

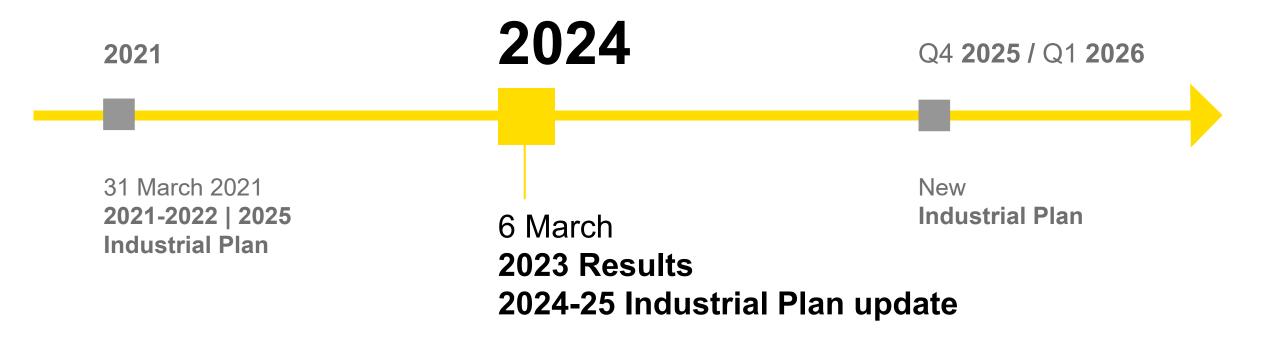
Agenda

TIME	SESSION	SPEAKER
14:00 - 14:10	Strategic guidelines	M. Tronchetti Provera - Executive Vice Chairman
14:10 - 14:40	Industrial Plan update	A. Casaluci - Chief Executive Officer
14:40 - 15:00	Innovation	P. Misani - Chief Technology Officer
15:00 - 15:20	FY 2023 Results & 2024-25 Targets	F. Bocchio - Chief Financial Officer
15:20 - 15:25	Closing remarks	M. Tronchetti Provera - Executive Vice Chairman
15:30 - 16:00	Q&A	





Agenda for today





Strategy proved to be effective in a challenging and unforeseen context ...



GDP growth affected by interest hikes





High Inflation

BOOSTING PRICE/MIX & EFFICIENCIES



Increasing geopolitical & supply chain risk

DEPLOYING MITIGATION PLAN AND IMPROVING LOCAL-FOR-LOCAL



Increasing Environment regulations

ACCELERATING DECARBONIZATION

ENHANCING DIGITIZATION & CONNECTIVITY



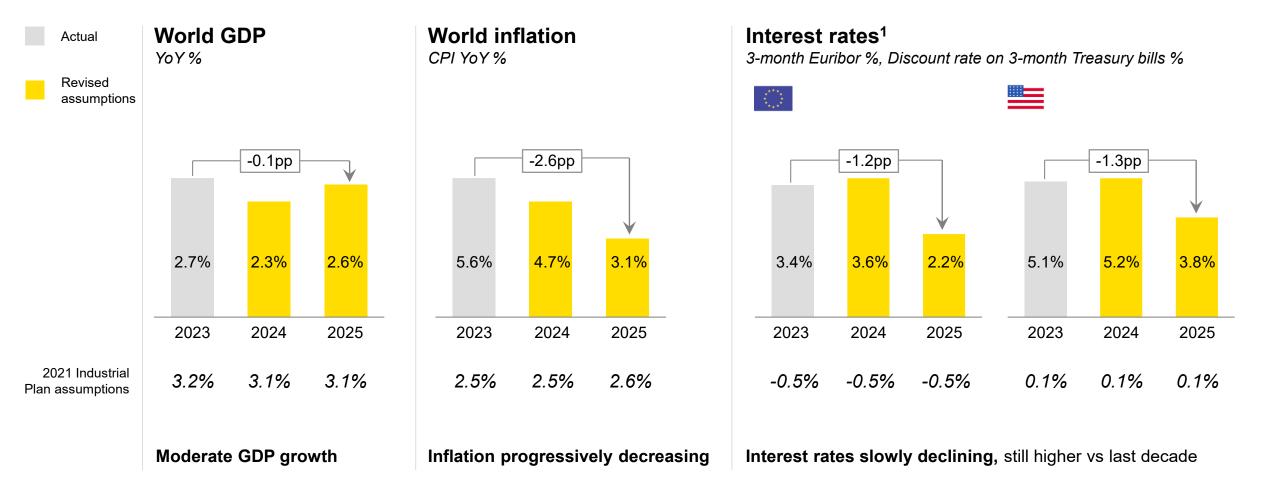
... and we delivered a strong performance in 2021-23

We strengthened our exposure to HV	•	75%	HV weight on 2023 Revenues +5 p.p. vs 2020 Two years in advance vs Industrial Plan 2021 target
We maintained best-in-class profitability among Tier 1 players	,	15%	Adjusted EBIT margin +3.5 p.p. growth vs 2020 +5.6 p.p. above FY'23 Tier 1 profitability average ¹
We accelerated deleveraging	•	1.56x	Net debt on Adjusted EBITDA vs 3.65x in 2020
We expedited decarbonization		-51%	CO ₂ emissions scope 1+2 vs 2015 Outperforming previous SBTi targets ²

Thanks to the strong commitment of our people



Macro scenario: still volatile in 2024, expected to gradually improve in 2025



Economic environment still behind 2021 Industrial Plan assumptions



Looking forward, key industry trends are confirmed

Resilient HV demand

5+%

CAGR of High Value segment in 2023-2030 vs a flat trend for the Standard

Sustainability

80%

of consumers consider sustainability in automotive purchases¹

96%

of Premium & Prestige OEMs set Net Zero targets by 2050

Electrification

40%

of Premium & Prestige car production is expected to be EV² in 2025

80%

of Premium & Prestige car production is expected to be EV² in 2030

Innovation & connectivity

32%

of global car parc is expected to be connected by 2025³

60%

of global car parc is expected to be connected by 2030³

vs Industrial Plan 2021

Confirmed

Accelerated

Accelerated

Confirmed



Pirelli long-term strategy



Leading the tyre industry sustainable transition

2023

2030

2040

Decarbonization plan

Wednesday, 6 March 2024

-51%¹ Scope 1+2

Carbon **Neutrality²** Scope 1+2

Net Zero³ Scope 1+2+3

vs. 2021 **Industrial Plan**

Outperformed⁴

Confirmed

New

vs. Tyre Industry









A. Casaluci Chief Executive Officer

2023 results above targets, confirming a solid execution of our strategy

Financial performance

6,650MIn € Revenues

(November Target: ~6.6Bln €)

+6.8% organic growth with top industry Price/Mix

1,002MIn € Adjusted EBIT

(Implicit in November Target: ~985MIn €)

15.1% EBIT margin with internal levers offsetting external headwinds

496MIn € Net Income

+14% YoY thanks to operating performance & tax benefits

509MIn € Net Cash Flow before dividends

(November Target: ~450 ÷ 470Mln €)

Supported by efficient Inventory management

Sustainability performance

1.7 Accident Frequency Index¹

-15% YoY driven by a continuous focus on health & safety

-51% Scope 1+2 emissions² -18% Scope 3 emissions²

Outperforming 2025 Targets (-42% for Scope 1+2, -9% for Scope 3)

>55% Bio-based and Recycled Materials on best new product³

Well above 2025 Targets (>43%)

Top rating ESG indices



Member of
Dow Jones
Sustainability Indices
Powered by the S&P Global CSA



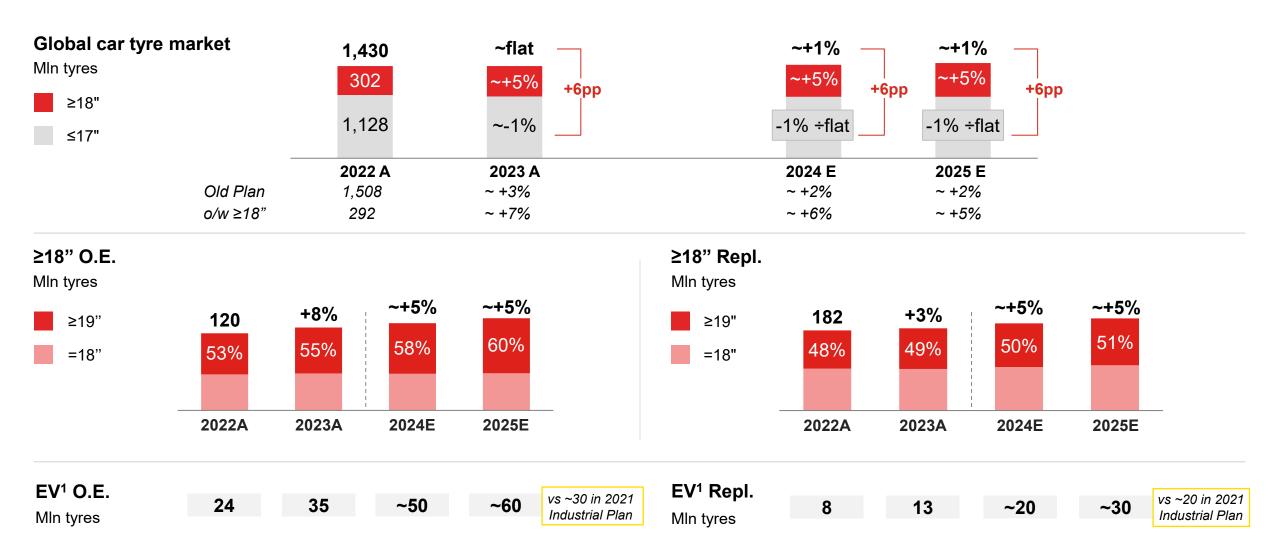


SUSTAINALYTICS
Top score tyre industry
(lowest risk)⁴



Tyre demand: recovering in 2024-25, supported by solid High Value growth

High Value market trend in line with 2021 Industrial Plan assumptions, while Standard weakness weighs on Total Market





In 2024-25, strengthening High Value leadership through our key programs

COMMERCIAL	áÍ	Accelerating on EV & Specialties
PROGRAM		Seizing regional High Value growth opportunities

OPERATIONS
PROGRAM



Strengthening value chain resilience



Increasing efficiencies

INNOVATION PROGRAM



Leading Sustainability transition



Expanding Cyber Tyre opportunities

People are the foundations of past and future results



New Organization

Enabling streamlined decision-making and promoting functional excellence



Experienced Leadership Team

Blending in-house expertise and external talents to deliver on strategic goals



Passion and Sense of Belonging

Enhancing engagement and igniting a performance culture among our People

>17_{years} Average tenure of the Management Team

83% Sustainable engagement Index





Industrial Plan update

1	Commercial
2	Operations
3	2024-25 Targets



Outperforming ≥18" Replacement market & investing in fastest growing ≥18" OE lines

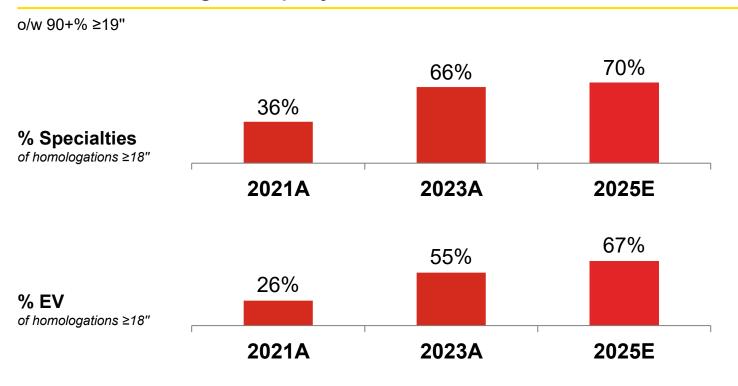
Lowering exposure to ≤17", mainly concentrated in Standard Regions

Commercial strategy	IRELLI	Market
	Performance 2023A-25E	CAGR 2023A-25E
 ≥18" Replacement OE Driven Demand fueled by past homologations (increasing incidence of ≥19", EV & Specialties) ≥18" Replacement Consumer Driven Push-through volumes increase driven by accelerated product range upgrade 	> Outperforming market growth	~+5%
≥18" OE OE selectivity as a guiding principle, focusing on EV and ≥19"	Improving mix	~+5%
≤17" Concentrated in Standard Regions	Reducing exposure	-1% ÷ 0%

HV Replacement growth | Secured by superior portfolio of homologations

Focus on Specialties and EV products

~300 ≥18" homologations per year



Widest ≥18" homologation portfolio among peers...

1.5x vs best competitor



... driving **High Value** Replacement sales >80% Loyalty rate¹

Specialties







RUNFLAT



SOLVED SAMPLE













Leisure



RACING TYRES









CYBER TYRE

HV Replacement growth | Driven by accelerated product range upgrade

2021-2023 2024-2025 7 new product lines per year 10 new product lines per year Driving 2024-2025 sales Enabling future growth Product examples P ZERO" E Sustainable materials Global product lines with ELECT technology Awarded Tyre of best-in-class tech content Extended mobility new global lines the year in 2023¹ SCORPION" Regional product lines to All Season and Winter tyres in EU All Season in APAC 1st for SUV meet local customers needs new regional lines homologations in 2023 **Product lines** to enter new **W**EATHER ACTIVE Highly attractive fast-growing segments with All Terrain segment lines dedicated to 1st in Tire Rack tailored technologies new segments ranking in 2023

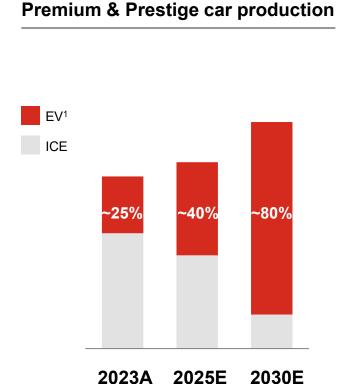
Continuous upgrade of our iconic product families, focusing on EV and sustainability-oriented solutions

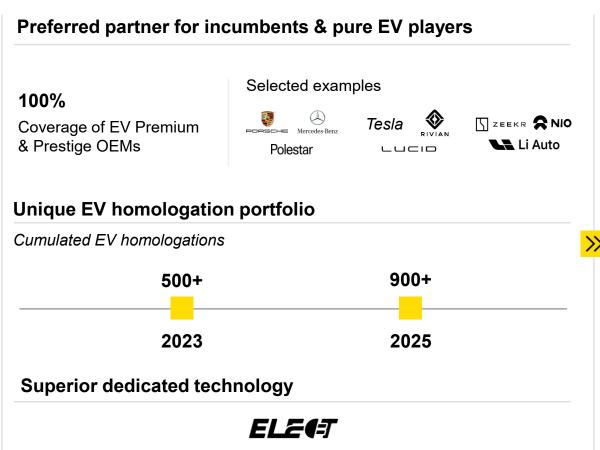


HV OE - Electrification | Stronger leadership on EV

Leveraging on solid partnerships with Premium & Prestige OEMs and a superior technology

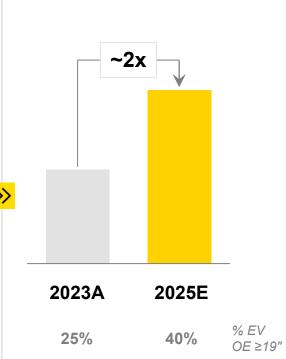
Pirelli's competitive advantage





Pirelli expected growth in EV

EV OE+RE Volumes



12%

21%

% EV1 on

production

total car

45%

High Value regional growth opportunities and geographical diversification

95% of total ≥18" market volumes concentrated in 3 regions

NORTH AMERICA

Strengthening position in the largest High Value market

- Ad-hoc product range, covering the high-potential All-Terrain segment
- Wider homologation portfolio, covering iconic North American models
- >> Strengthened distribution network
- >>> Strong brand recognition through Formula 1® partnership

EUROPE

Confirming leading position in RE¹ and rebalancing exposure through OE selectivity

- 6 new ad-hoc lines in 2024-25, focusing on fast-growing market opportunities
- >> Increased **selectivity in OE**, to improve profitability and pull-through in RE¹
- Optimized industrial productivity and increasing Local-for-Local approach

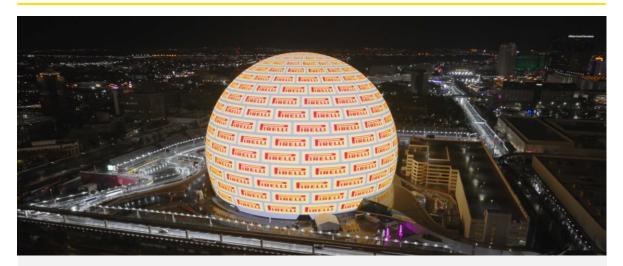
APAC

Seizing new markets and Chinese Premium EV OEMs opportunities

- Growth in South-East Asian and Pacific markets
- Seizing opportunities with Chinese EV carmakers
- >> Widening distribution by accelerating the digitization of commercial operations

Pirelli, the brand that matters: iconic competitive edge

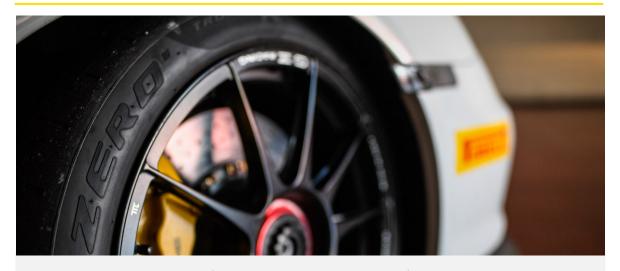
Our Brand, a key purchasing criterion



7 out of 10

High-value consumers are brand driven when purchasing tyres¹

Pirelli, the leading tyre HV brand



1st

in prestige/sporty and high-tech brand perception¹

High rating

in brand awareness/ consideration¹

1st

in customer satisfaction for OE tyres in 2023²

Iconic brand with 150+ years of heritage and a strong focus on sustainability and inclusiveness, constantly evolving to stay deeply connected to customers





Industrial Plan update

1	Commercial
2	Operations
3	2024-25 Targets

Three priorities to improve operations efficiency and resilience



Resilient Value Chain

from end to end, secured by our Local-for-Local approach

~90%

of finished products demand met by local production in 2025



Efficiency Program

mostly driven by digitization and automation

~370MIn €

of efficiencies in 2023-25 (Wave 3 of competitiveness program)



Sustainability in Operations

with an ambitious and comprehensive decarbonization program

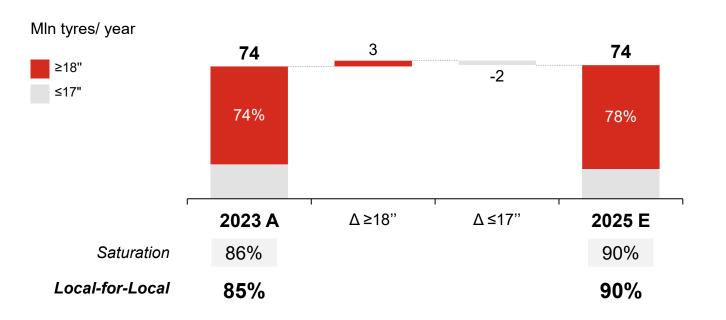
-80%

Scope 1+2 absolute CO₂ emissions in 2030 vs 2018



Resilient value chain | Boosting Local-for-Local and risk mitigation approach

Well structured production capacity, more Local-for-Local



Key highlights

- High saturation of production capacity ensuring efficiency
- Local-for-Local footprint de-risking operations
- Part of ≥18" capacity (~20%) is allocated to ≤17"¹ and available to sustain ≥18" growth

Proactive supply chain risk control

- End-to-end value chain de-risking Monitoring and assessment of risks beyond Tier-1
- Increased Local-for-Local sourcing Additional 10pp in 2023-2025 (+10pp in 2021-2023)
- Al-powered Supply Chain risk monitoring Real-time visibility of shipments & predictive risk management
- Solid track record in crisis management Expertise accrued during pandemic and geopolitical crises

Efficiency Program | Accelerating cost competitiveness

Leveraging on digital transformation programs launched in the past years

Competitiveness | 2023-25¹

			2023	2024	2025
Total Gross Impact			92MIn €	~140MIn €	~135MIn €
		Impact	Focusing	on:	
	Product Cost		≫ Modulari ≫ Design s	ty peed and virtualizatio	on
	Manufacturing			consumption & electri ion, industrial IoT & feduction	
	SG&A		≫ G&A belt	& Go-to-Market tightening nent rationalization	
	Organization			digitalization tion transformation	

~370MIn €

cumulative 2023-25 Gross Impact

7%

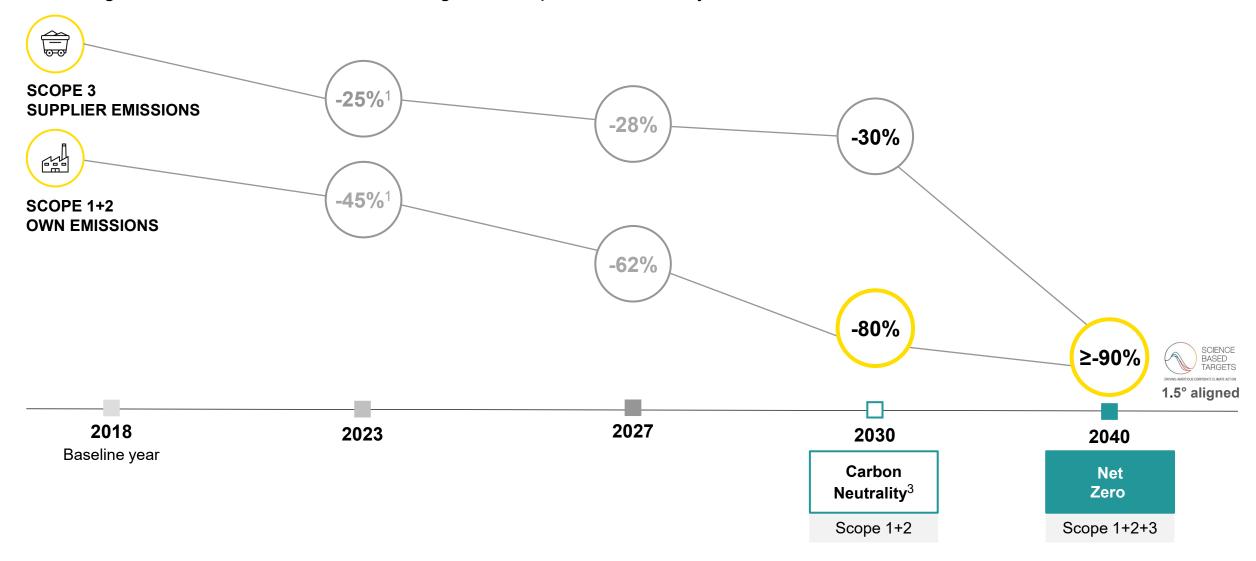
of total 2022 cost baseline

+70MIn €

vs 2021 Industrial Plan forecast

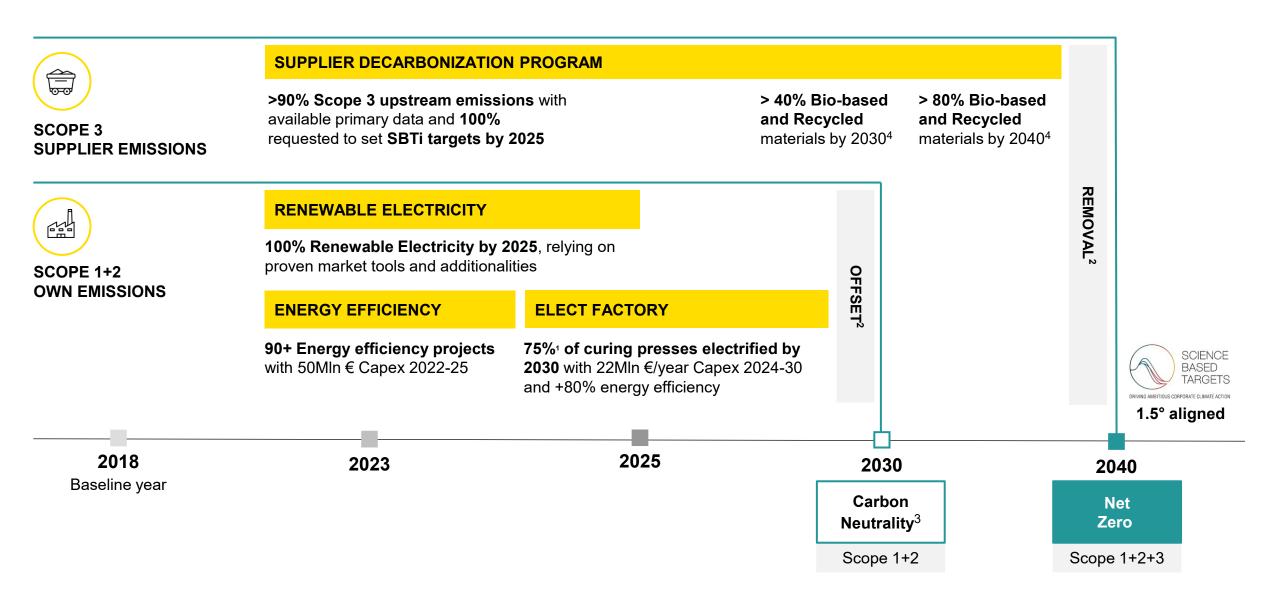
Sustainability in Operations | Commitment to reach Net Zero by 2040

New Targets submitted to SBTI¹, after having reached previous ones 2 years in advance²





Sustainability in Operations | Tight roadmap of initiatives to reach this goal







Industrial Plan update

1	Commercial
2	Operations
3	2024-25 Targets



2024-2025 targets

Financial targets	2023 A	2024 E	2025 E
Billion €			
Revenues	6.65	6.6 ÷ 6.8	6.8 ÷ 7.0
Adj. EBIT margin % revenue	~15.1%	>15% ÷ 15.5%	~16%
Net Cash Flow bef. Dividends	0.51	0.50 ÷ 0.52	0.55 ÷ 0.57
Net Financial Position NFP / adj. EBITDA	2.26 1.56x	~1.95 1.32x ÷ 1.26x	~1.6 ~1.0x

2025 Dividend Policy: 50% payout ratio (vs 40% in 2021 Industrial Plan)

Sustainability targets

People Safety ¹ Accident frequency index	1.7	~1
Scope 1+2 emissions ² vs 2018	-45%	SCIENCE BASED TARGETS
Scope 3 emissions ² vs 2018	-25%	TARGETS DRIVENG AMBITOUS COPPORATE CLIMATE ACTION -27%
Bio-based and Recycled Materials on best product	55%	>70%



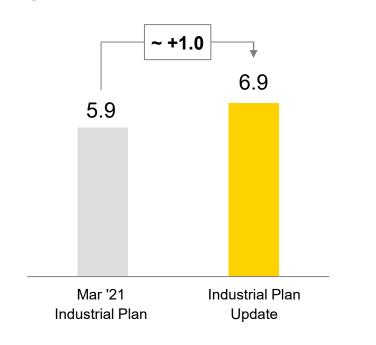
2025 targets vs 2021 Industrial Plan

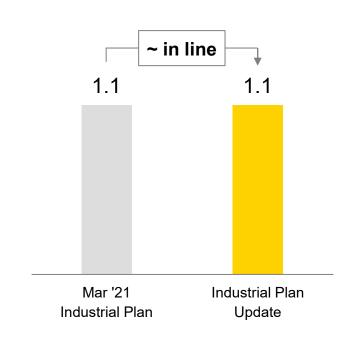
Revenues FY 2025

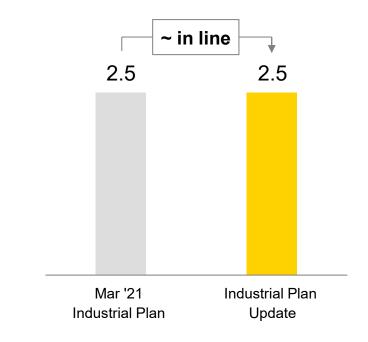
Adjusted EBIT FY 2025

NCF bef. Dividends
Cumulative 2021-25

Billion €







Keeping 2021 Industrial Plan promises in a challenging and unforeseen environment

In an evolving HV market, Pirelli is strengthening its leadership

We fully understand how the HV market is evolving...

... and we are ready to continue to lead

Connectivity

Leveraging tyres *sense of touch* for value added services

YBER

1_{st}

sensorized tyre in mass production cars

Sustainability

Innovative materials and reduced wear rate to anticipate customer needs and requirements

P ZERO*E

1_{st}

UHP sustainable tyre

Electric Vehicles

Increased tech requirements in terms of rolling resistance, torque and noise reduction to respond to EV-specific needs

ELE¶T

1_{st}

tyre with EV-specific technology

Homologation-driven High Value

Working with Premium & Prestige OEMs to create a *perfect fit* between car and tyre, through dedicated technologies, processes and materials



1_{st}

homologation with marked items

Tomorrow

Today







P. Misani *Chief Technology Officer*

Three key pillars to innovate and sustain leadership in High Value



Product innovation and leadership

EV, Eco-safety design Sustainable materials



Technology & future factory

Innovation for future factory IIoT, digital and automation

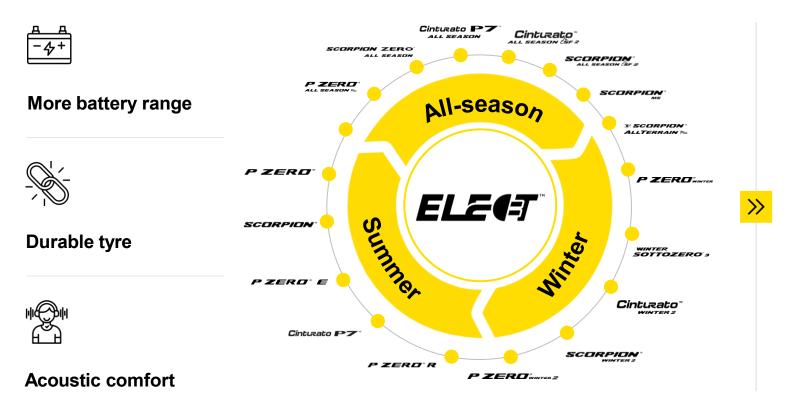


Connectivity solutions

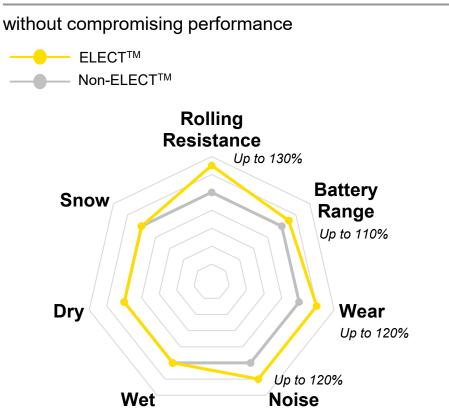
OE & car connectivity Services & end-user

EV Leadership | Pirelli secured its leadership in High Value EV market

Leveraging on ELECTTM technology, applied across product families



Superior results in key EV features



Eco-Safety Design | Consolidating leadership

Eco

Safety

Mileage & Wear rate

Increased mileage vs. previous product generation and wear rate improved by 42%¹

Rolling Resistance

Reduction in energy consumption achieving 24%¹ CO₂ equivalent reduction

Acoustic Comfort

Reduced external noise thanks to dedicated technology (Pirelli Noise Cancelling System™) **PNCS™**



Wet Aquaplaning

Improved wet enhancing tread compound and wet performance

Performance at worn

Optimal braking maintained during product life span

Extended Mobility

New Run-Forward technology supporting an innovative tyre structure

SOLVE OZWAZO

Innovative Materials

> 55%1 Bio-based and Recycled materials





Certified by 3rd party

PZERO" E

P Zero[™] E as flagship product, overperforming all eco-safety dimensions...



Triple A class on Rolling resistance, wet braking, external noise



CO₂ equivalent emissions improved by 24% and wear rate improved by 42%

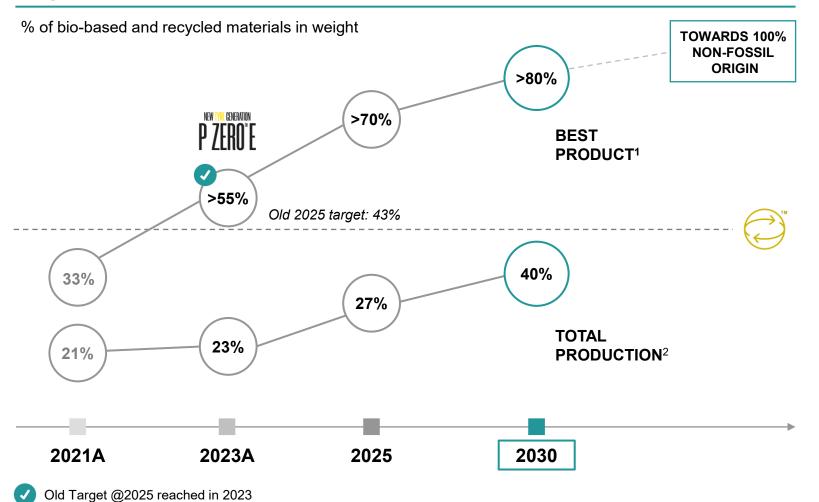


> 55% Bio-based and recycled materials

...and more to come

Materials | Towards 100% of non-fossil origin, third-party certified

Targets





We push innovation to increase bio-based and recycled materials while decreasing fossil ones



Transparency for consumers: New Pirelli logo identifying tyres with ≥ 50% of bio-based and recycled materials



Sustainable content certified by third party





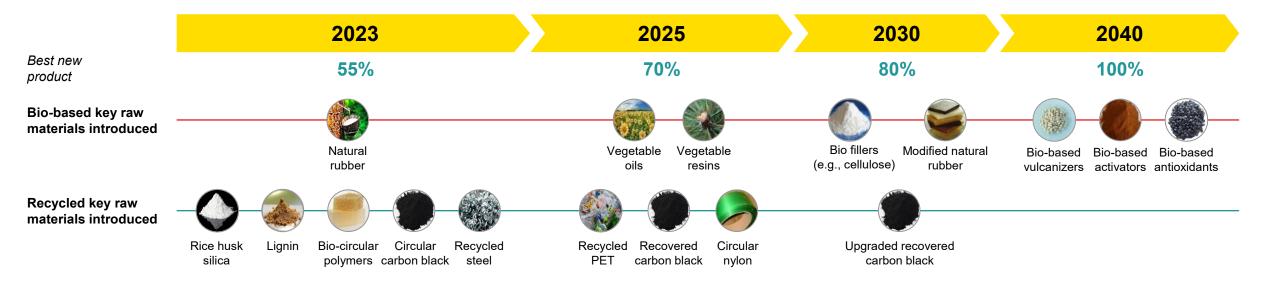






Materials Roadmap

Innovation coming both from bio-based and recycled raw materials



Recycled raw materials coming from different industries



Achieving targets and promoting circularity

Pirelli is extending its ecosystem to develop sustainable material solutions

Innovation on new materials for sustainability



Joint Development Agreements

JDA's with Suppliers

Polymers, fillers and chemicals from sustainable sources to **lower environmental impact** with overall enhanced performance

Polymers Fillers Chemicals









New applications of bio-based materials



Acquisition

Hevea-Tec Acquisition



Development of New Technologies to replace synthetic with natural polymers (bio-degradable rubber)

Polymers (NR) Fillers







New circular materials from recovery of end-of-life tyres



Joint Ventures

Dedicated partnerships

Agreement with selected partners to develop enhanced pyrolysis technology to achieve high performance carbon black grades

Carbon Black





Factory of the Future | Transforming the manufacturing process

To increase efficiency, quality and flexibility

PME¹

Upskilling & reskilling

Digital & IIoT

Premium OEMs



High Tech large scale (>10M capacity)

Romania



Mexico



- Automation of finishing, handling and material flow (AGV², AMR³, Gantry Robots, sorting, palletizing and traceability systems)
- Quality product control through automated vision technology
- **Curing** process **electrification**
- Productivity enhancement through **new machinery and process upgrade**, mainly in building and curing

Prestige OEMs



High Tech small lot (Max flexibility for customers)

Germany

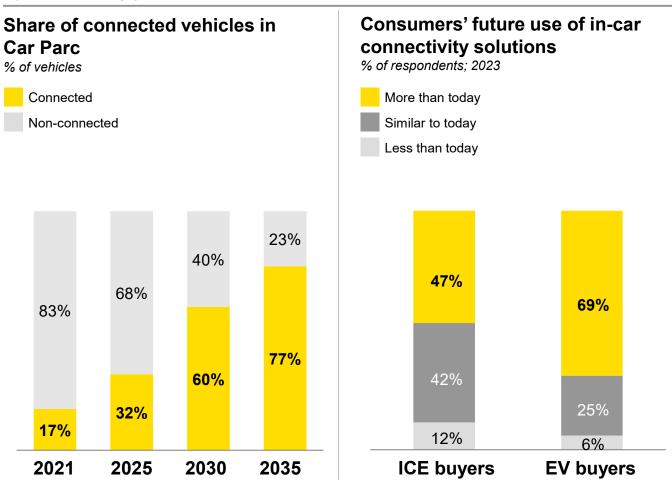


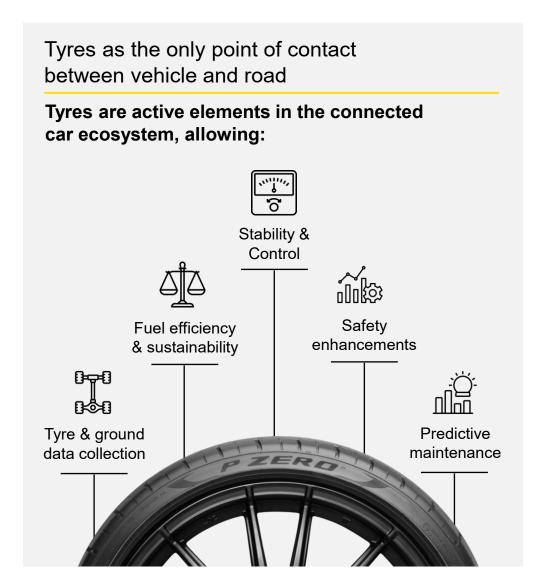


- Automation of finishing, handling and material flow (AGV², AMR³, Gantry Robots, sorting, palletizing and traceability systems)
- Quality product control through automated vision technology
- **Curing** process **electrification**
- Second generation of **continuous mixing** (patented)
- Flexible cutting for ply and belt, coupled with robotized process

Connectivity | Mobility is rapidly becoming connected – tyres will play a central role

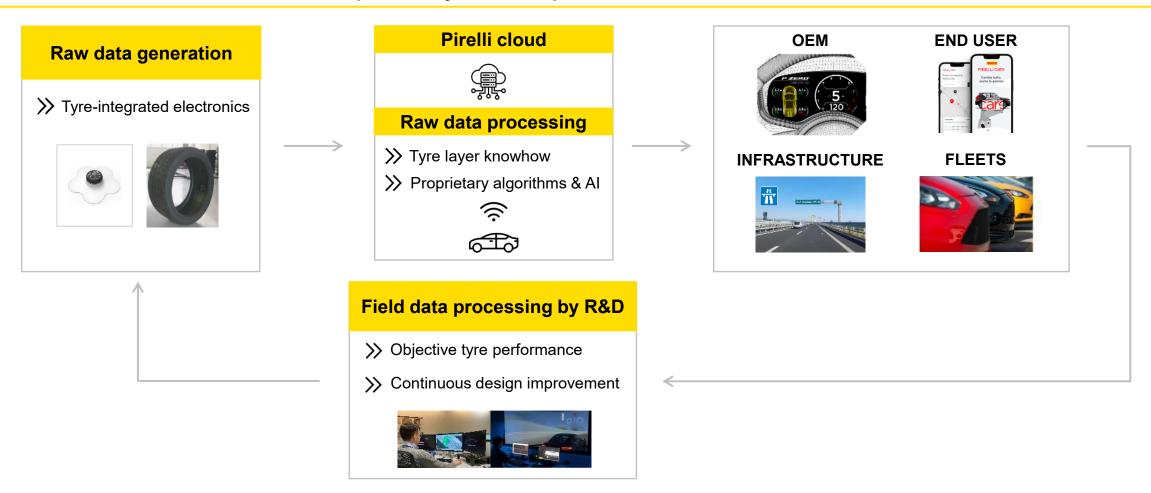
Connected vehicle parc will continue to grow, driven by increasingly tech-oriented consumer habits





Connectivity | CyberTM Tyre is the leading technology in the industry

Data Flow for Customer Value and improved Tyre Development



Cyber™ Tyre unique features

Advanced **Tyre Mounted Sensor** (TMS)

Full in-vehicle integration

Sophisticated tyre data processing algorithm

Connectivity market | 2 "worlds" leveraging Cyber™ Tyre

OE & Car Connectivity

OEMs expansion

- Provide real-time data on tyre condition to enhance vehicle capabilities and decision making
- Exploit tyre information to improve vehicle's performances and safety

Auði





Tesla

Control system integration

- >> Pre-integrate
 CyberTM Tyre
 in vehicle control
 system, shifting approach
 from 1:1 to 1:many
- Enhance R&D roadmap and improve technology time to market

Services & End-User

Infrastructure monitoring

- Collect and share data with infra stakeholders to enhance road management and maintenance
- Exploit ground information to enhance vehicles eco-safety configuration





Servitization

>> Leverage data to offer ad-hoc services to different user profiles

End users

- >> Predictive maintenance
- Integration of product & services

Tyre dealers

- >> Enhanced tyre service
- Optimized warehousing

Fleets

- >> Tyre fraud
- >> Tyre management
- >> Downtime reduction
- >> Predictive maintenance







F. Bocchio
Chief Financial Officer



Financials

1	FY 2023 Results
2	2024-25 Targets in detail



Wednesday, 6 March 2024

FY 2023 results highlights:

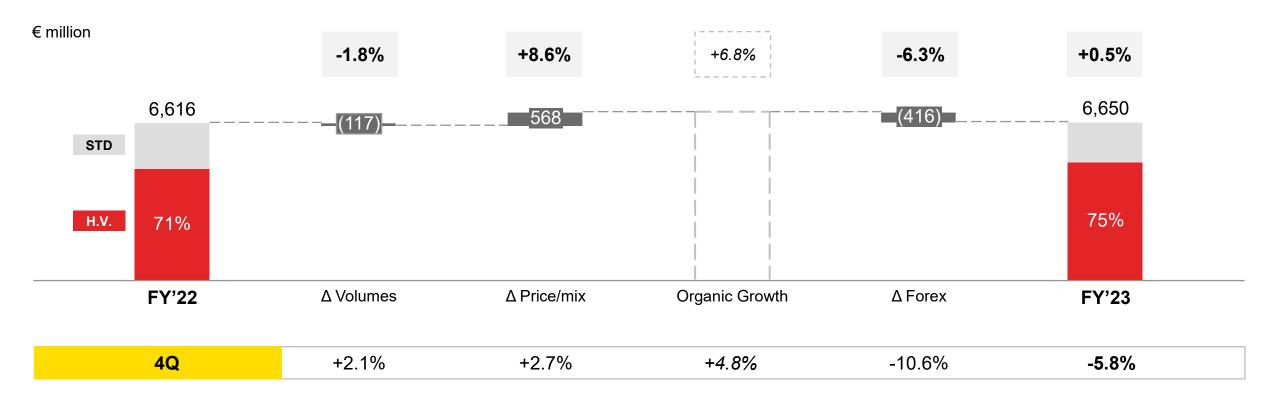
Performance above company targets (upgraded during the year)

€ billion	2022	2023 (Guidance Nov 9, 2023)	2023 A
Net Sales Δ YoY	6.62	~6.6	6.65 +0.5% +6.8% organic growth
adj. EBIT margin ∆ YoY	14.8%	~15%	15.1% +0.3pp
СарЕх	0.40	~0.40	0.41
% of Sales	6.0%	~6%	6.1%
Net Cash Flow bef. Dividends	0.52	0.45 ÷ ~0.47	0.51
Net Financial Position	2.55	~2.33	2.26
NFP / adj. EBITDA	1.8x	1.60x ÷ 1.65x	1.56x
ROIC¹ post taxes	20.3%	~20%	20.3%



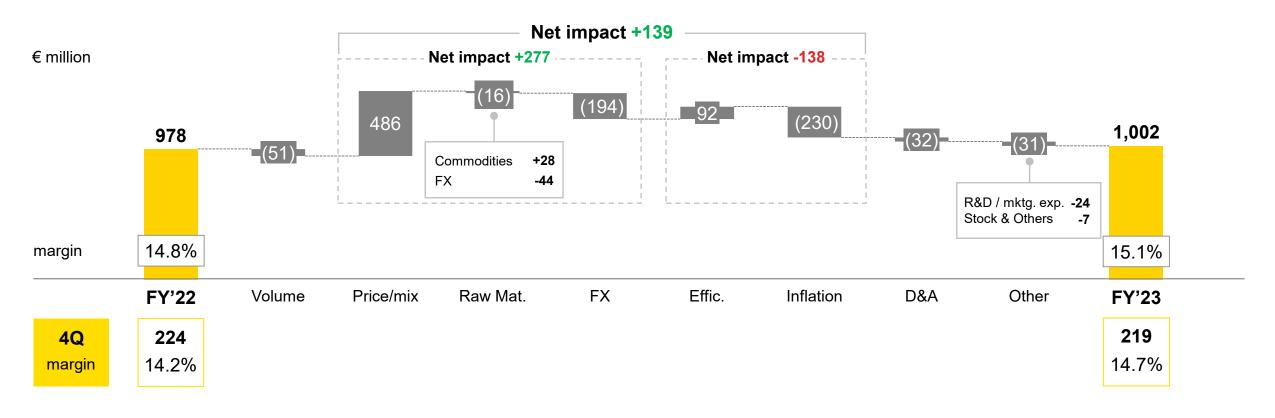
FY 2023 Sales bridge

Strong price/mix mitigates impact of weak demand and high currency volatility



- >> Volumes growth of HV (+5% Car ≥18") while continuing to reduce exposure to Standard (-8% Car ≤17"); total volume rebound in 4Q
- >> Price/Mix above targets and top of the industry performance, both in Full Year and 4Q
- >> Forex in line with Nov guidance. 4Q trend discounting the higher volatility of emerging market currencies and impact of hyperinflation accounting

FY 2023 adjusted EBIT bridge

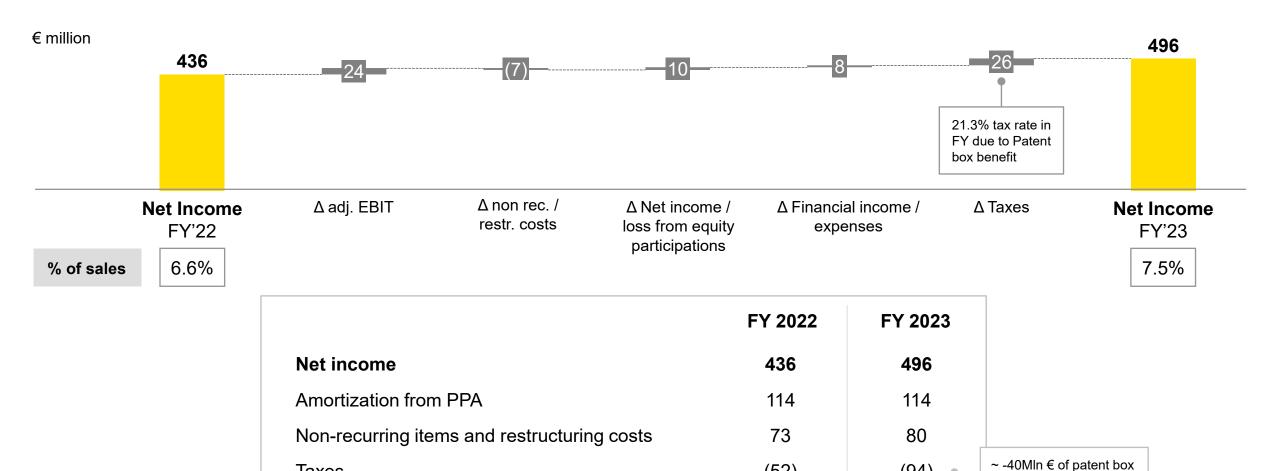


- >> Profitability supported by price/mix and efficiency covering ~1.3x Raw Mat, FX & Inflation headwinds
- >> Forex: including the revaluation of Mexican Peso; FX drop-through gradually normalizing in 2024-25
- >> Inflation: labour contract renegotiation, energy cost hedging and increase of regional transportation cost
- >> 4Q Adj. EBIT margin improving YoY and in line with the seasonality of the business



FY 2023 Net Income Bridge

Earnings growth (~+14% YoY) supported by improving operating performance and tax benefits



(52)

570

(94)

595

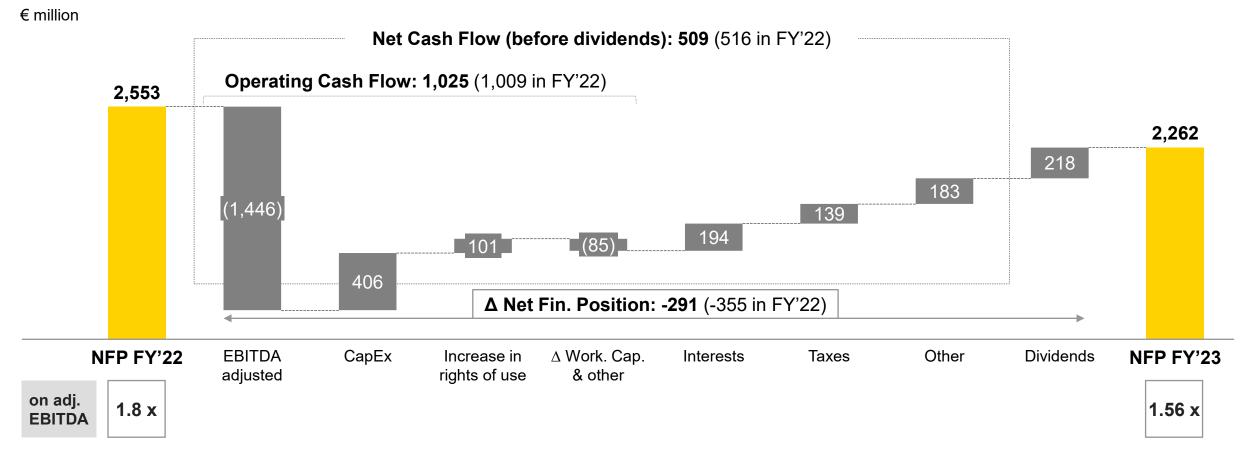
related to 2020-22

Taxes

Net income adjusted

FY 2023 Net Financial Position

Solid Cash Flow driven by a strong operating performance and a positive working capital management (stock decrease YoY)



- >> Inventory at ~20.6% of sales in FY'23, -1.4pp vs. Dec'22 and back to Dec'21 level, benefitting from Raw Mat inventory reduction
- >> Receivables at ~10% (flat YoY) and Payables at ~30% (flat YoY), in line with the seasonality of the business

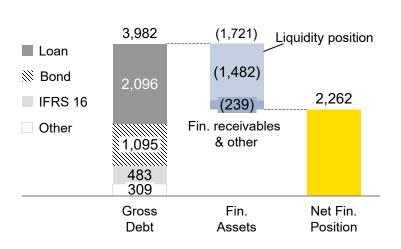


Total Gross Debt structure as of December 31st 2023

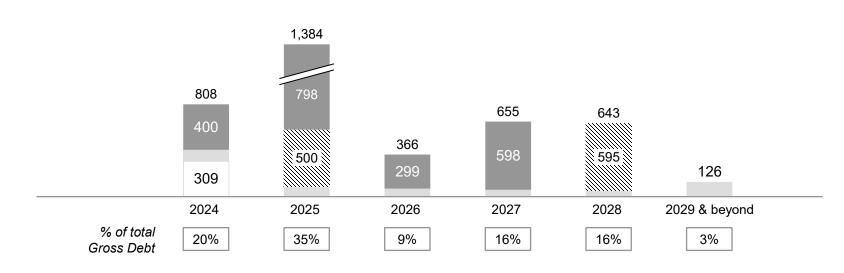
Liquidity Margin covering maturities up to 1Q'28 thanks to 500Mln € RCF¹ issued in Dec'23. ESG weight on gross debt ~68%

€ million

Net Financial Position

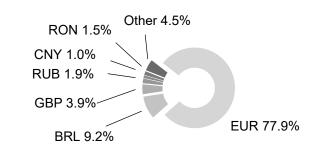


Gross Debt maturity

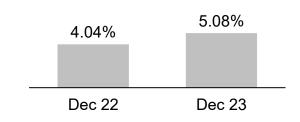


Liquidity profile

Break-down by currency³



Cost of debt (last 12 months)







Financials

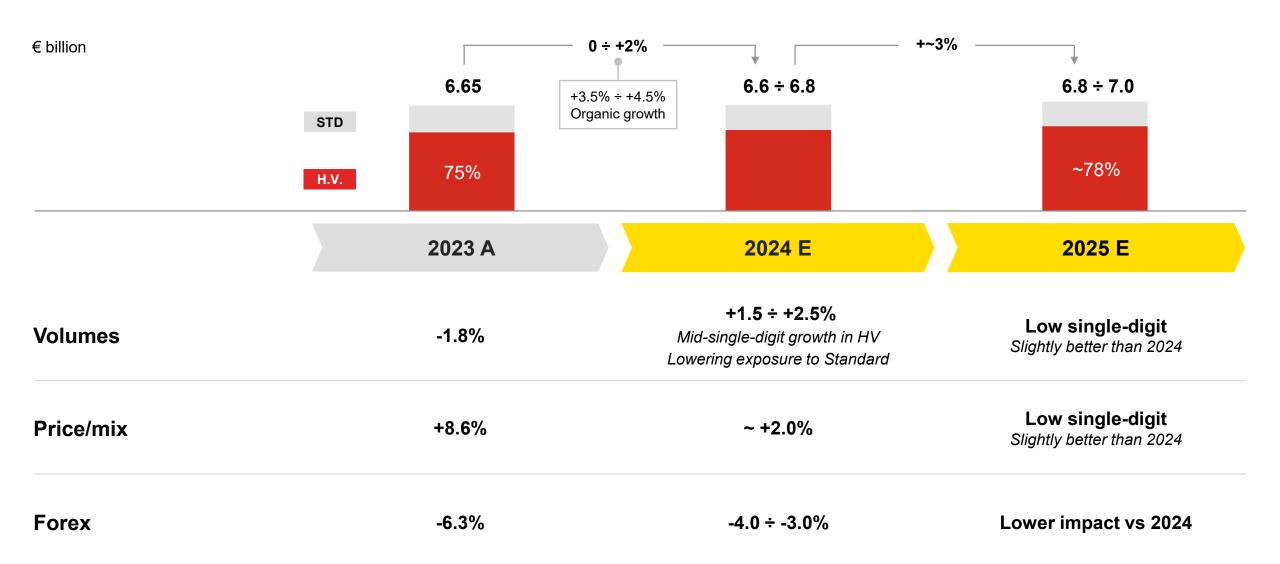
1 FY 2023 Results

2024-25 Targets in detail

2024-25 Targets

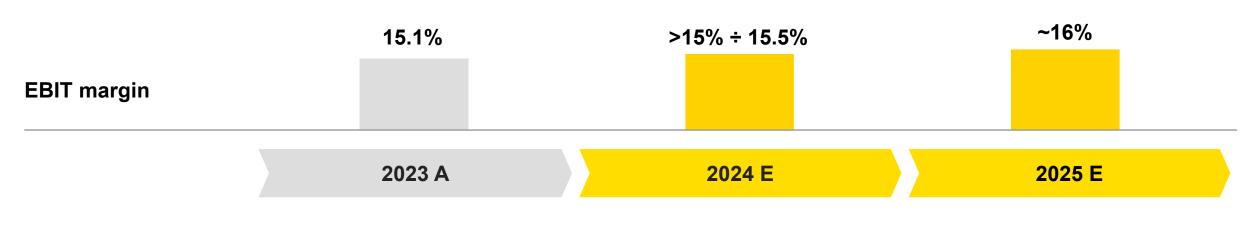
€ billion	2023 A	2024 E	2025 E
Net Sales	6.65	6.6 ÷ 6.8	6.8 ÷ 7.0
Adj. EBIT margin	15.1%	>15% ÷ 15.5%	~16%
СарЕх	0.41	~0.40	~0.42
% of Sales	6.1%	~6%	~6%
Net Cash Flow bef. Dividends	0.51	0.50 ÷ 0.52	0.55 ÷ 0.57
Net Financial Position	2.26	~1.95	~1.6
NFP / adj. EBITDA	1.56x	1.32x ÷ 1.26x	~1.0x
ROIC ¹ after taxes	20.3%	~21%	~21%

2024-25 Revenues trend



2024-25 Profitability improvement driven by commercial performance

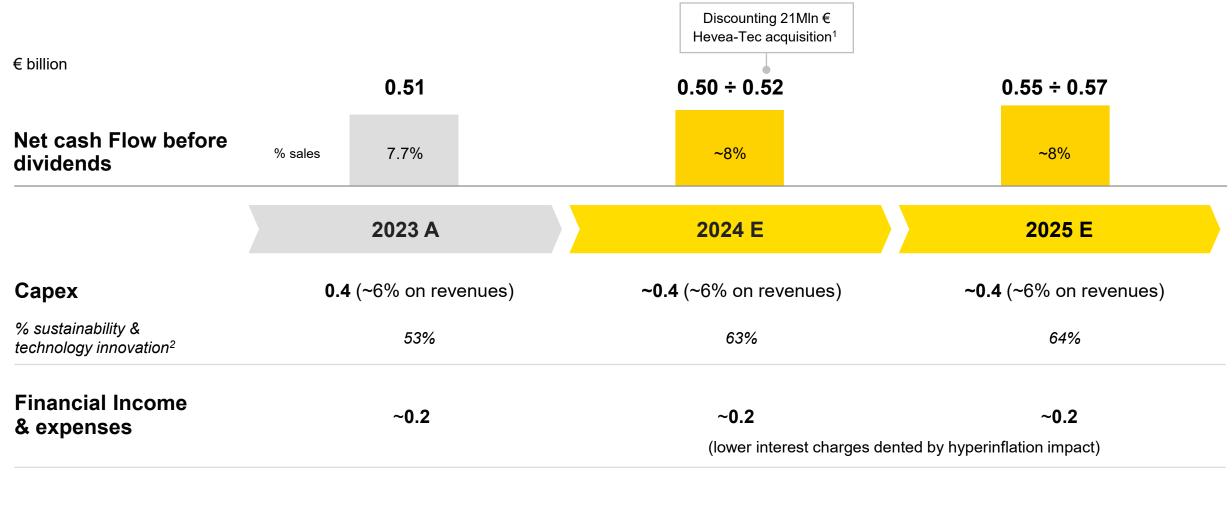
Price/Mix to offset FX and Raw Mat, Efficiencies to cover inflation



Assumptions on Raw Mat, Inflation and Efficiencies

Raw mat	-16MIn € including FX impact	Neutral Commodity tailwind offset by FX and raw mat transp. cost increase	Headwind Raw mat cost increase led by natural rubber and FX headwind
Efficiencies	92MIn €	140MIn €	135MIn €
Inflation	-230MIn €	Fully covered by efficiencies. Mainly related to labour and logistic costs	More than compensated for by efficiencies. Related to labour and logistics cost increase

Net Cash Flow generation





21.3% 28% excluding 2020-22 Patent box benefits

~28% ÷ 30% avg. 2024-25

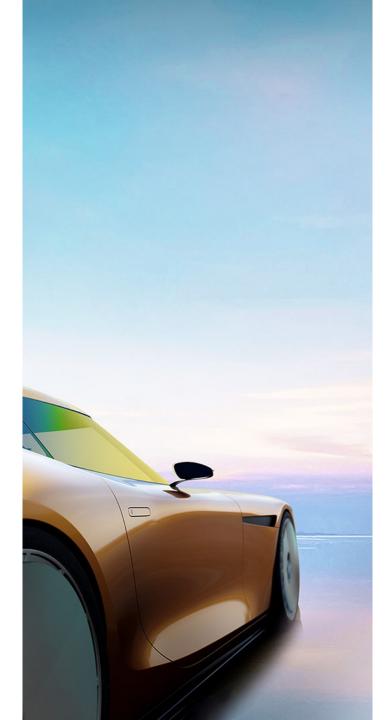
(D vs. 26% ÷ 28% of 2021 Industrial Plan is due to lower fiscal benefits in Italy³)







Sustainability Strategy & Targets Update
6th March, 2024



Content

Context and Sustainability macro-trends in our industry

2 Climate: fast forwarding our transition to Science Based Net Zero
3 Product: pioneering sustainability of Global High Value Tyre
4 Nature: redefining business interactions with Natural Capital

- **People:** at the heart of our growth
- 6 Strengthening our Global Value Chains
- 7 ESG Indexes & Ratings: performance



Context & Sustainability macro-trends in our industry



- >> Global demand for Mobility growing @ 2030 +40% vs 2015 1
- >>> Electrification of Powertrains
 ~80% of global Premium & Prestige car production is

expected to be EV in 2030 vs ~25% in 20232

- >> OEM pressure towards Sustainability
 Rolling resistance and sustainable materials are the key
 drivers for OE business, to reduce carbon footprint
- Rise of conscious Consumers 80% of consumers consider sustainability in automotive purchases³
- Eco-limits for driving in cities
 All major cities considering lowering speed limits to reduce pollution and improve safety, with active/micromobility share growing from 10% to 13-17% ¹



Social factors rising in prominence

- Greater Focus on Human Rights along the entire value chain Focus on safety, rights at work, living wage among others
- Diverse & Inclusive Work Environment Rising need for inclusion, gender representation, coexisting generation needs, multicultural environment
- People evolving expectations

 Purpose at work is central, with a workplace mindset shifting from 'what' to 'why' and 'how'. Rising work-life balance and wellbeing expectations
- New Skills shortage
 e.g. Digital/AI, Climate Science, Women in STEM.
 Competition on Talents and internal re-skilling needs



- European Deforestation Regulation (EUDR) - 30 Dec. 2024 Legislation to curb the EU's contribution to global deforestation
- >>> Corporate Sustainability Reporting Directive (CSRD) 2025 on FY 2024

 Requires companies to report on the impact of their activities on the environment and society, risks and opportunities.
- Carbon Border Adjustment Mechanism (CBAM)
 definitive regime in 2026

considering both a retrospective and a forward-looking view

EU's tool to put a fair price on the carbon emitted during the production of carbon intensive goods that are entering the EU

>>> EURO 7 – 2028-2030

Sets updated rules for the exhaust gas emissions of road vehicles, but also for other types of emissions like from tyre abrasion and brakes



Our commitment

Lead a value chain creating a positive impact on People, Planet and Mobility, with ambitious Plans supported by Technology, Innovation and data driven Actions, setting challenging Targets fully embedded in day-to-day management and constantly checked for progress.









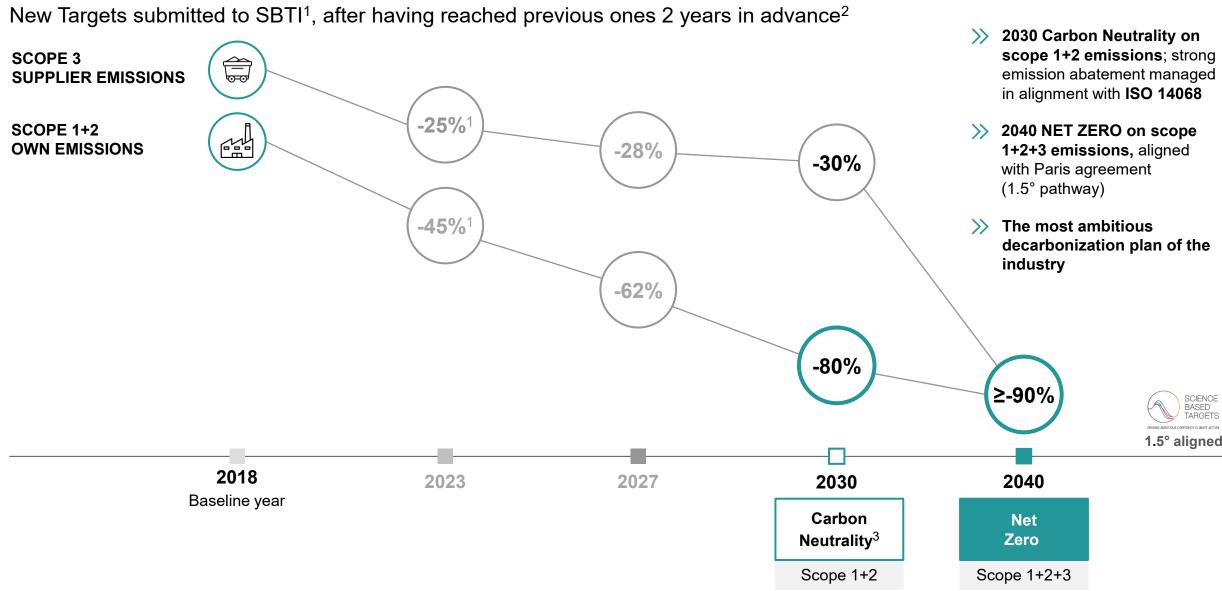
Reducing Climate Impact

The most ambitious decarbonization plan of the industry



Fast forwarding our Transition: commitments to reach Net Zero by 2040



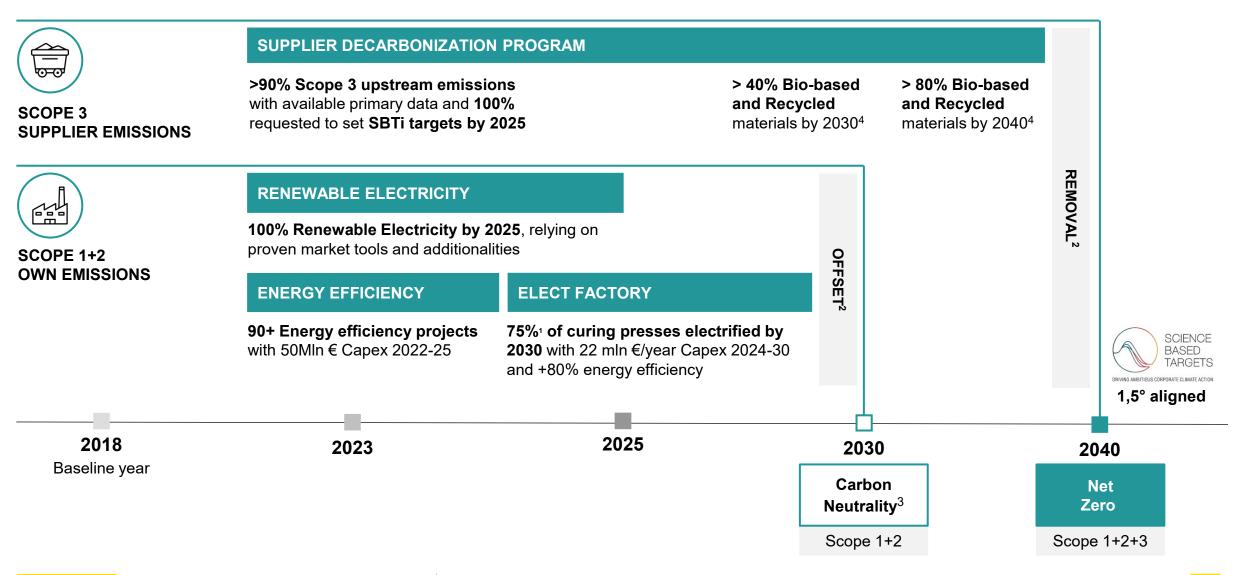




Meeting our climate goals: How and When



Increasing availability of **primary data on total emissions** (already **>90%** in 2024)



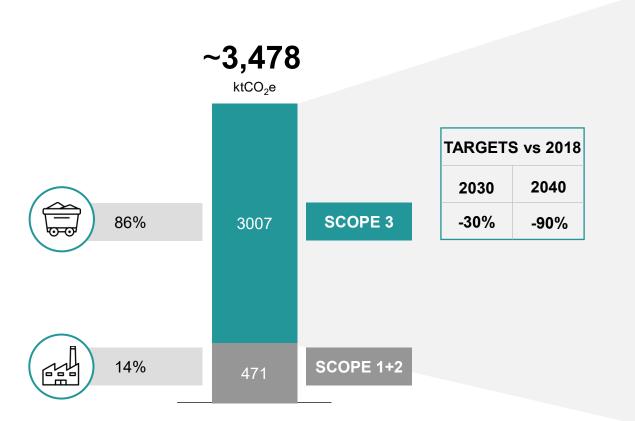


Focus on Scope 3: supply chain decarbonization strategy



Pirelli total absolute emissions @2023

(GHG Protocol and SBTi aligned)



Action on raw material suppliers

(Responsible for 90% of scope 31)



Increasing availability of primary data on total emissions (already >90% in 2024²)



Suppliers engagement in targets:

- 100% requested to set SBTi Targets by 2025
- 100% requested to use only Renewable Electricity attributed to Pirelli supplies by 2025



Increasing local-for-local sourcing, reducing logistics emission

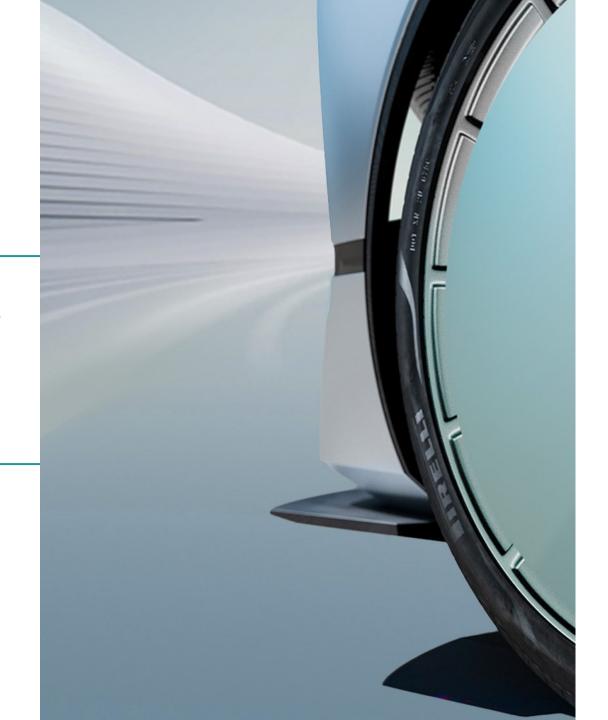


Raw Materials switch to **bio-based and recycled**, targeting >40% of total production by 2030 and >80% by 2040



Creating Sustainable Products

Designed for EV mobility, towards 100% materials of non-fossil origin, enabling our customers' decarbonization journey



New PZERO E: our lighthouse on the market



Pioneering sustainability of the High Value segment: pushing the limits of sustainable design key drivers

Less fossil materials

>55% Bio-based and Recycled materials1

Validated by third party³



ELE**(**IT

SOLVED SAMPLE



Reduced vehicle CO₂ emission

AAA² European Label

Low wear rate

-42% wear rate vs previous product, as certified by Dekra



Materials | Towards 100% of non-fossil origin, third-party certified

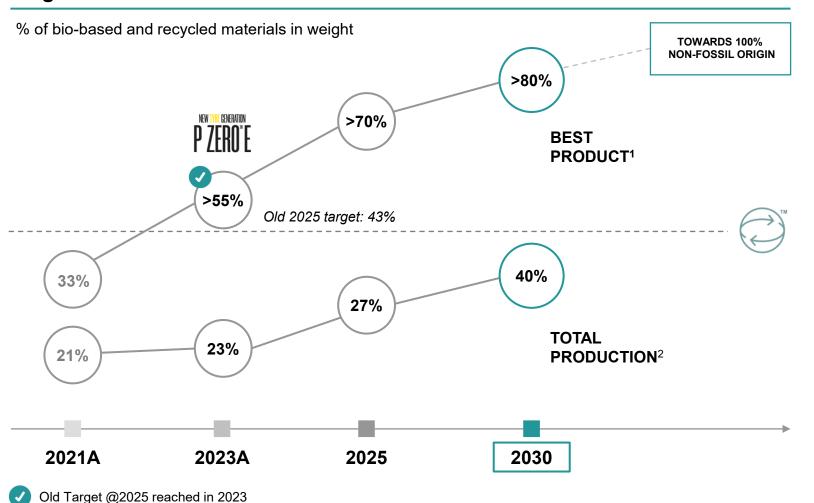








Targets





We push innovation to increase bio-based and recycled materials while decreasing fossil ones



Transparency for consumers: New Pirelli logo identifying tyres with ≥ 50% of bio-based and recycled materials



Sustainable content certified by third party













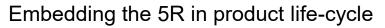
Circularity along our product life-cycle











Re-think Refuse Reduce Reuse Recycle

End-of-life

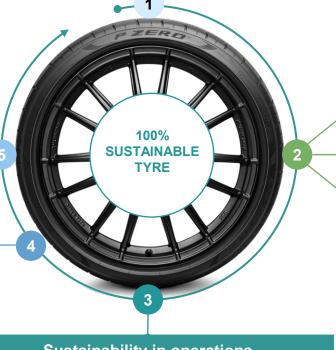
- Materials recycle
- · High-tech recovered Carbon Black

Low emissions in use

- Ultra Low RR
- Wear rate reduced

Eco-Safety design

- Digital Virtualization
- · Life-Cycle Assessment



Sustainability in operations

- The Elect Factory
- Waste reduction
- 100% renewable electricity
- Low carbon Logistics

Natural rubber

- · Sustainable sourcing certified
- R&D for biodegradability





Non fossil materials certified

- Bio-based
- Recycled



Sustainable chemistry²

- No use of SVHC & POPs1
- Alternatives to 6PPD



Eco-Safety performance: enabling our customers decarbonization journey



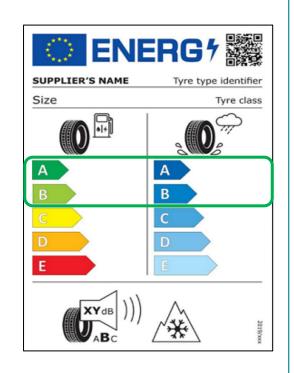
Expanding offer of low Rolling Resistance tyres, never compromising on safety



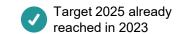
Tyre rolling resistance plays a key role in **reducing fuel** and energy consumption and thus vehicles CO₂ emissions.



Our Eco-Safety approach consists in a continuous reduction of rolling resistance without any compromise on safety in all driving conditions.



Targets			
New IPCodes ¹	2023A	2025	
Rolling Resistance	A+B=55%	A+B>70%	
Wet Grip ²	A+B=98%	A+B>90% <	
		Life-Cycle Assessment: 100% for New Car Lines by 2025	
Eco-Safety Business ¹	2023	2025	2030
A+B+C revenues ³	73%	66%	
A+B volumes ⁴	30%	35%	>50%





Wear Rate: our reduction roadmap



Paving the way to anticipate EURO 7 compliance, addressing the higher weight of Electric Vehicles while improving mileage and consumers' satisfaction



Targets			
New lines	2023A	2025	2030¹
Wear Rate reduction	-22%	-23%	-30%
Average Wear Rate improvement vs previous reference product line (%) for line introduced in the years:	2020-2022	2023-2025	2025-2030
Additional Pirelli focus			
>> Particulate size	Material composition		

Full readiness vs upcoming regulations EURO 7 Euro 7 establishes updated rules for the exhaust gas emissions of road vehicles, tyre abrasion and brakes.

Tyre abrasion limits will be mandatory from 2028-2030 depending on tyres classes.

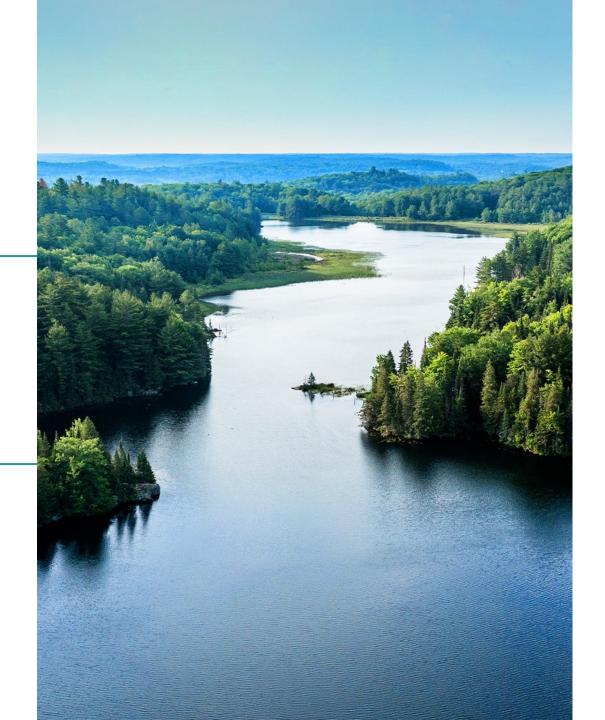


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TIMING

Nature

Redefining business interactions with Natural Capital



Our Global Biodiversity Strategy along value chain









Redefining business interactions with Nature

In line with new Global Standards, towards Science Based Targets for Nature (SBTN)









All Life Cycle Assessments (LCAs) for new product lines include Biodiversity metrics on value chain impacts



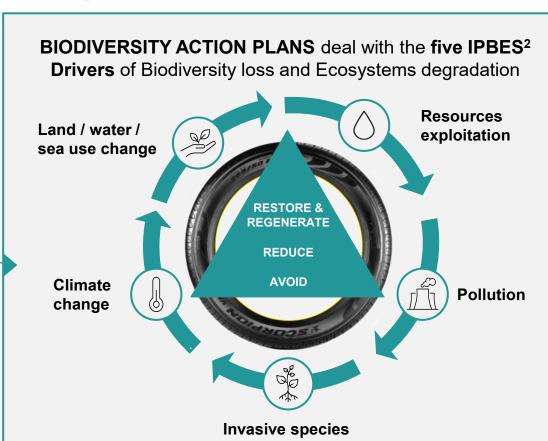
All Pirelli Industrial sites and track test areas have a Biodiversity Action Plan



- based on LEAP¹ approach
- dealing the five IPBES² Drivers

Wednesday, 6 March 2024

- 2025: TNFD³ Reporting
- Preparing for **SBTN**⁴ aligned targets





Freshwater: reducing dependency and preserving quality









Our Model and Targets according to Excellence in Water Management Program

Water risks assessment

Assessment of business and environ. water-related risks; Definition of mitigation plan

2 Minimize water demand

Reduction of water dependency and freshwater consumption: priority in High Water **Stress Areas**

3

Ensure safe water and its quality

Promotion of safe water, sanitation and hygiene (as per Internat. best practices)

Clean water back to ecosystems

Replenish water ecosystem with water at equal or better conditions

5 **Digitalization**

Complete water networks mapping, Smart metering, Integration with BEMS¹



Targets

			2023	Reduction vs 20	015					
			m ³ /ton FP ²	2023	2025	2030				
	QUANTITY Specific water withdrawal	Group	7.0	-45%	-43%	-60%				
		High Water Stress Areas	5.4	-31%	-36%	-45%				
	QUALITY Water emissions	Group	То	Preserving water quality Towards maximization of water reuse and recycling						



Previous Plan Target @2025 outperformed in 2023

Forest: Towards 100% of FSC™ Natural Rubber in European plants by 2026



We promote the development of a Sustainable Natural Rubber Economy based on traced and certified supply chains, engaging our major partners to be part of this journey

Pirelli unique FSC™ strategy



Forest Stewardship Council ensures that products from Forest origin are managed in a way that preserves biological diversity and benefits the lives of local people and workers

2021 2024 2026



World first consumer FSC™ certified tyres, made in Rome (Georgia, US) for BMW X5



World first F1[®] FSC[™] certified tyres, from 2024 season



100% FSC™ Rubber used in European Pirelli plants

Full readiness vs upcoming regulations



European Deforestation Regulation



WHAT IS

EU rules to guarantee that the products EU citizens consume do not contribute to deforestation or forest degradation worldwide



TIMING

Tracing & Due Diligence

- 30 December 2024



SCOPE

Beef, wood, palm oil, soya, coffee, cocoa. Rubber and derivatives.



Tyre Road Wear Particles: facing the challenge



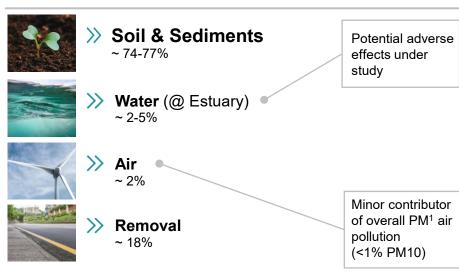
Context

What is TRWP?

Mixture of tyre tread fragments and road surface elements generated by the friction between the road and the tyre

Key influencing factors: tyre design, road characteristics, driving style, vehicles, weather

Where does it go²?



How is industry moving?

Tire Industry Project (TIP)



CEO-led initiative, proactively working to identify and address potential human health and environmental impacts of TRWP



Bringing the scientific community together to advance the understanding on tyre unintentional emissions



TRWP Mitigation task force engaging with relevant stakeholders and guiding mitigation actions through selected pilot projects

Our leverage on innovation and engagement

1. Reduction @source

-30% wear rate on new product lines by 2030

2. Generation & Size

Cooperation with universities and research centers on airborne particle generation models and means to optimize particle size

3. Biodegradability

Innovation through JDAs and universities on material biodegradability, also through extension of Natural Rubber use

4. Capturing

Scouting TRWP capturing solutions, including rainwater collection systems

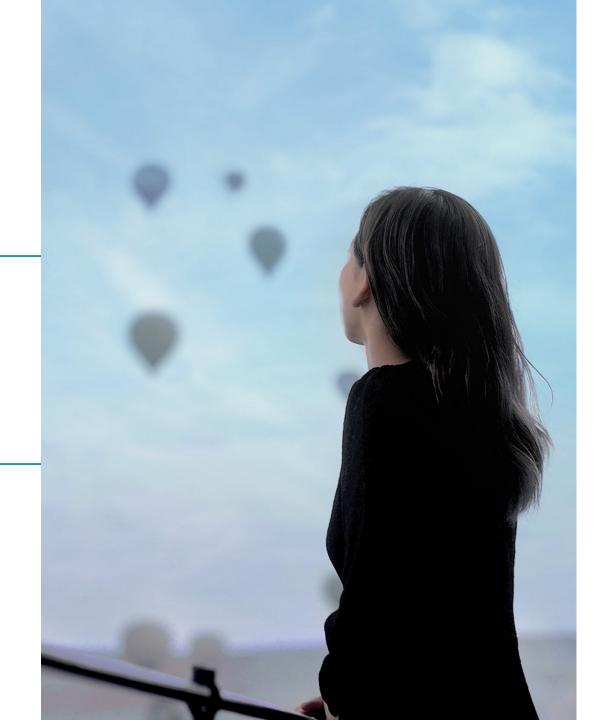
5. Industry initiatives

Active participation in industry initiatives
(TIP and Regional Trade Associations)



People

At the heart of our growth



Our strategy for an engaged, diverse and talented global workforce











2023

2024 - 2030



SAFETY FIRST

Towards Zero Accident at work

Frequency Index

 1.7^{1} -65% vs 2015

~11 @2025 <1¹ @2030



CARING & WELLBEING

New Pirelli Global Welfare Program

Enhanced welfare offer

Localized offer by country

New global offer covering 100% employees @2026



DIVERSITY, EQUITY & INCLUSION

Growing a gender balanced talents pipeline

Equality in remuneration Gender pay gap

Women in 27% management position

> +2.7% in favour of women

≥33% @2030

±2% @2030



SKILLS DEVELOPMENT

Upskilling and reskilling focus on digital transformation, excellence in operations, climate science

Average training days per employee per year

7.4

Constantly >5.0 days



ENGAGEMENT & RETENTION

Leveraging on employees listening and experience

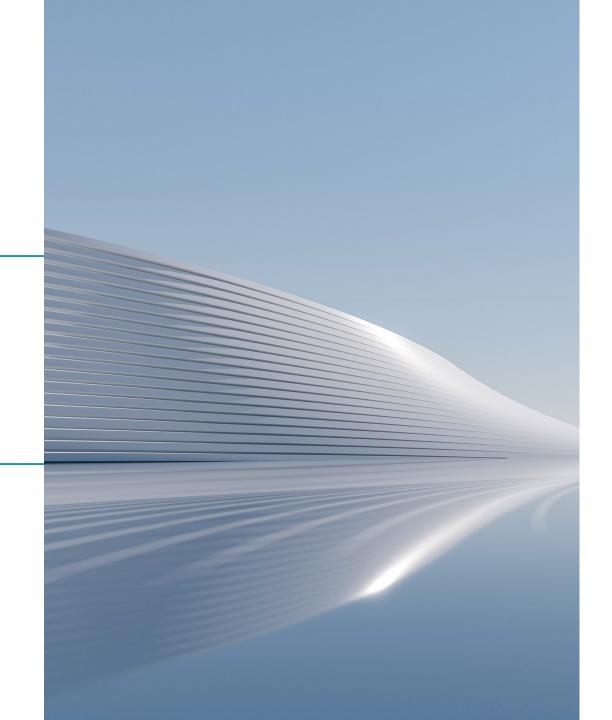
Global Sustainable Engagement Index

83% (Staff 80%; Operatives 85%)

Constantly ≥80%



Strengthening our Global Value Chain



Partnering with our suppliers: managing risks while creating capacity













Scope 2023	3 2025	2027
------------	--------	------

Suppliers assessed - % on Total Spending from Suppliers selected as potentially High and Mid ESG Risk (3)

Risk Assessment & Mitigation

on Environment, Labour, Human Rights, Business Ethics

Drive excellence in responsible business conduct & mitigate risks



ANNUAL RISK ANALISYS

to select potentially High, Mid and Low risk Suppliers (on all supplier base)

High ESG Risk4

Mid ESG Risk⁴

90% 82% 96%

96%

100%

100%

- >> Mandatory recovery plan for non-conformities
- >> Mandatory ESG on-site Audit for all potential suppliers of Raw Materials during Homologation Phase
- >> Continuous effort towards full upstream traceability

100%

FSC

ENGAGEMENT

Business and **Human Rights** Management

Nature

& Biodiversity

of Raw Materials suppliers and CAPEX strategic suppliers

100%

of High Risk 4 (all other categories)

100% of Mid Risk⁴ (all other categories)

TRAINING



PIRELLI 2023 RESULTS AND 2024-25 INDUSTRIAL PLAN UPDATE

Wednesday, 6 March 2024

DECARBONIZATION

Continuous engagement on primary data collection and CO2 emission reduction initiatives'

Raw Material Suppliers accounting for 90% of CO₂ upstream emissions

>90%

Raw Mat Emissions covered by primary data

100%

of Raw Materials suppliers and CAPEX strategic suppliers

- requested to have an SBTi
- requested to use 100% renewable electricity

Capacity Building & Engagement

Strengthening Partners' resiliency and accelerate transformation



Engaging with our customers on sustainability journey





EUROPEAN SUSTAINABILITY MEETING

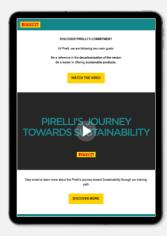
September 2023: European Dealer convention





SUSTAINABILITY NARRATIVE ON B2B CHANNEL

2023 Campaign on Pirelli Sustainability Journey





SUSTAINABLE RETAIL NETWORK

Embedding sustainability models into retail practices





LINKING THE BRAND WITH SUSTAINABILITY VALUES

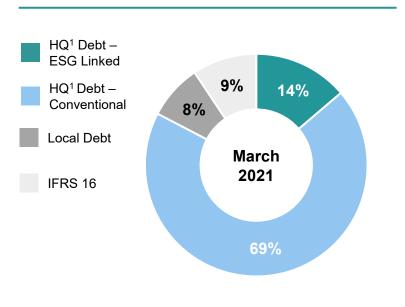
Conveying the value of sustainability within purchasing experience



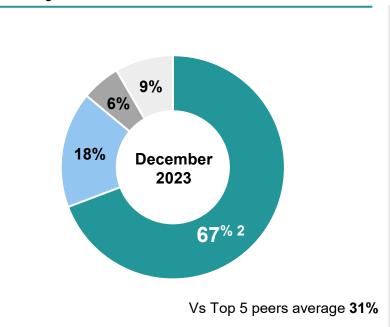
An ESG shaped finance



2021 Industrial Plan



Today



with a strong ambition



Working on 100% HQ Funding in Sustainability Linked Format by 2025

Pioneering Sustainability Linked Finance in the tyre industry

First Sustainability Linked Financing framework in the tyre industry 2022

First Benchmark Sustainability Linked Bond in the tyre industry 2023

PIRELLI 2023 RESULTS AND 2024-25 INDUSTRIAL PLAN UPDATE

Wednesday, 6 March 2024



ESG Indices: a globally acknowledged sustainability leadership

Major rankings	Last update	Score	Positioning in the reference sector
Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA	2023	84	Top score ATX Auto Components and automotive
Top 1% Control of the control of th	2024	TOP 1% ESG	Max Score
A LIST 2023 CLIMATE	2023	А	Max Score
CDP MOTIVAGE LEAGUE (2021 L	2024	Α	Max Score
Corporate ESO Performance SASTE ST ISS ESG Prime	2024	В	Prime status and Top score Auto Components
FTSE4Good	2023	4.5 / 5	Second score Auto parts
MSCI ESG RATINGS	2023	AA	ESG Leader
SUSTAINALYTICS	2024	11,0	Top score tyre industry (lowest risk); Awarded both <i>Industry</i> and <i>Region Top Rating</i>
PLATINUM 2023 ecovadis Reservability	2023	Platinum	Top 1%



POWER IS NOTHING WITHOUT CONTROL. BUT CONTROL IS NOT ENOUGH. WE HAVE TO DO MORE.



FOR PEOPLE

We work for safety and caring for people is a fundamental part of our job.

FOR PLANET

There is no place for shortcuts and we consider the earth our most demanding stakeholder.

FOR MOBILITY

We are in the middle of a true revolution and nothing will be as before.



Economic results summary

€ million	1Q 2023	1Q 2022	ΔYoY	2Q 2023	2Q 2022	Δ ΥοΥ	3Q 2023	3Q 2022	ΔYoY	4Q 2023	4Q 2022	ΔYoY	FY 2023	FY 2022	ΔYoY
Net Sales	1,700	1,521	11.7%	1,738	1,676	3.7%	1,723	1,836	-6.2%	1,490	1,582	-5.8%	6,650	6,616	0.5%
Organic variation			12.0%			9.0%			2.2%			4.8%			6.8%
adjusted EBITDA ¹	360	333	8.0%	379	362	4.7%	377	384	-1.9%	330	329	0.3%	1,446	1,408	2.7%
% of net sales	21.2%	21.9%	-0.7p.p.	21.8%	21.6%	+0.2p.p.	21.9%	20.9%	+1.0p.p.	22.2%	20.8%	+1.4p.p.	21.7%	21.3%	+0.5p.p.
reported EBITDA	351	326	7.7%	368	350	5.1%	368	367	0.2%	279	293	-4.5%	1,366	1,336	2.3%
% of net sales	20.6%	21.4%	-0.8p.p.	21.2%	20.9%	+0.3p.p.	21.4%	20.0%	+1.4p.p.	18.8%	18.5%	+0.3p.p.	20.5%	20.2%	+0.4p.p.
adjusted EBIT ¹	248	228	8.6%	269	253	6.4%	265	272	-2.5%	219	224	-2.2%	1,002	978	2.5%
% of net sales	14.6%	15.0%	-0.4p.p.	15.5%	15.1%	+0.4p.p.	15.4%	14.8%	+0.6p.p.	14.7%	14.2%	+0.5p.p.	15.1%	14.8%	+0.3p.p.
reported EBIT	211	193	9.4%	229	213	7.8%	228	227	0.6%	140	159	-12.1%	808	791	2.1%
% of net sales	12.4%	12.7%	-0.3p.p.	13.2%	12.7%	+0.5p.p.	13.3%	12.4%	+0.9p.p.	9.4%	10.1%	-0.7p.p.	12.2%	12.0%	+0.2p.p.
Net income / (loss) from equity investments	2	1	n.m.	4	2	n.m.	3	1	n.m.	7	3	n.m.	16	6	n.m.
Financial income / (expenses)	(52)	(44)	19.9%	(55)	(46)	18.6%	(43)	(55)	-21.9%	(44)	(57)	-22.3%	(194)	(202)	-3.8%
ЕВТ	161	150	7.4%	179	168	6.2%	188	172	8.9%	103	105	-2.1%	630	596	5.8%
Taxes	(46)	(40)	14.7%	(51)	(45)	13.2%	(19)	(46)	-58.1%	(18)	(29)	-36.6%	(134)	(160)	-16.0%
Tax rate %	-28.5%	-26.7%	-1.8p.p.	-28.5%	-26.7%	-1.8p.p.	-10.3%	-26.7%	+16p.p.	-17.7%	-27.3%	+9.6p.p.	-21.3%	-26.8%	+5.5p.p.
Net Income / (loss)	115	110	4.7%	128	123	3.6%	168	126	33.3%	85	77	10.8%	496	436	13.8%
Earnings / (loss) per share (€ per share)	0.11	0.11	3.8%	0.12	0.11	5.7%	0.16	0.12	37.5%	0.09	0.08	8.5%	0.48	0.42	14.7%
Net income / (loss) adjusted	142	137	3.9%	156	151	3.4%	155	158	-2.0%	142	125	14.2%	595	570	4.4%



Consolidated Balance Sheet

€ million	31/12/2023	31/12/2022		
Fixed assets	8,812.1	8,911.1		
Inventories	1,371.4	1,457.7		
Trade receivables	649.4	636.5		
Trade payables	(1,999.4)	(1,973.3)		
Operating net working capital	21.4	120.9		
% of net sales	0.3%	1.8%		
Other receivables / payables	45.8	42.3		
Net working capital	67.2	163.2		
% of net sales	1.0%	2.5%		
Total net invested capital	8,879.3	9,074.3		
Equity	5,619.6	5,453.8		
Provisions	998.0	1,067.9		
Net financial position	2,261.7	2,552.6		
Total financing and shareholders' equity	8,879.3	9,074.3		
Attributable net equity	5,494.4	5,323.8		
Total net financial debt ¹	2,387.4	2,683.8		



Net Cash Flow

	1Q 2023	2Q 2023	3Q 2023	4Q 2023	4Q 2022	FY 2023	FY 2022
Adjusted Operating income (EBIT)	248.1	269.3	265.1	219.3	224.3	1.001.8	977.8
Amortiz. & depreciations (excl. PPA amortiz.)	111.6	110.1	111.6	111.0	104.8	444.3	430.5
Investments in tangible and intangible assets (Capex)	(53.2)	(70.3)	(77.7)	(204.5)	(209.0)	(405.7)	(397.7)
Increase in right of use	(15.1)	(26.5)	(27.5)	(32.1)	(29.2)	(101.2)	(79.7)
Change in working capital/other	(868.8)	(6.8)	(0.4)	961.4	830.5	85.4	77.9
Operating Cash Flow	(577.4)	275.8	271.1	1,055.1	921.4	1,024.6	1,008.8
Financial income/(expenses)	(52.2)	(54.7)	(43.3)	(43.9)	(56.6)	(194.1)	(201.7)
Taxes paid	(29.0)	(32.3)	(43.8)	(33.9)	(54.3)	(139.0)	(205.5)
Cash-out for non recurring items and restructuring costs / other	(12.6)	(10.2)	(8.8)	(8.5)	(11.8)	(40.1)	(58.3)
Dividend paid to minorities	-	(3.9)	0.3	0.1	0.2	(3.5)	(24.4)
Exchange rates difference/other	(20.2)	(18.2)	(8.3)	(92.3)	39.8	(139.0)	(3.4)
Net Cash Flow before extr. oper. / equity transactions / divid.	(691.4)	156.5	167.2	876.6	838.7	508.9	515.5
Extraordinary operations	-	-	-	-	-	-	-
Net Cash Flow before dividends	(691.4)	156.5	167.2	876.6	838.7	508.9	515.5
Dividends paid by Parent	-	-	(217.8)	(0.2)	(0.8)	(218.0)	(161.0)
Net Cash Flow	(691.4)	156.5	(50.6)	876.4	837.9	290.9	354.5



2023 Strategic programs implementation: delivery in line with targets



Commercial

- ✓ Consolidating High Value positioning:
 - +5% in Car ≥18" in line with market and overperformance in Repl. (+4% PI vs +3% mkt)
 - strong focus on ≥19" and EV
- Lowering exposure to Standard



Innovation

- Widening our OE portfolio:
 - ~340 new car homologations (84% ≥19", ~50% EV)
 - EV portfolio reaching ~570 homologations worldwide
- ✓ Launched 6 products: 4 global lines and 2 dedicated to USA
- ✓ Pirelli PZero E wins "Tyre of the year" award at the 2023 Automobile Awards in Paris



Competitiveness

- ✓ Delivering Wave 3 Efficiency program
 - ~€92 mln gross savings confirmed
 - supported by Company digitization

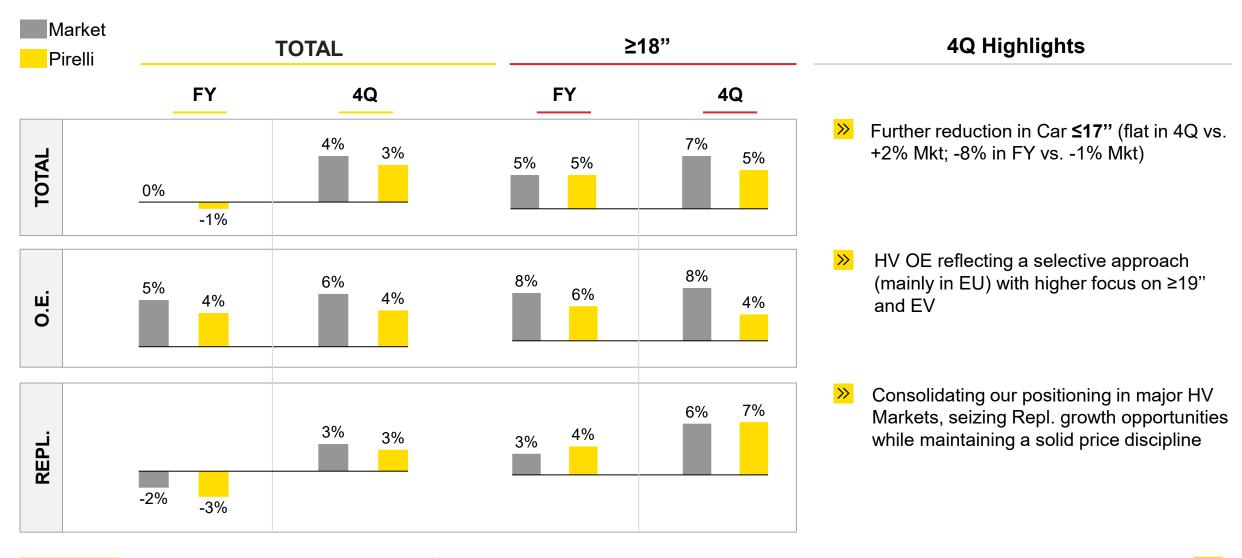


Operations

- Improving operations and environmental footprint
 - ~90% capacity utilization (~95% in High Value)
 - Speeding up deployment of plant decarbonization

FY 2023 Commercial Program:

Pursuing a selective, value-oriented strategy



FY 2023 Competitiveness program:

Achieved efficiencies for ~92M€, in line with expectations

		Focusing on:	FY 2022 ACT	FY 2023 ACT	4Q 2023 ACT
	Product Cost	ModularityDesign speed and virtualization			~34% of FY
	Manufacturing	Industrial IoT and flexible factoryEnergy consumption			~50% of FY
) } }	SG&A	Logistics network redesign and service differentiationProcurement rationalization		•	~40% of FY
	Organization	>> Digital processes and organization transformation			~40% of FY
	Total Gross Impact		~€136M	~€92M <u>∨</u>	~€31M
					~33% of FY

FY 2023 Innovation program

Secure future HV volumes through homologations, targeting share gain in Repl. with our product pipeline

~ 340 New Homologations





Higher rim sizes (≥19")





Specialties (on ≥19")





Reaching a ~30% Mkt sh. among Premium EV OEMs

6 new High Value products launched

- 4 Global lines with focus on EV, SUV & racing
- >> 2 All-Season dedicated to North American customers

PZERO" E



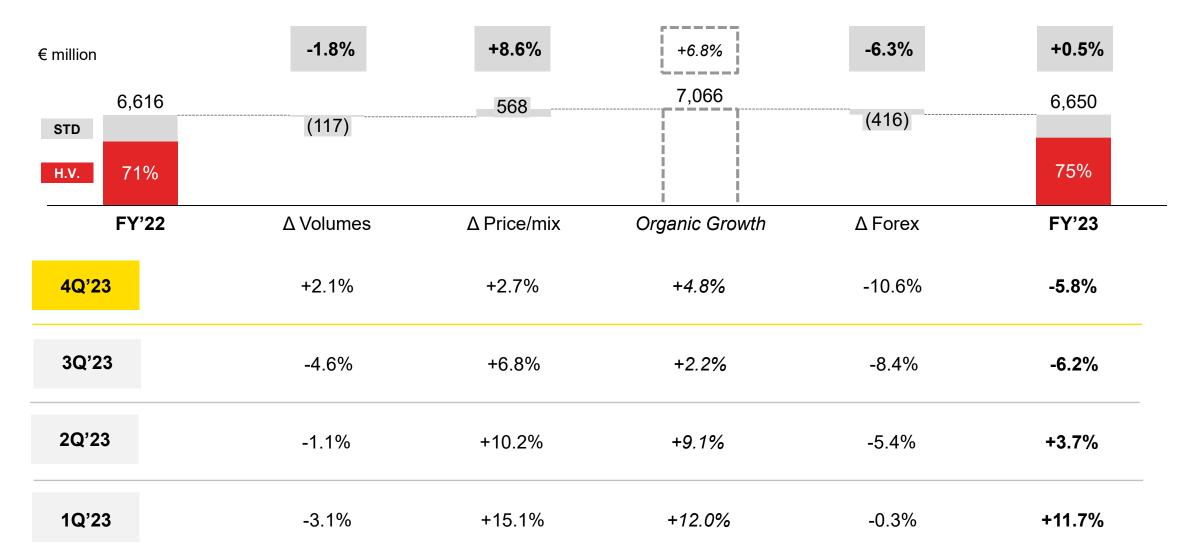
Eco-Safety champion for High-End EV, designed for sustainable mobility

Awarded "Tyre of the year" 2023



FY 2023 Sales bridge

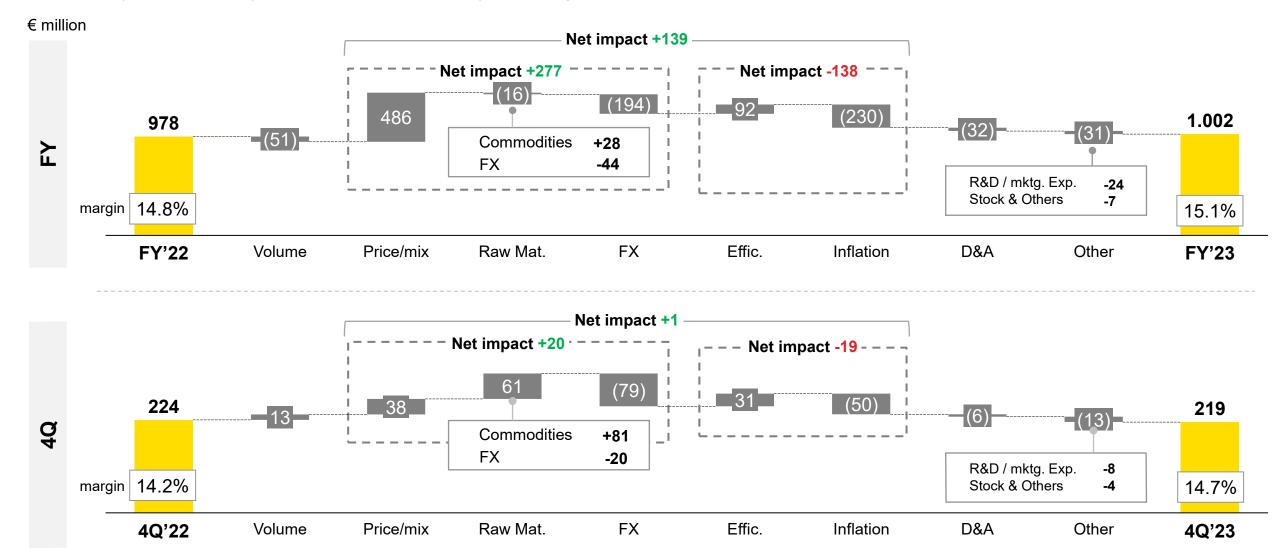
Strong price/mix mitigates impact of weak demand and high currency volatility





FY 2023 adjusted EBIT bridge

Profitability supported by price/mix and efficiency covering ~1.3x Raw Mat, FX & Inflation headwinds



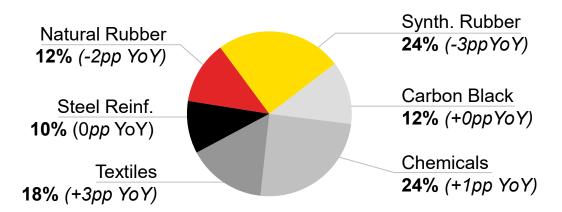
Raw material costs trend and mix

Main raw materials price trend

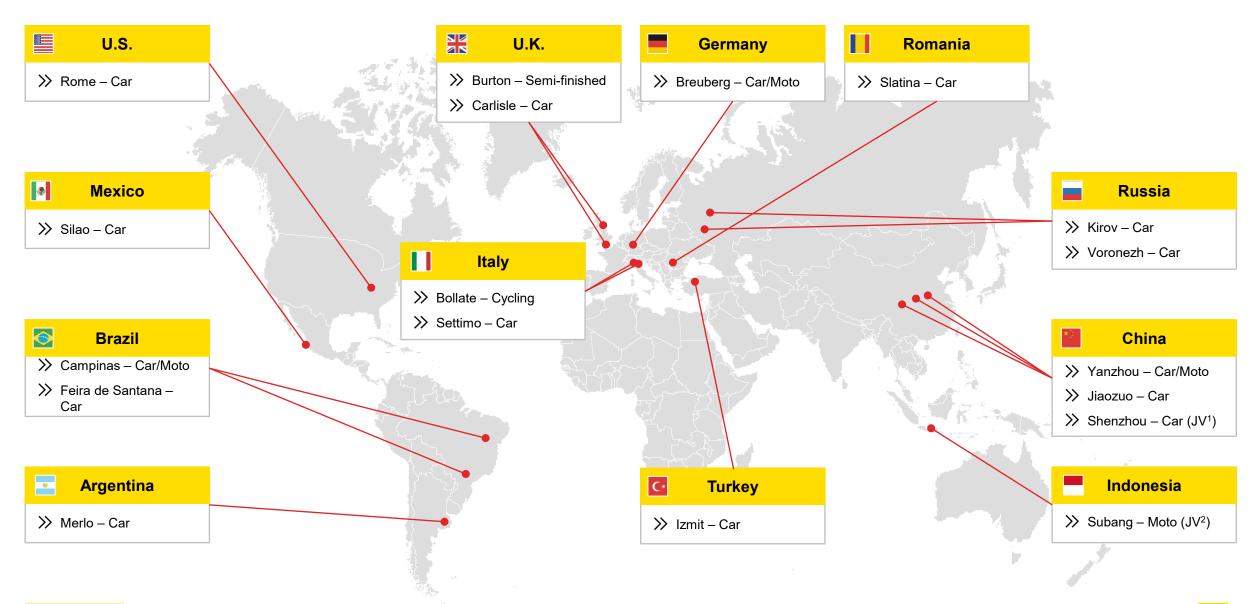


Pirelli FY 2023 mix based on purchasing cost

33% raw mat. Costs on sales



Pirelli manufacturing footprint





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