

"STAKHANOVISM"

Do you know about Stakhanovism? It is a movement that has swept Russia like the great wind that blows the dust out of the Steppe. It fills the Soviet factories, the mills, the mines, the newspapers. Russia has gone crazy about Stakhanovism.

By FRANK OWEN

AND what does it all mean? As far as the ordinary Russian goes—just this: That if you work harder and quicker and better you will get more money.

In Britain we can thoroughly understand that proposition. The late smug Mr. Samuel Smiles called it "Self Help." Britain, however, is a capitalist country. How does "Self Help" fit into the Socialist scheme of Soviet Russia?

Eight years ago Russia, a sixth of the land surface of the earth, went into business as one gigantic State Trust. The Russians launched their First Five-Year-Plan to lay the foundations of a mighty industrial power in one or two other words, they doubled their output in 12 months ahead of schedule.

They managed it largely by the volunteer overtime labour of the "shock brigades," ardent young Communists who banded themselves together to speed up production. Under their leadership the factories vied in output with each other in what was called "socialist competition."

New Russia is the throes of another Five-Year-Plan, and her industrial equipment is still far from complete. It is possible to drive the workers on for another stride of ten by the same methods? No, sir! Then what? STAKHANOVISM! He has found the way!

ASTONISHING OUTPUT
THE Great Stakhanov is 30, fair-haired, shrewd-looking and married. His father was a peasant, and when young Stakhanov was 12 he was put to work for a miller, grinding corn. Then he went into the mines of Donbas, the South Wales of Soviet Russia, and learned how to handle a pneumatic pick.

The output, per pneumatic pick, of the Soviet mines at the time was not much more than 10 tons a day, though the coal is soft and the seams are thick. The British mines were averaging ten tons per pick, and the Germans were getting 12 to 15 tons out of the Ruhr.

One day Stakhanov, said to his mates, "Here, instead of taking turns with the pick, I'll use it all the time, and I'll dig the roof and load the tubs all the time." They doubled their output, and quadrupled their output. It once rose to the astonishing figure of 102 tons out of the Ruhr.

The Soviet engineers now calculate that they will stabilise through the coalfield at 100 tons a day. Socialist mine Stakhanov did not work longer, or even faster, than before, like the old "shock-brigade."

He merely rediscovered what capitalist mine managers have worked on since the industrial system started—



Mme. Rozhkova, who works as an operator of the heating oven of a rolling mill at Magnitogorsk, is one of the best stakhanovites of the plant.

that the division of labour is the most efficient method of work. The Government and the Bolshevik party leaped to the immense value of the Soviet Press seized on the astonished miner, hailed him as a "hero of labour" throughout many columns and for weeks on end. He was brought to Moscow, feasted, photographed, paraded before the high officials of industry, the Government, the local Soviet, and the trade unions.

He was given a motor-car, horses and a bank account, his wife was loaded with gifts of clothing (the latest Redesignated), lingerie, and perfume. The technique that Stakhanov had introduced was forthwith applied throughout Soviet industry.

NEXT selected "hero of labour" was Busygin, 28, foreman smith in the Molotov Automobile Plant. He used to grease a steam hammer. Three hundred roubles a month was his pay. "Stakhanovism" struck him smack between the eyes as the best idea yet.

He invented "improvements" in the handling of labour. No more running about after tools. They must be assembled at the start of a job. Last month Busygin rolled up his pay check for 1,043 roubles (433, at par).

After Busygin came Makavychev, machine part maker in the Gorki Auto Plant. His "technique" was speed-up. Let Makavychev speak—"I had never counted the parts I turned on my lathe until Stakhanovism came to me.

The great morning that it began I came to work, and during the first half hour I turned 97 parts—and my norm was 94 parts per hour. My heart beat fast with joy when I saw that I was overfilling the norm. In the course of two hours fifteen minutes I had turned out 452 pieces!"

SO the new movement runs through Russia. Scores of thousands have gone "Stakhanov," hurrying in the steps of the heroes. The farms have caught it, the forests have caught it, even the schools have been bitten.

How are Russia's women workers taking it? This is Lybba Herfeta, of the Lomonosov Porcelain Factory, Leningrad, who is now a "200 per cent worker." She does not want money. All she

needs is the beautiful theory. Many Russian workers suspect that what is really happening is that the Soviet bosses are bribing a few blacklegs to work faster and quicker the general tempo of labour, and that soon no extra pay will be forthcoming.

And, with the conservative instinct of workers all over the world, down in Donbas, where the Stakhanovism was cradled, some of them have started bashing those suspected bosses' darlings into a less enthusiastic state of enterprise.

Memorial Service To Sir Talbot Hobbs
LONDON, May 1. The Governor-General (Lord Gowrie), also Lord Birdwood, were officially represented at the memorial service to Sir Talbot Hobbs at All Hallows-by-the-Tower, conducted by Rev. P. T. ("Tubby") Clayton.

General Hobbs' Body Leaves for Home
COLOMBO, May 1. The body of General Sir Talbot Hobbs was sent to Australia to-day aboard the Largs Bay without any ceremony at its widow's express desire.

PRICE OF GOLD AND DOLLAR QUOTE
LONDON, May 1. Gold was quoted to-day at £4 13s 6d, there being no increase on the previous day's quotation. The dollar was quoted at 48s and the franc at 162 1/2 to the pound sterling.

AN INVESTMENT IN HAPPINESS!
That's a good plan from Whitehead's "George Street," of course. Lowest Prices, Excellent Terms.

SEE BURTON—SEE BETTER
Optometrists, 234 George Street

German Press Resents Reported Anglo-French Military Alliance
BERLIN, May 1. bloodless removal of the tension with Austria should not have necessitated the alliance and that Britain was taking a needless risk, saying Germany had guaranteed the integrity of Belgium and the French frontier.

INDUSTRIAL UNIONS' FESTIVAL

THE organised workers are making holiday to-day in their own name. With procession and sports and an oracular prelude at the Trades Hall they are commemorating the privileges they enjoy and for which they banded themselves together in the full liberty which is the Britisher's proud possession to-day. The celebration is a reminder also that the time is not far remote when such privileges as are commonly shared to-day were objectives to be fought with stern resolution. The inherent sense of justice in our race was not so resistant of the ideals which were propounded on behalf of the workers as it was merely hesitant of changes which must necessarily bring some dislocation of existing conditions. But time marches on inexorably with its widening of the understanding of economics and of the sympathy in the relations between master and man; and many things have been found workable which at one time were thought disastrous experiments.

IT is twenty-five years or thereabouts since the industrial movement in Queensland began to celebrate its victories in the field of social reform, and it says much for the effectiveness of the organised effort made that a few years ago it was found possible to change the name of the May Day festival from Eight-Hour Day to Labour Day. That is indicative of much, and with the movement sensibly controlled affords the promise of successful retention of what is now held. No one nowadays grudges the worker his better standing in the community or his increased leisure to pursue his mental development and his pleasures. They are part of his democratic reward for his adherence to constitutional methods.

NEVERTHELESS it must be recognised that we cannot go on idealising the conditions of the workers indefinitely. A reasonable balance must be preserved between the practicable and the impracticable, between the profitable and the unprofitable, and the workers who to-day are rejoicing at the extent of their emancipation from the drudgery of old have a duty to themselves to see that their zeal for reform does not imperil the whole social structure. They may not have much tenderness for the capitalist system, and may welcome the possibility of its displacement by national control of the means of production, distribution, and exchange which the Premier has reminded them is the ultimate objective they have in view, but they should not have forgotten the experiments in that direction which revealed the width of the chasm between theory and practice. However that is approaching serious politics which is not a seasonable thing on a holiday.

WE may be forgiven for venturing the length of urging the workers' leaders to keep in mind, when talking glibly of further concessions to be demanded, the value of those they

Utopia capable of being grasped.

THAT loyalty it was that gave him the blessing of industrial arbitration, a gift which has passed into such a commonplace of industrial life that the younger folk are in danger of forgetting the haphazard conditions that preceded it. Labour Day comes opportunely to refresh memories of the full meaning of these benefits which organised labour has accomplished and which represent the evolution of social thought working ever towards the full harmony of that industrial partnership between capital and labour which it is good sense to promulgate until society can be persuaded that there is a new

CHRISTIAN BUYSING.
In modern life the Christian must ask the cost of commodities, not in terms of money, but in terms of human labour and suffering. He must endeavour, by buying things which produce the best results, to help strengthen the hands of those who stand for a fair deal in industry. The Christian must stand for one economic system rather than another. A Christian must be prepared to support that which he believes to be just and right.—Rev. A. T. Gurr, South Brisbane Congregational.

CHRIST'S ECONOMIC CANON.
THE general observance of Christ's golden rule, "Do unto others as you would that they should do unto you" in commerce and industry would produce the best results for peaceful co-operation. The New Testament contains what we may call an economic canon made up of texts touching on all the relationships of employers and employees.—Rev. T. Bainbridge, Coopers' Methodist.

RELIGION has to do with the life of the soul, but also with the life of the body. To-day workers, of whatever kind, are recognised as the high priests of economic salvation. The working class has awakened to consciousness of their power and, under skilled leadership and effective organisation, they are demanding and securing their rights. Few, if any, of us would deny that the greatest possible measure of security will then be ours.—Rev. E. Hope Hume, Brighton Road Congregational.

SECURITY is not to be found in human systems which are not closely related to Christian ethics and religion. Such unsound systems can be demolished by war or revolution in the twinkling of an eye. The only way to a secure world must establish it upon the rock of righteousness and recognise the rights of the individual and of the rights of the welfare of the State. It is necessary that we should work with Christ, and not against Him. The greatest possible measure of security will then be ours.—Rev. E. Hope Hume, Brighton Road Congregational.

TO ENSURE THAT YOUR WISHES are fulfilled refer to Brisbane Crematorium Ltd., Room 4, Fourth Floor, Queen Street, Brisbane, phone 59444, for form "Directions for Cremation at Death." Also handbook containing full information about cremation. The Crematorium, Nursery Road Mount Thompson, Open inspection daily 10 to 4.30 p.m. Sunday 2 p.m. to 4.30 p.m.

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FLORISTS A-SUMMERLINS London American Florists, Insurance House, Edward Street, B433. After hours JY852

CLEMENTS PARIENNE THE ORIGINAL JEAN GEMMELL'S 131 Stanley Street, first tram stop from Victoria Bridge. Phone, all hours J2458

HOMELAND FLOWER SALON Exclusive designs wreaths, Wedding Bouquets, 229 Adelaide Street, opp. Anzac Square B3664. Wn 244X

SEAR'S FOINSETTA ART FLORISTS Only address, 4 Brix Arcade, Queen Street.

REGAL ART FLORISTS Adelaide Street, opp. Finlay's Wedding and Reception. Presentation, Baskets, exclusive designs, moderate, B7916, after hours B4549, M225A

Notices of engagements, marriages, births, deaths, bereavement notices, in Queensland, and Ball of Honour. Minimum, 2/6 per notice of six lines (36 words). Each additional line, 6d. The above notice must be signed by a responsible person. Engagement notices must be signed by both contracting parties and witnessed by a responsible person.

MARRIAGE NOTICES BROWN—ON May 2, 1938, at St. Ignatius of Loyola R.C. Church, the Rev. Father, O'Keefe, S.J., Robert William, eldest son of the late Mr. and Mrs. J. Brown, of Chinchilla, to Irene Patricia, youngest daughter of Mr. and Mrs. W. J. Henry, of 63 Aberleigh Road, Teneriffe.

NORDBLING—MARRIAGE—On the 30th April, at the Holy Trinity Church, Valley, by the Rev. T. Watkins, Ronald George, only son of Mrs. G. Nordbling and the late Mr. Nordbling, of Wandoo Street, Valley, to May Egon, youngest daughter of Mr. and Mrs. J. H. Ince, of Commercial Road, Teneriffe.

GOLDEN WEDDING EVANS—DIXON—On May 2, 1938, at the residence of the bride's parents, by the Rev. T. Jones, Primitive Methodist Minister, John, second son of Mr. and Mrs. J. Evans, Paddington, to the eldest daughter of Mr. and Mrs. H. Dixon, Sylvan Road, Tronong.

DEATH NOTICES HUNTER—On April 26th, at Brisbane, James, beloved husband of Susannah Hunter, late of Beaudesert, Nanango and Rocklea, in his 73th year.

IN MEMORIAM CARTER (Kenneth), who passed away Feb. 24, 1936. Always remembered.

KUHN—In loving memory of my dear mother, who departed this life May 2nd, 1936. The midnight stars are shining, Where I live not far away, Where I laid my dear mother, Had ten years ago she passed, The flowers laid her grave May wither and fade away, But the love I had for her Will never fade away. Inserted by her daughter, Phyllis.

KELLY, John Patrick—Passed away Rocklea May 1, 1933. Lovingly remembered. Inserted by his daughter, Phyllis.

LOBE—In loving memory of our dear wife and mother, who departed this life May 2, 1932. To live in hearts that leave behind is to die no more. Inserted by her loving husband and son, (Jack).

FUNERAL NOTICES AINSWORTH—The Relatives and Friends of Mrs. J. Ainsworth, Mrs. M. G. Grafton, Mr. and Mrs. H. Simpkins and Family (Murrumbidgee), Mr. and Mrs. W. Hall (Murrumbidgee), Mr. and Mrs. W. H. Bishop and Family (Brisbane) are invited to attend the funeral of Mrs. J. Ainsworth, who departed this life May 1, 1938, at 10.30 o'clock, for the Toowoomba Cemetery.

GRAHAM, A. E. J. C. B. (Ernest). The Relatives and Friends of Mrs. A. E. Graham (nee Russell), Mrs. J. G. Graham, Mr. and Mrs. S. Graham, Mr. and Mrs. D. Young, Mr. and Mrs. J. Boyan, the Misses M. F. R. J. S. M. C. and P. Graham, and Mr. and Mrs. B. Graham, and Kathleen (Wynema) are invited to attend the funeral of Ernest Graham, who departed this life May 1, 1938, at 10.30 o'clock, for the Toowoomba Cemetery.

GOLLAGHER—The Relatives and Friends of Mr. and Mrs. W. Turner, Mr. and Mrs. G. L. Gollagher, Mr. and Mrs. J. Begrove, Mr. and Mrs. A. Gollagher (Victoria), Mr. and Mrs. J. Kennedy and Family, and Mr. D. Gollagher, are invited to attend the funeral of Thomas Gollagher, who departed this life May 1, 1938, at 10.30 o'clock, for the Toowoomba Cemetery.

SMITH—The Relatives and Friends of Mr. C. Smith, of 6th Avenue, Glen Kedron, are invited to attend the funeral of his beloved wife, Margaret Patricia, who departed this life May 1, 1938, at 2.30 o'clock, for the Lutwyche Cemetery.

SMITH—Loyal Pride of Windsor Lodge, W.I.L.O.F.—Officers and Members of the above Lodge are invited to attend the funeral of the late Margaret Patricia, who departed this life May 1, 1938, at 2.30 o'clock, for the Lutwyche Cemetery.

SMITH—The Relatives and Friends of Mr. and Mrs. J. Simpson and Family, Mr. and Mrs. A. Simpson, Mr. and Mrs. M. Simpson, are invited to attend the funeral of Mrs. J. Simpson, who departed this life May 1, 1938, at 2.30 o'clock, for the Toowoomba Cemetery.

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VOCAL; ORCHESTRAL; COMMUNITY SONG

State and Municipal Choir Recital

There were certain innovations at the monthly recital of the State and Municipal Choir at the Albert Hall on Saturday evening. One was a far biggest proportion of orchestral work than usual and another was some community singing at the end which, though not exactly a new departure, had not been done for so long as to be almost an innovation.

To get the audience singing is entirely in the picture at these recitals. Whether Mr. Jordan has actually said so or not, the main motive in them seems to be to bring good music into the midst of the community, to get it away from the exclusive chamber on the one hand and the mechanical transmitter on the other, and put it into the hands of local performers, who may thus not only enjoy themselves but give pleasure to many others.

The result is a kind of big musical club, a more or less family affair, something more intimate than a formal concert. What could be more fitting than a bit of community singing at such a gathering? And when it is something from the hands of Thomas Wood, it is more appropriate still. Many will remember that conducting the singing was one of Thomas Wood's most beneficent activities in Queensland—his best achievement (next to actually writing that book so far, and that "Cometh" in this latter Miss Gladys Kelly was the soloist and her clear, unforced bird-like notes were truly a delight.

Miss Frit Edmonds was never in better voice than in her group of "Narrow Song" by Coleridge-Taylor. They were of the kind that suit her voice exactly. She sang with poise and insight and with the accepted air of "Waltzing Matilda" that do nothing but embellish it. And he has written an accompaniment that

is a dream. Mr. Herbert Coulter played the accompaniment admirably and before he made an announcement which Mr. Jordan's native modesty forbade him to make in his program, he said that the soloist was, namely, that Thomas Wood had dedicated this arrangement to Mr. Jordan.

The Brisbane String Orchestra, under Miss Vada Jeter's play for the first hour, opening with Purcell's delightful Suite for Strings, refreshing by its great tunefulness and its intimations of Handel. This was followed by the first movement of Mozart's violin Concerto, with Mr. Neil Mackay as soloist, who played his part with an authority unusual in one of his years, with a special treat in the Cadenzas reserved for those who like these grotesque intrusions (which are far from being everybody's moor).

This orchestra always plays with zest and vigour and they had every opportunity to make a joyful noise in Warlock's suite, "Capriccio." Choral groups sang five things, from which two stood out—the Earl of Mornington's "When for the World's Release" (how many living members of the House of Peers could write a thing like that?) and Neukomm's "Blessed is he that Cometh." In this latter Miss Gladys Kelly was the soloist and her clear, unforced bird-like notes were truly a delight.

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OBITUARY

The Telegraph, in announcing the following deaths, expresses sympathy with the bereaved relatives and friends:—

AINSWORTH, Joseph (Cannon and Cripps).

GRALAM, A. Ernest J. C. K., of Russell Street, Clayfield (K. M. Smith).

HENDLE, Mrs. Isabella, of Lower Maynard Street Buranda (K. M. Smith).

JEFFREY, John, late 25th Battalion A.I.F. (Cannon and Cripps).

MARTIN, Eric Arthur of Ruth Street, Highgate Hill (Foley Crematorium, Ltd.).

PALMER, Mrs. Frida (Cannon and Cripps).

HECK, Henry Frederick Ernest, of Runorn (George Dowden Pty. Ltd.).

QUINN, Thomas, late of Harrison's Pocket, via Petrie (K. M. Smith).

SMITH, Mrs. Margaret Patricia, of Sixth Avenue, Glen Kedron (Brisbane Undertakers Pty. Ltd.).

WALKER, Mrs. Sarah Ellen, of Junction Road, Clayfield (Cannon and Cripps).

WANTED KNOWN. House Whisky 1 1/2 Gal. Empire Hotel, Grandly Bn. Stewart's Home Sup. Pty. Burnett Lane.

HITLER VISITS HOME. Mr. Brisbane furniture buyers visit Cash & Lark Furniture Store, members of the above firm, are invited to attend the funeral of Mrs. J. Simpson, who departed this life May 1, 1938, at 2.30 o'clock, for the Toowoomba Cemetery.

