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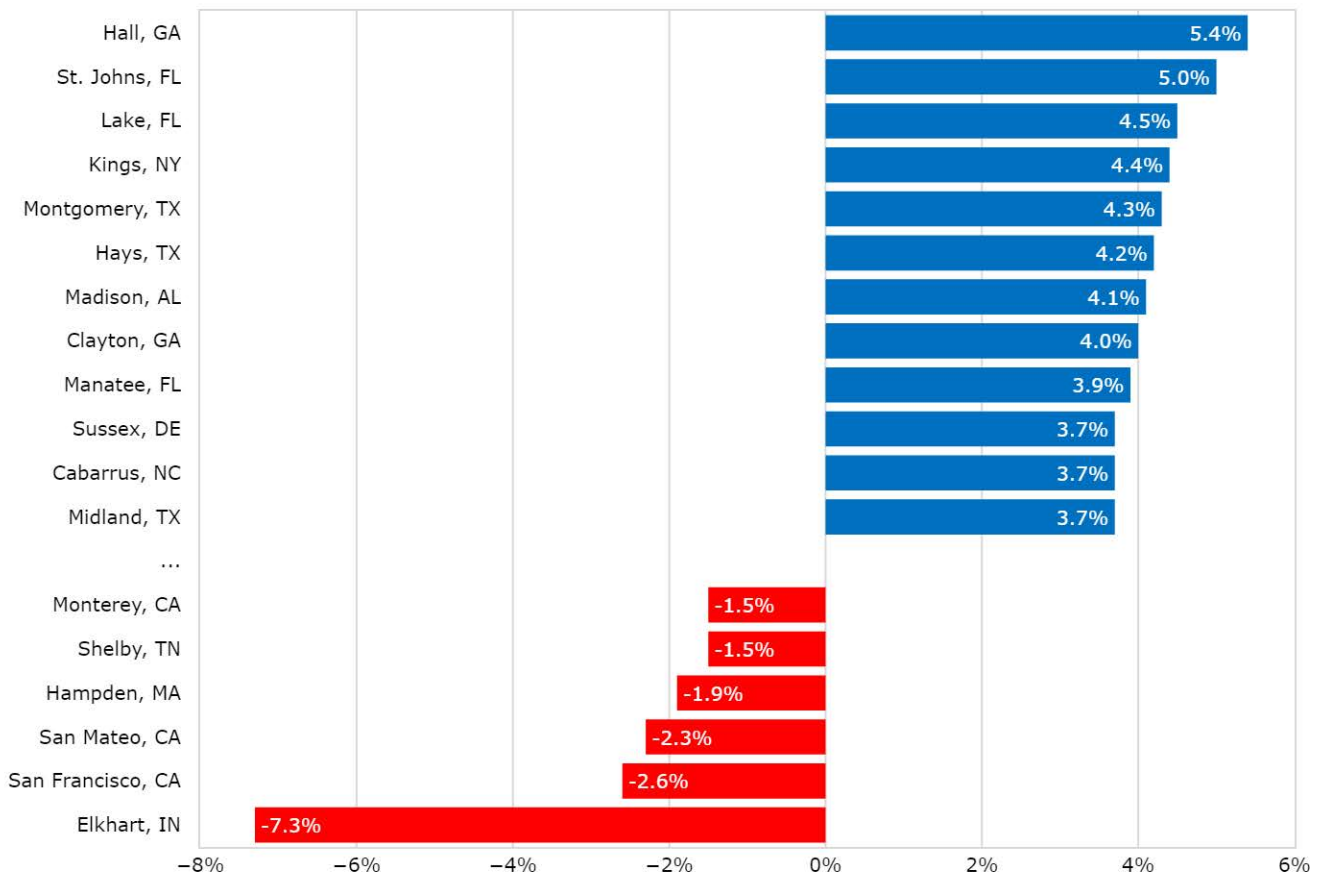
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COUNTY EMPLOYMENT AND WAGES – THIRD QUARTER 2023

From September 2022 to September 2023, employment increased in 309 of the 360 largest U.S. counties, the U.S. Bureau of Labor Statistics reported today. In September 2023, national employment increased to 153.8 million, a 1.5-percent increase over the year, as measured by the Quarterly Census of Employment and Wages (QCEW) program. Hall, GA, had the largest over-the-year increase in employment, with a gain of 5.4 percent. Employment data in this release are presented for September 2023, and average weekly wage data are presented for third quarter 2023.

Among the 360 largest counties, 169 had over-the-year increases in average weekly wages. In the third quarter of 2023, average weekly wages for the nation increased to \$1,334, a 0.1-percent increase over the year. Clayton, GA, had the largest third quarter over-the-year wage gain at 7.7 percent. (See table 1.)

Chart 1. Percent change in employment, September 2022 to September 2023, by largest gains and losses



Large County Employment in September 2023

Hall, GA, had the largest over-the-year percentage increase in employment (+5.4 percent). Within Hall, the largest employment increase occurred in manufacturing, which rose by 1,954 (+8.6 percent).

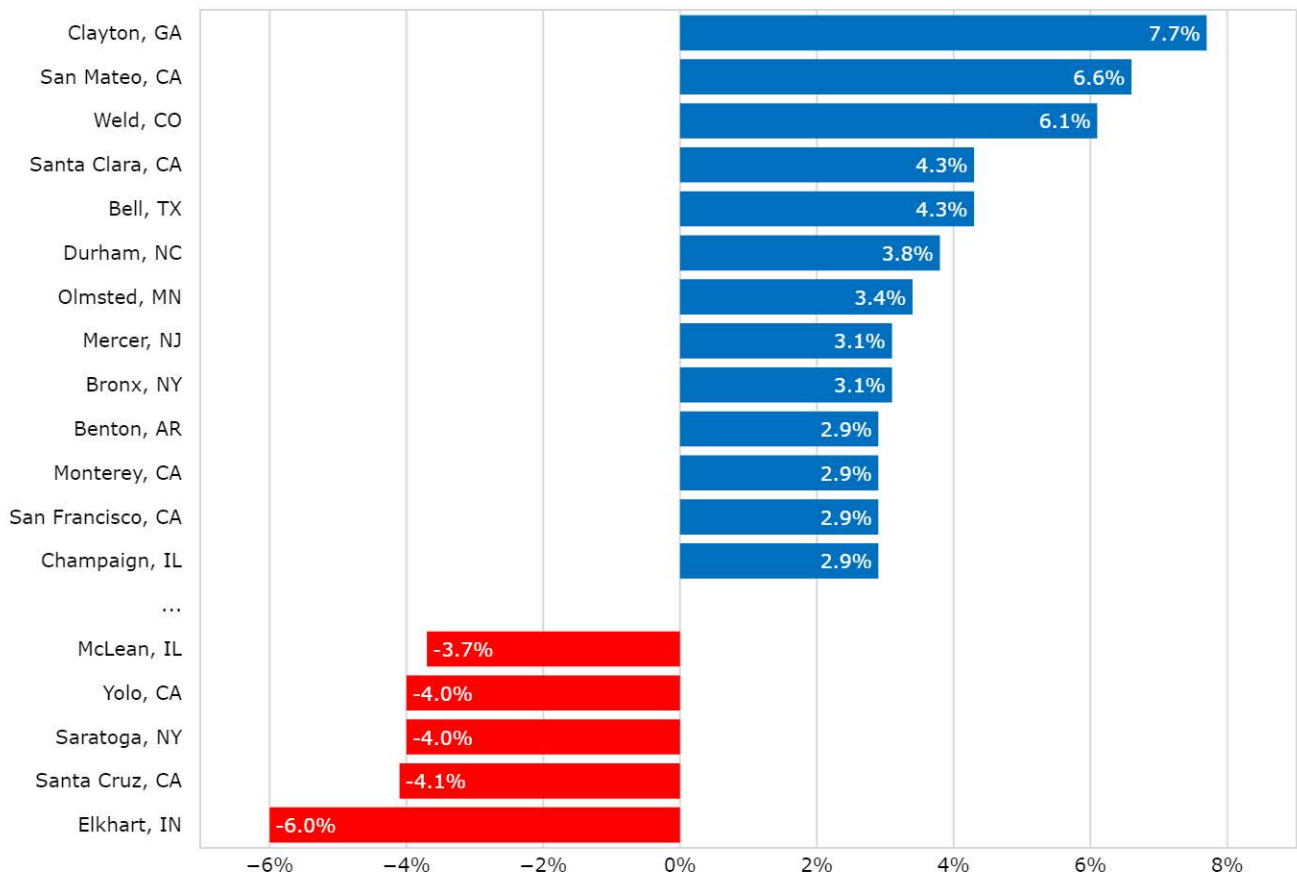
Elkhart, IN, had the largest over-the-year percentage decrease in employment (-7.3 percent). Within Elkhart, the largest employment decrease occurred in manufacturing, which fell by 10,144 (-13.8 percent).

Large County Average Weekly Wage in Third Quarter 2023

Clayton, GA, had the largest over-the-year percentage increase in average weekly wages (+7.7 percent). Within Clayton, an average weekly wage gain of \$141 (+10.0 percent) in trade, transportation, and utilities made the largest contribution to the county's increase in average weekly wages.

Elkhart, IN, had the largest over-the-year percentage decrease in average weekly wages (-6.0 percent). Within Elkhart, an average weekly wage loss of \$91 (-7.6 percent) in manufacturing made the largest contribution to the county's decrease in average weekly wages.

Chart 2. Percent change in average weekly wage, third quarter 2022 to third quarter 2023, by largest gains and losses



Ten Largest Counties

Nine of the 10 largest counties had over-the-year percentage increases in employment. In September 2023, Harris, TX, had the largest over-the-year employment percentage gain (+2.7 percent). Within Harris, education and health services had the largest employment increase and rose by 16,206 (+5.1 percent). (See table 2.)

Four of the 10 largest counties had over-the-year percentage increases in average weekly wages. In the third quarter of 2023, King, WA, experienced the largest over-the-year percentage gain in average weekly wages (+1.8 percent). Within King, professional and business services had the largest impact, with an average weekly wage increase of \$140 (+5.1 percent).

For More Information

The tables and charts included in this release contain data for the nation and for the 360 U.S. counties with annual average employment levels of 75,000 or more in 2022. September 2023 employment and third quarter 2023 average weekly wages for all states are provided in table 3 of this release.

Over-the-year changes of employment and wages presented in this news release are adjusted and may differ from unadjusted data used in BLS data tools and interactive charts. More information is available in the QCEW Technical Note at www.bls.gov/cew/news-release-technical-note.htm.

QCEW reporting rates tables are available at www.bls.gov/cew/reporting-rates/.

The most current news release on quarterly measures of gross job flows is available from QCEW Business Employment Dynamics at www.bls.gov/news.release/pdf/cewbd.pdf.

Several BLS regional offices issue QCEW news releases targeted to local data users. Links to these releases are available at www.bls.gov/cew/regional-resources.htm.

QCEW data are available in the Census Business Builder suite of web tools assisting business owners and regional analysts in data-driven decision making at www.census.gov/data/data-tools/cbb.html.

The QCEW news release schedule is available at www.bls.gov/cew/release-calendar.htm.

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

The County Employment and Wages full data update for third quarter 2023 is scheduled to be released on Wednesday, March 6, 2024, at 10:00 a.m. (ET).

The County Employment and Wages news release for fourth quarter 2023 is scheduled to be released on Wednesday, May 22, 2024, at 10:00 a.m. (ET).

Table 1. Covered establishments, employment, and wages in the 361 largest counties, third quarter 2023

County ¹	Establishments, third quarter 2023 (thousands)	Employment			Average weekly wage ²		
		September 2023 (thousands)	Percent change, September 2022-23 ³	Ranking by percent change	Third quarter 2023	Percent change, third quarter 2022-23 ³	Ranking by percent change
United States ⁴	12,026.4	153,772.8	1.5	-	\$1,334	0.1	-
Baldwin, AL.....	8.4	82.9	3.2	22	946	0.4	129
Jefferson, AL.....	22.7	362.6	1.4	155	1,272	0.9	79
Madison, AL.....	13.1	226.1	4.1	7	1,412	0.1	164
Mobile, AL.....	12.1	171.4	0.5	256	1,114	0.2	153
Montgomery, AL.....	7.2	131.2	1.6	123	1,082	0.4	129
Shelby, AL.....	7.1	85.2	-0.7	339	1,190	-2.9	338
Tuscaloosa, AL.....	5.3	98.4	2.8	38	1,091	2.4	18
Anchorage, AK.....	8.7	147.9	2.2	82	1,365	1.3	57
Maricopa, AZ.....	139.5	2,229.4	2.0	95	1,301	-0.9	240
Pima, AZ.....	23.1	384.5	1.5	140	1,112	0.7	97
Benton, AR.....	8.1	139.9	0.5	256	1,310	2.9	10
Pulaski, AR.....	14.3	256.9	1.7	115	1,146	-0.8	235
Washington, AR.....	6.9	119.9	3.0	29	1,075	1.1	69
Alameda, CA.....	70.8	796.6	0.2	296	1,797	-0.8	235
Butte, CA.....	8.6	79.2	-0.3	321	1,050	0.4	129
Contra Costa, CA.....	38.3	371.5	0.3	285	1,546	-2.4	323
Fresno, CA.....	42.1	426.5	1.0	211	1,067	1.2	60
Kern, CA.....	25.9	352.8	-0.3	321	1,090	1.5	46
Los Angeles, CA.....	556.8	4,460.2	-0.9	343	1,481	0.5	122
Marin, CA.....	12.9	111.1	1.3	170	1,604	-2.9	338
Merced, CA.....	8.0	90.0	0.7	239	1,016	0.1	164
Monterey, CA.....	15.4	216.5	-1.5	348	1,130	2.9	10
Napa, CA.....	6.3	81.8	-0.5	333	1,310	-0.2	188
Orange, CA.....	143.9	1,650.2	0.4	274	1,441	-1.1	259
Placer, CA.....	15.5	184.7	0.5	256	1,337	-1.5	287
Riverside, CA.....	81.4	818.1	1.7	115	1,081	-0.6	217
Sacramento, CA.....	69.7	713.7	1.5	140	1,449	0.8	85
San Bernardino, CA.....	73.3	835.2	-1.0	344	1,117	-0.4	197
San Diego, CA.....	129.7	1,527.6	0.7	239	1,464	-1.7	292
San Francisco, CA.....	64.2	723.5	-2.6	352	2,969	2.9	10
San Joaquin, CA.....	21.4	287.6	0.8	227	1,143	-0.9	240
San Luis Obispo, CA.....	11.4	121.0	0.8	227	1,109	0.4	129
San Mateo, CA.....	30.5	417.2	-2.3	351	3,288	6.6	2
Santa Barbara, CA.....	17.0	220.9	0.3	285	1,249	-0.4	197
Santa Clara, CA.....	80.6	1,120.0	-0.4	329	3,105	4.3	4
Santa Cruz, CA.....	10.1	106.2	-0.3	321	1,231	-4.1	353
Solano, CA.....	13.2	142.1	1.4	155	1,290	-1.8	297
Sonoma, CA.....	21.3	210.6	0.0	310	1,317	-2.2	318
Stanislaus, CA.....	17.4	202.4	0.8	227	1,162	1.1	69
Tulare, CA.....	14.0	180.8	0.4	274	974	1.6	44
Ventura, CA.....	30.4	329.9	0.1	305	1,259	-0.6	217
Yolo, CA.....	7.7	111.6	0.4	274	1,416	-4.0	351
Adams, CO.....	14.7	247.4	3.3	17	1,329	-2.6	330
Arapahoe, CO.....	27.7	339.5	1.2	181	1,537	-1.3	277
Boulder, CO.....	19.7	193.8	0.4	274	1,741	0.8	85
Denver, CO.....	45.2	567.1	1.3	170	1,741	-0.4	197
Douglas, CO.....	16.7	144.7	3.2	22	1,487	-1.9	303
El Paso, CO.....	26.3	309.2	3.1	25	1,218	-0.7	227
Jefferson, CO.....	26.1	246.5	1.2	181	1,413	-0.1	179
Larimer, CO.....	15.7	173.7	0.9	216	1,260	1.7	39

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, third quarter 2023 - Continued

County ¹	Establishments, third quarter 2023 (thousands)	Employment			Average weekly wage ²		
		September 2023 (thousands)	Percent change, September 2022-23 ³	Ranking by percent change	Third quarter 2023	Percent change, third quarter 2022-23 ³	Ranking by percent change
Weld, CO.....	9.7	116.8	3.0	29	\$1,272	6.1	3
Fairfield, CT.....	44.0	417.5	0.8	227	1,759	-1.2	267
Hartford, CT.....	34.0	502.0	0.9	216	1,445	-1.0	252
New Haven, CT.....	28.6	375.7	1.2	181	1,341	0.6	110
New London, CT.....	8.7	119.2	1.6	123	1,256	-1.2	267
New Castle, DE.....	25.7	301.4	1.9	102	1,398	-0.9	240
Sussex, DE.....	10.1	92.7	3.7	10	983	-3.0	342
Washington, DC.....	52.1	758.6	0.8	227	2,159	1.4	51
Alachua, FL.....	8.4	138.4	0.3	285	1,168	1.7	39
Bay, FL.....	6.9	80.8	1.5	140	982	0.0	170
Brevard, FL.....	19.2	239.7	2.7	42	1,218	0.6	110
Broward, FL.....	84.3	855.7	2.2	82	1,269	-0.7	227
Collier, FL.....	18.6	162.6	3.2	22	1,196	-0.9	240
Duval, FL.....	36.3	556.6	0.9	216	1,259	0.7	97
Escambia, FL.....	9.9	147.3	2.4	59	1,038	-3.0	342
Hillsborough, FL.....	60.7	782.3	2.7	42	1,312	-0.4	197
Lake, FL.....	11.0	115.0	4.5	3	973	1.2	60
Lee, FL.....	29.2	292.8	1.5	140	1,103	0.8	85
Leon, FL.....	11.5	160.2	0.9	216	1,098	-1.1	259
Manatee, FL.....	14.7	139.4	3.9	9	1,091	-0.5	207
Marion, FL.....	10.3	116.8	2.4	59	942	0.2	153
Miami-Dade, FL.....	125.2	1,233.2	2.6	49	1,339	-1.2	267
Okaloosa, FL.....	7.8	90.5	0.6	253	1,137	-1.2	267
Orange, FL.....	57.6	941.1	3.0	29	1,197	0.6	110
Osceola, FL.....	10.7	110.8	2.8	38	937	-0.6	217
Palm Beach, FL.....	73.9	652.4	2.1	87	1,330	0.0	170
Pasco, FL.....	14.9	141.9	3.5	14	1,003	-0.5	207
Pinellas, FL.....	42.1	451.5	0.2	296	1,170	0.1	164
Polk, FL.....	18.7	259.3	1.8	108	1,001	-0.4	197
St. Johns, FL.....	10.9	96.7	5.0	2	1,062	-2.7	332
St. Lucie, FL.....	8.8	89.7	2.8	38	961	-2.1	314
Sarasota, FL.....	22.1	186.2	2.4	59	1,154	-3.1	346
Seminole, FL.....	18.5	211.4	0.2	296	1,155	-1.2	267
Volusia, FL.....	17.1	187.2	1.6	123	973	1.2	60
Bibb, GA.....	5.0	79.9	-0.6	335	999	-0.5	207
Chatham, GA.....	10.9	168.0	1.6	123	1,106	-1.2	267
Clayton, GA.....	5.6	131.5	4.0	8	1,304	7.7	1
Cobb, GA.....	28.8	381.9	1.0	211	1,359	0.1	164
DeKalb, GA.....	24.1	313.5	1.9	102	1,320	-1.0	252
Forsyth, GA.....	8.4	85.6	(⁴)	-	1,159	-1.7	292
Fulton, GA.....	65.8	935.5	0.4	274	1,734	-0.5	207
Gwinnett, GA.....	34.6	380.6	1.6	123	1,198	0.3	143
Hall, GA.....	6.0	102.0	5.4	1	1,150	-0.9	240
Muscogee, GA.....	5.5	91.2	0.9	216	991	0.7	97
Richmond, GA.....	5.3	102.8	0.3	285	1,101	0.3	143
Honolulu, HI.....	30.4	447.3	1.5	140	1,275	1.4	51
Ada, ID.....	24.6	281.7	1.1	199	1,216	-0.7	227
Canyon, ID.....	8.2	86.0	1.1	199	948	0.9	79
Champaign, IL.....	4.3	98.1	1.8	108	1,207	2.9	10
Cook, IL.....	143.3	2,571.6	0.5	256	1,486	-1.8	297

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, third quarter 2023 - Continued

County ¹	Establishments, third quarter 2023 (thousands)	Employment			Average weekly wage ²		
		September 2023 (thousands)	Percent change, September 2022-23 ³	Ranking by percent change	Third quarter 2023	Percent change, third quarter 2022-23 ³	Ranking by percent change
DuPage, IL.....	35.2	621.2	(⁶)	-	\$1,416	-1.3	277
Kane, IL.....	13.2	216.0	(⁷)	-	1,139	-0.9	240
Lake, IL.....	20.7	331.4	0.7	239	1,501	-0.3	192
McHenry, IL.....	8.1	97.8	0.4	274	1,009	-2.5	328
McLean, IL.....	3.4	88.0	2.2	82	1,173	-3.7	350
Madison, IL.....	5.5	103.3	-0.5	333	1,043	0.3	143
Peoria, IL.....	4.1	104.0	0.2	296	1,279	2.5	16
St. Clair, IL.....	5.0	90.7	0.1	305	1,062	1.9	30
Sangamon, IL.....	5.0	127.8	-1.4	347	1,255	0.6	110
Will, IL.....	16.4	263.9	0.5	256	1,094	-1.8	297
Winnebago, IL.....	6.1	126.5	0.9	216	1,078	-2.4	323
Allen, IN.....	10.3	196.8	0.7	239	1,086	-0.3	192
Elkhart, IN.....	5.3	130.2	-7.3	353	1,085	-6.0	354
Hamilton, IN.....	12.4	161.2	2.7	42	1,235	-2.8	335
Hendricks, IN.....	4.2	79.5	-0.8	342	976	-0.9	240
Lake, IN.....	11.7	190.5	1.3	170	1,107	-1.7	292
Marion, IN.....	28.5	626.1	1.7	115	1,314	-0.8	235
St. Joseph, IN.....	6.5	121.5	1.6	123	1,103	-2.0	307
Tippecanoe, IN.....	4.2	92.9	2.2	82	1,089	1.9	30
Vanderburgh, IN.....	5.2	107.9	0.5	256	1,017	-2.0	307
Johnson, IA.....	5.1	83.7	1.4	155	1,225	0.8	85
Linn, IA.....	7.7	126.5	-0.7	339	1,231	-0.2	188
Polk, IA.....	20.2	312.9	1.7	115	1,294	-2.2	318
Scott, IA.....	6.1	90.0	1.6	123	1,106	0.7	97
Johnson, KS.....	29.9	369.3	1.3	170	1,301	-1.0	252
Sedgwick, KS.....	14.5	262.7	2.1	87	1,088	1.7	39
Shawnee, KS.....	5.4	99.7	1.6	123	1,069	0.7	97
Wyandotte, KS.....	3.9	92.9	0.2	296	1,223	-0.6	217
Boone, KY.....	6.0	104.3	-0.3	321	1,060	-0.4	197
Fayette, KY.....	14.5	204.6	2.4	59	1,181	0.6	110
Jefferson, KY.....	32.6	481.1	1.2	181	1,272	1.4	51
Caddo, LA.....	8.0	106.4	-0.3	321	1,080	0.7	97
Calcasieu, LA.....	6.0	88.1	0.0	310	1,128	1.2	60
East Baton Rouge, LA.....	19.3	268.1	1.5	140	1,194	1.4	51
Jefferson, LA.....	16.0	180.1	-1.2	345	1,170	1.0	75
Lafayette, LA.....	12.0	134.7	0.5	256	1,060	-0.7	227
Orleans, LA.....	17.3	184.8	-0.3	321	1,223	-1.1	259
St. Tammany, LA.....	10.7	95.4	1.6	123	1,102	0.3	143
Cumberland, ME.....	16.6	188.8	1.4	155	1,258	0.4	129
York, ME.....	8.1	79.7	0.4	274	1,116	0.5	122
Anne Arundel, MD.....	16.6	263.9	1.2	181	1,440	0.6	110
Baltimore, MD.....	22.7	365.8	(⁶)	-	1,270	-1.0	252
Frederick, MD.....	7.3	106.6	0.9	216	1,243	0.8	85
Harford, MD.....	6.3	95.0	0.8	227	1,257	0.2	153
Howard, MD.....	11.0	168.7	1.4	155	1,589	-0.1	179
Montgomery, MD.....	34.6	456.2	0.0	310	1,662	-1.5	287
Prince George's, MD.....	17.9	317.7	0.3	285	1,363	2.3	19
Baltimore City, MD.....	14.4	344.7	1.2	181	1,515	0.5	122
Barnstable, MA.....	10.2	99.9	0.0	310	1,140	-0.7	227
Bristol, MA.....	18.9	228.9	-0.4	329	1,167	0.0	170

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, third quarter 2023 - Continued

County ¹	Establishments, third quarter 2023 (thousands)	Employment			Average weekly wage ²		
		September 2023 (thousands)	Percent change, September 2022-23 ³	Ranking by percent change	Third quarter 2023	Percent change, third quarter 2022-23 ³	Ranking by percent change
Essex, MA.....	30.4	323.9	0.5	256	\$1,323	-2.1	314
Hampden, MA.....	20.0	204.4	-1.9	350	1,127	2.0	26
Middlesex, MA.....	61.9	926.5	0.0	310	1,941	-2.0	307
Norfolk, MA.....	27.4	344.2	1.3	170	1,451	-2.0	307
Plymouth, MA.....	17.7	194.1	-0.6	335	1,237	0.2	153
Suffolk, MA.....	35.1	715.6	1.2	181	2,147	-1.0	252
Worcester, MA.....	29.0	351.6	0.3	285	1,277	0.0	170
Genesee, MI.....	8.0	133.3	0.4	274	1,012	-0.5	207
Ingham, MI.....	7.5	155.0	2.7	42	1,239	-0.9	240
Kalamazoo, MI.....	6.6	119.8	0.1	305	1,182	-0.9	240
Kent, MI.....	19.2	414.9	2.4	59	1,147	-2.6	330
Macomb, MI.....	21.8	338.2	1.4	155	1,298	(⁶)	-
Oakland, MI.....	48.2	729.6	1.5	140	1,385	0.1	164
Ottawa, MI.....	7.3	135.6	2.6	49	1,073	-0.9	240
Saginaw, MI.....	4.4	80.1	0.5	256	1,073	0.7	97
Washtenaw, MI.....	10.7	218.7	1.5	140	1,354	-1.9	303
Wayne, MI.....	40.6	725.3	1.0	211	1,364	-1.6	291
Anoka, MN.....	8.6	133.5	2.0	95	1,223	-2.4	323
Dakota, MN.....	11.6	190.9	2.0	95	1,293	-1.1	259
Hennepin, MN.....	43.9	915.5	1.1	199	1,609	-1.7	292
Olmsted, MN.....	4.0	102.2	1.2	181	1,394	3.4	7
Ramsey, MN.....	15.2	326.0	1.3	170	1,365	-2.9	338
St. Louis, MN.....	5.5	94.5	-0.2	318	1,152	0.3	143
Stearns, MN.....	4.6	86.4	1.9	102	1,126	-2.8	335
Washington, MN.....	6.8	94.2	2.1	87	1,094	-2.5	328
Harrison, MS.....	5.1	88.2	0.9	216	886	0.8	85
Hinds, MS.....	5.8	109.6	0.7	239	1,065	-1.8	297
Boone, MO.....	5.3	98.8	0.5	256	1,107	2.1	24
Clay, MO.....	6.8	111.6	3.0	29	1,115	-1.9	303
Greene, MO.....	10.9	177.7	1.5	140	1,054	0.0	170
Jackson, MO.....	25.8	373.1	0.6	253	1,295	0.3	143
St. Charles, MO.....	11.2	162.7	2.9	35	1,057	-0.5	207
St. Louis, MO.....	46.7	598.7	1.5	140	1,336	-1.3	277
St. Louis City, MO.....	16.3	223.9	-0.3	321	1,442	2.7	14
Yellowstone, MT.....	8.1	87.1	0.7	239	1,098	0.0	170
Douglas, NE.....	19.3	342.0	1.6	123	1,242	-1.5	287
Lancaster, NE.....	10.3	174.1	1.5	140	1,079	0.8	85
Clark, NV.....	62.0	1,102.5	2.4	59	1,159	-0.5	207
Washoe, NV.....	16.2	241.3	1.2	181	1,261	-0.6	217
Hillsborough, NH.....	12.9	202.9	0.5	256	1,405	-0.4	197
Merrimack, NH.....	5.6	76.8	1.6	123	1,214	1.7	39
Rockingham, NH.....	12.0	156.5	2.4	59	1,304	-1.3	277
Atlantic, NJ.....	7.2	127.7	1.6	123	1,070	-0.7	227
Bergen, NJ.....	36.2	440.8	1.6	123	1,429	-0.6	217
Burlington, NJ.....	12.5	209.3	1.4	155	1,252	-2.1	314
Camden, NJ.....	13.9	206.6	2.2	82	1,230	-0.1	179
Essex, NJ.....	23.7	345.6	2.6	49	1,544	-2.0	307
Gloucester, NJ.....	7.3	124.7	2.5	54	1,052	-0.9	240
Hudson, NJ.....	18.9	272.2	0.7	239	1,634	-0.4	197
Mercer, NJ.....	11.7	263.9	1.2	181	1,646	3.1	8

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, third quarter 2023 - Continued

County ¹	Establishments, third quarter 2023 (thousands)	Employment			Average weekly wage ²		
		September 2023 (thousands)	Percent change, September 2022-23 ³	Ranking by percent change	Third quarter 2023	Percent change, third quarter 2022-23 ³	Ranking by percent change
Middlesex, NJ.....	25.4	429.9	-0.6	335	\$1,453	0.4	129
Monmouth, NJ.....	22.1	272.5	2.1	87	1,223	-2.9	338
Morris, NJ.....	18.2	297.6	1.2	181	1,736	-1.1	259
Ocean, NJ.....	15.9	189.3	3.6	13	1,030	-1.2	267
Passaic, NJ.....	15.0	172.5	0.9	216	1,149	-0.6	217
Somerset, NJ.....	11.0	192.0	1.4	155	1,785	-0.3	192
Union, NJ.....	16.6	229.0	0.7	239	1,421	-2.7	332
Bernalillo, NM.....	22.6	343.2	1.1	199	1,153	0.6	110
Albany, NY.....	11.1	228.4	0.7	239	1,523	2.0	26
Bronx, NY.....	20.4	319.1	1.1	199	1,359	3.1	8
Broome, NY.....	4.4	81.6	1.2	181	1,118	1.1	69
Dutchess, NY.....	9.0	109.7	0.5	256	1,267	0.7	97
Erie, NY.....	25.3	465.8	2.3	68	1,202	0.8	85
Kings, NY.....	73.6	874.3	4.4	4	1,139	1.2	60
Monroe, NY.....	19.8	379.3	0.9	216	1,225	0.2	153
Nassau, NY.....	56.3	627.3	0.8	227	1,355	(⁵)	-
New York, NY.....	129.6	2,419.4	0.5	256	2,561	0.9	79
Oneida, NY.....	5.4	101.2	0.7	239	1,100	2.3	19
Onondaga, NY.....	13.0	242.9	0.2	296	1,228	0.7	97
Orange, NY.....	11.8	153.4	1.1	199	1,136	0.3	143
Queens, NY.....	57.8	743.8	(⁵)	-	1,290	(⁵)	-
Richmond, NY.....	10.7	132.2	0.8	227	1,271	1.4	51
Rockland, NY.....	12.4	132.6	1.2	181	1,186	-2.2	318
Saratoga, NY.....	6.5	89.9	-1.2	345	1,221	-4.0	351
Suffolk, NY.....	55.9	671.4	1.6	123	1,371	-3.2	347
Westchester, NY.....	37.5	423.1	1.2	181	1,578	0.6	110
Buncombe, NC.....	12.9	137.7	1.4	155	1,068	0.5	122
Cabarrus, NC.....	6.6	85.1	3.7	10	1,024	1.3	57
Catawba, NC.....	5.2	90.1	-0.3	321	1,020	-1.4	283
Cumberland, NC.....	7.6	122.6	1.3	170	1,029	(⁵)	-
Durham, NC.....	11.6	233.9	2.3	68	1,741	3.8	6
Forsyth, NC.....	11.4	190.7	-0.2	318	1,194	0.8	85
Gaston, NC.....	5.6	77.2	1.2	181	989	0.7	97
Guilford, NC.....	17.6	285.7	0.2	296	1,109	-0.7	227
Iredell, NC.....	7.1	82.7	3.5	14	1,132	-3.0	342
Mecklenburg, NC.....	52.9	780.8	2.3	68	1,515	0.7	97
New Hanover, NC.....	11.2	128.5	2.0	95	1,118	1.1	69
Orange, NC.....	5.5	77.4	2.3	68	1,421	0.2	153
Pitt, NC.....	4.5	80.7	1.3	170	1,054	1.2	60
Wake, NC.....	50.5	637.9	3.0	29	1,365	0.7	97
Cass, ND.....	9.3	128.1	2.3	68	1,238	1.9	30
Butler, OH.....	9.2	160.9	3.3	17	1,139	-0.3	192
Cuyahoga, OH.....	40.1	703.3	0.9	216	1,350	2.1	24
Delaware, OH.....	7.1	94.8	3.3	17	1,259	0.5	122
Franklin, OH.....	40.4	773.3	1.4	155	1,308	-0.8	235
Greene, OH.....	4.2	78.6	1.8	108	1,362	2.5	16
Hamilton, OH.....	27.5	517.1	0.5	256	1,390	1.0	75
Lake, OH.....	6.9	97.7	-0.1	315	1,053	0.0	170
Lorain, OH.....	7.0	97.7	1.4	155	991	-1.5	287
Lucas, OH.....	11.1	195.8	-0.1	315	1,100	-1.4	283

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, third quarter 2023 - Continued

County ¹	Establishments, third quarter 2023 (thousands)	Employment			Average weekly wage ²		
		September 2023 (thousands)	Percent change, September 2022-23 ³	Ranking by percent change	Third quarter 2023	Percent change, third quarter 2022-23 ³	Ranking by percent change
Mahoning, OH.....	6.3	93.9	0.3	285	\$950	0.5	122
Montgomery, OH.....	13.3	246.5	0.3	285	1,114	-0.4	197
Stark, OH.....	9.5	155.7	1.3	170	1,007	2.3	19
Summit, OH.....	16.0	261.0	0.3	285	1,138	0.3	143
Warren, OH.....	6.4	100.8	1.7	115	1,279	-1.2	267
Cleveland, OK.....	7.4	92.5	1.2	181	956	2.0	26
Oklahoma, OK.....	33.5	491.2	2.9	35	1,168	0.2	153
Tulsa, OK.....	26.8	365.1	1.6	123	1,133	0.4	129
Clackamas, OR.....	19.1	172.7	0.4	274	1,263	-1.3	277
Deschutes, OR.....	12.6	93.5	3.1	25	1,177	-0.5	207
Jackson, OR.....	9.2	92.4	0.8	227	1,069	-0.1	179
Lane, OR.....	14.9	157.3	1.2	181	1,076	1.2	60
Marion, OR.....	13.8	171.6	2.0	95	1,146	2.0	26
Multnomah, OR.....	45.7	506.0	0.3	285	1,437	-1.0	252
Washington, OR.....	25.1	307.1	-0.6	335	1,730	1.3	57
Allegheny, PA.....	36.9	667.5	1.8	108	1,397	0.7	97
Berks, PA.....	9.0	172.0	0.8	227	1,180	1.5	46
Bucks, PA.....	21.3	270.0	1.5	140	1,160	-3.3	349
Butler, PA.....	5.3	87.1	1.3	170	1,180	-2.4	323
Chester, PA.....	16.6	251.2	0.4	274	1,529	-3.2	347
Cumberland, PA.....	7.0	136.4	0.3	285	1,198	-0.6	217
Dauphin, PA.....	7.7	188.8	2.1	87	1,228	-2.8	335
Delaware, PA.....	14.6	219.3	0.5	256	1,301	-0.6	217
Erie, PA.....	6.8	119.9	1.4	155	977	-1.2	267
Lackawanna, PA.....	5.6	97.7	1.5	140	986	-2.2	318
Lancaster, PA.....	14.7	250.5	1.1	199	1,092	-1.4	283
Lehigh, PA.....	9.0	200.6	1.0	211	1,262	0.6	110
Luzerne, PA.....	7.5	146.5	1.3	170	1,026	-0.9	240
Montgomery, PA.....	29.2	502.9	0.6	253	1,497	-2.1	314
Northampton, PA.....	7.1	121.7	0.1	305	1,080	-1.4	283
Philadelphia, PA.....	34.7	708.3	2.5	54	1,515	-0.8	235
Washington, PA.....	5.7	87.0	1.1	199	1,233	-0.1	179
Westmoreland, PA.....	9.2	130.2	-0.7	339	1,035	-0.1	179
York, PA.....	9.5	182.9	1.4	155	1,156	0.0	170
Providence, RI.....	23.8	287.3	1.1	199	1,248	0.6	110
Charleston, SC.....	21.3	275.1	2.7	42	1,204	-2.2	318
Greenville, SC.....	19.3	292.4	1.6	123	1,139	1.1	69
Horry, SC.....	11.8	144.5	2.3	68	874	0.2	153
Lexington, SC.....	8.5	129.9	1.4	155	995	-0.5	207
Richland, SC.....	12.2	225.2	0.8	227	1,135	1.8	34
Spartanburg, SC.....	7.9	153.5	1.8	108	1,044	-1.8	297
York, SC.....	8.5	104.2	3.0	29	1,091	-2.7	332
Minnehaha, SD.....	9.8	136.3	2.1	87	1,183	0.4	129
Davidson, TN.....	34.2	547.3	0.7	239	1,432	-0.7	227
Hamilton, TN.....	13.3	216.9	1.8	108	1,187	-3.0	342
Knox, TN.....	16.9	254.0	0.2	296	1,155	0.4	129
Rutherford, TN.....	8.4	143.2	1.2	181	1,168	0.4	129
Shelby, TN.....	24.4	483.7	-1.5	348	1,309	-1.1	259
Williamson, TN.....	14.2	154.9	2.3	68	1,513	0.3	143
Bell, TX.....	6.5	129.0	2.3	68	1,158	4.3	4

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, third quarter 2023 - Continued

County ¹	Establishments, third quarter 2023 (thousands)	Employment			Average weekly wage ²		
		September 2023 (thousands)	Percent change, September 2022-23 ³	Ranking by percent change	Third quarter 2023	Percent change, third quarter 2022-23 ³	Ranking by percent change
Bexar, TX.....	45.7	927.1	2.1	87	\$1,194	0.9	79
Brazoria, TX.....	6.8	119.9	(⁶)	-	1,228	(⁶)	-
Brazos, TX.....	5.2	121.9	2.3	68	988	-0.4	197
Cameron, TX.....	7.2	155.5	2.3	68	805	0.4	129
Collin, TX.....	34.5	530.2	2.8	38	1,526	-1.9	303
Dallas, TX.....	85.2	1,836.0	0.5	256	1,572	-0.2	188
Denton, TX.....	20.5	308.6	2.9	35	1,190	0.1	164
El Paso, TX.....	16.8	327.8	1.6	123	924	0.2	153
Fort Bend, TX.....	18.0	242.5	3.3	17	1,123	0.9	79
Galveston, TX.....	7.0	121.4	1.1	199	1,120	0.4	129
Harris, TX.....	125.8	2,427.7	2.7	42	1,527	0.3	143
Hays, TX.....	6.1	91.9	4.2	6	1,010	-0.3	192
Hidalgo, TX.....	14.0	286.6	2.3	68	793	-1.0	252
Jefferson, TX.....	5.9	119.6	0.2	296	1,231	0.2	153
Lubbock, TX.....	8.3	150.5	2.3	68	1,026	1.6	44
McLennan, TX.....	6.0	124.9	2.4	59	1,085	2.2	23
Midland, TX.....	6.4	115.1	3.7	10	1,706	1.7	39
Montgomery, TX.....	15.1	223.4	4.3	5	1,254	1.2	60
Nueces, TX.....	8.7	160.7	3.1	25	1,083	1.5	46
Potter, TX.....	4.1	78.3	3.3	17	1,097	0.8	85
Smith, TX.....	6.9	112.2	1.7	115	1,065	-0.6	217
Tarrant, TX.....	50.8	998.5	1.7	115	1,284	-0.1	179
Travis, TX.....	52.2	902.6	1.9	102	1,691	-1.1	259
Webb, TX.....	6.0	106.4	2.3	68	843	-0.2	188
Williamson, TX.....	15.4	223.7	3.1	25	1,396	2.6	15
Davis, UT.....	10.4	145.9	3.4	16	1,089	0.6	110
Salt Lake, UT.....	65.8	794.2	2.1	87	1,368	1.0	75
Utah, UT.....	22.0	293.3	1.0	211	1,123	0.6	110
Washington, UT.....	8.2	84.9	(⁶)	-	890	(⁶)	-
Weber, UT.....	7.4	120.1	2.6	49	1,048	0.9	79
Chittenden, VT.....	9.5	103.5	1.9	102	1,281	-1.8	297
Arlington, VA.....	9.7	178.8	1.4	155	2,119	0.2	153
Chesterfield, VA.....	10.3	141.9	2.4	59	1,125	0.0	170
Fairfax, VA.....	38.8	627.7	0.4	274	1,928	-2.0	307
Henrico, VA.....	12.6	185.2	0.5	256	1,251	-0.1	179
Loudoun, VA.....	14.4	188.0	2.5	54	1,476	-1.2	267
Prince William, VA.....	10.5	140.0	2.6	49	1,179	0.8	85
Alexandria City, VA.....	6.4	80.3	-0.4	329	1,641	-1.7	292
Chesapeake City, VA.....	6.7	103.8	1.1	199	1,064	0.4	129
Newport News City, VA.....	4.5	101.1	0.5	256	1,266	1.0	75
Norfolk City, VA.....	6.4	142.3	1.5	140	1,351	2.3	19
Richmond City, VA.....	8.9	160.8	1.8	108	1,493	1.8	34
Virginia Beach City, VA.....	13.5	177.8	1.1	199	1,049	1.5	46
Benton, WA.....	5.5	100.9	2.7	42	1,279	1.2	60
Clark, WA.....	15.5	182.3	2.5	54	1,308	-0.1	179
King, WA.....	86.0	1,463.0	0.1	305	2,287	1.8	34
Kitsap, WA.....	7.0	93.3	1.7	115	1,336	1.8	34
Pierce, WA.....	21.3	333.9	1.5	140	1,282	0.8	85
Snohomish, WA.....	21.2	295.0	2.0	95	1,449	1.5	46
Spokane, WA.....	15.9	245.1	1.9	102	1,190	1.1	69

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, third quarter 2023 - Continued

County ¹	Establishments, third quarter 2023 (thousands)	Employment			Average weekly wage ²		
		September 2023 (thousands)	Percent change, September 2022-23 ³	Ranking by percent change	Third quarter 2023	Percent change, third quarter 2022-23 ³	Ranking by percent change
Thurston, WA.....	8.7	128.3	2.5	54	\$1,321	1.9	30
Whatcom, WA.....	7.5	93.7	0.7	239	1,159	0.4	129
Yakima, WA.....	6.4	124.6	0.7	239	956	1.8	34
Kanawha, WV.....	6.3	97.1	2.3	68	1,089	-0.5	207
Brown, WI.....	7.5	156.0	-0.2	318	1,126	-2.0	307
Dane, WI.....	17.6	355.8	2.0	95	1,331	0.5	122
Milwaukee, WI.....	29.2	469.5	-0.1	315	1,216	-1.1	259
Outagamie, WI.....	5.9	107.7	0.7	239	1,129	1.4	51
Waukesha, WI.....	14.3	247.8	0.8	227	1,218	-2.4	323
Winnebago, WI.....	4.2	92.5	-0.4	329	1,140	-1.3	277
San Juan, PR.....	12.7	257.7	4.1	(⁶)	760	2.2	(⁶)

¹ Includes areas not officially designated as counties. See Technical Note.

² Average weekly wages were calculated using unrounded data.

³ Percent changes were computed from employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

⁴ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁵ Data do not meet BLS or state agency disclosure standards.

⁶ This county was not included in the U.S. rankings.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. These 360 U.S. counties comprise 72.9 percent of the total covered workers in the U.S.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, third quarter 2023

County by NAICS supersector	Establishments, third quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		September 2023 (thousands)	Percent change, September 2022-23 ²	Third quarter 2023	Percent change, third quarter 2022-23 ²
United States ³	12,026.4	153,772.8	1.5	\$1,334	0.1
Private industry.....	11,720.3	131,646.9	1.3	1,328	-0.3
Natural resources and mining.....	146.0	1,949.6	0.3	1,251	1.3
Construction.....	937.5	8,108.5	2.0	1,444	0.2
Manufacturing.....	395.7	12,874.6	0.0	1,498	0.0
Trade, transportation, and utilities.....	2,071.3	28,453.7	0.3	1,125	-0.2
Information.....	288.1	2,902.9	-6.1	2,948	6.7
Financial activities.....	1,074.1	8,675.9	0.2	1,934	-0.5
Professional and business services.....	2,474.6	22,568.4	-0.9	1,760	0.6
Education and health services.....	2,089.3	24,571.1	4.3	1,204	-1.2
Leisure and hospitality.....	968.4	16,616.0	3.1	603	0.2
Other services.....	885.8	4,549.6	2.3	961	0.1
Government.....	306.0	22,125.9	2.6	1,374	2.5
Los Angeles, CA.....	556.8	4,460.2	-0.9	1,481	0.5
Private industry.....	550.5	3,886.1	-1.4	1,429	-0.1
Natural resources and mining.....	0.6	6.4	-3.2	1,312	-0.9
Construction.....	19.0	150.7	-0.6	1,556	-1.8
Manufacturing.....	12.3	316.4	-1.8	1,663	1.2
Trade, transportation, and utilities.....	63.2	805.4	-1.7	1,224	-1.5
Information.....	14.1	171.1	-25.5	3,376	32.9
Financial activities.....	32.9	206.3	-3.2	2,271	-0.4
Professional and business services.....	63.4	632.8	-4.2	1,795	-0.6
Education and health services.....	269.0	906.5	4.9	1,095	-1.3
Leisure and hospitality.....	44.5	533.1	2.0	863	-3.1
Other services.....	30.0	153.3	1.8	992	-3.8
Government.....	6.3	574.1	2.4	1,850	3.8
Cook, IL.....	143.3	2,571.6	0.5	1,486	-1.8
Private industry.....	142.0	2,276.3	0.2	1,494	-1.8
Natural resources and mining.....	0.1	1.8	18.4	1,260	-6.8
Construction.....	11.4	79.4	2.1	1,757	1.4
Manufacturing.....	5.7	177.1	2.2	1,490	-2.7
Trade, transportation, and utilities.....	29.4	461.9	-0.5	1,209	-1.6
Information.....	3.0	48.7	-8.2	2,718	3.1
Financial activities.....	14.2	207.2	0.1	2,551	1.0
Professional and business services.....	30.4	464.0	-4.2	1,889	-2.4
Education and health services.....	17.4	461.7	2.5	1,240	-1.7
Leisure and hospitality.....	14.2	278.7	4.7	763	0.8
Other services.....	16.0	95.6	2.4	1,179	-1.3
Government.....	1.3	295.3	2.8	1,424	-1.9
New York, NY.....	129.6	2,419.4	0.5	2,561	0.9
Private industry.....	128.1	2,195.3	0.3	2,611	0.4
Natural resources and mining.....	0.0	0.2	16.4	2,288	-3.0
Construction.....	2.4	36.6	-3.0	2,209	-0.9
Manufacturing.....	1.8	17.5	-1.8	1,807	-1.1
Trade, transportation, and utilities.....	17.1	214.3	-1.8	1,851	-3.5
Information.....	6.3	181.1	-12.5	3,781	7.6
Financial activities.....	19.3	404.3	1.8	4,091	1.2
Professional and business services.....	28.4	588.0	0.0	2,860	-0.3
Education and health services.....	10.6	374.6	3.8	1,821	3.4
Leisure and hospitality.....	14.3	274.4	5.5	1,204	-3.2
Other services.....	17.1	93.4	-1.8	1,595	5.2
Government.....	1.5	224.0	2.3	2,058	7.8

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, third quarter 2023 - Continued

County by NAICS supersector	Establishments, third quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		September 2023 (thousands)	Percent change, September 2022-23 ²	Third quarter 2023	Percent change, third quarter 2022-23 ²
Harris, TX.....	125.8	2,427.7	2.7	\$1,527	0.3
Private industry.....	125.2	2,145.9	2.5	1,533	0.1
Natural resources and mining.....	1.5	59.9	5.9	3,466	-0.8
Construction.....	8.5	169.4	3.6	1,601	0.5
Manufacturing.....	5.1	174.5	2.5	1,792	-0.1
Trade, transportation, and utilities.....	26.3	493.1	1.2	1,398	0.3
Information.....	1.5	23.8	0.5	2,075	-2.8
Financial activities.....	13.9	136.2	0.2	1,963	-1.4
Professional and business services.....	26.5	435.1	1.3	1,894	0.1
Education and health services.....	17.7	331.5	5.1	1,320	0.1
Leisure and hospitality.....	11.6	249.8	3.2	612	3.4
Other services.....	11.4	70.5	2.1	1,068	-0.1
Government.....	0.6	281.8	4.2	1,486	2.8
Maricopa, AZ.....	139.5	2,229.4	2.0	1,301	-0.9
Private industry.....	138.8	2,010.3	2.0	1,292	-1.1
Natural resources and mining.....	0.5	7.6	2.8	1,329	6.5
Construction.....	10.7	164.4	7.9	1,486	0.5
Manufacturing.....	3.6	141.7	0.7	1,694	0.1
Trade, transportation, and utilities.....	24.2	436.2	1.0	1,170	-1.4
Information.....	3.2	37.1	-5.8	2,143	3.2
Financial activities.....	18.3	185.1	-3.0	1,669	-2.5
Professional and business services.....	36.3	355.4	-0.9	1,430	-0.8
Education and health services.....	17.0	378.9	5.4	1,228	-2.1
Leisure and hospitality.....	10.7	238.5	2.7	686	2.2
Other services.....	8.9	59.1	0.7	989	-0.8
Government.....	0.8	219.1	2.2	1,386	1.3
Dallas, TX.....	85.2	1,836.0	0.5	1,572	-0.2
Private industry.....	84.7	1,653.1	0.2	1,579	-0.4
Natural resources and mining.....	0.5	7.8	5.5	2,826	-4.3
Construction.....	5.4	98.3	3.0	1,586	-3.7
Manufacturing.....	3.0	123.4	0.5	1,644	-0.6
Trade, transportation, and utilities.....	16.7	379.3	-1.2	1,399	1.1
Information.....	1.7	44.8	-3.5	2,588	7.0
Financial activities.....	10.8	167.7	-0.5	2,186	-1.8
Professional and business services.....	20.6	408.3	-2.3	1,897	0.9
Education and health services.....	10.7	210.7	3.6	1,343	-0.7
Leisure and hospitality.....	7.6	168.7	4.2	657	-0.6
Other services.....	7.0	42.8	1.5	1,074	-2.9
Government.....	0.5	182.9	3.8	1,510	2.4
Orange, CA.....	143.9	1,650.2	0.4	1,441	-1.1
Private industry.....	142.5	1,499.9	0.3	1,418	-1.5
Natural resources and mining.....	0.2	2.0	3.6	1,059	-3.6
Construction.....	8.4	104.9	-0.9	1,739	-1.0
Manufacturing.....	5.4	156.2	-0.1	1,910	1.3
Trade, transportation, and utilities.....	19.2	256.5	-0.5	1,274	-2.0
Information.....	1.6	21.5	-4.8	2,698	1.3
Financial activities.....	14.4	101.5	-5.3	2,234	-3.8
Professional and business services.....	26.0	314.4	-3.8	1,649	-0.2
Education and health services.....	47.9	257.7	5.9	1,159	-1.3
Leisure and hospitality.....	10.5	230.8	3.4	691	0.9
Other services.....	8.4	51.7	2.8	919	1.0
Government.....	1.4	150.2	1.8	1,683	3.1

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, third quarter 2023 - Continued

County by NAICS supersector	Establishments, third quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		September 2023 (thousands)	Percent change, September 2022-23 ²	Third quarter 2023	Percent change, third quarter 2022-23 ²
San Diego, CA.....	129.7	1,527.6	0.7	\$1,464	-1.7
Private industry.....	127.7	1,288.5	0.2	1,403	-3.0
Natural resources and mining.....	0.7	9.9	-0.8	933	-1.6
Construction.....	8.9	90.7	3.3	1,540	-1.3
Manufacturing.....	3.8	113.8	-2.5	1,834	-1.3
Trade, transportation, and utilities.....	15.8	218.9	-1.0	1,125	-3.4
Information.....	1.5	20.9	-3.2	3,191	12.2
Financial activities.....	12.2	70.5	-6.0	1,890	2.3
Professional and business services.....	23.5	264.0	-4.3	1,958	-5.3
Education and health services.....	42.2	239.6	6.0	1,194	-2.8
Leisure and hospitality.....	9.9	203.8	2.4	734	1.0
Other services.....	8.9	54.9	4.4	876	2.2
Government.....	1.9	239.2	3.1	1,807	4.0
King, WA.....	86.0	1,463.0	0.1	2,287	1.8
Private industry.....	85.3	1,291.0	-0.3	2,350	1.8
Natural resources and mining.....	0.4	2.9	1.1	1,555	-7.9
Construction.....	7.1	76.3	-2.9	1,758	-2.1
Manufacturing.....	2.5	93.8	2.2	2,014	1.1
Trade, transportation, and utilities.....	13.4	231.0	0.2	1,618	4.1
Information.....	4.2	133.2	-7.4	6,255	6.4
Financial activities.....	7.6	70.4	-1.8	2,309	0.6
Professional and business services.....	23.4	313.1	-2.0	2,903	5.1
Education and health services.....	9.6	186.1	2.7	1,359	1.1
Leisure and hospitality.....	7.7	138.1	7.0	826	-1.5
Other services.....	9.4	46.0	1.8	1,208	1.1
Government.....	0.7	172.0	2.7	1,809	2.2
Miami-Dade, FL.....	125.2	1,233.2	2.6	1,339	-1.2
Private industry.....	124.9	1,094.4	2.7	1,325	-0.9
Natural resources and mining.....	0.6	9.1	-2.8	804	-2.7
Construction.....	8.0	55.5	4.4	1,230	-2.3
Manufacturing.....	3.4	45.3	4.9	1,171	-2.9
Trade, transportation, and utilities.....	26.1	301.5	1.8	1,201	-0.7
Information.....	2.7	20.6	-1.9	2,429	0.6
Financial activities.....	13.7	84.3	2.4	2,122	0.9
Professional and business services.....	31.5	185.8	0.3	1,634	-1.3
Education and health services.....	16.3	206.2	3.7	1,281	-0.2
Leisure and hospitality.....	8.9	144.8	4.1	854	0.4
Other services.....	8.7	37.1	2.7	908	-1.3
Government.....	0.3	138.8	2.2	1,455	-3.3

¹ Average weekly wages were calculated using unrounded data.

² Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

³ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Counties selected are based on 2022 annual average employment. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

Table 3. Covered establishments, employment, and wages by state, third quarter 2023

State	Establishments, third quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		September 2023 (thousands)	Percent change, September 2022-23	Third quarter 2023	Percent change, third quarter 2022-23
United States ²	12,026.4	153,772.8	1.5	\$1,334	0.1
Alabama.....	157.7	2,079.6	1.8	1,121	0.4
Alaska.....	25.4	335.4	3.1	1,328	1.8
Arizona.....	223.1	3,163.8	2.1	1,248	-0.2
Arkansas.....	103.1	1,284.3	1.4	1,036	0.0
California.....	1,785.3	18,102.2	0.2	1,613	0.8
Colorado.....	261.9	2,888.7	2.3	1,431	-0.5
Connecticut.....	150.0	1,679.0	1.4	1,480	-0.6
Delaware.....	42.3	472.5	2.1	1,269	-1.6
District of Columbia.....	52.1	758.7	0.8	2,159	1.4
Florida.....	894.2	9,668.6	2.5	1,218	-0.1
Georgia.....	392.5	4,807.3	1.5	1,249	-0.2
Hawaii.....	57.4	627.9	0.7	1,226	1.1
Idaho.....	95.3	852.7	2.1	1,068	0.5
Illinois.....	411.3	6,044.1	0.8	1,346	-1.0
Indiana.....	192.3	3,175.6	1.0	1,115	-0.7
Iowa.....	110.5	1,559.7	1.0	1,112	-0.6
Kansas.....	99.7	1,419.7	1.3	1,087	0.3
Kentucky.....	152.2	1,985.4	2.0	1,092	1.0
Louisiana.....	155.4	1,886.6	0.5	1,107	0.6
Maine.....	64.9	649.1	1.5	1,129	1.1
Maryland.....	190.1	2,689.7	0.8	1,424	0.5
Massachusetts.....	295.8	3,653.5	0.5	1,643	-0.7
Michigan.....	325.5	4,422.2	1.9	1,228	-0.5
Minnesota.....	206.4	2,923.5	1.4	1,329	-1.3
Mississippi.....	88.3	1,163.1	0.9	927	-0.6
Missouri.....	250.4	2,894.1	1.5	1,152	0.3
Montana.....	66.9	513.2	1.5	1,072	1.2
Nebraska.....	78.3	1,014.0	2.3	1,111	-0.4
Nevada.....	107.5	1,537.8	2.8	1,201	-0.3
New Hampshire.....	66.3	687.6	1.4	1,350	-1.2
New Jersey.....	326.8	4,256.9	1.9	1,456	-0.4
New Mexico.....	67.9	857.2	1.6	1,096	1.1
New York.....	701.8	9,525.5	1.7	1,610	0.2
North Carolina.....	375.6	4,835.1	2.0	1,222	1.2
North Dakota.....	35.8	428.3	1.9	1,205	1.3
Ohio.....	344.4	5,488.1	1.3	1,185	-0.1
Oklahoma.....	131.1	1,684.9	2.1	1,052	0.5
Oregon.....	203.4	2,001.8	1.0	1,301	0.5
Pennsylvania.....	392.5	5,996.0	1.3	1,283	-0.9
Rhode Island.....	48.2	495.1	1.6	1,234	0.7
South Carolina.....	179.7	2,256.4	2.6	1,086	0.6
South Dakota.....	39.8	457.6	2.0	1,058	0.6
Tennessee.....	221.2	3,216.1	0.4	1,199	0.1
Texas.....	831.9	13,731.1	2.6	1,336	0.3
Utah.....	137.2	1,706.1	2.3	1,195	0.8
Vermont.....	32.4	306.5	1.4	1,141	-0.2
Virginia.....	315.8	4,053.6	1.8	1,383	0.5
Washington.....	242.6	3,618.1	1.3	1,682	1.5
West Virginia.....	59.1	695.3	1.8	1,044	0.6
Wisconsin.....	206.2	2,938.6	1.0	1,133	-0.4

See footnotes at end of table.

**Table 3. Covered establishments, employment, and wages by state,
third quarter 2023 - Continued**

State	Establishments, third quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		September 2023 (thousands)	Percent change, September 2022-23	Third quarter 2023	Percent change, third quarter 2022-23
Wyoming.....	30.6	285.2	2.1	\$1,111	2.4
Puerto Rico.....	53.6	940.2	1.6	633	2.8
Virgin Islands.....	3.8	35.1	1.9	953	-4.0

¹ Average weekly wages were calculated using unrounded data.

² Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.