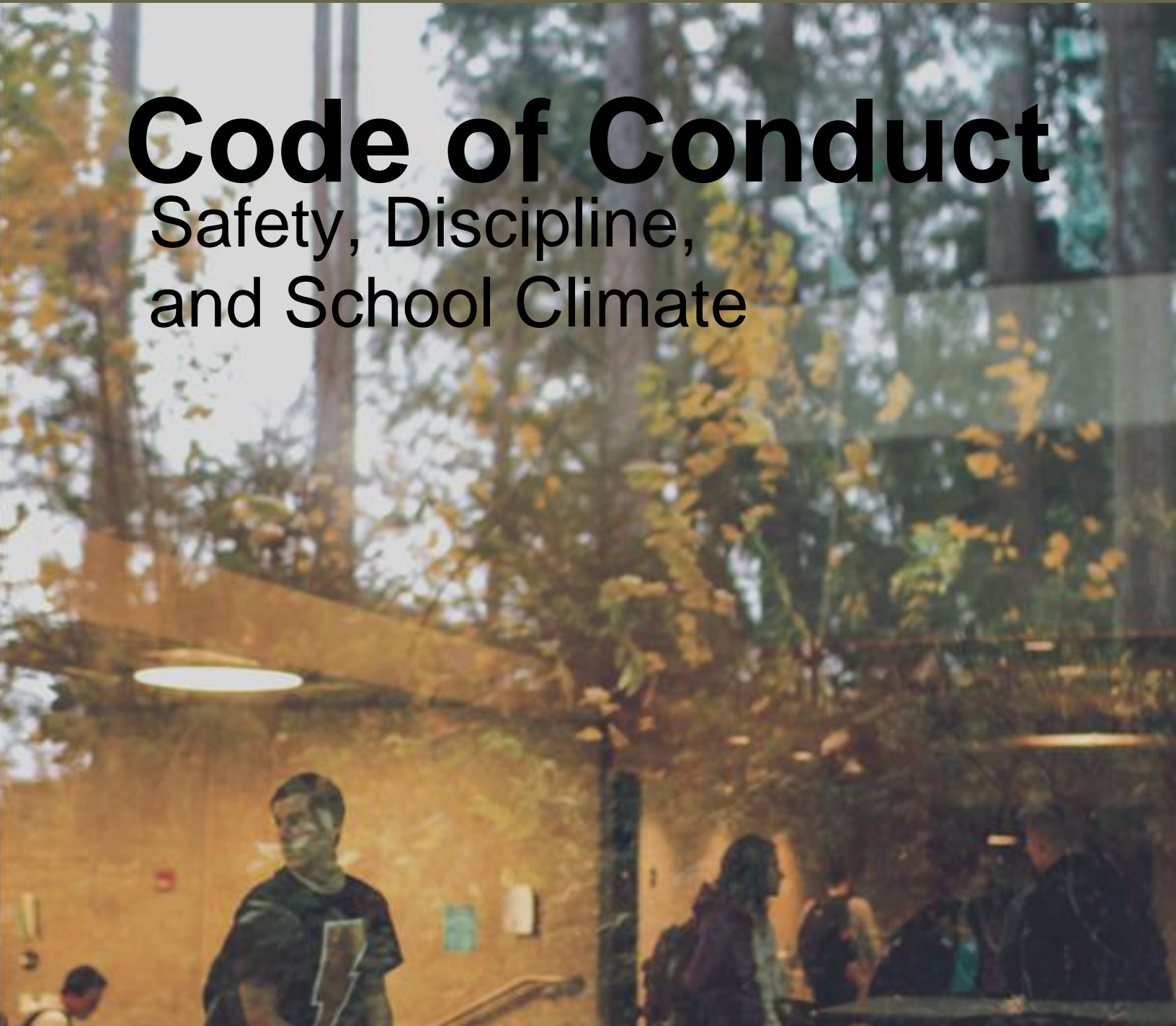


# Maryland

State Highlights 2013

## Code of Conduct

Safety, Discipline,  
and School Climate



A Special Supplement to *Education Week's*

**QUALITY COUNTS**

**2013**



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Maryland—State Highlights 2013  
A special supplement to *Education Week's Quality Counts 2013*  
*Code of Conduct: Safety, Discipline, and School Climate*

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## About this Report

The 17th annual edition of *Education Week's Quality Counts* continues the tradition of tracking key education indicators and grading the states on their policy efforts and outcomes. This year's report also tackles school climate and discipline as its special theme, examining the impact of a school's social and disciplinary environment on students' ability to learn and on the teachers and administrators tasked with guiding them. *Education Week* journalists take an in depth look at a range of school-climate factors—including strong peer relationships, a sense of safety and security, and school disciplinary policies and practices—that help to lay the groundwork for academic success.

To complement the report's journalism, the Editorial Projects in Education Research Center conducted an original survey of more than 1,300 educators, who shared their insights and opinions on school climate and discipline in their schools. This survey was supported by grants from the Atlantic Philanthropies, the NoVo Foundation, the Raikes Foundation, and the California Endowment. This year's report also features newly updated 50-state information on policies and conditions in three of the areas monitored by the report on an ongoing basis as part of *Quality Counts'* State of the States framework: Chance for Success; transitions and alignment policies; and school finance.

To provide a comprehensive perspective on state policy and performance, the 2013 State Highlights Reports integrate findings from the 2012 and 2013 editions of *Quality Counts*. This approach allows us to capture state standings across the full set of six topical areas that comprise the report's state-grading rubric. The overall state scores and letter grades awarded in *Quality Counts* are based on the following categories: Chance for Success; K-12 achievement; standards, assessments, and accountability; the teaching profession; school finance; and transitions and alignment. Most of the indicators that appear in *Quality Counts* are based on original analyses and state-survey data from the EPE Research Center, supplemented by information published by other organizations.

Overall findings from *Quality Counts* show that some states perform consistently well or poorly across the full range of graded categories. However, a closer examination of the results reveals that most states post a strong showing in at least one area. This suggests that while broad evaluations of state rankings and performance can be useful, a deeper reading of the results presented in this State Highlights Report will provide a more nuanced perspective on the educational condition of the nation and the states.

Editorial Projects in Education Research Center  
January 2013

## About Editorial Projects in Education

***Editorial Projects in Education (EPE)*** is a nonprofit, tax-exempt organization based in Bethesda, Md. Its primary mission is to help raise the level of awareness and understanding among professionals and the public of important issues in American education. EPE covers local, state, national, and international news and issues from preschool through the 12th grade. Editorial Projects in Education publishes *Education Week*, America's newspaper of record for precollegiate education, *Digital Directions*, the online *Teacher* channel, and the TopSchoolJobs employment resource. It also produces periodic special reports on issues ranging from technology to textbooks, as well as books of special interest to educators.

The ***EPE Research Center*** conducts annual policy surveys, collects data, and performs analyses that appear in the *Quality Counts*, *Technology Counts*, and *Diplomas Count* annual reports. The center also produces independent research reports, contributes original data and analysis to special coverage in *Education Week*, and maintains the Education Counts and EdWeek Maps online data resources.

# QUALITY COUNTS 2013 GRADING SUMMARY

OVERALL GRADE	Maryland		How did the average state score?	
	grade	rank		
<p>A state's overall grade is the average of the scores for the six graded categories.</p> <p><b>Maryland: B+</b></p> <p><b>Rank: 1</b></p> <p><b>Nation: C+</b></p> <p><b>Online extra</b> Calculate your own <i>Quality Counts</i> grades at <a href="http://www.edweek.org/go/gc13calculate">www.edweek.org/go/gc13calculate</a></p>	Chance for success (2013)	<b>B+</b>	<b>6</b>	<b>C+</b>
	Transitions and alignment (2013)	<b>A</b>	<b>2</b>	<b>B-</b>
	School finance analysis (2013)	<b>B</b>	<b>8</b>	<b>C</b>
	K-12 achievement (2012)	<b>B</b>	<b>3</b>	<b>C-</b>
	Standards, assessments, and accountability (2012)	<b>B+</b>	<b>24</b>	<b>B</b>
	The teaching profession (2012)	<b>B</b>	<b>3</b>	<b>C</b>

**Quality Counts Grading Breakdown** This table reports the detailed scoring behind the grades for the six major topics examined in *Quality Counts*. Scores for those major categories are based on the respective subcategory scores.

	Maryland	U.S. Average		Maryland	U.S. Average
<b>Chance for success (2013)</b>			<b>K-12 achievement (2012)</b>		
<i>Early foundations</i>	90.4	79.3	<i>Status</i>	85.4	64.2
<i>School years</i>	82.9	75.0	<i>Change</i>	89.3	70.6
<i>Adult outcomes</i>	88.7	76.8	<i>Equity</i>	71.7	77.8
<b>Transitions and alignment (2013)</b>			<b>Standards, assessments, and accountability (2012)</b>		
<i>Early-childhood education</i>	100.0	84.1	<i>Standards</i>	96.4	87.3
<i>College readiness</i>	90.0	69.2	<i>Assessments</i>	78.3	83.3
<i>Economy &amp; workforce</i>	100.0	92.2	<i>School accountability</i>	90.0	85.3
<b>School finance analysis (2013)</b>			<b>The teaching profession (2012)</b>		
<i>Equity</i>	86.7	86.6	<i>Accountability for quality</i>	76.5	74.5
<i>Spending</i>	85.2	64.9	<i>Incentives &amp; allocation</i>	84.6	70.4
			<i>Building &amp; supporting capacity</i>	90.0	72.6

Grading Curve A (93-100), A- (90-92), B+ (87-89), B (83-86), B- (80-82), C+ (77-79), C (73-76), C- (70-72), D+ (67-69), D (63-66), D- (60-62), F (0-59)

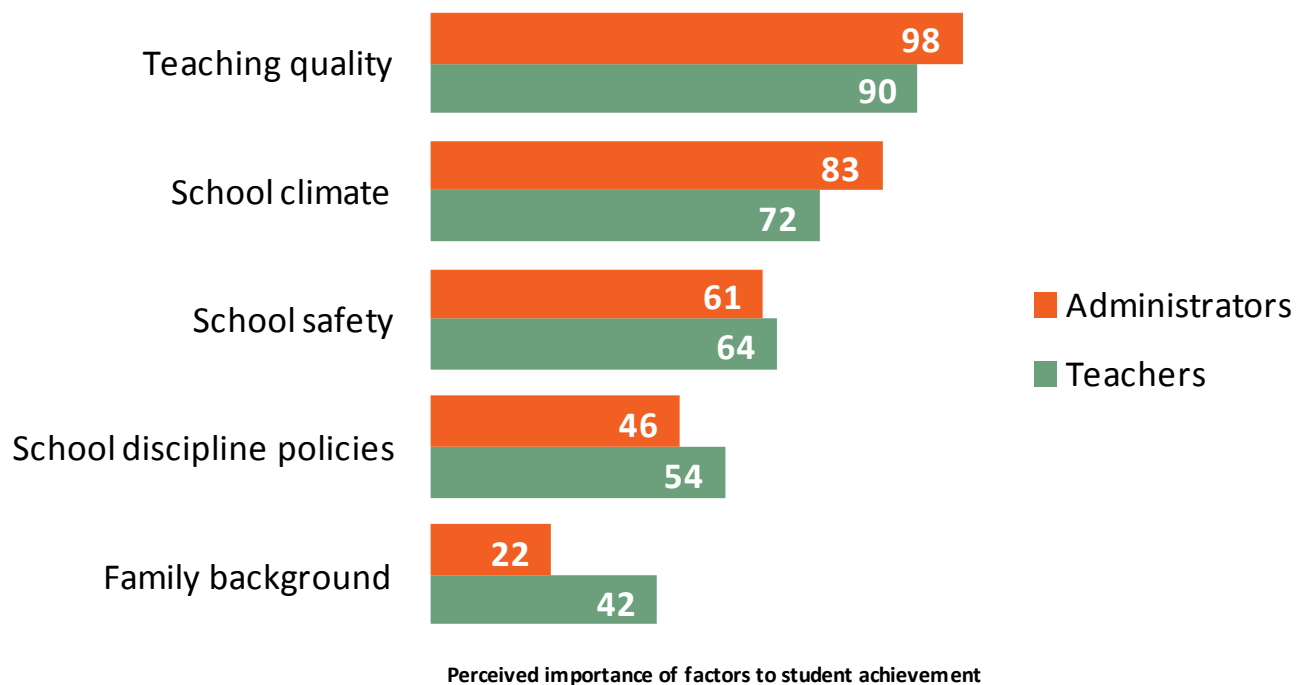
## SCHOOL CLIMATE, DISCIPLINE, AND SAFETY

### Gauging Educator Attitudes

Teachers and school-based administrators have valuable first-hand experience with school climate, discipline, and safety. To learn more about educators’ views on these topics, the EPE Research Center conducted an online survey of teachers and school administrators who are registered users of *edweek.org*, *Education Week’s* flagship website. More than 1,300 respondents completed the survey, which was fielded in September 2012. These respondents included administrators, teachers, and instructional specialists (such as curriculum coordinators and instructional coaches). The results offer important insights into the attitudes and opinions of the educators providing responses to the survey.

### Factors Important to Student Achievement

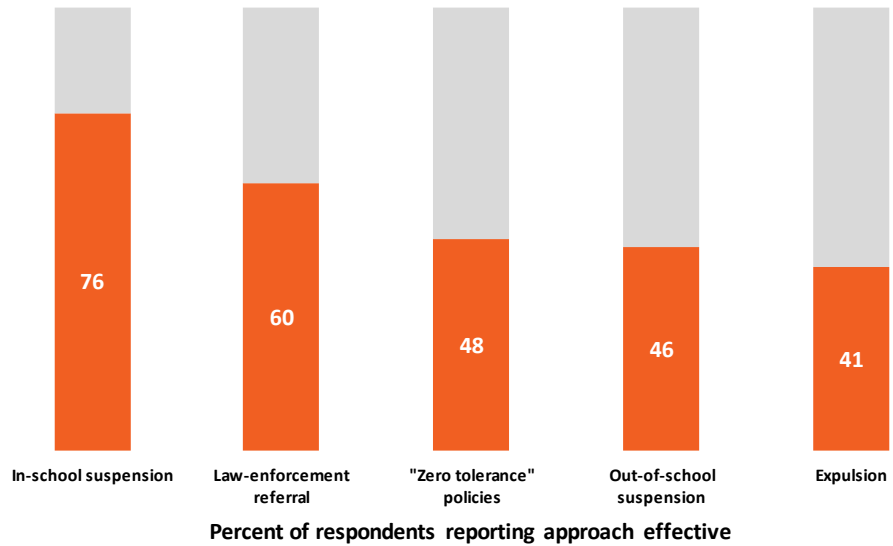
Teachers and school administrators agree that school climate, discipline, and safety are significant factors in educational success. Eighty-three percent of administrators and 72 percent of teachers, for instance, say that school climate is “very important” to student achievement.



SOURCE: EPE Research Center, 2013

## Addressing Misbehavior

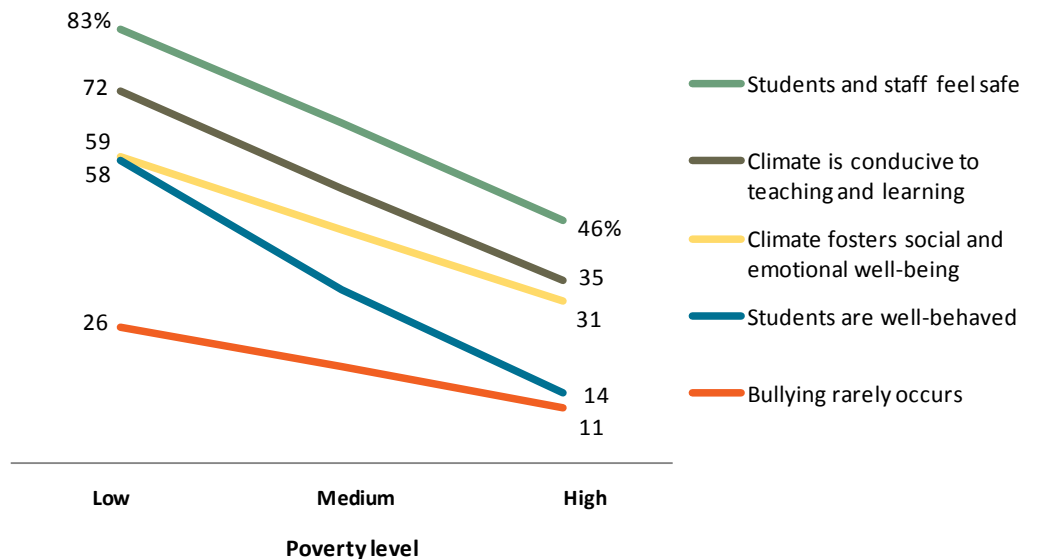
Opinions are split on the effectiveness of common methods of addressing student misbehavior. Respondents express the most support for in-school suspension, the least severe of the disciplinary approaches examined. Seventy-six percent of respondents agree that in-school suspension is effective, compared with 41 percent for expulsion.



SOURCE: EPE Research Center, 2013

## Poverty-Climate Connections

Educators are more likely to express strong agreement with positive statements about the climate of their schools when they serve in low-poverty schools. For example, 83 percent of respondents in low-poverty schools strongly agree that students and staff feel safe, compared with 46 percent in high-poverty schools. A similar pattern is found for other indicators of school climate.



SOURCE: EPE Research Center, 2013

## CHANCE FOR SUCCESS

### The Chance-for-Success Index

The EPE Research Center developed the Chance-for-Success Index to better understand the role of education across an individual's lifetime. Based on an original state-by-state analysis, this index combines information from 13 indicators that span an individual's life from cradle to career. The Chance-for-Success framework allows states to identify strong and weak links in their residents' educational life course—their typical trajectory from childhood through adulthood. More importantly, the index also provides information that could be used to target the efforts of public education systems in ways that better serve students of all ages.

#### State Success Indicators

<i>From Quality Counts 2013</i>	Maryland		National
	State Average	Rank	Average
<b>Early Foundations</b>			
<b>Family income</b> Children from families with incomes at least 200% of poverty level (2011)	69.5%	3	55.1%
<b>Parent education</b> Children with at least one parent with a postsecondary degree (2011)	53.2	12	45.4
<b>Parental employment</b> Children with at least one parent working full time and year-round (2011)	77.2	12	71.9
<b>Linguistic integration</b> Children whose parents are fluent English-speakers (2011)	89.3	30	83.2
<b>School Years</b>			
<b>Preschool enrollment</b> Three- and 4-year-olds enrolled in preschool (2011)	50.4	13	47.9
<b>Kindergarten enrollment</b> Eligible children enrolled in kindergarten programs (2011)	77.8	28	78.0
<b>Elementary reading</b> Fourth grade public school students proficient on NAEP (2011)	43.0	4	32.4
<b>Middle school mathematics</b> Eighth grade public school students proficient on NAEP (2011)	40.4	13	33.5
<b>High school graduation</b> Public high school students who graduate with a diploma (class of 2009)	77.9	13	73.4
<b>Postsecondary participation</b> Young adults enrolled in postsecondary education or with a degree (2011)	58.2	17	55.6
<b>Adult Outcomes</b>			
<b>Adult educational attainment</b> Adults with a two- or four-year postsecondary degree (2011)	45.8	8	38.8
<b>Annual income</b> Adults with incomes at or above national median (2011)	63.3	2	51.3
<b>Steady employment</b> Adults in labor force working full time and year-round (2011)	73.2	9	68.7
	<b>GRADE</b>	<b>B+</b>	<b>6</b>
		<b>C+</b>	

## Providing Opportunities for Success

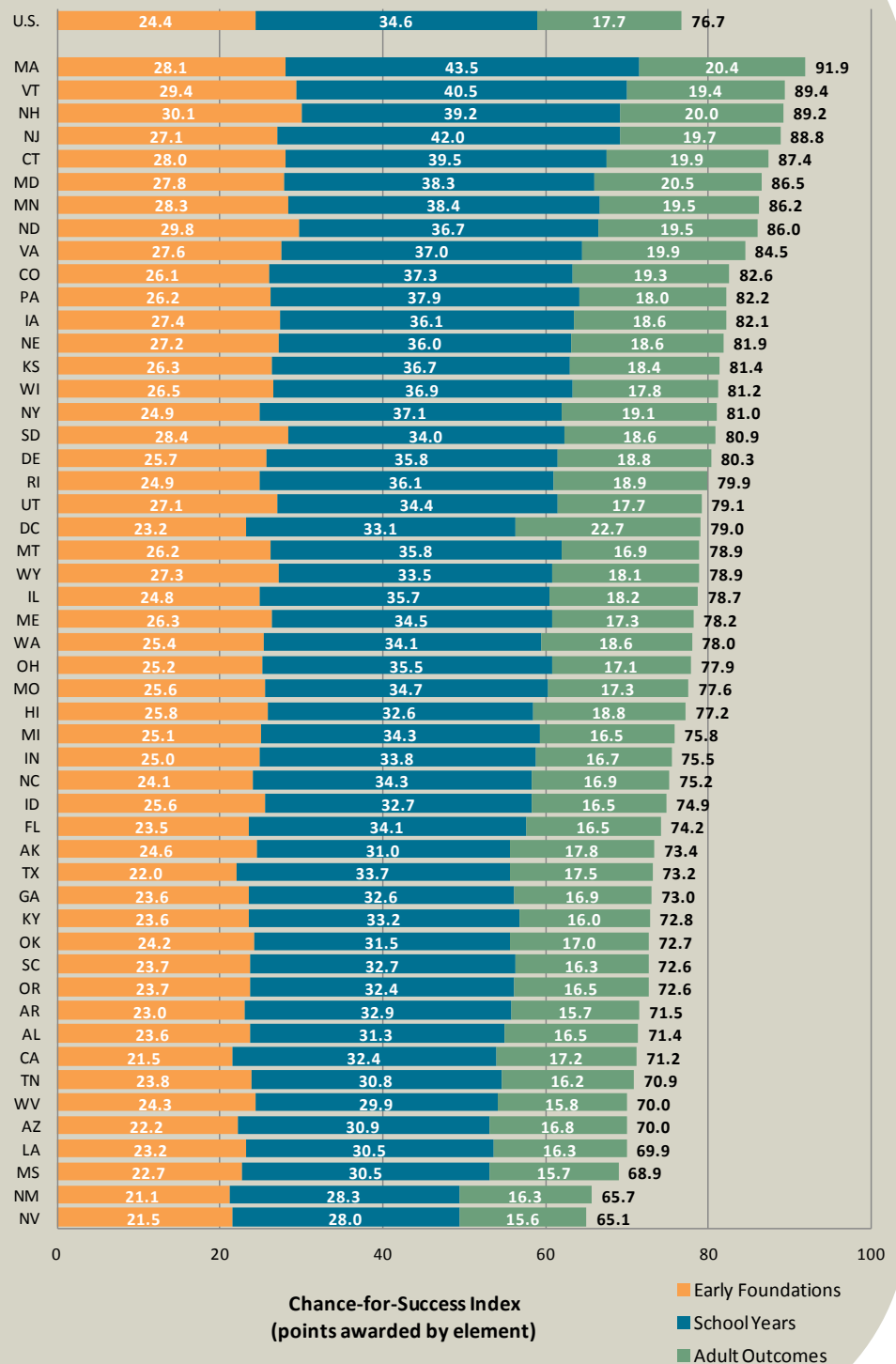
The Chance-for-Success Index captures the importance of education in a person’s lifetime from cradle to career. Its 13 individual indicators span a variety of factors, including preparation in early childhood, the performance of the public schools, and educational and economic outcomes in adulthood.

The states are graded using a “best in class” rubric, where a score of 100 points on the index would mean that a state ranked first in the nation on each and every indicator.

State scores range from 91.9 (Massachusetts, earning the only A-minus) to 65.1 (Nevada, with a D). A closer examination of results shows that, while early foundations and adult outcomes do contribute to the index, indicators related to formal education (the schooling years) are the driving force behind the state rankings.

NOTE: State subscores may not sum to total score due to rounding.

SOURCE: EPE Research Center, 2013





# TRANSITIONS AND ALIGNMENT

## Education Alignment Policies

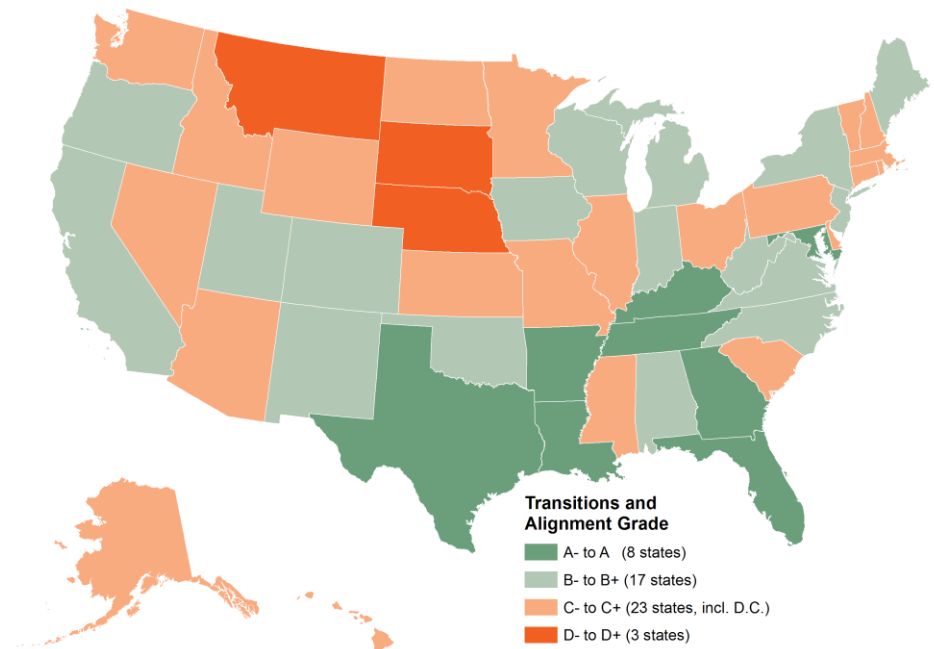
The national summary column indicates the number of states that have enacted a particular policy.

From <i>Quality Counts 2013</i>	Maryland	Nation
<b>Early-Childhood Education (2012-13)</b>		
<b>Early learning</b> – State early-learning standards aligned with K-12 standards	Yes	47 states
<b>School-readiness definition</b> – State formally defines school readiness	Yes	26
<b>School-readiness assessment</b> – Readiness of entering students assessed	Yes	22
<b>School-readiness intervention</b> – Programs for students not deemed ready	Yes	28
<b>Kindergarten standards</b> – Learning expectations aligned with elementary	Yes	51
<b>Postsecondary Education (2012-13)</b>		
<b>College readiness</b> – State defines college readiness	Yes	38
<b>College preparation</b> – College prep required to earn a high school diploma	No	16
<b>Course alignment</b> – Credits for high school diploma aligned with postsecondary system	Yes	8
<b>Assessment alignment</b> – High school assessment aligned with postsecondary system	Yes	21
<b>Postsecondary decisions</b> – High school assessment used for postsecondary decisions	Yes	15
<b>Economy and Workforce (2012-13)</b>		
<b>Work readiness</b> – State K-12 system defines work readiness	Yes	38
<b>Career-tech diploma</b> – State offers high school diploma with career specialization	Yes	44
<b>Industry certification</b> – K-12 has path for industry-recognized certificate or license	Yes	42
<b>Portable credits</b> – K-12 pathway to earn career-tech. credits for postsecondary	Yes	48
	<b>GRADE</b>	<b>A (rank=2)</b>
		<b>B-</b>

## A National Perspective

The EPE Research Center examined state efforts to connect the K-12 education system with early learning, higher education, and the world of work. Fourteen key transitions and alignment policies were included in *Quality Counts 2013*.

By the 2012-13 school year, most states had enacted at least nine of the 14 tracked policies; 19 states had 10 or more policies in place. This year, Georgia became the first state to earn a perfect score, having implemented all 14 policies. At the other end of the spectrum, Nebraska and South Dakota had just four such policies in place, and Montana only three.



SOURCE: EPE Research Center, 2013

## SCHOOL FINANCE ANALYSIS

### Equity and Spending Indicators

From <i>Quality Counts 2013</i>	Maryland		National Average
	State Average	Rank	
<b>Equity (2010)</b>			
<b>Wealth-Neutrality Score</b> – Relationship between district funding and local property wealth	0.243	47	0.099
<b>McLoone Index</b> – Actual spending as percent of amount needed to bring all students to median level	91.5%	16	88.7%
<b>Coefficient of Variation</b> – Amount of disparity in spending across districts within a state	0.105	5	0.153
<b>Restricted Range</b> – Difference in per-pupil spending levels at the 95th and 5th percentiles	\$3,780	22	\$4,411
<b>Spending (2010)</b>			
<b>Adjusted per-pupil expenditures (PPE)</b> – Analysis accounts for regional cost differences	\$12,953	17	\$11,824
<b>Students funded at or above national average</b> – Percent of students in districts with PPE at or above U.S. average	100.0%	1	43.7%
<b>Spending Index</b> – Per-pupil spending levels weighted by the degree to which districts meet or approach the national average for expenditures	100.0	1	90.0
<b>Spending on education</b> – State expenditures on K-12 schooling as a percent of state taxable resources	4.2%	13	3.7%

**GRADE B 8 C**

#### Definitions of School Finance Indicators

**Wealth-Neutrality Score:** The wealth-neutrality score shows the degree to which state and local revenue are related to the property wealth of districts. A negative score means that, on average, poorer districts spend more dollars per weighted pupil than do wealthy districts. A positive score means the opposite: Wealthy districts have more funding per weighted pupil than poor districts.

**McLoone Index:** The McLoone Index is based on the assumption that if all students in the state were lined up according to the amount their districts spent on them, perfect equity would be achieved if every district spent at least as much as that spent on the pupil in the middle of the distribution, or the median. The McLoone Index is the ratio of the total amount spent on pupils below the median to the amount that would be needed to raise all students to the median per-pupil expenditure in the state.

**Coefficient of Variation:** The coefficient of variation is a measure of the disparity in funding across school districts in a state. The value is calculated by dividing the standard deviation of adjusted spending per pupil by the state’s average spending per pupil. The standard deviation is a measure of dispersion (i.e., how spread out spending levels are across a state’s districts). If all districts in a state spent exactly the same amount per pupil, its coefficient of variation would be zero. As the coefficient gets higher, the variation in the amounts spent across districts also gets higher. As the coefficient gets lower, it indicates greater equity.

**Restricted Range:** This indicator captures the differences in funding levels found between the highest- and lowest-spending districts in a state. The index value is calculated as the difference in per-pupil spending levels at the 95th and 5th percentiles. Districts enrolling fewer than 200 students are excluded from the analysis.

**Spending Index:** The Spending Index takes into account both the proportion of students enrolled in districts with spending at the national average, and the degree to which spending is below that benchmark in districts where per-pupil expenditures fall below the national average. Each district in which the per-pupil-spending figure (adjusted for student needs and cost differences) reaches or exceeds the national average receives a score of 1 multiplied by the number of students in the district. A district whose adjusted spending per pupil is below the national average receives a score equal to its per-pupil spending divided by the national average and then multiplied by the number of pupils in the district. The Spending Index is the sum of district scores divided by the total number of students in the state. If all districts spend above the U.S. average, the state attains a perfect index score of 100 points.

Note: The District of Columbia and Hawaii are single-district jurisdictions. As a result, it is not possible to calculate measures of financial equity, which capture the distribution of funding across districts within a state. The District of Columbia and Hawaii do not receive grades for school finance and are not included in the rankings reported in this table.

# ELEMENTARY AND SECONDARY PERFORMANCE

## The K-12 Achievement Index

The K-12 Achievement Index examines 18 distinct state achievement measures related to reading and math performance, high school graduation rates, and the results of Advanced Placement exams. The index assigns equal weight to current levels of performance and changes over time. It also places an emphasis on equity, by examining both poverty-based achievement gaps and progress in closing those gaps.

### State Achievement Indicators

From <i>Quality Counts 2012</i>	Maryland		National Average	
	State Average	Rank		
<b>Achievement Levels</b>				
4th grade math – Percent proficient on NAEP (2011)	47.6%	8	39.7%	
8th grade math – Percent proficient on NAEP (2011)	40.4%	13	33.5%	
4th grade reading – Percent proficient on NAEP (2011)	43.0%	4	32.4%	
8th grade reading – Percent proficient on NAEP (2011)	39.9%	7	31.6%	
<b>Achievement Gains</b>				
4th grade math – Scale-score change on NAEP (2003-2011)	+14.0	2	+6.2	
8th grade math – Scale-score change on NAEP (2003-2011)	+10.3	9	+6.6	
4th grade reading – Scale-score change on NAEP (2003-2011)	+12.1	3	+3.6	
8th grade reading – Scale-score change on NAEP (2003-2011)	+9.6	1	+2.3	
<b>Poverty Gap</b> (National School Lunch Program, noneligible minus eligible)				
Reading gap – 4th grade NAEP scale score (2011)	27.4	38	27.5	
Math gap – 8th grade NAEP scale score (2011)	32.4	50	26.4	
Reading-gap change – 4th grade NAEP (2003-2011), negative value = closing gap	-4.1	8	-0.4	
Math-gap change – 8th grade NAEP (2003-2011), negative value = closing gap	+2.3	44	-2.0	
<b>Achieving Excellence</b>				
Math excellence – Percent advanced on 8th grade NAEP (2011)	11.9%	6	7.8%	
Change in math excellence – Percent advanced on NAEP (2003-2011)	+5.1%	7	+2.9%	
<b>High School Graduation</b>				
Graduation rate – Public schools (class of 2008)	76.8%	16	71.7%	
Change in graduation rate – Public schools (2000-2008)	+4.1%	18	+4.8%	
<b>Advanced Placement</b>				
High AP test scores – Scores of 3 or higher per 100 students (2010)	43.8	1	21.9	
Change in AP Scores – Change in high scores per 100 students (2000-2010)	+29.5	1	+12.8	
	<b>GRADE</b>	<b>B</b>	<b>3</b>	<b>C-</b>

## Nation Posts Middling Grade on Achievement

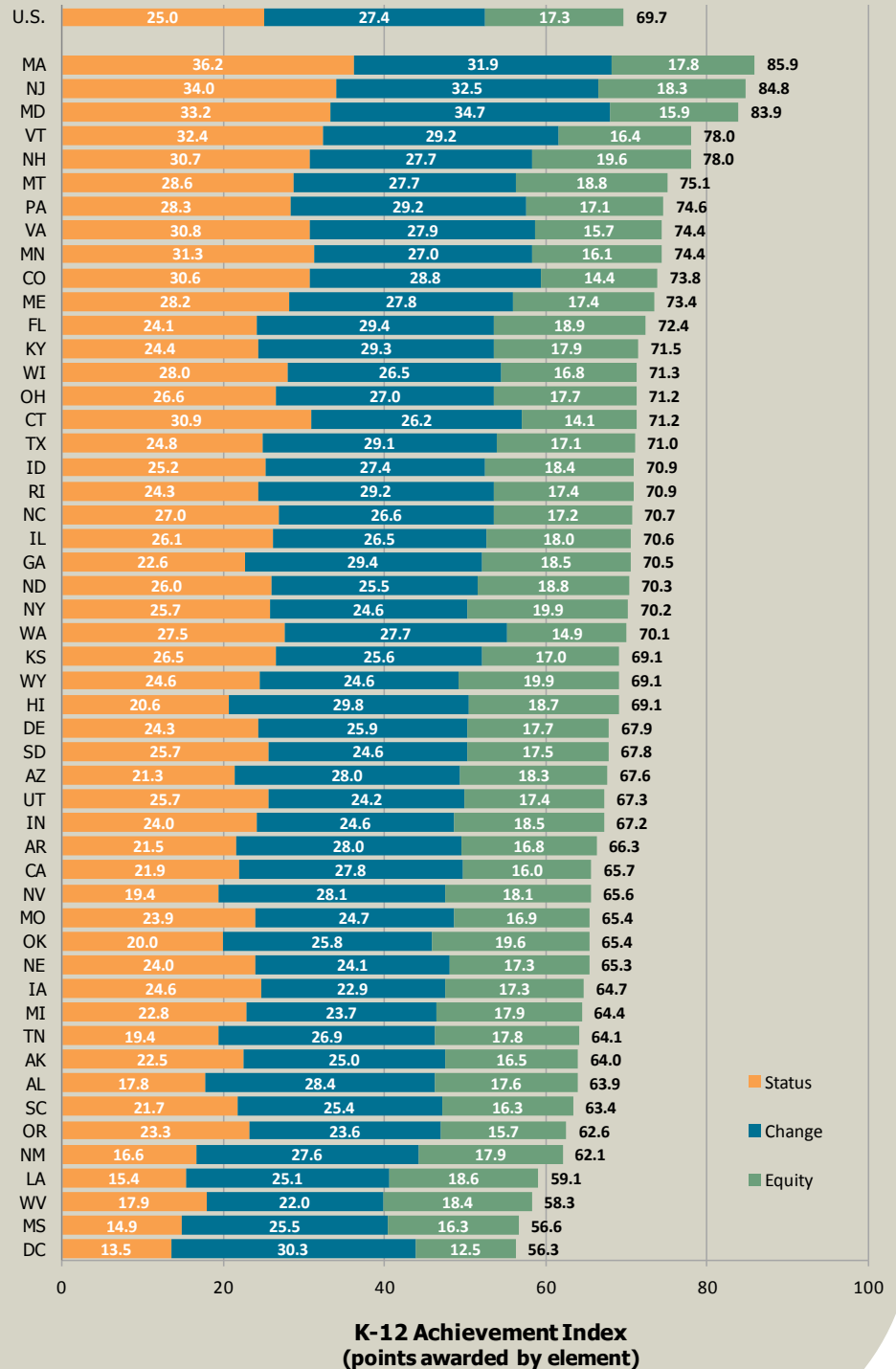
The EPE Research Center’s K-12 Achievement Index awards states points based on three distinct aspects of student achievement: current levels of performance (status), improvements over time (change), and achievement gaps between poor and nonpoor students (equity).

The nation as a whole earns 69.7 points, on a 100-point scale, for a grade of C-minus. The leading state, Massachusetts, earns 85.9 points and a B, while the District of Columbia finishes last with a score of 56.3.

Only two states—Massachusetts and New Jersey—demonstrate consistently high marks across all three elements of the K-12 Achievement Index, earning a grade of B-minus or better in each of the three achievement dimensions.

NOTE: State subscores may not sum to total score due to rounding.

SOURCE: EPE Research Center, 2012



# STANDARDS, ASSESSMENTS, AND ACCOUNTABILITY

## Policy Indicators

The national summary column indicates the number of states that have enacted a particular policy or, as applicable, the number of states with the specified policy enacted for all subject areas or at all grade spans.

From *Quality Counts 2012*

### Academic Standards

	Maryland	Nation
<b>English/language arts</b> standards are course- or grade-specific (2011-12)	ES MS	33 states
<b>Mathematics</b> standards are course- or grade-specific (2011-12)	ES MS HS	31
<b>Science</b> standards are course- or grade-specific (2011-12)	ES MS HS	26
<b>Social studies/history</b> standards are course- or grade-specific (2011-12)	ES MS HS	26
<b>Supplementary resources</b> – Materials elaborate on standards in all core subjects (2011-12)	Yes	43
<b>Supplementary resources</b> – Materials provided for particular student populations (2011-12)	Yes	45

### Assessments

#### Test items used to measure student performance

<b>Multiple-choice items</b> (2011-12)	ES MS HS	51
<b>Short-answer items</b> (2011-12)	ES MS	27
<b>Extended-response items – English/language arts</b> (2011-12)	No	38
<b>Extended-response items – Other subjects</b> (2011-12)	ES MS	19
<b>Portfolios of student work</b> (2011-12)	No	0

#### Alignment of assessments to academic standards

<b>English/language arts</b> (2011-12)	ES MS HS	51
<b>Mathematics</b> (2011-12)	ES MS HS	51
<b>Science</b> (2011-12)	ES MS HS	51
<b>Social studies/history</b> (2011-12)	No	10

#### Assessment systems

<b>Vertically equated</b> scores on assessments in grades 3-8 in English (2011-12)	No	21
<b>Vertically equated</b> scores on assessments in grades 3-8 in math (2011-12)	No	22
<b>Benchmark assessments</b> or item banks provided to educators (2011-12)	Yes	32

### School Accountability (policies must apply to Title I and non-Title I schools)

<b>State ratings</b> – State assigns ratings to all schools on criteria other than AYP (2011-12)	No	24
<b>Statewide student ID</b> – State has a statewide student-identification system (2010)	Yes	51
<b>Rewards</b> – State provides rewards to high-performing or improving schools (2011-12)	Yes	37
<b>Assistance</b> – State provides assistance to low-performing schools (2011-12)	Yes	36
<b>Sanctions</b> – State sanctions low-performing schools (2011-12)	Yes	32

GRADE **B+** (rank=24) **B**

Key: E = English, M = Math, S = Science, H = History/social studies  
 ES = elementary school, MS = middle school, HS = high school

## THE TEACHING PROFESSION

### Efforts to Improve Teaching

The national summary column indicates the number of states that have enacted a particular policy.

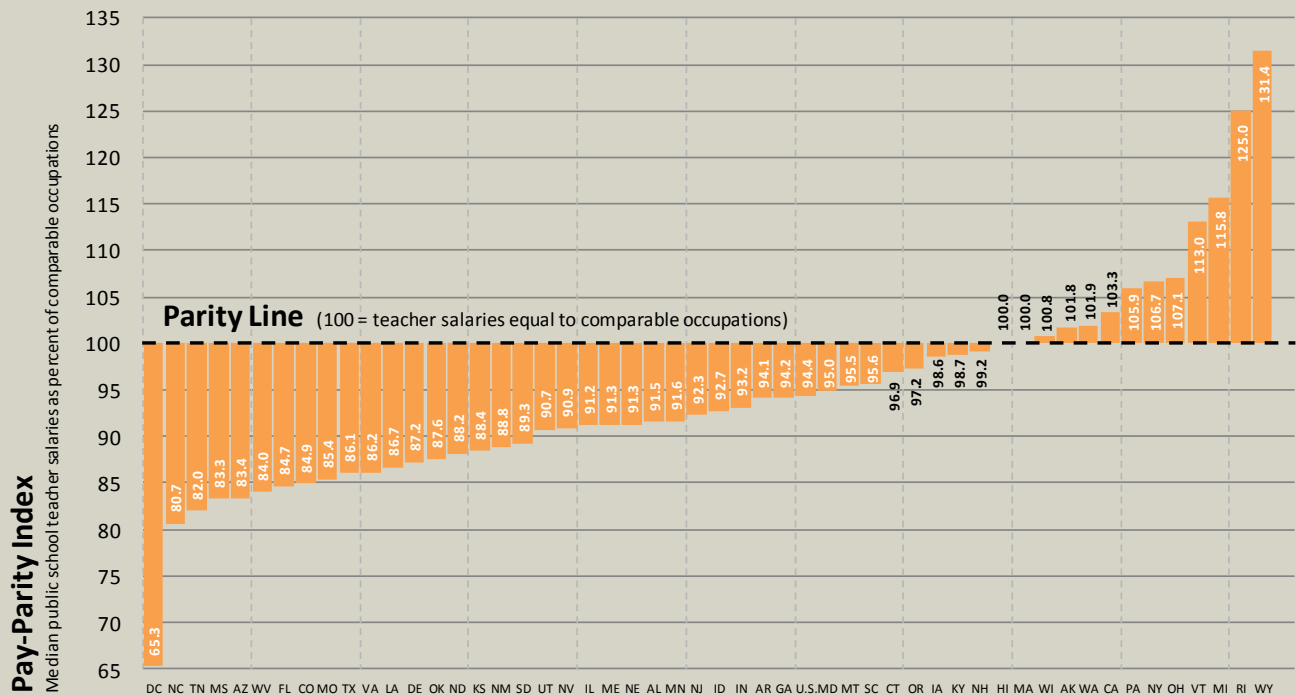
From *Quality Counts 2012*

	Maryland	Nation
<b>Accountability for Quality</b>		
Requirements for initial licensure (2011-12) (* indicates requirements that do not also apply to alternative-route candidates)		
<b>Substantial coursework</b> in subject area(s) taught	Yes*	28 states
<b>Test of basic skills</b>	Yes	39
<b>Test of subject-specific knowledge</b>	Yes	43
<b>Test of subject-specific pedagogy</b>	No	4
<b>Student-teaching</b> during teacher training	Yes*	41
<b>Other clinical experiences</b> during teacher training	No	15
<b>Discouraging out-of-field teaching (2011-12)</b>		
<b>Direct parental notification</b> of out-of-field teachers	No	6
<b>Ban or cap</b> on the number of out-of-field teachers	No	7
<b>Evaluating teacher performance (2011-12)</b>		
<b>Formal evaluations</b> of all teachers' performance required	Yes	45
<b>Student achievement</b> is tied to teacher evaluations	No	17
<b>Annual basis</b> for teacher evaluations	No	20
<b>All evaluators</b> of teachers receive formal training	No	29
<b>Teacher education programs (2011-12)</b>		
<b>Rankings/results published</b> for teacher-preparation institutions	Yes	31
<b>Programs accountable for graduates' classroom performance</b>	Yes	16
<b>Data systems to monitor quality (2011)</b>		
<b>State links teachers to student-growth data</b>	Yes	26
<b>State links teachers and their performance data back to teacher education programs</b>	No	10
<b>Incentives and Allocation</b>		
<b>Reduction of entry and transfer barriers (2011-12)</b>		
<b>Alternative-route program</b> for teacher preparation	Yes	50
<b>Teacher-license reciprocity or portability</b> arrangement with other state(s)	Yes	44
<b>Teacher-pension portability</b> across state lines	Yes	25
<b>Salaries and incentives</b>		
<b>Teacher-pay parity</b> – Teacher salaries at least equal to comparable occupations (2010)	No	13
<b>Districts report school-level salaries</b> for teachers (2011-12)	No	12
<b>Pay-for-performance</b> program or pilot rewards teachers for raising student achievement (2011-12)	No	11
<b>Differentiated roles for teachers</b> formally recognized by state (2011-12)	Yes	22
<b>Incentives for teachers taking on differentiated roles</b> (2011-12)	No	15
<b>Financial incentives for teachers to earn national-board certification</b> (2011-12)	Yes	24

	Maryland	Nation
<b>Incentives and Allocation (cont.)</b>		
Managing and allocating teaching talent (2011-12)		
Incentives to teachers working in targeted schools	Yes	20 states
Incentives to teachers working in hard-to-staff teaching-assignment areas	Yes	17
Incentives to board-certified teachers working in targeted schools	Yes	8
Incentives to principals working in targeted schools	Yes	10
<b>Building and Supporting Capacity</b>		
Supports for beginning teachers (2011-12)		
Induction program for all new teachers funded by state	Yes	14
Mentoring program for all new teachers funded by state	Yes	16
Mentoring-program standards for selecting, training, and/or matching mentors	Yes	13
Reduced workload for all first-year teachers	Yes	3
Professional development (2011-12)		
Formal professional-development standards	Yes	39
Professional development financed by state for all districts	Yes	23
Districts/schools required to set aside time for professional development	No	16
Professional development aligned with local priorities	Yes	31
School leadership (2011-12)		
Standards for licensure of school administrators	Yes	46
Required internship for aspiring principals	Yes	40
Induction or mentoring program for aspiring principals	No	19
School working conditions		
Program to reduce or limit class size implemented by state (2011-12)	No	24
Student-to-teacher ratio median in elementary schools is 15:1 or less (2009-10)	Yes	28
State tracks condition of school facilities (2011-12)	Yes	25
State posts school-level teacher-survey data on climate, working conditions (2011-12)	Yes	9
	<b>GRADE</b>	<b>B (rank=3)</b>
		<b>C</b>

## Reaching the Parity Line

An original analysis by the EPE Research Center finds that public school teachers nationwide make 94 cents for every dollar earned by workers in 16 comparable occupations. Thirteen states reach or surpass the pay-parity line, meaning teachers earn at least as much as comparable workers.



## Occupations Comparable to K-12 Teachers

- Accountants and auditors
- Architects, except naval
- Archivists, curators, and museum technicians
- Clergy
- Compliance officers, except agriculture, construction, health and safety, and transportation
- Computer programmers
- Conservation scientists and foresters
- Counselors
- Editors, news analysts, reporters, and correspondents
- Human-resources, training, and labor-relations specialists
- Insurance underwriters
- Occupational therapists
- Other teachers and instructors (excludes preschool, K-12, and postsecondary)
- Physical therapists
- Registered nurses
- Technical writers

SOURCE: EPE Research Center, 2012. Analysis of the U.S. Census Bureau's American Community Survey. Occupational categories adapted from *How Does Teacher Pay Compare?* (Economic Policy Institute, 2004).



## NOTES AND SOURCES

### Quality Counts 2013

This year's 17th edition of *Quality Counts* examines the impact of a school's social and disciplinary environment on teaching and learning. *Quality Counts 2013* also provides a 50-state update on policies and conditions in three distinct areas: Chance for Success; transitions and alignment; and school finance.

The State Highlights Reports present state-specific summaries of key findings across all six areas of policy and performance that comprise the report's state-grading rubric. Information is drawn from the 2012 and 2013 editions of *Quality Counts*. Reports for the 50 states and the District of Columbia are available on the Web at [www.edweek.org/go/qc13](http://www.edweek.org/go/qc13).

### State Policy Indicators

*Quality Counts* regularly tracks and grades state progress in six categories comprising more than 150 different state-by-state indicators. Most of these 50-state indicators are based on original analyses and state-survey data from the EPE Research Center. The report also draws on published information from other organizations.

The methodology section of *Quality Counts* provides detailed descriptions of our indicators and procedures for grading the states. That information can be accessed online at [www.edweek.org/go/qc13](http://www.edweek.org/go/qc13) (2013) and [www.edweek.org/go/qc12](http://www.edweek.org/go/qc12) (2012).

Between June and October of 2012, the EPE Research Center conducted an original survey of state education agencies and the District of Columbia public schools. This survey provided information for most of our state policy measures. Indicators derived from other sources are noted below.

### Chance for Success (2013)

**Elementary Reading and Middle School Mathematics:** 2011 State NAEP assessment. U.S. Department of Education, 2011.

**High School Graduation:** Cumulative Promotion Index, calculated using the U.S. Department of Education's Common Core of Data, 2008-09. EPE Research Center, 2012.

**Other Indicators:** EPE Research Center analysis of data from the U.S. Census Bureau's American Community Survey, 2011.

### Transitions and Alignment (2013)

**All Indicators:** EPE Research Center annual state policy survey, 2012.

### School Finance Analysis (2013)

**Original EPE Research Center Analysis of Equity and Spending:** Data for these analyses were obtained from a variety of sources, including: U.S. Census Bureau's Public Elementary-Secondary Education Finance Data for 2010; U.S. Department of Education's Common Core of Data 2008-09 and 2009-10 (district-level data); NCES' Comparable Wage Index 2005; U.S. Census Bureau's Small-Area Income and Poverty Estimates 2010; U.S. Department of Education's School District Demographics data, based on the 2000 U.S. Census; NCES, Revenues and Expenditures for Public Elementary and Secondary Education: School Year 2009-10 (Fiscal Year 2010), November 2012; and 2010 gross-state-product data from the U.S. Department of Commerce's Bureau of Economic Analysis.

### K-12 Achievement (2012)

**Reading and Mathematics Achievement:** 2011 State NAEP assessment. U.S. Department of Education, 2011.

**High School Graduation:** Cumulative Promotion Index, calculated using the U.S. Department of Education's Common Core of Data, 2007-08. EPE Research Center, 2011.

**Advanced Placement:** EPE Research Center analysis of data from the College Board's AP Summary Reports and the U.S. Department of Education's Common Core of Data, 2010.

### Standards, Assessments, and Accountability (2012)

**Assessment item types and alignment to state standards:** EPE Research Center review of testing calendars and other materials from state education agency websites, as verified by states, 2011.

**State has a statewide student-identification system:** Data Quality Campaign, 2010.

**Other Indicators:** EPE Research Center annual state policy survey, 2011.

### The Teaching Profession (2012)

**Data Systems to Monitor Quality:** Data Quality Campaign, 2011.

**Teacher-Pay Parity:** EPE Research Center analysis of data from the U.S. Census Bureau's American Community Survey, 2009 and 2010.

**Student-to-Teacher Ratio:** EPE Research Center analysis of U.S. Department of Education's Common Core of Data, 2009-10.

**Other Indicators:** EPE Research Center annual state policy survey, 2011.

### School Climate, Safety, and Discipline

In September 2012, the EPE Research Center conducted an online survey of teachers and school administrators who are registered users of the *Education Week* website. Key findings, based on responses from administrators, public school teachers, and instructional specialists, are presented on pages 3 and 4 of this report.

# Code of Conduct

## Safety, Discipline, and School Climate

The 17th edition of *Quality Counts* examines the impact of school climate, safety, and discipline on student learning. The report also provides a 50-state update on policies and conditions in three of the areas monitored by the report on an ongoing basis: Chance for Success; transitions and alignment; and school finance.

### Highlights from this year's report

A comprehensive look at **school climate, safety, and discipline**, including timely journalistic coverage and original survey data and analyses

EPE Research Center's **Chance-for-Success Index**, a cradle-to-career perspective on the importance of education throughout a person's lifetime

**State of the States**—Our comprehensive annual review of state policy and performance, this year highlighting: Chance for Success; transitions and alignment; and school finance

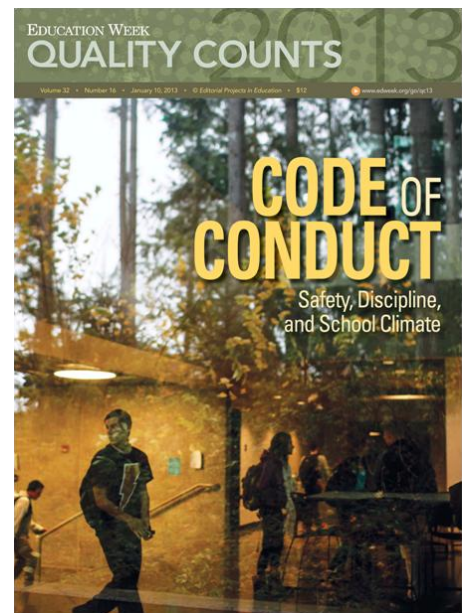
### Online Extras

**State Highlights Reports**—Download individualized reports featuring state-specific findings from *Quality Counts*

**Webinar**—On Tuesday, Jan. 15 (and archived for later viewing), specialists will discuss ways to involve students in improving school climate

**Education Counts**—Access hundreds of education indicators from *Quality Counts* using our exclusive online database

**Interactive tools**—Readers can delve into state data and use an online calculator to recompute grades based on the indicators they feel are most important



### Visit *Quality Counts* Online

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