PUBLIC INSPECTION COFY Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inte	rnal Rev	venue Servic	e		· Informa	ation a	bout Form	990 an	THE RESERVE AND ADDRESS OF THE PARTY OF THE				ov/fo	orm990.	ı		Inspe	ction
Α	For t	he 2016	calen	dar year, or t	ax year	r begir	nning		07/	01,2016,	and e	ending				06	/30 ,20 17	7
D			C Name	of organization										D Emp	loyer ic	lentific	ation number	
D ·	Check if	applicable:	WIK	IMEDIA FO	UNDAT:	ION,	INC.					ı						
X	Add char		Doing	Business As								1		20	-004	9703	3	
	Nam	ne change	Numb	er and street (or	P.O. box if	f mail is	not delivered	to street	address	5)	Room/s	suite		E Tele	phone r	number		
	Initia	al return	1 M	ONTGOMERY	STRE	ET, S	SUITE 1	600						(415) 83	9 - 6	885	
	Tern	minated	City or	town, state or p	rovince, co	ountry, a	and ZIP or fore	eign post	al code				寸					
	Ame	ended	SAN	FRANCISC	O, CA	9410	04						- 1	G Gros	s receir	ots \$	132,43	1,219.
		lication F	F Name	and address of p	rincipal of	ficer:	JAIME	VIL:	LAGO	MEZ				H(a) Is t				
	pon	Sing	1 M	ONTGOMERY	ST, S	SUITI	E 1600 S	SAN F	RANC	CISCO, C	CA 94	104		Sub H(b) Are	ordinate:		cluded? Yes	—
ī	Tax-e	xempt state	us:	X 501(c)(3)	50	1(c) () ┫ (in	sert no.)	П	4947(a)(1) c	or	527					. (see instructions)	
J	Webs	site. ▶ W	W. WW	IKIMEDIAF				,		70 17 (4)(1) 0		102.					umber ⊳	
K	Form	of organiz	ation:	X Corporation	Trus	st	Association	Otl	her 🕨		L	ear of fo				·	of legal domicil	e: FL
20000000	art l	200	mary	www.lau.com										VIII.		Otato	or rogal dollinon	
000000	1			e the organizat	ion's mis	ssion o	r most signif	icant ac	tivities	WIKIME	DIA	FDN S	UPI	PORTS	WIK	IPE	DIA,	
ģ	1			ER PROJECT														
anc				FREE KNOW	-													
Activities & Governance	2	Check t	this box	if the	organiza	ation di	iscontinued	its one	rations	or dienoeed	d of mo	re than '	250/	of its po				
8	3			ng members o												3		7.
જ	4	Number	r of inde	ependent voting	n membe	ere of t	he governin	a body /	Port V	l line 1h\			• • •			4		7.
ies	5	Total nu	ımher c	of individuals e	mnloved	in cala	ndar voar 20	19 DOGY (116 (Pai	rtV lin	n, illie 10/ .			• • •			5		230.
Ξ	6	Total nu	imbor c	of voluntoors (or	stimata if	noone	nual yeal 20	U IO (Fai	ıt v, III	e za)			• •			6	9.0	0,000.
Act	72	Total ur	arolatod	of volunteers (es I business rever	oue from	Dort \/	III oolumn //	C) line :					• •			7a		55,091.
	h	Noture	oloted b	ousiness taxabl	la income	rait vi	in, column (c	Up. 24	12							7b		$\frac{12,148}{12}$
	0	Net uni	elateu i	Jusiness taxabi	ie income	e mom r	<u> </u>	IIIIe 34					• •	Prior \		1/0	Current	
	8	Contribu	utions a	nd grants (Part	VIII line	16\						-		78,15		57		6,654.
Jue	9	Program	n carvic	e revenue (Part	VIII, line	201				COPY	FOR				25,49			0,034.
Revenue	10	Investm	ent inc	e revenue (Part ome (Part VIII,	column ('49/ 'A\ lino		 7d)		PUBLIC IN	SPECT	ION -			4,31		1 01	.6,304.
ŭ	11			(Part VIII, colu								—/ ├-			70,46			1,009.
	12			add lines 8 th										78,69				3,967.
_	13			nilar amounts pa										$\frac{11,42}{11}$				8,973.
	14	Benefits	s paid to	or for member	rs (Part I)	X colur	mn (A) line	۵۱۵, <u>.</u> ۵۱		* * * * * * *		••-				0.		0,3,3
/ 0	1	Salaries	other	compensation	emnlove	e hene	fits (Part IX	column	 (Δ) li	nes 5_10\		• •		31.71	3.54		33.73	3,998.
ıse	16a	Professi	ional fu	indraising fees (Part IX	column	enefits (Part IX, column (A), lines 5-10)							31,713,546. 295,878.				9,766.
Expenses	b	Total fu	ndraisir	na expenses (Pa	art IX col	lumn (F								233,070.				
ñ	17	Other ex	xpenses	s (Part IX, colur	nn (A) lir	nes 11a	a-11d 11f-2	 4e)	"-'-			-		21,62	3.40)4.	23.72	3,455.
	18	Total ex	nenses	. Add lines 13-	17 (must	t equal	Part IX colu	ımn (Δ)	line 2					65,06				6,192.
				expenses. Subti										13,62				$\frac{3,252}{7,775}$.
e s	<u> </u>										• • • •			ing of C			End of Ye	
ets	20	Total as	sets (Pa	art X, line 16)								F		97,64			120,52	
t Assets or	21			(Part X, line 26)								-		5,85				4,500.
E'R	22			und balances.							• • • •	· ·		91,78		_	113,33	
COLUMN	rt II		ature									,						<u> </u>
Un	der ner	nalties of p	perjury, I	declare that I h	ave exami	ined this	s return, inclu	uding acc	compar	nying schedule	es and	statemen	ts, an	nd to the	best of	f my ki	nowledge and	belief, it is
true	e, corre	ect, and co	mplete.	Declaration of pre	eparer (oth	ner than	officer) is bas	sed on al	inform	ation of which	h prepa	rer has ar	ny kno	owledge.				
Sig		Sig	gnature	of officer			***							D	ate			
He	re																	
		► Ty	pe or pr	int name and title											-			
_		Print/Ty	pe prepa	arer's name			Preparer's sig	gnature			Date			Che	ck	if P	TIN	
Paid		VALER	RIE J	BALL				Valeria	9 Bus	_		5/4/1	8	1	employ	' ' '	P0017811	4
	oarer	Firm's na	ame	▶ KPMG LL	P				0				T	Firm's El			5565207	
use	Only			▶ 55 SECOND S	TREET,	#1400	SAN FRANCI	SCO, CA	A 9410	5				Phone no	., ,		-963-5100)
May	the If			return with the													X Yes	No
For	Paper	rwork Re	ductio	n Act Notice, s	ee the se	eparate	instruction	ıs.	·····		<u> </u>	<u></u>	•		<u></u>		AND CONTRACTOR OF THE PARTY OF	0 (2016)

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R	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
1		
·	ATTACHMENT 1	
	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ? Yes," describe these new services on Schedule O.	No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?Yes X	No
4	If "Yes," describe these changes on Schedule O.	ь
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	
	the total expenses, and revenue, if any, for each program service reported.	,
4a	(Code:) (Expenses \$29,735,582. including grants of \$0.) (Revenue \$0.) ATTACHMENT 2	
	(Code:) (Expenses \$ 21,690,602. including grants of \$ 11,368,973.) (Revenue \$ 0.)	
71)	ATTACHMENT 3	
	ATT THOM THE TO	
		—
		—
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
		—
		_
4d	Other program services (Describe in Schedule O.)	
4-	(Expenses \$\frac{\text{including grants of \$}}{\text{184}}\) (Revenue \$\frac{\text{Nevenue \$}}{\text{184}}\)	
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Par	Checklist of Required Schedules		r 1	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2_		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III,	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			**
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			**
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		37
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			37
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			Х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	۱.,		Х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	١,,,		Х
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	Λ
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	A	
r	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445	x	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	^	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120	x	
h	Schedule D, Parts XI and XII	12a	- 11	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	174		
Ü	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	x	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	148		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	x	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	x	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<u> </u>		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х

Form **990** (2016)

Part IV Checklist of Required Schedules (continued) Page 4

	Checklist of Required Schedules (Continued)		V	NI.
			Yes	No
20 a		20a		_X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		37	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Х	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Λ	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		77	
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			v
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05.		Х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	0.51		v
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			Х
	disqualified persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			Х
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	10 13	.2	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	00-	:	Х
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	201		Х
	Schedule L, Part IV.	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	00-		Х
00	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			х
	conservation contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			Х
20	Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	20		Х
00	complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		- 71
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24		Х
25-	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256		
26	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	26		Х
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for foderal income tay purposes? If "Yee " complete Schedule R			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	27		х
20	Part VI	37		- 11
38	19? Note. All Form 990 filers are required to complete Schedule O.	38	х	
	10: HOLE, All 1 Olli 000 fileto di e reguli ed le complete delledie o.	J0	21	

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Part V S

Pan	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable,			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
-	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 230			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	Х	
b	If "Yes," enter the name of the foreign country: ▶ UNITED KINGDOM			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	:	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	7000000	
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	}		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	}		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		Х
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	1,,
n	THE STANDARD DECLARATION FOR THE DESCRIPTION OF THE PROPERTY O		4	1

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Part VI Section A. Governing Body and Management

	1011711 Ooverming Body and management	- 1	Yes	No
,	Enter the number of voting members of the governing body at the end of the tax year		163	140
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
Z.	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		55000	
	the year by the following:		37	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			Х
3 4	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	$\overline{}$	
secu	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	Yes	No
		10a		X
	Did the organization have local chapters, branches, or affiliates?	iva		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b		
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	. , ,		
b 422	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	Х	meteorethiere
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
D	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
·	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	<u> </u>
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	4.0		v
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	7.5		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	404		
2 o o f	ion C. Disclosure	16b	j	
	List the states with which a copy of this Form 200 is required to be filed ATTACHMENT 4			
17	List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 4	504/	//(3/2	only
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	301(0)(O)S	orny)
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of into	erest	policy	, and
	financial statements available to the public during the tax year.		Ciloy	, und
20		s: 🕨		
	State the name, address, and telephone number of the person who possesses the organization's books and record JAIME VILLAGOMEZ 1 MONTGOMERY STREET, SUITE 1600 SAN FRANCISCO, CA 94104 415-839-6885			

JSA 6E1042 1.000

Form **990** (2016)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII..........

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

-	Check this box if	neither	the organizatio	n nor any re	elated organizatio	n compensated	d any curren	t officer, dir	ector, or trus	tee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	not ch unles	s pe	ition more rson	n and the both and the both are is or employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	0.00									
(1)JIMMY WALES	2.00	•						0.	0.	0.
FOUNDER (2)CHRISTOPHE HENNER	2.00	Х	\vdash	-				0.	0.	<u> </u>
CHAIR	0.	Х		Х				0.	0.	0.
(3)MARIA SEFIDARI	2.00		\vdash	^				0.	0.	<u>.</u>
VICE CHAIR	0.	x		х				0.	0.	0.
(4)KELLY BATTLES	2.00		\vdash					0.	0.	•
TRUSTEE	0.	х						0.	0.	0.
(5)DARIUSZ JEMIELNIAK	2.00						-		-	
TRUSTEE	0.	Х						0.	0.	0.
(6)GUY KAWASAKI	2.00									
TRUSTEE - THRU DEC/16	0.	х						0.	0.	0.
(7)ALICE WIEGAND	2.00									
TRUSTEE	0.	Х						0.	0.	0.
(8)NATALIIA TYMKIV	2.00									
TRUSTEE	0.	х						0.	0.	0.
(9)KATHERINE MAHER	40.00									
EXECUTIVE DIRECTOR	0.			Х				307,141.	0.	13,132.
(10)JAIME VILLAGOMEZ	40.00									
CFO & TREASURER	0.			Х				237,665.	0.	26,625.
(11)GEOFF BRIGHAM	40.00									
GEN COUNSEL/SECY - TO JUL/16	0.			Х				157,195.	0.	16,134.
(12)STEPHEN LAPORTE	40.00]		Ì						
SRLEGAL COUNSEL/SECY-8/16-5/17	0.			Х				134,541.	0.	10,727.
(13)EILEEN HERSHENOV	40.00							_	_	
GEN COUNSEL/SECY - FROM MAY/17	0.			Х		ļ		0.	0.	0.
(14)LISA SEITZ-GRUWELL	40.00	-			٠,,			000 505	_	0.5 450
CHIEF REVENUE OFFICER	0.				X			209,706.	0.	27,472.

Form 990 (2016)

JSA 6E1041 1.000

Part VII Section A. Officers, Directors,	Trustees, Ke	y En	ıplo	ye	es,	and l	lig	hest Compensat	ed Employees (continued)
(A) Name and title	(B) Average hours per week (list any hours for	box,	unle: er an	Pos heck ss pe	erson	e than o is both or/trus	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(15) WESTON MORAN	40.00									
VP OF ENGINEERING	0.				X			221,576.	0.	25,762.
(16) ANTHONY NEGRIN SR. DIRECTOR OF ENGINEERING	40.00	-				w		100 010		00 010
SR. DIRECTOR OF ENGINEERING (17) STANISLAV MALYSHEV	40.00					Х		192,018.	0.	20,013.
SR. SOFTWARE ENGINEER	0.	-				Х		183,146.	0.	24,822.
18) SHEREE CHANG	40.00							103/110.		21,022.
VP OF STRATEGIC PARTNERSHIPS	0.	1				Х		184,540.	0.	29,098.
19) ROBERT LANPHIER	40.00									
DIRECTOR OF ENGINEERING	0.					Х		245,433.	0.	25,604.
20) JOADY LOHR	40.00									
CHIEF TALENT & CULTURE OFFIC						Х		178,934.	0.	30,998.
21) LILA TRETIKOV EXECUTIVE DIRECTOR-THRU MAR/	0.						Х	390,273.	0.	18,077.
1b Sub-total							>	1,046,248.	0.	94,090.
c Total from continuation sheets to Part VI	l, Section A							1,595,920.	0.	174,374.
d Total (add lines 1b and 1c)								2,642,168.	0.	268,464.
Total number of individuals (including but reportable compensation from the organization)		hose I 102		d at	oove	e) who	re	ceived more than	\$100,000 of	
3 Did the organization list any former of employee on line 1a? If "Yes," complete Sci	officer, directo nedule J for suc	r, or ch indi	tru <i>ividu</i>	iste	e, I	кеу є 	mp	loyee, or highest	compensated	Yes No
4 For any individual listed on line 1a, is the organization and related organizations individual	greater than	\$15	0,0	00?	If	"Yes	," (complete Schedul	le J for such	4 X
5 Did any person listed on line 1a receive for services rendered to the organization? I	or accrue cor	mpen	satio	on f	rom	any	uni	related organizatio	n or individual	5 X
Section B. Independent Contractors										
 Complete this table for your five highest of compensation from the organization. Repo year. 	ompensated ir rt compensation	ndepe on for	nde the	nt c cal	cont end	racto ar ye:	rs tl ar e	hat received more ending with or with	than \$100,000 din the organization	of on's tax
(A) Name and business	address							(B) Description of ser	rvices ((C) Compensation
ATTACHMENT 5								,		· F · · · · · · · · · · · · · · · · · ·
					,			-		
							╁			
2 Total number of independent contractors more than \$100,000 in compensation from				ited	to 2		e li	sted above) who	received	
JSA 6E1055 2.000								100	1 Special commences and the	Form 990 (2016

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20-0049703

Part VIII	Statement	of Revenue
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***************************************		Check if Schedule O contains a respons	se or note to ar	ny line in this Part	VIII		X
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Giffs, Grants and Other Similar Amounts	1a b c d	Federated campaigns					
Contributio and Other (f g	All other contributions, gifts, grants, and similar amounts not included above . 1f Noncash contributions included in lines 1a-1f: \$	88,816,654. 68,417.				
	h	Total. Add lines 1a-1f	Business Code	88,816,654.			
Program Service Revenue	2a b c d e f	All other program service revenue					
<u> </u>	3 4 5	Investment income (including dividence and other similar amounts)	ds, interest, proceeds	1,287,010.			1,287,010.
	6a b	Gross rents	(ii) Personal				
	d 7a b	Net rental income or (loss)	(ii) Other				
	d d	and sales expenses 42,338,259 Gain or (loss) -285,384 Net gain or (loss)	14,678.	-270,706.			-270,706.
Other Revenue	8a b	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a Less: direct expenses b	0.				
	c 9a	Net income or (loss) from fundraising events. Gross income from gaming activities. See Part IV, line 19	⊳	0.			
	b	Less: direct expenses	0. >	0.			
	10a	Gross sales of inventory, less returns and allowances	124,084. 58,993.				
	b b	Net income or (loss) from sales of inventory.		65,091.		65,091.	
		Miscellaneous Revenue	Business Code				
	11a b c	REAL ESTATE BROKER FEE MISCELLANEOUS REVENUE	900099	69,350. 6,568.			69,350. 6,568.
	d e	All other revenue		75,918.			1 202 22-
JSA	12	Total revenue. See instructions	<u> </u>	89,973,967.	L	65,091.	1,092,222.

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Form **990** (2016)

WIKIMEDIA FOUNDATION, INC. Form 990 (2016) 20-0049703 Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX K (A) Total expenses (B) Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses 1 Grants and other assistance to domestic organizations 5,678,752. 5,678,752. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 74,668 74,668. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 5,615,553. 5,615,553. 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 1,356,535 452,419 636,126 267,990. 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 26,493,643. 21,101,840. 7 Other salaries and wages , , 3,328,086. 2,063,717. Pension plan accruals and contributions (include 751,335. 545,191. 141,723 64,421. section 401(k) and 403(b) employer contributions) 3,486,950. 2,603,142. 264,854. 618,954. Other employee benefits 1,645,535. 1,170,611. 337,196. 137,728. 11 Fees for services (non-employees): a Management 0 1,507,552 1,066,316. 419,659 21,577. 120,010 c Accounting 120,010 669 669. d Lobbying 249,766 249,766. e Professional fundraising services. See Part IV, line 17. f Investment management fees 0 g Other. (If line 11g amount exceeds 10% of line 25, column 5,099,424. 3,558,021. 706,942. 834,461. (A) amount, list line 11g expenses on Schedule O.). 63,127. 12 Advertising and promotion 52,886. 9,974 267. 560,814 145,419. 362,882 52,513. 2,656,654 2,420,940. 216,993. 18,721. 14 Information technology....... 0 1,306,627 849,776 372,787 84,064. 1,742,814 1,466,705. 164,162 111,947. 18 Payments of travel or entertainment expenses 0 for any federal, state, or local public officials 213,430. 200,116. 8,825 19 Conferences, conventions, and meetings 4,489. 16,991 16,991 0 21 Payments to affiliates...... 2,795,637. 2,108,532. 687,105. 22 Depreciation, depletion, and amortization 605,683. 605,683. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) aDONATIONS PROCESSING FEES 3,809,286. 3,809,286. bWIKIDATA COLLABORATIVE PROJE 1,311,576. 1,311,576. cPAYROLL FEES 950,455. 802,127. 111,978. 36,350. dSTAFF DEVELOPMENT/ENRICHMENT 581,485 68,590. 496,157 16,738. 381,221. 115,344 205,788 60,089. e All other expenses 25 Total functional expenses. Add lines 1 through 24e 69,076,192. 51,426,184 9,551,030 8,098,978. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and

0

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Form **990** (2016)

fundraising solicitation. Check here | if following SOP 98-2 (ASC 958-720)

Pa	ırt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	22,721,982.	1	17,959,891.
	2	Savings and temporary cash investments	24,013,315.	2	32,452,412.
	3	Pledges and grants receivable, net	993,623.	3	496,330.
	4	Accounts receivable, net	3,746.	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.		1.35	
		Complete Part II of Schedule L	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Ø		organizations (see instructions). Complete Part II of Schedule L	0.		0.
Assets	7	Notes and loans receivable, net	0.		0.
As	8	Inventories for sale or use	70,518.	_	43,669.
	9	Prepaid expenses and deferred charges	778,063.	9	1,535,229.
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 16,087,551.			
	b	Less: accumulated depreciation	5,012,496.	10c	
	11	Investments - publicly traded securities	42,918,359.	11	61,778,951.
	12	Investments - other securities. See Part IV, line 11	0.	12	0.
	13	Investments - program-related. See Part IV, line 11	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	1,130,633.	15	1,638,488.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	97,642,735.	16	120,524,697.
	17	Accounts payable and accrued expenses	5,270,844.	17	6,267,085.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	0.	19	32,367.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
es	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
iab.		disqualified persons. Complete Part II of Schedule L	0.	22	0.
	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third	•		i
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	589,096.	25	895,048.
	26	Total liabilities. Add lines 17 through 25	5,859,940.	26	7,194,500.
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.			
ä	27	Unrestricted net assets	87,680,104.	27	109,785,764.
Ba	28	Temporarily restricted net assets	4,102,691.	28	3,544,433.
pq	29	Permanently restricted net assets	0.	29	0.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32	
Se	33	Total net assets or fund balances	91,782,795.	33	113,330,197.
	34	Total liabilities and net assets/fund balances	97,642,735.	34	120,524,697.

Form **990** (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2016)

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SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016
Open to Public Inspection

Name of the organization Employer identification number WIKIMEDIA FOUNDATION, INC. 20-0049703 Reason for Public Charity Status (All organizations must complete this part.) See instructions. PartI The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. J Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E, Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, Type III, Type III a triangle of the control of the IRS that it is a Type II, Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations...... Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 sted in your governing support (see other support (see above (see instructions)) instructions) document? instructions) Yes No (A) (B) (C) (D) (E) Total

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2016

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Part II

Sec	tion A. Public Support			,,,			WWW.
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	45,272,234.	52,647,756.	77,451,505.	78,151,457.	88,816,654.	342,339,606.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge			William Control of the Control of th			0.
4	Total. Add lines 1 through 3	45,272,234.	52,647,756.	77,451,505.	78,151,457.	88,816,654.	342,339,606.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4.	- 1 - 1 - 1 - 1 - 1 - 1					0.
-	tion B. Total Support					<u> </u>	342,339,606.
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	45,272,234.	52,647,756.	77,451,505.	78,151,457.	88,816,654.	342,339,606.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	340,082.	1,093,303.	950,012.	1,089,009.	1,287,010.	4,759,416.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	23,933.	13,444.	17,611.	35,945.	65,091.	156,024.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1	19,900.	914.	2,927.	34,524.	75,918.	134,183.
11	Total support. Add lines 7 through 10						347,389,229.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	475,274.
13	First five years. If the Form 990 is forganization, check this box and stop here			d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Sup		<u> </u>				
14	Public support percentage for 2016 (lin					()	98.55%
15	Public support percentage from 2015					15	98.78%
16a	331/3% support test - 2016. If the o						
	this box and stop here. The organization						
b	331/3% support test - 2015. If the o						
4 150	check this box and stop here. The orga						
1 <i>1</i> a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization						
	Part VI how the organization meets torganization						▶
	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the orga Explain in Part VI how the organization supported organization	anization meets on meets the "	the "facts-and facts-and-circum	-circumstances" stances" test.	test, check the theory the organization	nis box and st on qualifies as a	publicly
18	•		•				
	instructions						<u> L</u>

Schedule A (Form 990 or 990-EZ) 2016

Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Sec</u>	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
-	unrelated trade or business under section 513.			4			
4	Tax revenues levied for the						
•	organization's benefit and either paid						
	to or expended on its behalf						
E	The value of services or facilities						
5							
	furnished by a governmental unit to the						
_	organization without charge	Marian and the second s					· · · · · · · · · · · · · · · · · · ·
6	Total. Add lines 1 through 5, ,						
7 a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons						
Б	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)) (eg perse		
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6				7.0		
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar						
la.	Sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
14	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
10							
14	and 12.)		tions find		£!£!!- !		5047 1/01
14	First five years. If the Form 990 is for						
200	organization, check this box and stop here.						
	tion C. Computation of Public Sup		-	- (f)\		T T	
15	Public support percentage for 2016 (line 8,					15	<u>%</u>
16	Public support percentage from 2015 Sched					16	<u>%</u>
Sec	tion D. Computation of Investmen					T. T	
17	Investment income percentage for 2016 (lin					17	%_
18	Investment income percentage from 2015 S	chedule A, Part	III, line 17			18	<u>%</u>
19 a	331/3% support tests - 2016. If the org	anization did no	ot check the box	on line 14, and	l line 15 is mor	e than 331/3%, a	nd line
	17 is not more than 331/3 %, check this	s box and sto į	here. The organ	nization qualifies	as a publicly	supported organiz	ation 🕨
b	331/3% support tests - 2015. If the organ	nization did not	check a box on lin	ne 14 or line 19	a, and line 16 is	more than 331/3	%, and
	line 18 is not more than 331/3 %, check	this box and st	top here. The orga	anization qualifie	es as a publicly	supported organiz	ation 🕨
20	Private foundation. If the organization d						
0.4							

Yes No

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I, If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's govern documents? If "No," describe in Part VI how the supported organizations are designated. If designated class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of sta under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the support organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," ansi (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) a satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the fore supported organization? If "Yes," describe in Part VI how the organization had such control and discrete despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determinat under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization us to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Ye answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and I numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such acti-(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the act was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class alrea designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefit by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contribu (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity w regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or mo disqualified persons as defined in section 4946 (other than foundation managers and organizations describ in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in whi the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrat supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

		Yes	No
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of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

Parent of Supported Organizations. Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ			
1 Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organic			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	100.0		
factors (explain in detail in Part VI):	1		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y integ	rated Type III supporting o	organization (see

Schedule A (Form 990 or 990-EZ) 2016

Part		Supporting Organiza	tions (continuea)	· · · · · · · · · · · · · · · · · · ·
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e			
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resu	onsive	
	(provide details in Part VI). See instructions.	·		
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
			(ii)	(iii)
;	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI). See	Control of the contro		
	instructions.	The state of the s		 And Association of the Control of the
3	Excess distributions carryover, if any, to 2016:	with the second control of the second se		
а				
b		A TALE (2001) No. 100 Pt 100		
С	From 2013	The Control of the Co		
d	From 2014			11/10/10/10/10/10/10/10/10/10
е	From 2015,			
f	Total of lines 3a through e			Y 10
g	Applied to underdistributions of prior years	Figure 1 and the state of the s		Section 1 Section 1 Section 1
h	Applied to 2016 distributable amount	The state of the s		
i	Carryover from 2011 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			A CONTROL OF SAME AND
-	Section D, line 7:	u no se a processo de la Servicio. La companya de la co		
a	Applied to underdistributions of prior years			2/23 = 0.00, a 40, 0.00 a 40, 0.0
b	Applied to 2016 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.	Land Control Control St. 18		
5	Remaining underdistributions for years prior to 2016, if		71.545	
•	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			
U	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3			
'	and 4c.			
Ω	Breakdown of line 7:		3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -	
8	DIEGRUOWII OI IIIIE 1.			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
a b	Evenes from 2012			
b	Excess from 2013			
C	Excess from 2014			W
d	Excess from 2015		41. 11	10 A
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME									
DESCRIPTION	2012	2013	2014	2015	2016	TOTAL			
MISCELLANEOUS REVENUE	19,900.	914.	2,927.	34,524.	75,918.	134,183.			
TOTALS	19,900.	914.	2,927.	34,524.	75,918.	134,183.			

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2016

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only. If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization Employer identification number WIKIMEDIA FOUNDATION, INC. 20-0049703 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities") 2 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Yes No Yes No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2) (3) (4) (5) (6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Par	t II-A Complete if the org	janizati	on is exe	mpt under section	n 501(c)(3) and	filed Form 5768 ((electi	ion under
A C	Check ▶ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).							
B C				box A and "limited	control" provis	ions apply.		
	Limits (The term "expendit		ying Expen eans amou)	(a) Filing organization's totals	s	(b) Affiliated group totals
1a 1	Total lobbying expenditures to i	nfluence	public opin	ion (grass roots lobl	oying)			
	Total lobbying expenditures to i					66	9.	
	Total lobbying expenditures (ad					66	9.	
	Other exempt purpose expendi							
	Total exempt purpose expendit					66	9.	
	Lobbying nontaxable amount.	Enter th	e amount	from the following	table in both			
_0	columns.		·			13	4.	
[1	f the amount on line 1e, column (a) or (b) is:	The lobbyii	ng nontaxable amount	is:			
1	Not over \$500,000		20% of the	amount on line 1e.		The approximation of the community time		e and a second demonstration of the second s
C	Over \$500,000 but not over \$1,000	,000	\$100,000 p	lus 15% of the excess	over \$500,000.	e sweeten and the second		
C	Over \$1,000,000 but not over \$1,5	00,000	\$175,000 p	lus 10% of the excess	over \$1,000,000.			
<u>C</u>	Over \$1,500,000 but not over \$17,	000,000	\$225,000 p	lus 5% of the excess of	ver \$1,500,000.			
	Over \$17,000,000		\$1,000,000					·
	Grassroots nontaxable amount					3.	4.	
	Subtract line 1g from line 1a. If						0.	0.
i Subtract line 1f from line 1c. If zero or less, enter -0						53!		0.
	j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720							
r	eporting section 4911 tax for t							Yes No
				raging Period Unde				
	(Some organizations tha)1(h) election do no te instructions for l			olumns	s below.
1				nditures During 4-Ye				
	Calendar year (or fiscal year beginning in)	(a)	2013	(b) 2014	(c) 2015	(d) 2016		(e) Total
2 a L	obbying nontaxable amount	ANAMA A			2	21.	34.	55.
	obbying ceiling amount 150% of line 2a, column (e))			production of the second				83.
c T	otal lobbying expenditures				4.3	15. 66	69.	1,084.
	Grassroots nontaxable amount							
	Grassroots ceiling amount 150% of line 2d, column (e))							
f G	Grassroots lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2016

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For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i	Amount
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?. c Media advertisements?	
c Media advertisements?	
e Publications, or published or broadcast statements?	
f Grants to other organizations for lobbying purposes?	
g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?	
i Other activities?	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	
b If "Yes," enter the amount of any tax incurred under section 4912	
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section	^
501(c)(6).	il
	Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?	1
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A answered "Yes."	
1 Dues, assessments and similar amounts from members	· · · · · · · · · · · · · · · · · · ·
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	
b Carryover from last year	
c Total	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying	
and political expenditure next year?	
5 Taxable amount of lobbying and political expenditures (see instructions)	
Part IV Supplemental Information	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.	II-A, lines 1 and
2 (300 motions), and rait ind, into 1. Also, complete this part for any additional millionnation.	
	

Schedule C (Form 990 or 990-EZ) 2016

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Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

WI	KIMEDIA FOUNDATION, INC.		20-0049703
525555	art I Organizations Maintaining Donor Adv	ised Funds or Other Similar Funds or A	
EMESS	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6	tooounto.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		(a) i and and other decoding
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value of grants from (during year)		
5			
3	Did the organization inform all donors and donor		
c	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the benef	fit of the donor or donor advisor, or for any	y other purpose
	conferring impermissible private benefit?		Yes . No
	art II Conservation Easements.	Weell on Ferre 000 Death V. He 7	
4	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recr	, —	f a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution in t	he form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified t		2c
ď	Number of conservation easements included in (c)		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, tran	sferred, released, extinguished, or terminat	ted by the organization during the
	tax year ▶	,	, ,
4	Number of states where property subject to conser	rvation easement is located >	
5	Does the organization have a written policy reg		n, handling of
	violations, and enforcement of the conservation eas	sements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspect	ing, handling of violations, and enforcing conse	ervation easements during the year
	<u> </u>	, , , , , , , , , , , , , , , , , , ,	the second second second second
7	Amount of expenses incurred in monitoring, inspect	ing, handling of violations, and enforcing con	servation easements during the year
	\$	5, 5 s, same constraints	To real of second and the year
8	Does each conservation easement reported on line 2	(d) above satisfy the requirements of section	170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	(**, **********************************	Yes No
9	In Part XIII, describe how the organization reports of	conservation easements in its revenue and e	expense statement and
	balance sheet, and include, if applicable, the text of	f the footnote to the organization's financial	statements that describes the
	organization's accounting for conservation easemer	nts.	·
Pa	rt III Organizations Maintaining Collections	of Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered '	"Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected as permitted under SE	AS 116 (ASC 958) not to report in its rev	venue statement and belongs about
	works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the for	r assets held for public exhibition, educa	tion, or research in furtherance of
	public service, provide, in Part XIII, the text of the fo	otnote to its financial statements that descri	ibes these items.
b	If the organization elected, as permitted under S	FAS 116 (ASC 958), to report in its reve	enue statement and balance sheet
	works of art, historical treasures, or other similar public service, provide the following amounts relatir	r assets held for public exhibition, educa	tion, or research in furtherance of
			. .
	(i) Revenue included in Form 990, Part VIII, line 1.		
2	(ii) Assets included in Form 990, Part X	. Historial transmission of the contract of th	\$
2	If the organization received or held works of art		sets for financial gain, provide the
•	following amounts required to be reported under SF	TAS ITO (ASC 958) relating to these items:	N -
a b	Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		\$
For F	Assets included in Form 990, Part X		▶ \$ Schedule D (Form 990) 2016
	,	· · · · · · · · · · · · · · · · · · ·	3011equie D (F0rm 990) 2016

Schedule D (Form 990) 2016

Part VII	Investments - Other Securities. Complete if the organization answere	ed "Yes" on Form 99	0, Part IV, line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	al derivatives		
	-held equity interests		
` (A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)	30000		
(H)	***************************************		
	(b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII			
	Complete if the organization answere	ed "Yes" on Form 990), Part IV, line 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
_(1)			
_(2)		:	
(3)			
(4)			
_(5)			
(6)			
(7)			
(8)			
(9)			
	(b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets. Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11d. See Form 990, Part X, line 15.
		escription	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B)	line 15)	
Part X	Other Liabilities.		
		d "Yes" on Form 990	, Part IV, line 11e or 11f. See Form 990, Part X,
1.	(a) Description of liability	(b) Book valu	е
	al income taxes	(S) BOOK VOID	
	AL LEASE LIABILITY	750,	829
	YEAR GRANT-EXCESS FUNDS	73,	
	GHT LINE RENT EXPENSE ADJUSTM:		
	GHI LINE KENI EAPENSE ADJUSIM. LIABILITIES		
(3) OTHER	NTWNTHT I TEIS	42,	U49.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

895,048.

Schedule D (Form 990) 2016

(7)(8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

Part XIII Supplemental Information (continued)

SCHEDULE D, PART XII, LINE 4B

RETURN OF UNUSED GRANT

\$ 154,015

SCHEDULE D, PART X, LINE 2

ASC 740, INCOME TAXES

THE FOUNDATION HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF POSITIONS
TAKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS. MANAGEMENT HAS
DETERMINED THAT NO TAX LIABILITIES NEED BE RECORDED UNDER APPLICABLE
ACCOUNTING GUIDANCE.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2016 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WIKIMEDIA FOUNDATION

Employer identification number

AATT	CIMEDIA POUNDATION, INC	•			20-00497	03	
Par	General Information of Form 990, Part IV, line 14		Outside the U	Inited States. Complete	if the organization answe	red "Yes" on	
1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other							
	assistance, the grantees' eligibili	ity for the grant	ts or assistand	e, and the selection criter	a used to award the		
	grants or assistance?					X Yes No	
2	2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.						
3	Activities per Region. (The follow	wing Part I, line	3 table can be	e duplicated if additional sp	pace is needed.)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region	
(1)	EAST ASIA AND THE PACIFIC		5.	PROGRAM SERVICES	SEE PART V	427,675.	
(2)	EUROPE		67.	PROGRAM SERVICES	SEE PART V	4,672,568.	
(3)	MIDDLE EAST AND NORTH AFRICA	c	2.	PROGRAM SERVICES	SEE PART V	158,806.	
(4)	NORTH AMERICA		9.	PROGRAM SERVICES	SEE PART V	556,431.	
(5)	SOUTH AMERICA		2.	PROGRAM SERVICES	SEE PART V	23,333.	
(6)	SOUTH ASIA		8.	PROGRAM SERVICES	SEE PART V	224,256.	
(7)	EAST ASIA AND THE PACIFIC			GRANTMAKING	FURTHER MISSION	21,079.	
(8)	EUROPE			GRANTMAKING	FURTHER MISSION	3,677,538.	
(9)	MIDDLE EAST AND NORTH AFRICA			GRANTMAKING	FURTHER MISSION	241,526.	
(10)	NORTH AMERICA			GRANTMAKING	FURTHER MISSION	27,784.	
(11)	RUSSIA/INDEPENDENT STATES			GRANTMAKING	FURTHER MISSION	444,608.	
(12)	SOUTH AMERICA			GRANTMAKING	FURTHER MISSION	210,938.	
(13)	SOUTH ASIA			GRANTMAKING	FURTHER MISSION	142,437.	
(14)	SUB-SAHARAN AFRICA			GRANTMAKING	FURTHER MISSION	43,344.	
(15)	EAST ASIA AND THE PACIFIC			GRANTMAKING	FURTHER MISSION	37,152.	
16)	EAST ASIA AND THE PACIFIC			GRANTMAKING	CONFERENCE SCHOLARSHIP	3,626.	
17)	EUROPE			GRANTMAKING	FURTHER MISSION	266,300.	
3 a	Sub-total		93.			11,179,401.	
b	Total from continuation					,	
С	sheets to Part I		93.			456,857. 11,636,258.	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2016

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

2016

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

WIK	IMEDIA FOUNDATION, INC				20-004970)3			
Par	General Information o Form 990, Part IV, line 14		Outside the U	nited States. Complete	if the organization answer	ed "Yes" on			
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?								
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.								
3									
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region			
(1)	EUROPE			GRANTMAKING	CONFERENCE SCHOLARSHIP	40,985.			
(2)	MIDDLE EAST AND NORTH AFRICA			GRANTMAKING	FURTHER MISSION	67,929.			
(3)	MIDDLE EAST AND NORTH AFRICA	<u>.</u>		GRANTMAKING	CONFERENCE SCHOLARSHIP	12,623.			
(4)	NORTH AMERICA			GRANTMAKING	FURTHER MISSION	26,422.			
(5)	NORTH AMERICA			GRANTMAKING	CONFERENCE SCHOLARSHIP	2,936.			
(6)	RUSSIA/INDEPENDENT STATES			GRANTMAKING	FURTHER MISSION	28,913.			
(7)	RUSSIA/INDEPENDENT STATES			GRANTMAKING	CONFERENCE SCHOLARSHIP	11,716.			
(8)	SOUTH AMERICA			GRANTMAKING	FURTHER MISSION	128,829.			
(9)	SOUTH AMERICA			GRANTMAKING	CONFERENCE SCHOLARSHIP	9,030.			
(10)	SOUTH ASIA			GRANTMAKING	FURTHER MISSION	48,343.			
(11)	SOUTH ASIA			GRANTMAKING	CONFERENCE SCHOLARSHIP	21,704.			
(12)	SUB-SAHARAN AFRICA			GRANTMAKING	FURTHER MISSION	52,027.			
(13)	SUB-SAHARAN AFRICA		•	GRANTMAKING	CONFERENCE SCHOLARSHIP	3,463.			
(14)	CENTRAL AMERICA/CARIBBEAN			GRANTMAKING	FURTHER MISSION	1,937.			
(15)									
(16)									
(17)									
3a b	Sub-total								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Totals (add lines 3a and 3b)

JSA 6E1274 1.000 37135U 1561 4/30/2018 9:35:39 AM V 16-7.17

Schedule F (Form 990) 2016

Page 2

Schedule F (Form 990) 2016

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV line 15, for any recipient who received "Yes" on Form 990, Part ||

		poposit of popular in popular of the control of the		2000	מומי שממר ומווים	icono.		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		EAST ASIA/PACIFIC	FURTHER MISS	21,079.	WIRE		N/A	N/A
(2)		EUROPE/ICELAND/GREENLAND	FURTHER MISS	3,677,538.	WIRE		, N/A	N/A
(5)		MIDDLE EAST/NORTH AFRICA	FURTHER MISS	241,526.	WIRE		N/A	N/A
(4)		NORTH AMERICA	FURTHER MISS	27,784.	WIRE		N/A	N/A
(5)		RUSSIA/NEWLY IND. STATES	FURTHER MISS	444,608.	WIRE		N/A	N/A
(9)		SOUTH AMERICA	FURTHER MISS	210,938.	WIRE		N/A	N/A
		SOUTH ASIA	FURTHER MISS	142,437.	WIRE		N/A	N/A
(8)		SUB-SAHARAN AFRICA	FURTHER MISS	43,344.	WIRE		N/A	N/A
(10)								
(1)								
(12)					11000			
(13)								
(14)								
(15)								
(16)								

Der of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	r which the grantee or counsel has provided a section 501(c)(3) equivalency letter	oer of other organizations or entities
2 Enter total number of recipient org	by the IRS, or for which the grantee	3 Enter total number of other organia
- •		.,

Schedule F (Form 990) 2016

46.

V 16-7.17

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20-0049703

Page 3 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) N/A N/A N/A N/A N/A N/AN/A N/A N/A N/A N/A N/A N/AN/A N/A (g) Description of noncash assistance N/A N/A N/A N/A N/AN/A N/AN/A N/AN/AN/A N/A N/A N/A N/AN/A (f) Amount of noncash assistance (e) Manner of cash disbursement WIRE 67,929. 37,152. 2,936. 9,030. 3,626. 12,623. 28,913. 21,704. 52,027. 3,463. 40,985 266,300 26,422 11,716 128,829. 48,343 1,937. (d) Amount of cash grant (c) Number of recipients 17. 4 30. 73. φ, 11; 15. 7. 12. ģ 14. 31. 18. 11. EUROPE/ICELAND/GREENLAND MIDDLE EAST/NORTH AFRICA EUROPE/ICELAND/GREENLAND MIDDLE EAST/NORTH AFRICA RUSSIA/NEWLY IND. STATES STATES CENT. AMERICA/CARIBBEAN SUB-SAHARAN AFRICA SUB-SAHARAN AFRICA EAST ASIA/PACIFIC EAST ASIA/PACIFIC RUSSIA/NEWLY IND. (b) Region NORTH AMERICA NORTH AMERICA SOUTH AMERICA SOUTH AMERICA SOUTH ASIA SOUTH ASIA (2) SCHOLARSHIPS TO ATTEND CONFERENCE (3) SCHOLARSHIPS TO ATTEND CONFERENCE (5) SCHOLARSHIPS TO ATTEND CONFERENCE (7) SCHOLARSHIPS TO ATTEND CONFERENCE (9) SCHOLARSHIPS TO ATTEND CONFERENCE (11) SCHOLARSHIPS TO ATTEND CONFERENCE (14) SCHOLARSHIPS TO ATTEND CONFERENCE CONFERENCE (a) Type of grant or assistance (16) SCHOLARSHIPS TO ATTEND (1) FURTHER MISSION (4) FURTHER MISSION (6) FURTHER MISSION (8) FURTHER MISSION (10) FURTHER MISSION (12) FURTHER MISSION (13) FURTHER MISSION (15) FURTHER MISSION (17) FURTHER MISSION Part III (18)

Schedule F (Form 990) 2016

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)

Schedule F (Form 990) 2016

No

Yes

Page 5

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PROCEDURES FOR MONITORING USE OF GRANT FUNDS OUTSIDE THE U.S.:

GRANTS TO ORGANIZATIONS:

ORGANIZATIONS THAT HAVE MET EACH GRANT PROGRAM'S ELIGIBILITY CRITERIA ARE ELIGIBLE TO PARTICIPATE IN A PUBLIC APPLICATION PROCESS. TO DO SO, THEY SUBMIT A GRANT PROPOSAL THAT CONTAINS A DESCRIPTION OF THE MISSION-RELATED WORK THEY ARE PROPOSING, A BUDGET, A START DATE AND COMPLETION DATE, AND A DESCRIPTION OF HOW THIS WORK WILL ACHIEVE THE WIKIMEDIA FOUNDATION'S MISSION OR THE WIKIMEDIA MOVEMENT STRATEGIC PRIORITIES. WHEN AN APPLICANT IS AWARDED A GRANT AND BECOMES A GRANTEE, THE GRANTEE COMPLETES SCREENING REQUIREMENTS AND SIGNS A GRANT AGREEMENT. THE AGREEMENT STIPULATES THAT THEY WILL USE GRANT FUNDS FOR CHARITABLE PURPOSES CONSISTENT WITH THE WIKIMEDIA FOUNDATION'S MISSION AND THE PURPOSES DESCRIBED IN THE GRANT PROPOSAL; THAT THEY AGREE TO THE REPORTING REQUIREMENTS, INCLUDING MAINTAINING RECEIPTS/DOCUMENTATION OF EXPENSES FOR FOUR YEARS; THAT THEY AGREE TO PROCEDURES FOR NOTIFYING THE WIKIMEDIA FOUNDATION OF IMPORTANT CHANGES THAT MAY AFFECT THE GRANT; AND THAT THEY WILL RETURN ANY UNUSED GRANT FUNDS AFTER THE END OF THE GRANT'S TERM. ONCE EACH GRANT IS COMPLETE, THE GRANTEE WILL SUBMIT A NARRATIVE AND FINANCIAL REPORT OR SERIES OF REPORTS THAT DEMONSTRATE HOW THE GRANT FUNDS WERE SPENT AND DESCRIBE THE IMPACT OF THE WORK.

GRANTS TO INDIVIDUALS:

GRANTS TO INDIVIDUALS FOLLOW THE SAME PROCESS AS OTHER GRANTS UNLESS THEY ARE TRAVEL SCHOLARSHIPS. INDIVIDUALS APPLY FOR TRAVEL SCHOLARSHIPS (PRIMARILY TO ATTEND THE ANNUAL CONFERENCE, WIKIMANIA) AND APPLICATIONS

Part V Su

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

ARE REVIEWED AND EITHER ACCEPTED OR DENIED. IN MOST CASES, TRAVEL IS THEN ARRANGED FOR THE INDIVIDUAL AND PAID FOR DIRECTLY BY THE WIKIMEDIA FOUNDATION. IN VERY LIMITED CASES, INDIVIDUALS BOOK TRAVEL THEMSELVES AND PROVIDE RECEIPTS TO THE FOUNDATION WHICH THEN REIMBURSES THEM BASED ON THE RECEIPTS.

METHOD OF ACCOUNTING

THE GRANTS AND EXPENDITURES REPORTED IN SCHEDULE F WERE BASED ON THE ACCRUAL METHOD OF ACCOUNTING.

SCHEDULE F, PART I, LINES 1-6, COLUMN (E)

PROGRAM SERVICES INCLUDE SUPPORTING WIKIMEDIA AND OPEN SOURCE TECHNOLOGY.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

WIKIMEDIA FOUNDATION, INC.					20-0049703	
Part I Fundraising Activities. Com				"Yes" on Form	990, Part IV, line	17.
Form 990-EZ filers are not	equired to comp	lete this p	oart.			
1 Indicate whether the organization rais	sed funds through	any of the	following	activities. Check	all that apply.	
a Mail solicitations	е	X Solid	citation of i	non-government (grants	
b X Internet and email solicitations	f			government grant	s	
c Phone solicitations	g	Spe	cial fundra	ising events		
d In-person solicitations						
2a Did the organization have a written or	oral agreement v	vith any in	dividual (in	cluding officers, o	lirectors, trustees,	
or key employees listed in Form 990,	Part VII) or entity	in connec	ction with p	orofessional fundra	ising services?	X Yes No
b If "Yes," list the 10 highest paid individual compensated at least \$5,000 by the compensated.	roanization	(fundraise	rs) pursua	int to agreements	under which the	fundraiser is to be
the compensation at reast \$6,000 by the c	organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No	110 Table Addition	coi. (i)	-
1						,
ATTACHMENT 1						
2						
3						
4						
5		-				-
6						
7						
8						
9						
10						
].				
Total					240 766	
3 List all states in which the organizati	on is registered o	r licensed	to solicit	contributions or	249,766.	it is exempt from
registration or licensing.	on to registered o	1 110011300	to solicit	CONTRIBUTIONS OF	nas been nouneu	it is exempt irom
AL, AK, AR, CA, CO, CT, DC, FL, GA, HI,	IL,					
KS, KY, LA, ME, MD, MA, MI, MN, MS, MO,	NV,NH,NJ,NM,	NY,NC,N	ID,OH,			
OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,	WI,					
		-·				
			***		<u>.</u>	

Pa	ırtı	Fundraising Events. Complete than \$15,000 of fundraising ever gross receipts greater than \$5,0	nt contributions and gros	wered "Yes" on Form 9 ss income on Form 990	90, Part IV, line 18, or D-EZ, lines 1 and 6b. I	reported more List events with
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
Φ			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts				
Re						
	2	Less: Contributions				
		line 2)				
	۵	Cash prizes				
	5	Noncash prizes	***************************************			
ses	6	Rent/facility costs				
Direct Expenses	7					
ect E	•	Food and beverages				
Ë	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4	through 9 in column (d)			
C ORNEL SE	11	Net income summary. Subtract line 1	0 from line 3, column (d)		
Pa	iit .	Gaming. Complete if the orgathan \$15,000 on Form 990-E	anization answered "Y Z, line 6a.	es" on Form 990, Pa	rt IV, line 19, or repo	orted more
anı			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						1
<u>r</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2	through 5 in column (d)			
	8	Net gaming income summary. Subtra	ct line 7 from line 1, colu	umn (d)		
9		nter the state(s) in which the organizati	on conducts gaming ac			
•						
а	ls	the organization licensed to conduct g				. Yes No
а	ls	the organization licensed to conduct g	aming activities in each			. Yes No
a b	Is If	the organization licensed to conduct g "No," explain:				
a b 10 a	Is If — W	the organization licensed to conduct g "No," explain: ere any of the organization's gaming li				

Schedule G (Form 990 or 990-EZ) 2016

Sched	ule G (Form 990 or 990-EZ) 2016
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
a	The organization's facility
b 14	An outside facility
1-7	records:
	Name ▶
	Address ►
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue? Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
C	If "Yes," enter name and address of the third party:
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
··· a	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Part	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).
SCH	EDULE G PART I
THE	PROFESSIONAL FUNDRAISER LISTED PROVIDES CONSULTING SERVICES TO ASSIST
THE	FOUNDATION IN ITS FUNDRAISING EFFORTS, AND ARE NOT ATTRIBUTED TO ANY
SPEC	CIFIC CHARITABLE CONTRIBUTIONS RAISED. DURING THE YEAR, SUPPORT WAS
PROV	VIDED THROUGH EMAILING DONORS FOR FUNDRAISERS AND DESIGNING A
FUNI	PRAISING BANNER. ADDITIONALLY, THE PROFESSIONAL FUNDRAISER DID NOT
HAVE	CONTROL OVER OR RETAIN ANY FUNDS RAISED.
	Schedule G (Form 990 or 990 E7) 2016

ATTACHMENT 1 PAGE 41

ATTACHMENT

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

NAME AND ADDRESS OF FUNDRAISER

ACTIVITY

DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? NO YES

GROSS RECEIPTS FROM ACTIVITY

(OR RETAINED BY AMOUNT PAID TO

(OR RETAINED BY AMOUNT PAID TO ORGANIZATION

FUNDRAISER

249,766.

×

SEE PART IV

TRILOGY INTERACTIVE LLC

MOUNTAIN VIEW PO BOX 4177

CA 94040

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection 2016

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Department of the Treasury

Internal Reve	Internal Revenue Service	▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	inspeci
Name of the	Name of the organization		Employer identification number
WIKIMEI	DIA FOUND	WIKIMEDIA FOUNDATION, INC.	20-0049703
Part	General Ir	General Information on Grants and Assistance	
1 Doe	s the organiz	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' elicibility for the grants or assistance, and	r assistance, and
the s	selection crit	the selection criteria used to award the grants or assistance?	X Yes
2 Des	cribe in Part	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	
Part II	Grants an	Eartl Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Ves" on Four	n answered "Vec" on For

(h) Purpose of grant or assistance Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form SEE PART IV SEE PART IV A SEE PART IV A SEE PART IV SEE PART SEE PART (g) Description of noncash assistance 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 80,100. 5,000,000. 70,000. 187,981. 8,925. 16,100. 48,030. 100,000. 45,500 101,996. (c) IRC section (if applicable) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 04-2738794 | 501(C)(3) 30-0790695 501(C)(3) 501(C)(3) 501(C)(3) 15-0532082 51-0198509 45-2106571 31-0734115 20-5806345 41-2203632 27-0520584 06-0646973 (P) EIN 1201 CONNECTICUT AVE NW, SUITE 300 WASHINGT (4) CORNELL UNIVERSITY - DIVISION OF FINANCIAL 11 FUNSTON AVE SUITE A, SAN FRANCISCO, CA 137 MONTAGUE STREET BROOKLYN, NY 11201 P.O. BOX 29903 SAN FRANCISCO, CA 94129 1 (a) Name and address of organization or government 227 DEAN STREET BROOKLYN, NY 11217 PO BOX 9822 WASHINGTON, DC 20013 341 PINE TREE RD ITHACA NY 14950 6565 KILGOUR PL. DUBLIN OH 43017 (5) ONLINE COMPUTER LIBRARY CENTER PO BOX 805 NEW HAVEN, CT 06503 (3) WIKI SOCIETY OF WASHINGTON DC (1) WIKIMEDIA NEW YORK CITY, INC. PO BOX 1280 AMHERST, MA 01004 (8) SOFTWARE FREEDOM CONSERVANCY (9) WIKI EDUCATION FOUNDATION (7) PEACE DEVELOPMENT FUND (2) TIDES FOUNDATION (6) NEW VENTURE FUND (10) YALE UNIVERSITY ===

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA 6E1288 1.000

Enter total number of other organizations listed in the line 1 table

12)

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Schedule I (Form 990) (2016)

10.

Schedule I (Form 990) (2016)

Part III

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	i ai t ill carl pe duplicated il additional space is medicale.	ים וא ווממחמח.				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 PROGR	1 PROGRAM SERVICES TO FURTHER WIXIMEDIA'S MISSION	2.	12,743.		N/A	
2	•					
က						
4						
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9			,			
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	nformation rec	quired in Part I, I	line 2, Part III, c	olumn (b); and any o	ther additional

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

SCHEDULE I, PART I, QUESTION 2

GRANTS TO ORGANIZATIONS:

ORGANIZATIONS THAT HAVE MET EACH GRANT PROGRAM'S ELIGIBILITY CRITERIA ARE

so, 8 Ę ELIGIBLE TO PARTICIPATE IN A PUBLIC APPLICATION PROCESS.

SUBMIT A GRANT PROPOSAL THAT CONTAINS A DESCRIPTION OF THE

MISSION-RELATED WORK THEY ARE PROPOSING, A BUDGET, A START DATE AND

COMPLETION DATE, AND A DESCRIPTION OF HOW THIS WORK WILL ACHIEVE THE

WIKIMEDIA FOUNDATION'S MISSION OR THE WIKIMEDIA MOVEMENT STRATEGIC

WHEN AN APPLICANT IS AWARDED A GRANT AND BECOMES A GRANTEE, PRIORITIES.

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Schedule I (Form 990) (2016) Part

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients (a) Type of grant or assistance m 4 Ŋ ဖ ₹~~ 2

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information. Part IV

THE GRANTEE COMPLETES SCREENING REQUIREMENTS AND SIGNS A GRANT AGREEMENT.

THE AGREEMENT STIPULATES THAT THEY WILL USE GRANT FUNDS FOR CHARITABLE

PURPOSES CONSISTENT WITH THE WIKIMEDIA FOUNDATION'S MISSION AND THE

PURPOSES DESCRIBED IN THE GRANT PROPOSAL; THAT THEY AGREE TO THE

REPORTING REQUIREMENTS, INCLUDING MAINTAINING RECEIPTS/DOCUMENTATION OF

THAT THEY AGREE TO PROCEDURES FOR NOTIFYING THE WIKIMEDIA EXPENSES;

FOUNDATION OF IMPORTANT CHANGES THAT MAY AFFECT THE GRANT; AND THAT THEY

OF THE GRANT'S TERM END WILL RETURN ANY UNUSED GRANT FUNDS AFTER THE

THE GRANTEE WILL SUBMIT A NARRATIVE AND ONCE EACH GRANT IS COMPLETE,

OF REPORTS THAT DEMONSTRATE HOW THE GRANT REPORT OR SERIES FINANCIAL

Schedule I (Form 990) (2016)

2341015

PAGE 44

WIKIMEDIA FOUNDATION, INC.

Schedule I (Form 990) (2016)

Part

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	r assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Supplemental Infinitesimal Supplemental Information.	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	nformation rec	quired in Part I, II	ine 2, Part III, co	olumn (b); and any of	ther additional

GRANTS TO INDIVIDUALS:

WERE SPENT AND DESCRIBE THE IMPACT OF THE WORK.

FUNDS

GRANTS TO INDIVIDUALS FOLLOW THE SAME PROCESS AS OTHER GRANTS UNLESS THEY

ARE TRAVEL SCHOLARSHIPS. INDIVIDUALS APPLY FOR TRAVEL SCHOLARSHIPS

AND APPLICATIONS WIKIMANIA) (PRIMARILY TO ATTEND THE ANNUAL CONFERENCE,

TRAVEL IS THEN ARE REVIEWED AND EITHER ACCEPTED OR DENIED. IN MOST CASES,

ARRANGED FOR THE INDIVIDUAL AND PAID FOR DIRECTLY BY THE WIKIMEDIA

IN VERY LIMITED CASES, INDIVIDUALS BOOK TRAVEL THEMSELVES AND FOUNDATION.

PROVIDE RECEIPTS TO THE FOUNDATION WHICH THEN REIMBURSES THEM BASED ON

Page 2

WIKIMEDIA FOUNDATION, INC.

Schedule I (Form 990) (2016)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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S					
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7					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	nformation re	quired in Part I,	line 2, Part III, c	olumn (b); and any o	ther additional

THE RECEIPTS.

SCHEDULE I, PART II

PURPOSE OF GRANT TO WIKIMEDIA NYC, INC.: TO SUPPORT WORK TO FURTHER

MISSION.

PURPOSE OF GRANT TO TIDES FOUNDATION: TO SUPPORT WORK TO FURTHER

MISSION.

PURPOSE OF GRANT TO WIKI SOCIETY OF WASHINGTON D.C.: TO SUPPORT WORK TO

FURTHER MISSION.

PURPOSE OF GRANT TO NEW VENTURE FUND: TO SUPPORT WORK TO FURTHER

Schedule I (Form 990) (2016)

Part III

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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7						
Part IV	Supplemental Information. Provide the infor information.	information re	quired in Part I,	line 2, Part III, c	rmation required in Part I, line 2, Part III, column (b); and any other additional	ther additional
MOTSSTA						

PURPOSE OF GRANT TO ONLINE COMPUTER LIBRARY CENTER: TO SUPPORT WORK TO

FURTHER MISSION.

PURPOSE OF GRANT TO PEACE DEVELOPMENT FUND: TO SUPPORT WORK TO FURTHER

MISSION

PURPOSE OF GRANT TO SOFTWARE FREEDOM CONSERVANCY: TO SUPPORT WORK TO

FURTHER MISSION.

PURPOSE OF GRANT TO WIKI EDUCATION FOUNDATION: TO SUPPORT WORK TO FURTHER

MISSION.

SUPPORT A RESEARCH INITIATIVE AND TO YALE UNIVERSITY: TO GRANT OF PURPOSE

Page 2

WIKIMEDIA FOUNDATION, INC.

Schedule I (Form 990) (2016)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book. FMV, appraisal, other)	(f) Description of non-cash assistance
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2						
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ιΩ						
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Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	nformation rec	quired in Part I, Ii	ne 2, Part III, c	olumn (b); and any of	ther additional

TO FURTHER MISSION

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SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

WIKIMEDIA FOUNDATION, INC.

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

OMB No. 1545-0047

20-0049703

Open to Public Inspection

Par	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence Tax indemnification and gross up neumants Health or conicle but there are initiation for a			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal payments and gross-up payments			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	-	Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	100		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b	0.0000000000000000000000000000000000000	X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		1	
	compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
	if "Yes" on line 6a or 6b, describe in Part III.	100		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed		a,5000000	. panapitii (T)
•	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			37
0	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?			
	Nogulations 360tion 00.4300-0(c):	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

20-0049703

Schedule J (Form 990) 2016

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Part II

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

and Title (0) Base compensation of the compens	25.00.	(ii) Bonus & incentive compensation	(iii) Other	other deferred	benefits	(B)(i)(D)	in column (B) reported
(I) 127, (II) (II) (III) (III) (III) (III) (III) (IIII) (IIII) (IIII) (IIIII) (IIIIIIII	651. 0 0. 0 0. 0 0.		reportable	compensation			as deferred on prior Form 990
(i) 305, (ii) (ii) 305, (iii)	0.0025.	0	262,622.	5,115.	12,962.	408,350.	0
(II) 305, (III) (III) (III) (III) (III) (IIII) (IIII) (IIII) (IIIII) (IIIIIIII	025.	.0	0	0	0.	0.	0.
(i) 234, (ii) 234, (iii) 234, (ii	036	0.	2,116.	4,159.	8,973.	320,273.	0.
(i) 234, (ii) 153, (ii) (iii)	980	0	.0	0	0	0	0.
(i) 153, (ii) (iii) (iii		0.	3,629.	7,715.	18,910.	264,290.	0.
(i) 153, (ii) (iii) (iii	0.	.0	0	0	0	0	0.
	.068	0	3,305.	2,188.	13,946.	173,329.	0
	0	0	0	0	0	0.	0.
(ii) (iii) (iii)	625.	0	2,393.	0	20,013.	212,031.	0
(ii) (ii) (iii) (iii) (iii)	0.	0	0	0	0	0	0.
(ii) (velue (ii) (iii) (iii)	210.	0	1,936.	7,328.	17,494.	207,968.	0.
TELL (f) (ii)	0	0	0	0	0	0	0.
(ii)	450.	0	2,256.	5,017.	22,455.	237,178.	0.
	0.	0	0	0	0	0	0.
	250.	0	1,326.	8,143.	17,619.	247,338.	0.
(ii)	0.	0	.0	0	0	0	0
SHEREE CHANG (i) 155,973.	973.	0.	28,567.	7,296.	21,802.	213,638.	0
RSHIPS (ii)	0.	0.	0	0	0	0	0
	847.	0.	101,586.	5,771.	19,833.	271,037.	0
INEERING (ii)	0.	0	.0	0	0	0	0
	442.	0	2,492.	7,154.	23,844.	209,932.	0.
11 CHIEF TALENT & CULTURE OFFICER (II) 0	0.	0	0	0	0	0.	0.
(1)							
12 (ii)							
(9)							
13 (ii)							
(0)							
14 (ii)							
(b)							
15 (ii)							
(j)							
16 (ii)							

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Pari | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J PART I LINE 4

PER TERMS OF A SEVERANCE AGREEMENT, UPON SEPARATION FROM THE ORGANIZATION

LILA TRETIKOV, EXECUTIVE DIRECTOR AND OFFICER, RECEIVED A SEVERANCE

PAYMENT OF \$262,500 DURING 2016. IN ADDITION, THE FOLLOWING HIGHEST

COMPENSATED EMPLOYEE WAS ALSO ENTITLED TO RECEIVE A SEVERANCE PAYMENT

DURING 2016: ROBERT LANPHIER, \$101,116.

Schedule J (Form 990) 2016

PAGE 51

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number WIKIMEDIA FOUNDATION, INC. 20-0049703

Check if applicable Number of contributions or litems contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, Part VIII, line 1g Noncash contribution amounts reported on Form 990, P	
2 Art - Historical treasures	ıts
3 Art - Fractional interests	_
3 Art - Fractional interests	
5 Clothing and household goods	
Gods	
goods,	
6 Cars and other vehicles	
8 Intellectual property	
9 Securities - Publicly traded	_
10 Securities - Closely held stock	
11 Securities - Partnership, LLC, or trust interests	ŪΕ
or trust interests	
12 Securities - Miscellaneous	
13 Qualified conservation contribution - Historic structures	
contribution - Historic structures	
structures	
14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory	
contribution - Other	
15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory	
16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory	
17 Real estate - Other 18 Collectibles 19 Food inventory	
18 Collectibles	
19 Food inventory	
20 Drugs and medical supplies	
21 Taxidermy	
22 Historical artifacts	
23 Scientific specimens	
24 Archeological artifacts	
25 Other ▶()	
26 Other ▶()	
27 Other ▶()	
28 Other ▶()	
29 Number of Forms 8283 received by the organization during the tax year for contributions for	
which the organization completed Form 8283, Part IV, Donee Acknowledgement	
Yes No	<u>o</u>
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through	
28, that it must hold for at least three years from the date of the initial contribution, and which isn't required	3.7
to be used for exempt purposes for the entire holding period?	<u>~</u>
b If "Yes," describe the arrangement in Part II.	
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard	
contributions?	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash	v
contributions?	
b If "Yes," describe in Part II.	
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I COLUMN (B)

THE ORGANIZATION IS REPORTING 51 NUMBER OF CONTRIBUTIONS DURING THE YEAR.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2016
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

WIKIMEDIA FOUNDATION, INC.

Employer identification number 20-0049703

FORM 990 PART VI, LINE 7A

THE BOARD CONSISTS OF A MAXIMUM OF TEN TRUSTEES. THREE SEATS ARE SELECTED BY THE WIKIMEDIA COMMUNITY, TWO SEATS ARE SELECTED BY THE WIKIMEDIA CHAPTERS AND THEMATIC ORGANIZATIONS, ONE SEAT IS RESERVED FOR JIMMY WALES AS THE COMMUNITY FOUNDER, AND FOUR SEATS MAY BE SELECTED BY THE BOARD FOR SPECIFIC EXPERTISE. AS WITH ALL BOARD SEATS, THE BOARD MUST INDEPENDENTLY APPOINT THE CANDIDATES FOR THE COMMUNITY AND CHAPTER SEATS.

FORM 990 PART VI, LINE 11A

REVIEW OF FORM 990:

THE FIRST DRAFT OF THE 990 WAS DEVELOPED BY AN EXTERNAL ACCOUNTING FIRM UNDER THE DIRECTION OF THE CONTROLLER WITH ADDITIONAL GUIDANCE FROM THE CHIEF FINANCIAL OFFICER (CFO). IT WAS REVIEWED FOR ACCURACY AND COMPLETENESS BY THE CFO AND THEN BY THE EXECUTIVE DIRECTOR. THEN A MEETING OF THE AUDIT COMMITTEE WAS HELD AT WHICH THE CFO AND EXTERNAL ACCOUNTING FIRM WALKED THROUGH THE DRAFT IN DETAIL FOR THE AUDIT COMMITTEE'S APPROVAL. A COMPLETE COPY OF THE FORM 990 WAS PROVIDED TO THE VOTING MEMBERS OF THE GOVERNING BODY PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990 PART VI, LINE 12

CONFLICT OF INTEREST:

THE ORGANIZATION'S BOARD MEMBERS, OFFICERS, EXECUTIVES, AND KEY EMPLOYEES

(COVERED PERSONS) COMPLETE ANNUALLY A CONFLICT OF INTEREST STATEMENT THE PURPOSE OF WHICH IS TO IDENTIFY ANY PERSONAL, FAMILY AND/OR BUSINESS RELATIONSHIPS AND/OR TRANSACTIONS THAT MAY POSE A POTENTIAL CONFLICT. THE FILED CONFLICT OF INTEREST FORMS ARE SUBMITTED TO AND REVIEWED BY THE GENERAL COUNSEL AND ONLY REVIEWED BY THE BOARD IF NEEDED. ADDITIONALLY. THE COVERED PERSONS ALSO COMPLETE ANNUALLY A PLEDGE OF PERSONAL COMMITMENT THAT AFFIRMS THAT THE INDIVIDUAL IS IN COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY AND THAT THE INDIVIDUAL WILL PROMPTLY NOTIFY THE EXECUTIVE DIRECTOR AND THE BOARD CHAIR WHEN A CONFLICT OR POTENTIAL CONFLICT ARISES. FURTHERMORE, IN THE CASE OF A CONFLICT, THE INDIVIDUAL AGREES TO REFRAIN FROM USING HIS OR HER PERSONAL INFLUENCE TO ENCOURAGE THE FOUNDATION TO ENTER THE TRANSACTION AND MUST PHYSICALLY EXCUSE HIMSELF OR HERSELF FROM ANY FURTHER DISCUSSIONS OTHER THAN TO ANSWER QUESTIONS ABOUT THE TRANSACTION. IN THE CASE OF POTENTIAL CONFLICT, THE REMAINING BOARD MEMBERS REVIEW THE POTENTIAL TRANSACTION TO DETERMINE WHETHER SAID TRANSACTION IS FAIR AND REASONABLE TO THE FOUNDATION AND LEGAL COUNSEL IS CONSULTED AS NECESSARY TO ENSURE THAT SUCH A TRANSACTION WOULD NOT CONSTITUTE AN EXCESS BENEFIT TRANSACTION.

FORM 990 PART VI LINE 15A

THE WIKIMEDIA FOUNDATION BOARD OF TRUSTEES IS RESPONSIBLE FOR APPROVING
THE COMPENSATION OF THE EXECUTIVE DIRECTOR. FOR 2016 COMPENSATION, THE
BOARD OF TRUSTEES, ALL INDEPENDENT MEMBERS, REVIEWED THE EXECUTIVE
DIRECTOR'S PROPOSED COMPENSATION, AND MADE A DECISION BASED ON
COMPENSATION DATA FROM COMPARABLE ORGANIZATIONS. THE BOARD OF TRUSTEES
DELIBERATIONS AND DECISION WERE CONTEMPORANEOUSLY DOCUMENTED, INCLUDING

Schedule O (Form 990 or 990-EZ) 2016

Page 2

Name of the organization
WIKIMEDIA FOUNDATION, INC.

Employer identification number 20-0049703

WHO ATTENDED AND VOTED AND A DESCRIPTION OF THE COMPARABLE DOCUMENTATION USED AND HOW IT WAS OBTAINED.

FORM 990 PART VI, LINE 19

THE ORGANIZATION'S WEBSITE INCLUDES LINKS TO ITS GOVERNING DOCUMENTS, ITS

CONFLICT OF INTEREST POLICY, AND ITS AUDITED FINANCIAL STATEMENTS.

HTTPS://WIKIMEDIAFOUNDATION.ORG/WIKI/BYLAWS

HTTPS://WIKIMEDIAFOUNDATION.ORG/WIKI/CONFLICT OF INTEREST POLICY

HTTPS://WIKIMEDIAFOUNDATION.ORG/WIKI/FINANCIAL REPORTS

FORM 990 PART XI, LINE 5

RETURN OF UNUSED GRANT

\$ 154,015

========

TOTAL FORM 990 PART XI, LINE 5

\$ 154,015

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF THE WIKIMEDIA FOUNDATION IS TO EMPOWER AND ENGAGE
PEOPLE AROUND THE WORLD TO COLLECT AND DEVELOP EDUCATIONAL CONTENT
UNDER A FREE LICENSE OR IN THE PUBLIC DOMAIN AND TO DISSEMINATE IT
EFFECTIVELY AND GLOBALLY. IN COLLABORATION WITH A NETWORK OF
CHAPTERS

AND AFFILIATED ENTITIES, THE FOUNDATION PROVIDES THE ESSENTIAL INFRASTRUCTURE AND AN ORGANIZATIONAL FRAMEWORK FOR THE SUPPORT AND

Name of the organization

WIKIMEDIA FOUNDATION, INC.

Employer identification number

20-0049703

ATTACHMENT 1 (CONT'D)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

DEVELOPMENT OF MULTILINGUAL WIKI PROJECTS AND OTHER ENDEAVORS WHICH SERVE THIS MISSION. THE FOUNDATION WILL MAKE AND KEEP USEFUL INFORMATION FROM ITS PROJECTS AVAILABLE ON THE INTERNET FREE OF CHARGE, IN PERPETUITY.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

OUR CORE FUNCTIONS INCLUDE SUPPORT FOR WIKIPEDIA.ORG AND THE
OTHER WIKIMEDIA WEBSITES, WHICH TOGETHER ARE ONE OF THE
WORLD'S MOST POPULAR WEB PROPERTIES, AND THE WORLD'S LARGEST
COLLABORATIVE FREE KNOWLEDGE PROJECT. THE WIKIMEDIA FOUNDATION
PROVIDES THE SERVERS AND ELECTRICITY NEEDED TO KEEP THE WEBSITES
RUNNING, ALONG WITH DEDICATED TECHNICAL RESOURCES TO BUILD,
IMPROVE, AND MAINTAIN THE TECHNICAL INFRASTRUCTURE OF WIKIMEDIA
PROJECTS. THESE ONGOING ENGINEERING EFFORTS AND PRODUCT
IMPROVEMENTS REQUIRE RESEARCH AND DESIGN WORK, AS WELL AS LEGAL
SUPPORT. ALL OF THIS ALLOWS FOR THE BEST EXPERIENCE FOR OUR
READERS AND VOLUNTEER COMMUNITY, ENSURING USERS CONTINUE TO
ACCESS, CONTRIBUTE TO, AND GROW THE WORLD'S LARGEST ONLINE FREE
KNOWLEDGE RESOURCE.

ATTACHMENT 3

FORM 990, PART III - PROGRAM SERVICE, LINE 4B

THE WIKIMEDIA FOUNDATION GRANTMAKING AND PROGRAM DEVELOPMENT

DEPARTMENT FOCUSES ON GROWING WIKIMEDIA IN VARIOUS REGIONS AROUND

Schedule O (Form 990 or 990-EZ) 2016

Name of the organization
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ATTACHMENT 3 (CONT'D)

THE WORLD AND EXPANDING DIVERSITY WITHIN THE CONTRIBUTOR BASE.

THESE PROGRAMS AND EFFORTS DIRECTLY SUPPORT CONTRIBUTORS THROUGH
GRANTS FOR PROJECTS, PROGRAMS, AND CAMPAIGNS BY INDIVIDUALS AND
ORGANIZATIONS. THE GRANTMAKING AND PROGRAM DEVELOPMENT TEAM ALSO
STRIVES TO FURTHER THE MISSIONS OF WIKIMEDIA, SUCH AS OPEN ACCESS
AND EDUCATION, THROUGH PROGRAMS LIKE OUR GLOBAL EDUCATION PROGRAM,
AS WELL THROUGH WORLDWIDE PROGRAM EVALUATION, RESEARCH, AND GLOBAL
COMMUNICATIONS. BECAUSE OPENNESS AND INCLUSIVITY ARE KEY TO THE
SUCCESS OF THE WIKIMEDIA PROJECTS, GRANTMAKING AND PROGRAM
DEVELOPMENT AIM TO BROADEN THE DIVERSITY OF VOICES AND EXPAND THE
REACH OF OUR PROJECTS TO DIVERSE INDIVIDUALS AND GROUPS AROUND THE
WORLD.

ATTACHMENT 4

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CA, CO, CT,

FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI,

MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, TN, UT, VA, WA, WV, WI,

ATTACHMENT 5

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

JONES DAY

LEGAL SERVICES

525,156.

555 CALIFORNIA STREET, 26TH FL SAN FRANCISCO, CA 94104 Name of the organization
WIKIMEDIA FOUNDATION, INC.

Employer identification number 20-0049703

ATTACHMENT 5 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
MINASSIAN MEDIA, INC. 151 WEST 25TH STREET NEW YORK, NY 10001	PUBLIC RELATIONS	406,957.
TRILOGY INTERACTIVE LLC PO BOX 4177 MOUNTAIN VIEW, CA 94040	FUNDRAISING SERVICES	249,766.
DUANE MORRIS 30 SOUTH 17TH STREET PHILADELPHIA, PA 19103	LEGAL SERVICES	224,614.
REBOOT DESIGN LLC 68 3RD STREET BROOKLYN, NY 11231	RESEARCH SERVICES	183,599.

FORM 990, PART VIII - GROSS SALES AND COST OF GOODS SOLD	ATTACHMENT 6	
GROSS SALES LESS RETURNS AND ALLOWANCES	124,084.	
INVENTORY AT BEGINNING OF YEAR	70,518.	
PURCHASES	32,144.	
SALARIES AND WAGES		
OTHER COSTS		
SUBTOTAL	102,662.	
MINUS ENDING INVENTORY	43,669.	
COST OF GOODS SOLD	58,993.	