3,920	226	202	178	155	131	108	90	72	54	36	18
3,920	3,960	229	205	181	157	134	110	92	74	56	38	20
3,960	4.000	232	208	184	160	137	113	95	77	58	40	22
4,000	4,040	235	211	187	163	139	116	97	79	61	43	24
4,040	4,080	237	214	190	166	142	118	99	81	63	45	27
4,080	4,120	240	216	193	169	145	121	101	83	65	47	29
4,120	4,160	243	219	195	172	148	124	103	85	67	49	31
4,160	4,200	246	222	198	174	151	127	105	87	69	51	33
4,200	4,200 4,240	246 249	222	201	177	151	130	105	89	71	53	35
4,240	4,280	251	228	201	180	156	132	110	91	73	55	37
4,280	4,320	254	230	207	183	159	135	112	94	76	58	39
4,320	4,360	257	233	209	186	162	138	114	96	78	60	42
4 260	4.400	260	226	242	100	165	1/11	117	00	90	60	11
4,360 4,400	4,400 4,440	260 263	236 239	212 215	189 191	165 168	141 144	117 120	98 100	80 82	62 64	44 46
4,440	4,440 4,480	266	242	215 218	191	170	144	123	100	84	66	48
4,480	4,520	268	245	221	197	173	149	126	104	86	68	50
4,520	4,560	271	247	224	200	176	152	128	106	88	70	52
4,560	4,600	274	250	226	203	179	155	131	109	91	72	54
			7.05 DE	RCENT (070) 5) OF THE E	XCESS OVE	2 \$4 600 PI	IIS (round to	tal to the n	arest whole	dollar)	
4,600	7,083	275	252	228	204	180	156	133	110 the m	92	74	56
7,000	1,000	210										30
			7.85 PE		5) OF THE E		R \$7,083 PL	· · · · · · · · · · · · · · · · · · ·	tal to the n	earest whole	dollar)	
7,083	13,158	450	427	403	379	355	331	308	284	260	236	213
			9.85 PER	CENT (.098	5) OF THE EX	KCESS OVER	\$13,158 P	LUS (round t	otal to the n	nearest who	le dollar)	
13 150	and over	927	901	874	848	821	795	768	742	715	689	662
10,100	and OVE	J21	301	017	0-70	021	133	100	1-72	113	000	002

Married employees paid once a month

	nployee's es are		vithholding allow		2	4	-	6	7	0	0	40
at least	but less than	O The amount	1 to withhold (in w	hole dollars)	3	4	5	6	7	8	9	10 or more
0	720	0	0	0	0	0	0	0	0	0	(0
720	760	1	0	0	0	0	0	0	0	0		
760	800	4	0	0	0	0	0	0	0	0		
800	840	6	0	0	0	0	0	0	0	0		
840	880	8	0	0	0	0	0	0	0	0		
880	920	10	0	0	0	0	0	0	0	0		
920	960	12	0	0	0	0	0	0	0	0	0	
960 1,000	1,000	14 16	0	0 0	0 0	0	0	0	0	0 0		
1,040	1,040 1,080	19	1	0	0	0	0	0	0	0		
_,0.0	_,,		_	•								
1,080	1,120	21	3	0	0	0	0	0	0	0	(
1,120	1,160	23	5	0	0	0	0	0	0	0	(
1,160	1,200	25	7	0	0	0	0	0	0	0	(
1,200	1,240	27	9	0	0	0	0	0	0	0	0	
1,240	1,280	29	11	0	0	0	0	0	0	0	C	0
1,280	1,320	31	13	0	0	0	0	0	0	0	C	0
1,320	1,360	34	16	0	0	0	0	0	0	0	C	
1,360	1,400	36	18	0	0	0	0	0	0	0	C	
1,400	1,440	38	20	2	0	0	0	0	0	0	C	0
1,440	1,480	40	22	4	0	0	0	0	0	0	C	0
1,480	1,520	42	24	6	0	0	0	0	0	0		0
1,520	1,560	44	26	8	0	0	0	0	0	0		
1,560	1,600	46	28	10	Õ	Ŏ	0	0	Ö	0		
1,600	1,640	49	30	12	Ō	0	0	0	0	0	l d	
1,640	1,680	51	33	15	0	o o	0	0	0	0	d	
4 600	4 ====			4-				_		_	_	
1,680 1,720	1 ,720 1 ,760	53 55	35 37	17 19	0 1	0	0	0	0	0 0		
1,720 1,760	1,760	55 57	39	21	3	0	0	0	0	0		
1,800	1,840	57 59	41	23	5 5	0	0	0	0	0		
1,840	1,880	6 1	43	25 25	7	0	0	0	0	0		
,					_	_						
1,880	1,920	64	45	27	9	0	0	0	0	0		
1,920	1,960	66	48	30	12	0	0	0	0	0		
1,960 2,000	2,000 2,040	68 70	50 52	32 34	14 16	0	0	0	0	0 0		
2,000	2,040	70 72	54	36	18	0	0	0	0	0		-
2,040	2,000	12	34	00	10					· ·	,	
2,080	2,120	74	56	38	20	2	0	0	0	0	C	-
2,120	2,160	76	58	40	22	4	0	0	0	0	C	
2,160	2,200	79	60	42	24	6	0	0	0	0	C	
2,200	2,240	81	63	45	26	8	0	0	0	0	0	_
2,240	2,280	83	65	47	29	11	0	0	0	0	C	0
2,280	2,320	85	67	49	31	13	0	0	0	0	C	0
2,320	2,360	87	69	51	33	15	0	0	0	0	C	
2,360	2,400	89	71	53	35	17	0	0	0	0	C	0
2,400	2,440	91	73	55	37	19	1	0	0	0	C	0
2,440	2,480	93	75	57	39	21	3	0	0	0	C	0
2,480	2,520	96	78	60	41	23	5	0	0	0		0
2,520	2,560	98	80	62	44	26	7	0	0	0		
2,560	2,600	100	82	64	46	28	10	0	0	0		
2,600	2,640	102	84	66	48	30	12	0	0	0		_
2,640	2,680	104	86	68	50	32	14	0	Ō	0	ď	
2 600	2 700	106	00	70	F0	24	40	_	_			
2,680 2,720	2,720 2,760	106 108	88 90	70 72	52 54	34 36	16 18	0	0	0 0		
2,760	2,800	111	93	74	5 4	38	20	2	0	0	6	0
2,800		113	95	77	59	41	22	4	0	0		
2,840		115	97	79	6 1	43	25	7	0	0	6	0
-, •	_,,,,,			. •						Ů		
			1									

Married employees paid once a month

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are	0	withholding allow 1	2	3	4	5	6	7	8	9	10
at but less		_		3	4	Э	0	-	8	9	
east than	The amoun	t to withhold (in v	vhole dollars)								or m
,880 2,920	117	99	81	63	45	27	9	0	0	0	
,920 2,960	119	101	83	65	47	29	11	0	0	0	
960 3,000	121	103	85	67	49	31	13	0	0	0	
000 3,040	123	105	87	69	51	33	15	0	0	0	
040 3,080	126	108	89	71	53	35	17	0	0	0	
080 3,120		110	92	74	56	37	19	1	0	0	
120 3, 1 60		112	94	76	58	40	22	3	0	0	
160 3,200		114	96	78	60	42	24	6	0	0	
200 3,240 240 3,280		116 118	98 100	80 82	62 64	44 46	26 28	8 10	0	0	
240 3,200	130	110	100	02	04	10	20	10			
280 3,320	138	120	102	84	66	48	30	12	0	0	
320 3,360	141	123	104	86	68	50	32	14	0	0	
360 3,400	143	125	107	89	70	52	34	16	0	0	
400 3,440	145	127	109	91	73	55	37	18	0	0	
440 3,480	147	129	111	93	75	57	39	21	3	0	
480 3,520	149	131	113	95	77	59	41	23	5	0	
520 3,560		131	115	95	79	61	43	25 25	7	0	
,		135	115	99	81	63	45	25 27	9	0	
560 3,600 600 3,640		135	117	101	83	65	45	29	11	0	
640 3,680		140	122	101	85	67	49	31	13	0	
040 0,000	130	140	122	104	00	01	43	01	10		
680 3,720		142	124	106	88	70	51	33	15	0	
720 3,760	162	144	126	108	90	72	54	36	18	0	
760 3,800	164	146	128	110	92	74	56	38	20	2	
800 3,840	167	148	130	112	94	76	58	40	22	4	
840 3,880	170	150	132	114	96	78	60	42	24	6	
000 2000	472	450	124	440	00	00	60	44	000		
880 3,920		152	134	116	98	80	62	44	26	8	
920 3,960		155	137	119	100	82	64	46	28	10	
960 4,000		157	139	121	103	85	66	48	30	12	
000 4,040 040 4,080		159 161	141 143	123 125	105 107	87 89	69 71	51 53	33 35	14 17	
040 4,000		101	110	120							
080 4,120	187	163	145	127	109	91	73	55	37	19	
120 4,160	189	166	147	129	111	93	75	57	39	21	
160 4,200	192	169	149	131	113	95	77	59	41	23	
200 4,240	195	171	152	133	115	97	79	61	43	25	
240 4,280	198	174	154	136	118	100	81	63	45	27	
280 4,320		177	156	138	120	102	84	66	47	29	
320 4,360		180	158	140	122	104	86	68	50	32	
360 4,400		183	160	142	124	106	88	70	52	34	
400 4,440		185	162	144	126	108	90	72	54	36	
440 4,480	212	188	164	146	128	110	92	74	56	38	
480 4,520	215	191	167	148	130	112	94	76	58	40	
520 4,560		194	170	151	133	114	96	78	60	42	
560 4,600		197	173	153	135	117	99	81	62	44	
,											
		7.05 PE	RCENT (.070	05) OF THE E	XCESS OVE	R \$4,600 PL	.US (round to	tal to the n	earest whole	e dollar)	
600 12,902	222	198	174	154	136	118	100	82	64	45	
,											
2,902 22,33	L 807	7.83 PEI	760	736	712	688	664	641	617	593	5
2,902 22,00	307										
	4		· · ·	55) OF THE E		1	· · · · · · · · · · · · · · · · · · ·	1	I		T
2,331 and ov	er 1,547	1,521	1,494	1,468	1,441	1,415	1,388	1,362	1,335	1,309	1,2

Computer Formula

If you use a computer to determine how much to withhold, use the formula below to set up your program. This formula supersedes any formulas before Jan. 1, 2016.

Step 1

Determine the employee's total wages for one payroll period.

Step 2

Multiply the total wages from step 1 by the number of payroll periods you have in a year. The result is the employee's annual wage.

Multiply step 1 by:

- 360 if you pay by the day
- 52 if you pay by the week
- 26 if you pay every two weeks
- 24 if you pay twice a month
- 12 if you pay once a month

Step 3

Multiply the number of the employee's withholding allowances by \$4,050.

Step 4

Subtract the result in step 3 from the result in step 2.

Step 5

Use the result from step 4 and the chart below to figure an amount for step 5.

Step 6

Divide the result in step 5 by the number of payroll periods that you used in step 2. You may round the amount to the nearest dollar. The result is the amount of Minnesota income tax to withhold from the employee's wages.

Chart for step 5

If the employe	ee is single and the re	sult from step 4 is:		
More than	But not more than	Subtract this amount from the result in step 4	Multiply result by	Add
\$2,250	\$27,430	2,250	5.35%	11000
27,430	84,990	27,430	7.05%	1,347.13
84,990	157,900	84,990	7.85%	5,405.11
157,900		157,900	9.85%	11,128.55
If the employe	ee is married and the	result from step 4 is:		
If the employed More than	ee is married and the But not more than	result from step 4 is: Subtract this amount from the result in step 4	Multiply result by	Add
More than	But not more than	Subtract this amount from the result in step 4	result by	Add
More than \$8,550		Subtract this amount from the		
More than	But not more than \$45,370	Subtract this amount from the result in step 4 8,550	result by 5.35%	Add 1,969.87 9,686.10