



2022 Annual Report

MESSAGE FROM THE PRESIDENT

Today, it is remarkably easy to immerse ourselves in information bubbles that promise community but instead offer increasing isolation; bubbles that claim they are singularly equipped to be sources of reality and truth but instead restrict us to an ever-narrower range of perspectives and people. From social media algorithms designed to enrage and confine us to the rhetoric of our tribes to news outlets highlighting the latest culture wars and controversies rather than meaningful context and considerations of current events, it has never been easier to focus on what is wrong than how we can work to make things right.

What makes the work of our partners so inspiring and critical is that rather than getting caught up in outrage or despair, even when they might be fully justified to do so, they instead choose to find solutions to transform that outrage or tragedy into action that helps improve, rather than inflame, the situation. When the Supreme Court's *Dobbs* decision overturned decades of precedent and threw the health and safety of millions of Americans into doubt, [Plan C](#) became a vital resource for ensuring anyone who needed to access safe, effective at-home abortion options wasn't left in the dark. When COVID and inflation continued putting pressure on the already overburdened organizations fighting food insecurity, groups like [412 Food Rescue](#) combined innovation and the power of people who just want to assist to help transform and feed entire communities. These partners also demonstrate that while technology can create problems, it can also be a solution with the right intention and planning.

Many of our partners are building new systems that address complex problems with community and collaboration oriented approaches. [The National Trust For Local News](#) is innovating entirely new models for revitalizing and protecting local news that is the backbone of communities' civic, cultural, and information needs. Radio Milwaukee's [By Every Measure](#) podcast is expanding the conversation on racial disparities by examining the hard data underlying key sectors and systems and the potential practical solutions.

While we value this commitment to innovation and adaptation by all the incredible groups you can find in this Annual Report, we also know that same spirit we seek in our partners must underly the work we do internally. This past year we continued our commitment to listening and learning in an effort to pop our own information bubbles: from enhancing our use of advisory committees to broaden the voices in our decision-making to exploring and learning from the innovative philanthropic models being piloted by our peers. While we are committed to evolving our strategies, the why remains the same- to support people and programs that make our society a better place to live.

If the past few years have taught us anything, it's to expect the unexpected. Dramatic disruption and perilous progress appear to be the new normal, which can be scary, but it's also an opportunity to adapt and grow. What if instead of anger and resentment, our communal struggles led to increased empathy and understanding for our neighbors next door. What if technology, instead of isolating us into likeminded groups, allowed us to expand our concept of a neighbor, to people living very different lives in very different places than us? What if our response to this new normal was not one rooted in fear or judgement but in curiosity and hope? Argosy is committed to evolving our approach to our mission while always letting kindness and understanding be the foundation of our work.

2022 ANNUAL REPORT

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MISSION, VISION, AND GUIDING VALUES

Mission

The mission of the Argosy Foundation is to support people and programs that make our society a better place to live. We seek to employ creative and entrepreneurial approaches that help people to help themselves, and become self-sustaining whenever possible. Our intention is to solve systemic problems, build teams and communities, create replicable solutions, and inspire others to contribute in their own ways.

Vision

Argosy's vision is a world where all people are empowered and inspired to make a positive impact on their communities and our world.

Guiding Values

Family

This foundation is formed around a family and is meant to strengthen it. We are committed to encouraging and empowering philanthropy among family members.

Fiscal Stewardship

Argosy Trustees view themselves as stewards of financial and intellectual resources. We expect of ourselves and our partners a disciplined and responsible use of these resources.

Decision-Making

Argosy is deeply committed to informing the decision-making process. Proportionate to their impact, decisions should be the end result of rigorous research, data, and analysis, including best practices, risk contingency, and scenario modeling.

Human Resources

The most important variable in an organization is personnel. We are committed to aggressively seeking out, retaining, and developing an increasingly effective staff. We strongly support our partners in doing the same, particularly in leadership.

Method of Engagement

We seek to make investments that empower through infrastructure and long-term capacity-building. We approach investments with a shared notion of engagement, defined benchmarks, and an exit strategy. We encourage creativity, try to avoid bureaucracy and dependence, and focus on outcomes.

Outcomes

We are committed to continually assessing the effectiveness of ourselves and our nonprofit partners, and equally dedicated to learning from and adapting to the findings. We encourage and support partners to adopt efficient and creative study designs.

Volunteer Ethic

We celebrate and encourage the charitable impulse in society. We believe in interacting with our peers, our partners, our staff, and the community with respect and grace. Where we disagree with others, we try to communicate productively.

Collaboration

What is done well in isolation is often done better in partnership. We seek collaboration and encourage our partners to continually explore potential collaborations when they lead to greater efficiencies, scalability, and pooled-voice advocacy.

Curiosity

We believe that continually examining the world in which we live and the fields in which we work makes us better grantmakers. We are committed to remaining open-minded, sharing knowledge, and learning from our successes and failures.

Integrity

By operating in a manner consistent with our values, we hope our methodology and integrity will earn respect. We value diversity and differences of opinion regarding our decisions and actions.

2022 FINANCIAL ACTIVITY

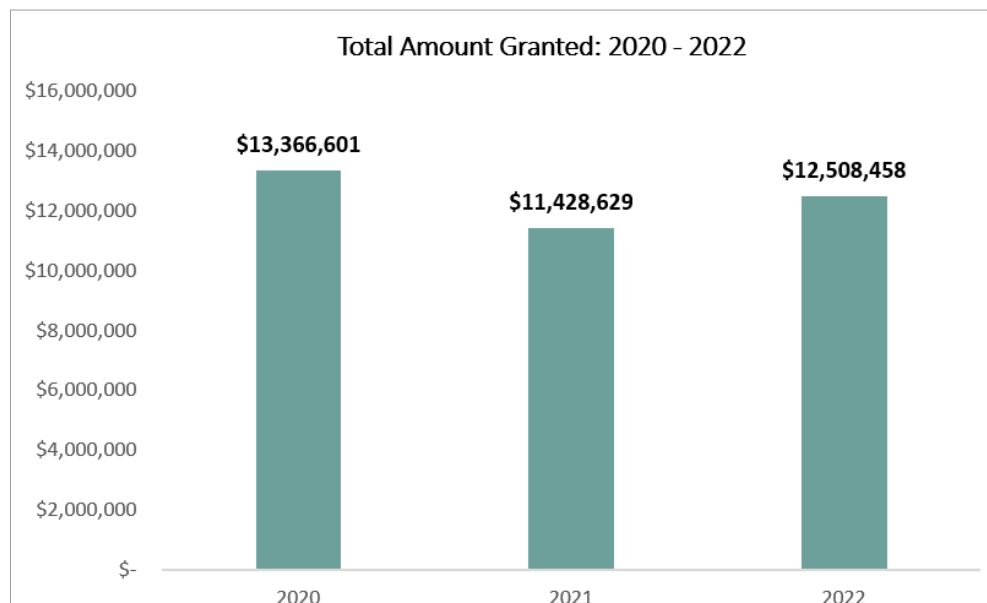
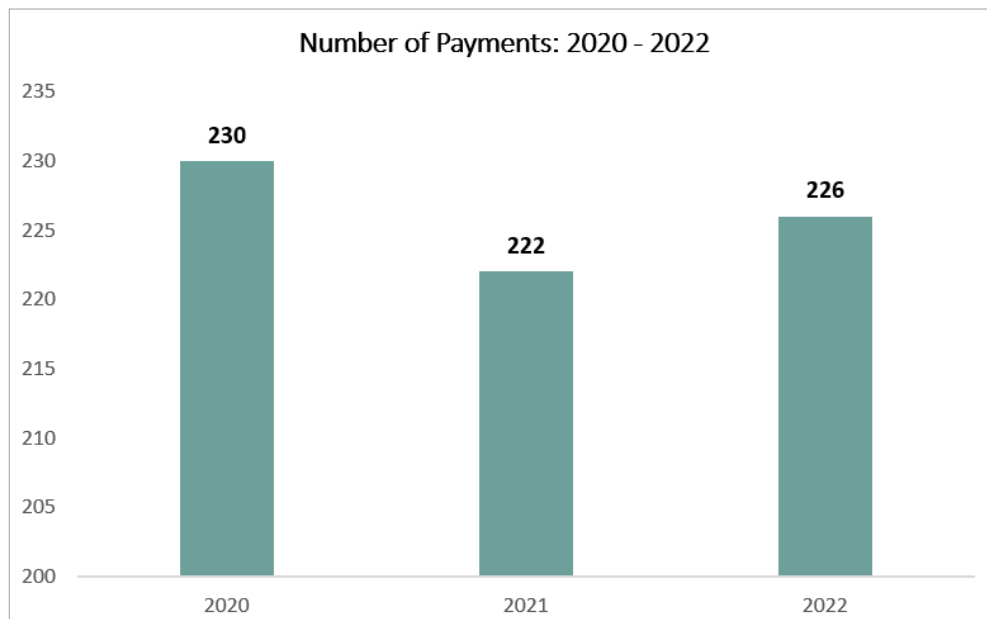
INVESTMENTS AND EXPENSES

Operating & Administrative Expenses in 2022: **\$1,664,408.00**

Charitable Payments Made in 2022: **\$12,508,458.00**

**Grant payments that were made in 2022 may have been approved in previous years, as grants can be paid over several years.*

Please note that Argosy's investments are not always financial. For example, Trustees and staff frequently serve on advisory boards, provide in-house research, and assist with program evaluations.



INVESTMENTS BY TYPE AND ORGANIZATION

The following lists present the Argosy Foundation's 2022 grants classified into two categories: grant payments \$25,000 or less and grant payments over \$25,000.

INVESTMENT FACTS

- ◆ 103 organizations received grant payments less than \$25,000 , for a total of \$ 1,642,500
- ◆ 104 organizations received grant payments over \$25,000, for a total of \$ 10,824,33

GRANT PAYMENTS \$25,000 AND UNDER

Organization	Grant
A Call to Men	Expanding Healthy Masculinity Programs in Schools
Age Well Inc.	General Operating Support
American Indian College Fund	Argosy Foundation Tribal Scholarship Fund
Amherst College	General Operating Support
Archaeology in the Community	General Operating Support
As You Sow	General Operating Support
Attention, Inc. dba TGTHR	General Operating Support
Boston Public Library Foundation	General Operating Support
Boulder Valley Health Center	General Operating Support
Boulder Valley Health Center	General Operating Support
Boys & Girls Club of Burlington, Inc.	General Operating Support
Boys & Girls Clubs of Boston	General Operating Support
Braver Angels, Inc.	Depolarizing America and Bridging the Partisan Divide
Brother Let's Talk	Mental Health Resources for Uninsured and Under-Insured Black Men and Their Families
Burlington Yoga Equity Project	Yoga Equity Project
Center For Collaborative Conservation	Support for the creation of a Colorado Forest Collaboratives Network.
Champlain College	Single Parents Program
CHAMPS Male Mentoring Program	Contribution on behalf of Antonio Thomas
Character Lab	General Operating Support
Charleston Pro Bono Legal Services	Housing Court Project
Charlotte-Shelburne-Hinesburg Rotary Club	General Operating Support
Coffee, Hip Hop & Mental Health	General Operating Support
Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR)	Support for Latinas Increasing Political Strength (LIPS)

GRANT PAYMENTS \$25,000 AND UNDER

Organization	Grant
Colorado Public Radio	General Operating Support
Colorado Public Radio	General Operating Support
Community Foundation Boulder County	Marshall Wildfire Relief
Comprehensive Community Solutions, Inc.	General Operating Support
Concord Academy	General Operating Support
Conservation Colorado Education Fund	General Operating Support (Latino/a Advocacy Day)
Creative Commons Corporation	General Operating Support
ECHO, Leahy Center for Lake Champlain	General Operating Support
Ever Forward - Siempre Adelante	Peer Mentoring Club
Faith Aloud	Interfaith Counseling Related to Abortion Care
FIRST	General Operating Support
Franklin W. Olin College of Engineering	General Operating Support
Fresh Food Connect	Scaling Fresh Food Connect
Futures Without Violence	Coaching Boys Into Men: Collaborative Strategies for Community Impact
Gallery 263	General Operating Support
GBH Educational Foundation	General Operating Support
Generator, Inc.	General Operating Support
Greater Burlington YMCA	General Operating Support
Greater Burlington YMCA	Black Youth in Action
Greater Burlington YMCA	Brother's Cipher & Black Artist Showcase
GRO Community	General Operating Support
Hands to Honduras - Tela	Maternal-Child Health Projects
Humane Society of Boulder Valley	Marshall Wildfire Relief
If/When/How: Lawyering for Reproductive Justice	Repro Legal Helpline
Kids on the Ball	General Operating Support
King Street Center	General Operating Support
Lake Champlain Maritime Museum	General Operating Support
Lambi Fund of Haiti	General Operating Support
Legacy Disciple	General Operating Support
Let's Grow Kids c/o Vermont Community Foundation	General Operating Support
Liberty Science Center	General Operating Support
Local Motion Inc.	General Operating Support

GRANT PAYMENTS \$25,000 AND UNDER

Organization	Grant
Mayors Migration Council	Support for Mayor's Migration Council
MENTOR Vermont	General Operating Support
Milwaukee's Finest Scholarship Foundation	Contribution on behalf of Jerel Ballard
MIT - Community Service Fund	General Operating Support
Montshire Museum of Science	General Operating Support
Museum of Science	General Operating Support
NAACP Boulder	Contribution made on behalf of Annett James
NAACP Boulder	2022 Juneteenth Celebrations
National Black Farmers Association	General Operating Support
National History Club	General Operating Support
New Mexico Religious Coalition for Reproductive Choice	Expanded Access for Abortion Care Services
New York Hall of Science	General Operating Support
Odyssey Impact, Inc.	Unite Against Hate Screenings and Expanded Sponsorships
Patient Choices Vermont	General Operating Support - Annual Fund
PEN American Center, Inc	General Operating Support
Pine Street Inn	General Operating Support
Plan C	Abortion Pills for a Post-Roe United States
Plan C	Bold Actions V: Igniting a Movement for Abortion Pill Access
Project Worthmore	Refugee Assistance Programs in Colorado
ReSOURCE A Nonprofit Community Enterprise Inc.	General Operating Support
Richard A. and Barbara W. Snelling Center for Government	General Operating Support
Richard A. and Barbara W. Snelling Center for Government	Early Childhood Leadership Institute
Running Rebels Community Organization	Running Rebels Prevention Programs
Saint Stephen's Episcopal Church	Mental Health & Grief Resources After Shooting in Community (AL)
Salvation Army of Greater Burlington	General Operating Support
Science Club for Girls	General Operating Support
SEE Science Center	General Operating Support
Shelburne Museum, Inc.	General Operating Support
Sister Carmen Community Center	Marshall Wildfire Relief
Sister-to-Sister: International Network of Professional African American Women, Inc.	General Operating Support
Society of Interventional Radiology Foundation	General Operating Support

GRANT PAYMENTS \$25,000 AND UNDER

Organization	Grant
Soul Fire Farm Institute, Inc.	General Operating Support
Springboard to Opportunities	The Magnolia Mother's Trust
Steppingstone Foundation	General Operating Support
Street Fraternity Inc	Studio and Music Education Incentives
The Clayton Christensen Institute For Disruptive Innovation	General Operating Support - Annual Fund
The Howard Center for Human Services	General Operating Support - Annual Fund
The Record Co.	General Operating Support
The Table	A Pathway To Healing
Tri-Faith Initiative	Tri-Faith Initiative: A Bridge Over Hell's Creek Mid-Production
Trustees Of Tufts College	Developing Custom Case Studies for Interfaith Civic Studies
United Performing Arts Fund, Inc.	2022 Annual Campaign Support
University of Colorado Foundation	Inside the Greenhouse - Cooperative Institute for Research in Environmental Sciences (CIRES)
University of Vermont Foundation	Support for CEMS - Engineering
Vermont Community Foundation	General Operating Support
Vermont Land Trust	General Operating Support
Vermont Professionals of Color Network	Contribution on behalf of Kyle Dodson
Vermont Professionals of Color Network	Operating Support - Financial Literacy Series
Vermont Women's Fund	General Operating Support
Voting Works	General Operating Support
Wake Robin Corp	Employee Appreciation Fund
Western Resource Advocates	Wildfire Policy Research & Education
Whitehead Institute	General Operating Support
Wikimedia Foundation	General Operating Support
Wisconsin Policy Forum	Partnership with Milwaukee Community Justice Council re: COVID-19 Impacts on Justice System
YWCA Boulder County	Anti-Racism Trainings
YWCA Boulder County	Exploring Race & Racism Youth Programming

GRANT PAYMENTS OVER \$25,000

Organization	Grant
412 Food Rescue, Inc.	Buildout of Food Rescue Hero
Abortion Freedom Partnership	Project Piggybank
Access Esperanza Clinics	Support for Entre Nosotros
ACCESS REPRODUCTIVE JUSTICE	General Operating Support
ACLU of Alabama	Reproductive Rights and Justice Programming in AL
Action for the Climate Emergency	Youth Creator Collective
American Red Cross	Hurricane Ian Relief Efforts
American University	Center for Media & Social Impact - General Operating Support & Comedy Event Planning
American University	GoodLaugh Comedy Convening
Beyond Benign, Inc.	General Operating Support
Boston University - College of Engineering	Collaborative Partnership to Provide Robotics Training in the Boston Area
Boulder Shelter for the Homeless	General Operating Support
Boulder Watershed Collective	Fire Adapted Communities Education & Engagement
Boys & Girls Clubs of America	Great Futures 2025 Plan support
Center for Curriculum Redesign	Scaling the Center for Curriculum Redesign
Center for Humane Technology	General Operating Support
Center for Reproductive Rights	Support for Domestic Programs
Champlain Housing Trust	General Operating Support
Champlain Valley Office of Economic Opportunity	Support for Weatherization Program and the Emergency Food Shelf.
Chicago Abortion Fund	Technical Support for Abortion Access
CHOICES: Memphis Center for Reproductive Health	Support for General Operations & Carbondale Clinic
Climate Nexus	Broadcast Media Outreach Program
Coalition for Life-Transformative Education	Growing the Influence of the Coalition for Life-Transformative Education
Communities for a Better Environment	Crude Awakenings - A Collaboration with Stand.Earth
Communities for a Better Environment	General Operating Support
Community Wildfire Planning Center	Expanded WUI Planning Programs, Tools, and Resources
Consensus Building Institute	Support for the Climigration Network
Conservation Colorado Education Fund	Protegete Program Support
Conservative Energy Network	Support for the Wisconsin Conservative Energy Forum
Cook Inletkeeper	Building The Good And Fighting The Bad in The Cook Inlet
Coral Reef Alliance	Scaling Up Conservation to Support Resilient Communities and Coral Reefs

GRANT PAYMENTS OVER \$25,000

Organization	Grant
Disinformation Index, Inc.	GDI: A Digital Catalogue of Ad-funded Disinformation
Earthkeep Regenerative Agriculture Center	Planning Grant - Earthkeep/Farm Commons Collaborative Work
Emergency Family Assistance Association	General Operating Support
Environmental Learning for Kids	General Operating Support
Equimundo: Center for Masculinities and Social Justice	Building the evidence around the impact of the Global Boyhood Initiative
Fire Adapted Colorado	Building and Supporting Colorado's Wildfire Resilience Workforce
FIRST	Encouraging Team Development for FTC Beyond the SIM and Classroom
FIRST	Strategic Planning Grant
FIRST in Michigan	Guided Build of the EVERYBOT Using Videos
FIRST in Missouri	FIRST in Missouri Ecosystem Support
FIRST in Vermont	Growing FIRST in VT
FIRST North Carolina	Growing and Maturing FIRST in NC
FIRST Robotics Canada	Building Coding Capacity Worldwide: FTC SIM Development
FIRST Robotics Competition in Iowa	Growing FIRST in Iowa
FIRST Upper Midwest	FIRST Retention and Growth in MN, ND, and SD
For Inspiration and Recognition of Science and Technology (FIRST)	Rookie and Hardship FRC Support for 2022-2023, and the BSC Match
Fresh Food Connect	General Operating Support
Fresh Lifelines for Youth, Inc.	Youth-led Systems Change in Bay Area
Hack Club	General Operating Support
Haven Health Clinics	Migrant and Community Outreach and the LARC Purchase Program
Idaho Regional Robotics, Inc.	Growing FIRST in Idaho
IngenuityNE Inc.	Grow FIRST in New England
Intercambio Uniting Communities	Scaling CC English
International Medical Corps	Humanitarian Aid in Ukraine
International Refugee Assistance Project	Climate Displacement Program Support
ISOITeam, Inc	Inside Out Coaching: Healthy Masculinities Part 2 - Developing a Coherent Narrative
Kentucky Health Justice Network	Abortion Support Fund

GRANT PAYMENTS OVER \$25,000

Organization	Grant
Mad Agriculture	General Operating Support
MADRE, Inc.	Support Aid Efforts in Ukraine and Afghanistan for Women and Girls
Mercy Connections, Inc.	General Operating Support
Midwest Environmental Justice Network	Support for Midwest Environmental Justice Network
Milwaukee Film	General Operating Support
Milwaukee Habitat for Humanity	Enhancing Leadership through Service and Training - Habitat/ FIRST Robotics
Milwaukee School of Engineering	MSOE FIRST Ambassador Program Support
Milwaukee Symphony Orchestra	2022 Just Duet Matching Challenge
MIT Open Learning	MIT Open Learning Initiatives
National Latina Institute for Reproductive Justice	Latina/x Leadership Development in Texas
National Trust For Local News	Building to Scale: Supporting the Work of the National Trust for Local News
Natural Resources Defense Council	Rewrite the Future
News Literacy Project	News Literacy Project Expansion Plan – Resources and Impact
North & Central Florida FIRST	Growing North Florida FIRST
Oregon Robotics Tournament & Outreach Program	Grow and Stabilize FIRST in Oregon
Planned Parenthood Great Northwest, Hawai'i, Alaska, Indiana, Kentucky	Kentucky Access to Sex Education, Contraception, and Sexual Health Services
Planned Parenthood of Northern New England	General Operating Support
Planned Parenthood of the Rocky Mountains	General Operating Support
Planned Parenthood Southeast	Education Program Support
President and Fellows of Harvard College	Support for the Good Works Project
RE-AMP Network	To Support the RE-AMP Network
Rebuild Local News	Support for the Rebuild Local News Coalition
RENEW Wisconsin	Faith & Solar Initiative
RENEW Wisconsin	Support for Government Relations Program
River Revitalization Foundation	General Operating Support
Shelburne Farms	General Operating Support
Shorenstein Center	Support for Mis/Disinformation Programs
Stand	Crude Awakenings in collaboration with CBE
Stand	General Operating Support
Stand	Capacity Building Support

GRANT PAYMENTS OVER \$25,000

Organization	Grant
Teen Health Mississippi	General Operating Support
The Brigid Alliance	General Operating Support for Expanding Access to Abortion Care Services
The Common Good Institute, Inc	General Operating Support
The Ember Alliance	Borderlands Fire Initiative
The Hidden Genius Project	Operating Support - Alumni Venture Seed Accelerator Program
The University of Chicago	Support for ExPAND Mifepristone
UltraViolet Education Fund	Anti-Misogyny Programming
University of Colorado Foundation	Support for the Center for African and African American Studies
University of Washington	Center for an Informed Public: Expanding Data Reasoning Content
Urban Ecology Center	General Operating Support
Urgent Action Fund for Women's Human Rights	Support for Women & Girls in Ukraine
Vermont Foodbank	General Operating Support Following Pandemic & Inflation
Vermont Public	Annual Fund Support - VPR and Vermont PBS
West Virginia FREE	Love Your Birth Control Campaign
Western Resource Advocates	Building Strategic Alliances to Act on Climate in Utah
Wikimedia Foundation	Combating misinformation and disinformation on the Wikimedia projects
Wisconsin FIRST Robotics, Inc.	Grow FIRST Wisconsin
World Central Kitchen Inc	Humanitarian Relief - Ukraine Crisis
Youth Guidance	Working on Womanhood
Youth Guidance	Becoming a Man (BAM) Kansas City