

2020 - 2022 INDUSTRIAL PLAN | VISION 2025

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The APIs presented herein include EBIT, EBIT margin, EBITDA, EBITDA margin.

In addition, this Presentation includes certain measures that have been adjusted by us to present operating and financial performance net of any non-recurring events and non-core events. The adjusted indicators are EBITDA adjusted, EBITDA margin adjusted, EBITDA adjusted without start-up costs, EBIT adjusted, EBIT margin adjusted, EBIT adjusted without start-up costs, EBIT margin adjusted, EBIT adjusted without start-up costs.

In order to facilitate the understanding of our financial position and financial performance, this Presentation contains other performance measures, such as CapEx (Capital Expenditures) or Investments in property, plant & equipment, Operating working capital related to continuing operations, Net Financial (liquidity) / debt Position, Net financial (liquidity)/debt position without IFRS 16, Operating net cash flow, Net cash flow and Net cash flow before dividends.

These measures are not indicative of our historical operating results, nor are they meant to be predictive of future results.

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AGENDA

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PIRELLI STRATEGY DEPLOYMENT: PILLAR 1 - COST COMPETITIVENESS

2020-2022 SCENARIO

PIRELLI STRATEGY DEPLOYMENT: PILLAR 2 - COMMERCIAL DEVELOPMENT

PIRELLI STRATEGY DEPLOYMENT: PILLAR 3 - TECHNOLOGY-BASED INNOVATION

2019 FINANCIAL REVIEW AND 2020-2022 TARGETS IN DETAIL

APPENDIX



PIRELLI EVOLUTION TO DATE & STRATEGIC DIRECTION

- 1 EVOLUTION TO DATE
- 2 IMPLICATIONS FROM 2020-2022 SCENARIO
- 3 STRATEGIC GUIDELINES & KEY 2020-2022 PROGRAMS
- 4 2020-2022 TARGETS AND ENABLERS
- 5 2025 VISION

PIRELLI HAS SUCCESSFULLY PURSUED A UNIQUE CONSUMER POSITIONING AND BUSINESS MODEL FOCUSED ON HIGH VALUE

HIGH VALUE (H.V.)



STANDARD (STD)



- Premium and Prestige Car drivers fitting ≥18"
- Focus on 3 H.V. Regions: Europe, USA and APac

- Standard presence reduction
- Trimming low profitability range

COMPETITIVE BARRIERS





BUSINESS MODEL





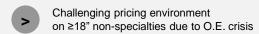


PIRELLI FORECASTS AND VOLUME PERFORMANCES IN ≥18" PROVED CORRECT

HIGH VALUE

		2019 IPO ¹	2019A								
PREMIUM & PRESTIGE (million cars)											
	CAR PROD.	13	12	×							
	CAR PARC	~ 150	> 150	V							
≥18" CAR TYRE MARKET (million tyres)											
		~ 255	~ 255	V							
≥18" CAR TYRE VOLUMES (million tyres)											
IDELL	•	~ 30	~ 30	~							

UNFORESEEN EVENT



PIRELLI COUNTERMEASURES

- > OEMs portfolio diversification (new N. America and APac contracts in 2H 2019)
- Price protection in ≥18" Specialties (~50% of H.V. sales)



...WHILE RAPID DECREASE ON ≤17" WAS NOT FULLY FORESEEN

Evolution
 to Date

STANDARD



≤17" CAR TYRE MARKET (million cars)



≤17" CAR TYRE VOLUMES (million tyres)



UNFORESEEN EVENTS

2018

- South America economic crisis resulting in severe Standard Tyre demand contraction since 2H (-12% Repl. Car ≤17" market in 2H2018; -5.8% in 1H2019)
- EMEA and Russia more radical reduction with respect to the IPO plan (second brands and lower rim-sizes pruning)

2019

Weaker Synergic car production caused unsaturation and competitive pressure

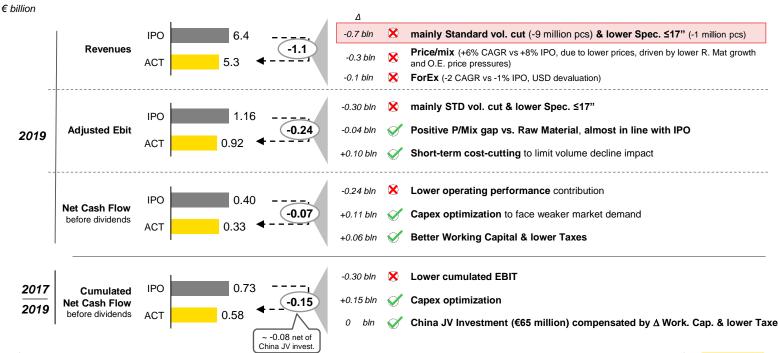
PIRELLI COUNTERMEASURES

- > Footprint rationalization (Brazil)
- Faster standard volume reduction than previously planned, especially in EU, keeping a socially responsible approach; footprint conversion (Italy)
- Short-Term cost-cutting actions, leading to more structural savings in 2020-22 plan



MORE GENERALLY, GAP IN STANDARD VOLUMES EXPLAINING KEY VARIANCE WITH IPO PLAN

IPO1 VS ACTUAL





PIRELLI ESG LEADERSHIP ACKNOWLEDGED BY THE MARKET

Evolution
 to Date

TOP-OF-THE-INDUSTRY ESG RATINGS



Global Sector Leader in the S&P Dow Jones Sustainability Indexes



Awarded sector Gold Class 2020 in S&P Sustainability Yearbook



A-List in Carbon Disclosure Project 2019

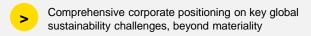


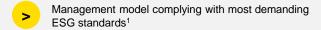
Sector top rating

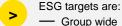


Global Compact LEAD company 2019

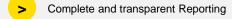
PIRELLI DISTINCTIVE FACTORS







- Tangible
- Tangible
- Challenging and realistic
- Competitive deadlines





EVOLUTION TO DATE SUM UP

1. Evolution to Date



- > PURSUE HIGH VALUE APPROACH...
- ...WITH A HIGHER O.E. / HOMOLOGATION SELECTIVITY



KEEP PRUNING LOW RIM STANDARD



- ACCELERATE STRUCTURAL COST COMPETITIVENESS PROGRAM
- LOWER CAPEX INTENSITY IN NEW PLAN AS H.V. CAPACITY ALREADY IN PLACE



LEVERAGE ON SUSTAINABLE APPROACH TO GAIN
COMPETITIVE ADVANTAGE BY ANTICIPATING FUTURE CHALLENGES

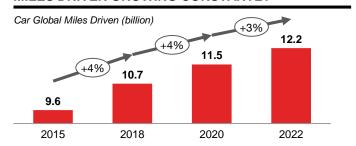


PIRELLI EVOLUTION TO DATE & STRATEGIC DIRECTION

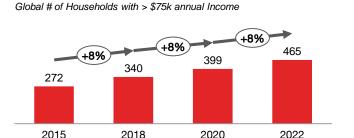
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NO MAJOR DISCONTINUITY IN «HIGH-END» MOBILITY IN THE NEXT 36 MONTHS

MILES DRIVEN GROWING CONSTANTLY

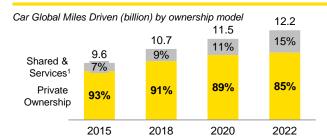


«HIGH-END» CONSUMERS GROWING

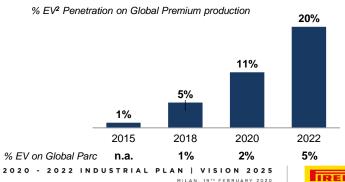


1. Category includes Car Sharing, Ride-Hailing, Rental Fleets, Private and Company Leasing Cars; 2. EVs include BEV (Battery Electric Vehciles) and PHEV (Plug-in Electric Vehicles)

PRIVATE CAR STILL DOMINANT



ELECTRIC CARS GROWING SHARE (PREMIUM)



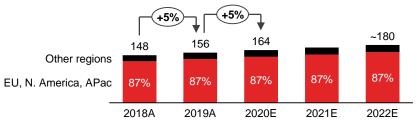


2. Implications from 2020-2022 scenario



PRESTIGE & PREMIUM CAR PARC

(million vehicles)



CAGR CAGR 16A-19A 19A-22E



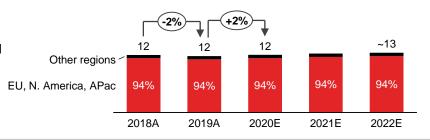






PRESTIGE & PREMIUM CAR PRODUCTION

(million vehicles)



CAGR CAGR

16A-19A 19A-22E







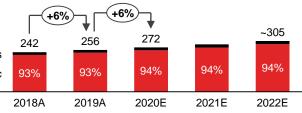




≥18" O.E. + REPLACEMENT **TYRE MARKET**

(million tyres)

Other regions EU, N. America, APac



CAGR

CAGR 16A-19A 19A-22E

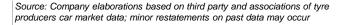






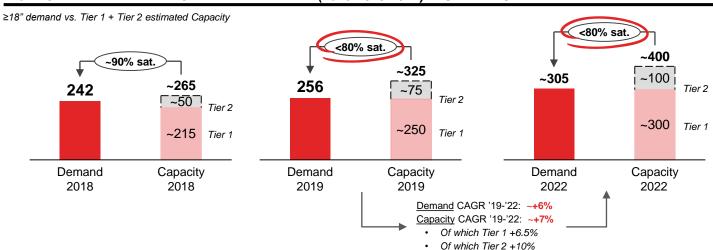






HIGH VALUE OVERCAPACITY IN 2019 WILL PERSIST, UNLESS PLAYERS POSTPONE PROGRAMS

≥18" NOMINAL CAPACITY VS. MARKET DEMAND (2018-2019-2022) - ESTIMATES



SEVERAL RESTRUCTURING PROGRAMS ALREADY ANNOUNCED AND MORE LIKELY TO COME, BUT FOCUSED ON STANDARD

Source: Company elaborations based on third party and associations of tyre producers for car market data; Company elaborations and estimates based on public announcements and third party data for Car Capacity data; for 2019-2022 period assuming all new capacity installed is ≥18" and deployment according to latest available public announcements (possible slowdowns in capacity deployment not included in figures)



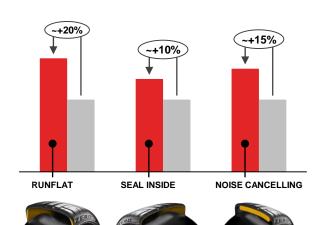
TECHNOLOGY & BRAND CAN LIMIT PRICE PRESSURE IN HIGH VALUE

2. Implications from 2020-2022 scenario

TECHNOLOGIES (E.G. RUNFLAT, PNCS, SEAL INSIDE) WITH HIGHER ADDED VALUE

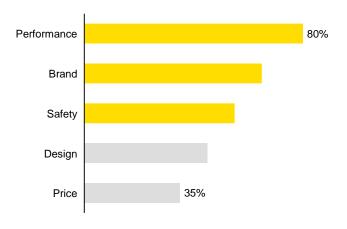
€ Sell-out price for tyre, same Product Line, Specialty vs. non-Specialty

Specialty Non-Specialty



PREMIUM CONSUMERS MAINLY LOOK FOR PRODUCT PERFORMANCE, BRAND AND SAFETY

Product choice factor analysis 2019, Premium target (EU) % replies "important" and "very important" (scale 1-5)



Source: Pirelli Survey on CRM contacts (2019)

TECHNOLOGY FOR EVS ANOTHER KEY COMPETITIVE BARRIER

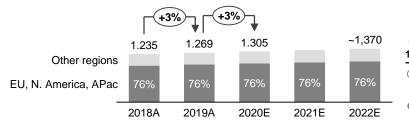


17" THE ONLY SEGMENT GROWING IN STANDARD

2. Implications from 2020-2022 scenario



SYNERGIC CAR **PARC** (million vehicles)



CAGR 16A-19E

CAGR 19A-22E

3.4%

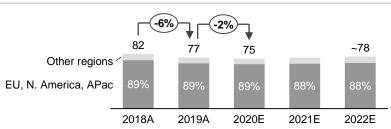
~3%







SYNERGIC CAR **PRODUCTION** (million vehicles)



CAGR CAGR 16A-19E

19A-22E -2.0%

~0.5%

-2.6%

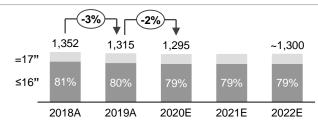






≤17" O.E. + REPLACEMENT **TYRE MARKET**

(million tyres)



CAGR 16A-19E -0.6%

CAGR 19A-22E

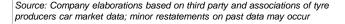
3.4%

-0.3% >1%

-1.5%





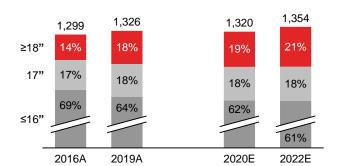


MARKET DEMAND CONTINUOUSLY REPOSITIONING TOWARDS HIGH END SEGMENTS

2. Implications from 2020-2022 scenario



H.V. REGIONS (EU, NA, APAC) (million tyres)



CAGR 16A-19A CAGR 19A-22E

0.7%

>0.5%

9.3%

>6%

3.1%

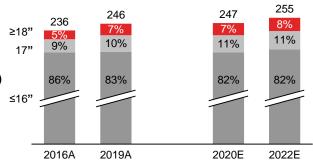
>1%

-1.9%

<-1%







CAGR 16A-19A

1.3%

9.8%

6.6%

0.2%

CAGR 19A-22E

19A-22E

>1%



>3%





EVOLUTION TO DATE

- Pursue High value approach...
- ...With a higher O.E. / homologation selectivity
- Keep pruning low-rim Standard
- Accelerate structural Cost Competitiveness Program
- H.V. capacity already in place: low CapEx-intensity in New Plan
- Leverage on Sustainable approach to gain competitive advantage

2020-2022 SCENARIO IMPLICATIONS

- > RESILIENT HIGH VALUE DEMAND
- > OVERCAPACITY/PRICE PRESSURE
- > INNOVATION AND BRAND LEADERS CAN LIMIT COMPETITIVE PRESSURE
- STANDARD 17" IS A GROWING MARKET WITH DOUBLE-DIGIT REPLACEMENT PROFITABILITY



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> HIGH VALUE IS PIRELLI'S "TRUE NORTH"



RAISE COMPETITIVE BARRIERS FASTER:

- Sustainability-driven innovation
- > Brand
 - Structural cost competitiveness
 - Speedy capture of opportunities through data-rich insights



> REPOSITION IN STANDARD, WITH LOW-COST SOURCES IN LATAM & RUSSIA



BUSINESS MODEL STRENGTHENED THROUGH 3 KEY MAJOR PROGRAMS, BACKED BY A MORE CONTAINED INVESTMENT

3. Strategic guidelines & key 2020-2022 programs







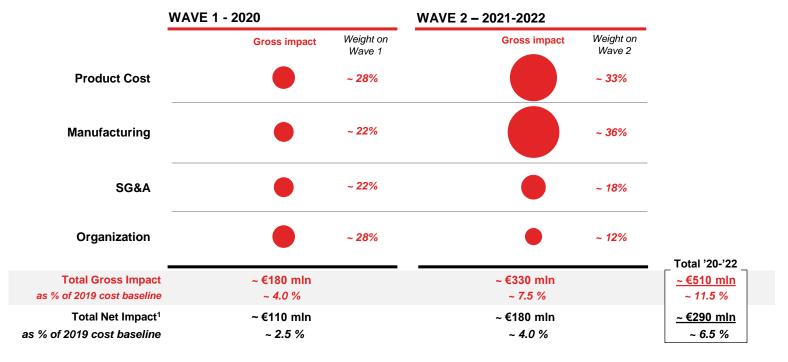


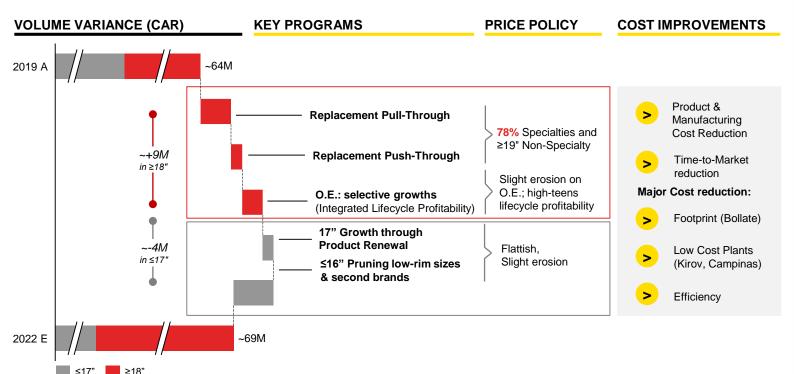
Contained Investment Program

HIGHER FREE CASH FLOW GENERATION



01. COST COMPETITIVENESS: 2 WAVES, REACHING ~510M€ EFFICIENCY IMPROVEMENT GROSS OF INFLATION







03. TECHNOLOGY-BASED INNOVATION: ACCELERATING PRODUCT INNOVATION

PRODUCT

Fast-pace product renewal

- H.V. homologated product families renewed, with Specialties available in most of the new Product Lines
- · 15 push-through lines, regionalized

~+40% New Product Lines in '20-'22 vs. '17-'19

DEVELOPMENT & ENGINEERING

New Development & Engineering approach, derived from F1 & Motorsport data driven experience

- · Reduced time-to-market
- · Modularity & Commonality Virtualization in Design & Testing

-30% development time

NEW TECHNOLOGIES

Working in parallel on Medium-term opportunities

- ELECT EV "Marked" portfolio
- Entering the second stage of Cyber Innovation



APPROACH

Product roadmap led by an eco & safe design approach from cradle to grave

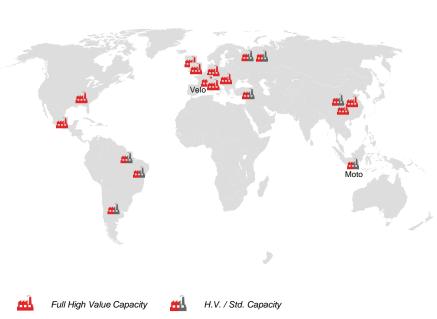
- · Significant increase in the use of renewable and recycled materials, and decrease of fossils
- Max technological trade-off between low environmental impact and safety performances
- · Consumer portfolio accompanying the transition towards smart and micro-mobility
- Supply chain co-operating in the development of high added value solutions, resilient in ESG risk management



HIGH TECH AND ECO-EFFICIENT MANUFACTURING FOOTPRINT

3. Strategic guidelines & key 2020-2022 programs

PIRELLI MANUFACTURING FOOTPRINT: HIGH-TECH & ECO-EFFICIENT



IN 2022 18 PLANTS (~82% LOW COST COUNTRY)

- 9 Car Fully High Value, of which 6 new / robotized
- > Bollate Plant converted to Premium Velo
- 2 Production Hubs in Low Cost Countries serving closer High Value markets: LatAm for N. America and Russia for Europe

AN INDUSTRIAL ENVIRONMENTAL FOOTPRINT SUBSTANTIALLY REDUCING

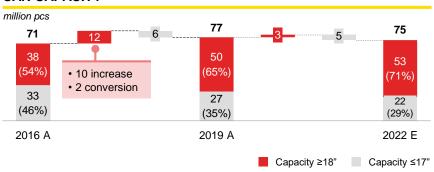
- 100% renewable electricity worldwide by 2025
- Group Carbon Neutrality by 2030
- Commitment to the Science Based Target initiative, in alignment with our CO₂ emissions reduced strategy
- Excellence in water management
- Zero waste to landfill



3. Strategic guidelines & key 2020-2022 programs

ALREADY REACHED OPTIMAL CAPACITY IN HIGH VALUE, LEADING TO A CONTAINED INVESTMENT PLAN

CAR CAPACITY

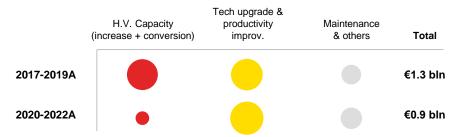


HIGH VALUE CAPACITY CONSISTENT WITH DEMAND

- H.V. Capacity already increased strongly in 2017-2019 (Europe, China and Mexico)
- 2020-2022 further H.V. Capacity mainly from Conversion

STANDARD CAPACITY REDUCTION: -11m pcs in 6 years mainly in EMEA & LatAm. Saturation ~90% in 2022 (70% in 2019)

CAPEX PLAN



2020-2022 INVESTMENT PROJECTS HIGHLIGHTS

- Focus on Specialties and mix/quality improvement
- Ongoing Restructuring Plan (Italy & Brazil)

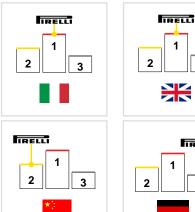


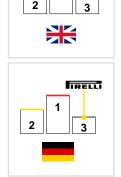
REINFORCING OUR ICONIC BRAND FOR PREMIUM CONSUMERS

3. Strategic quidelines & key 2020-2022 programs

ALWAYS IN TOP 3 POSITIONS IN KEY MARKETS

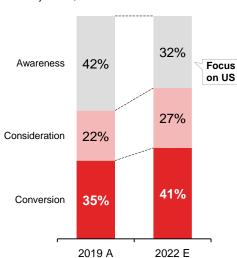
2019 Pirelli Brand Tracking Premium Consumers¹





MOVING EFFORTS DOWN THE CONSUMER JOURNEY

Pirelli Global Brand Investments in Consumer Journey funnel, 2019 and 2022



BRAND INITIATIVES RELEVANT FOR PREMIUM CONSUMERS

Sponsorships





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2020-2022 TARGETS

4. 2020-2022 Targets and Enablers

€ billion	2019 A	2020 E	2022 E ූ	7
Net Sales	5.3	~5.4	~5.8	
adj. EBIT margin	0.9 17.2%	~ flat YoY	18% ÷ 19%	
СарЕх	0.39	~0.3	cum. '20-'22 ~0.9	vs. cum '17-'19 ~1.3
Net Cash Flow bef. Dividends	0.33	~0.4	cum. '20-'22 ~1.5	o/w ~0.5 in '21 ~0.6 in '22
Net Financial Position (IFRS 16) ¹	3.5	~3.3	~2.5	

4. 2020-2022 Targets and Enablers

PIRELLI REMUNERATION SYSTEM ALLIGNED WITH INDUSTRIAL PLAN

REMUNERATION STRUCTURE to be approved by the Shareholders' Meeting (June 18, 2020)

COMPENSATION MIX FOR KEY MANAGEMENT

FIXED COMPONENT

 No more than 50% of Total Annual Direct Compensation on reaching all objectives at target level

SHORT-TERM INCENTIVE (1/3 of total variable compensation)

- Cash incentive based on key Financial objectives (Group Adj. Ebit, Net Income, Net Cash Flow before dividends) and Sustainability (Eco-Safety Performance¹ Revenues)
- · On/off condition: Group Net Cash Flow before dividends
- · 25% deferred to the next year

LONG-TERM INCENTIVE PLAN 2020-22 (2/3 of total variable compensation)

- Cash plan based on 3 key objectives: Relative TSR vs. Tier1 peers; 2020-22 Cumulated Group Net Cash Flow before dividends; on-going inclusion in Sustainability Indices (Dow Jones Sustainability World Index ATX Auto Component sector, CDP scoring)
- Rolling plan: every year starting a new 3-year period
- · Payment in 2023 and at the end of each 3-year vesting period

ALL VARIABLE COMPONENTS ARE CAPPED

NON-COMPETITIVE AGREEMENT

CLAW-BACK CLAUSES KEY MANAGEMENT IN BOTH MBO AND LTI PLANS



^{1.} Eco-Safety Performance products, previously named "green performance products", identify car tyres that Pirelli produces throughout the world and that fall only under rolling resistance and wet grip classes A, B, C according to the labeling parameters set by European legislation

GOVERNANCE CONFIRMED BY RENEWED SHAREHOLDERS' AGREEMENT

BY-LAWS



Pirelli By-Laws shall be inspired by international best practices



Pirelli Technological know-how never be transferred unless approved by 90% of Pirelli shareholders



Pirelli headquarters shall remain in Milan (Italy) unless approved by 90% of Pirelli shareholders



One-fifth of the Board shall be appointed by minority shareholders

BOARD OF DIRECTORS



Board made of highly qualified Members with a suitable mix of skills.

Independent directors shall be the majority of the Board



Focus on **Diversity value**: gender, age, seniority, nationality, educational background and work-experience



Internal committees in line with the best practices, with independent directors having a key role.



Transactions with related parties to be governed by best International practices with a key role of the Committee for Related Parties Transactions

SHAREHOLDERS AGREEMENT



The partnership acknowledges: (i) Pirelli is a company specialised in high quality and technology products, (ii) loyalty, professional skills and expertise of the management, key factor for the Company success and business growth



Pivotal role of the top management to maintain **quality standards**, to preserve and value Pirelli industrial legacy



Pirelli Chief Executive Officer to lead top management and ensure Pirelli business culture continuity



Pirelli Recruiting, Career Plans and incentive schemes to match management and shareholders interests. Incentive plan targets consistent with Pirelli Strategic Plan, and in line with the best practices for listed Companies (e.g.: TSR, sustainability)



Leading role of Marco Tronchetti Provera in the designation of his successor

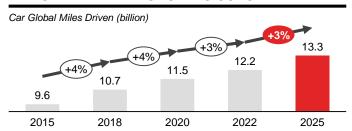


PIRELLI EVOLUTION TO DATE & STRATEGIC DIRECTION

- 1 EVOLUTION TO DATE
- 2 IMPLICATIONS FROM 2020-2022 SCENARIO
- 3 STRATEGIC GUIDELINES & KEY 2020-2022 PROGRAMS
- 4 2020-2022 TARGETS AND ENABLERS
- 5 2025 VISION

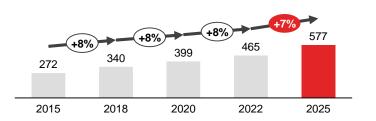


MILES DRIVEN KEEP GROWING CONSTANTLY



«HIGH-END» CONSUMERS KEEP GROWING

Global # of Households with > \$75k annual Income

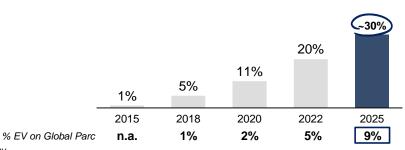


SHARED & SERVICES GETTING RELEVANT

Car Global M	13.3				
			11.5	12.2	000/
Shared & Services ¹	9.6 7%	10.7 9%	11%	15%	S20%
Private Ownership	93%	91%	89%	85%	< <mark>80%</mark>
	2015	2018	2020	2022	2025

ELECTRIC CARS RELEVANT ALSO IN REPLACEMENT

% EV Penetration on Global Premium & Prestige production



1. Category includes Car Sharing, Ride-Hailing, Rental Fleets, Private and Company Leasing Cars; 2. EVs include BEV (Battery Electric Vehciles) and PHEV (Plug-in Electric Vehicles)

2020 - 2022 INDUSTRIAL PLAN | VISION 2025



CAR TRENDS '2020-'2025: SOLUTIONS FOR ELECTRIC & CONNECTED

5. 2025 Vision

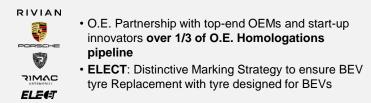
MARKET PENETRATION (%) IN PRESTIGE & PREMIUM

RESTIGE & PREMIUM PIRELLI SOLUTIONS















- First phase of technology Development and testing in F2/Motorsport completed
- Entered an industrialization phase, with Premium O.E. Partners and an open ecosystem of Partners in Semiconductors, Manufacturers and Tyre makers

Note: "Connected" refers to cars with mobile data connection (e.g. 2G, 3G, LTE), which might be provided by either embedded car systems or car hardware paired with external devices (e.g. smartphone), "Electric" refers to BEV/PHEV

Source: company analysis on consulting and investment banks research reports





CORONAVIRUS DISEASE (COVID-19) – PREVENTION AND READINESS

5. 2025 Vision

GROUP MEASURES

- Travels to and from China are blocked and all travels to APAC are discouraged.
- APAC expatriates were returned to their homeland together with their families.
- All personnel coming back from China cannot return to workplace before 15 days after the day of arrival.
- · A 24/7 hotline with specialized medical support is available.
- Continuous monitoring of the disease evolution in direct connection with national and international Organizations.
- Availability of prevention and emergency kits (e.g. masks, hand sanitizer dispensers, increased cleaning frequency of workplaces).
- · Sanitizing and disease prevention training for all employees.

FOCUS CHINA

- · Body temperature checks applied to all people entering Pirelli facilities.
- · In addition, employees are checked twice during their shift.
- · All employees must wear approved masks (provided by Pirelli).
- · All incoming trucks are disinfected before entering the factories.
- · The workplaces are disinfected every 3 hours.
- · First aid rescue team linked with authorized hospitals has been established.
- · All employees receive regular pay.
- · Smart-working is encouraged.

ALL OTHER COUNTRIES

- · Adopt all Group measures.
- · Availability of prevention and emergency kits.
- · Continuous monitoring of specific Country's disease evolution.

SUPPORT TO CHINA

- 5 Million RMB donated to Coronavirus Relief Efforts through the Yanzhou Charity Federation of Jining city, Shandong Province.
- 90,000 N95 masks, 350,000 general medical masks, 500 thermometers, and 86,000 gloves sent directly to China from Italy, Germany, Mexico, Argentina.

PREVENTION



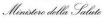


CONSTANT MONITORING













CORONAVIRUS DISEASE (COVID-19) - PRELIMINARY SENSITIVITY ANALYSIS

PIRELLI IN CHINA





Yanzhou Car / Moto – Shandong province



Shenzhou Car (JV) – Shandong province



Jiaozuo Car – Henan province



Full High Value Capacity



High Value/ Standard Capacity

2019 Total Capacity: ~14 million car pcs, 1.4 million Moto pcs % of Export: ~25% mainly within Apac

CHINA CONTRIBUTION:

- ~12% Group Sales
- High teens weight on Group Adj EBIT

CURRENT SITUATION

- Temporary closure of 2 plants;
 Yanzhou is running at low capacity utilization
- Shanghai office (APAC HQ) closed. Region managed by Tokyo and Singapore offices.
- No delays in export and flows guaranteed today. Alternative flows identified and available. No problems world wide for Chinese components and Raw Material with alternative sources already activated.

ESTIMATED IMPACT

- In 1Q lower business seasonality (New Chinese Year);
- Current February Sales Volume -80% vs normal business activity; March projection in recovery to -30% vs normal business activity.
- Impact of ~ -€30 million on 1Q adj. EBIT, expected to be offset during the year (easing raw mat and pricing pressure with lower overseas supply)
- Should the emergency be extended to 2Q, an update will be provided with 1Q results in May, on both impacts and additional countermeasures

