Adrian Zenz, Ph.D. Independent Researcher

**Dr. Adrian Zenz** lead development work in China before pursuing his PhD research, which focused on Tibetan minority education and tertiary graduate employment of Tibetans in China. He is currently engaged in researching minority language requirements in government recruitment in China's Tibetan areas and Xinjiang, focusing especially on the recruitment of security-related personnel and minority teacher recruitment. He is academic co-editor of the Mapping Amdo series of the Amdo Tibetan Research Network. Zenz received his Ph.D. from the University of Cambridge, UK and a MA in Development Studies from the University of Auckland, New Zealand.