

Supervisory Board of TUI AG

Shareholder representative

Member of the Supervisory Board, Audit and Strategy Committee

Curriculum Vitae

Vladimir Lukin

Special Advisor to CEO
OOO Severgroup, Moscow



Personal data:

Date of birth: 5 January 1978
Place of birth: Moscow, Russia

Initial Appointment: 5 June 2019
Appointment until: 2024

Career history:

| | |
|-------------------|---|
| since 06/2018 | Special Advisor to CEO, OOO Severgroup |
| 02/2014 - 12/2014 | Member of the Supervisory Board, TUI AG |
| 11/2013 - 06/2018 | First Deputy CEO, OOO Severgroup |
| 09/2013 - 09/2018 | Member of the Board of Directors, PAO Severstal |
| 05/2009 - 11/2017 | Senior Vice President Legal Affairs, PAO Severstal |
| 05/2009 - 11/2013 | Deputy General Director for Legal Affairs, OOO Severgroup |
| 01/2008 - 05/2009 | Head of International Legal, PAO Severstal |
| 04/2005 - 2008 | Member of the Board of Directors, Lucchini S.p.A. |
| 10/2004 - 01/2008 | Senior Legal Counsel, PAO Severstal |
| 1999 - 09/2004 | Associate, Senior Associate, Freshfields Bruckhaus Deringer |
| 1997 - 1999 | Paralegal, Freshfields Bruckhaus Deringer |

Education:

1994 - 1999 Law Department of the Moscow State University, graduated with honours

Memberships in other statutory Supervisory Boards in Germany:

None

Memberships in comparable domestic and foreign controlling bodies of commercial enterprises:

None