

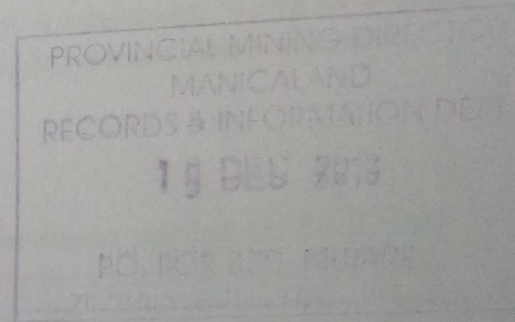
Attention: Mr Kutyklo Vitali
Zimgold fields
Penhalonga

REF: INVESTIGATION ON MINING ACTIVITIES IN ZIMGOLD FIELDS SG
MUTASA DISTRICT

The above matter refers

An investigation was carried out on the 10th of December 2018 by the Ministry of Mines and Mining Development. The team comprised of the of following members

O Dube:	Provincial Mining Director
N Mukudzavu:	Mining Engineering
R Bvurire	Metallurgy
W Chinhamora	Geology
K C Gandawa	Survey



Consequently, the team observed the following,

1. All of your employees were not furnished with adequate Personal Protective Equipment
2. A mine manager was not appointed in-terms of SI 109 of 1990 section
"3. (1) Every mine shall be under the management, control and direction of a manager appointed in terms of this Part"
3. A portable James table and water pumps were seen onsite for bulk sampling.
4. A drilling machine was seen on site
5. Poor housekeeping around the shafts and mine surroundings
6. No barricades, signs and gates at shaft which endangers the domestic animals and people therefore the mine manager must comply with the SI 109 of 1990 section
30. (2) Every entrance to every vertical or steeply – inclined shaft, winze, sump, rock pass or other dangerous excavations shall be kept adequately closed by a fence, barrier, door or gate or shall be kept adequately covered so as to prevent persons having unintentional access to or accidentally slipping or falling into such excavation.
7. No approved siting of works as per requirements of section 234 of the Mines and Minerals Act Chapter 21:05.
8. There was no employees register thus contravening section 296(1)(2) of the Mining (Management and safety) Regulations SI 109 of 1990 which clearly stipulates that;

"(1) Every manager shall keep at his mine a register in which shall be duly entered—
(a) the name of every employee on such mine; and
(b) the duties of commencement and termination of service of every such employee; and
(c) in the case of the death of any such employee, the place, date and, so far as can be ascertained, the cause of death.
(2) Every register referred to in subsection (1) shall at all reasonable times be open to inspection by an inspector.

view of the above, you are in violation of: