

## **AMERICA'S WARFIGHTING NAVY**

Who We Are. We are the United States Navy, the most powerful navy in the world. We are the Sailors and Civilians who have answered our Nation's call to service. We are Americans who embody character, competence, and dedication to our mission. Our identity is forged by the sea and we serve with honor, courage, and commitment.

What We Do. We are here to <u>preserve the peace, respond in crisis</u>, and <u>win decisively in war</u>. We operate far forward, around the world and around the clock, from the seabed to space, in cyberspace, and in the information environment to promote our Nation's prosperity and security, deter aggression, and provide options to our nation's leaders. We deliver <u>power for peace</u>, but are <u>always</u> <u>postured and ready</u> to fight and win as part of the Joint Force and alongside our Allies and partners.

Where We Are Going. The threats to our nation and our interests are real and growing. The strategic environment has changed; gone are the days of operating from a maritime sanctuary against competitors who cannot threaten us. The National Defense Strategy makes clear that we must defend our homeland, deter strategic attack, deter and be prepared to prevail in conflict against the People's Republic of China, and meet the acute challenge of an aggressive Russia and other persistent threats. Our adversaries have designed their militaries to overcome our traditional sources of strength. We must move rapidly to stay ahead and continuously create warfighting advantages. We must think, act, and operate differently, leveraging wargaming and experimentation to integrate conventional capability with hybrid, unmanned, and disruptive technologies. Tomorrow's battlefield will be incredibly challenging and complex. To win decisively in that environment, our Sailors must be the best warfighters in the world with the best systems, weapons, and platforms to ensure we can defeat our adversaries. We will put more players on the field—platforms that are ready with the right capabilities, weapons and sustainment, and people who are ready with the right skills, tools, training, and mindset.

Our Priorities. We will focus on Warfighting, Warfighters, and the Foundation that supports them.

Warfighting: Deliver Decisive Combat Power. We will view everything we do through a warfighting lens to ensure our Navy remains the world's preeminent fighting force. We will prioritize the readiness and capabilities required to fight and win at sea, and the logistics and shore support required to keep our Navy fit to fight. We recognize that we will never fight alone. We will advance naval integration with the Marine Corps, and synchronize and align our warfighting efforts with the Joint Force. We will design and drive interoperability with our Allies and partners to deliver combined lethality.

<u>Warfighters: Strengthen the Navy Team.</u> We will use the <u>principles of mission command</u> to empower leaders at all levels to operate in uncertain, complex, and rapidly changing environments, ready to take initiative and bold action with confidence. We will build strong warfighting teams, recruiting and retaining talented people from across the rich fabric of America. We will provide <u>world-class training and education</u> to our Sailors and Civilians, honing their skills and giving them every opportunity to succeed. We will ensure our quality of service meets the highest standards, and we will look after our families and support networks, who enable us to accomplish our warfighting mission.

Foundation: Build Trust, Align Resources, Be Ready. We will earn and reinforce the trust and confidence of the American People every day. We will work with Congress to field and maintain the world's most powerful Navy and the infrastructure that sustains it. We will team with industry and academia to solve our most pressing challenges. We will cooperate with the interagency to bolster integrated deterrence. We will align what we do ashore with the warfighting needs of our Fleet.

Our Charge. America is counting on us to deter aggression, defend our national security interests, and preserve our way of life. With the right tools, a winning mindset, and the highest levels of integrity, we will operate safely as a team to deliver warfighting excellence.

I am proud to serve alongside you. I thank you and your families for your continued commitment to ensuring we are always ready.

We have taken a fix and set our course. Together we will deliver the Navy the Nation Needs. The time is now to move with purpose and urgency: ALL AHEAD FLANK!

LISA M. FRANCHETTI

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