

WRGX-LD, WTVY
EEO PUBLIC FILE REPORT
December 1, 2022 - November 30, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Content Manager	4, 10, 13-15	15
Technical Media Producer	4, 13-14	14
News Director	4, 7-8, 13-14, 16	8
Evening Anchor	4, 10, 13-15	15
MMJ	4, 11, 13-15	11
MMJ	4, 11, 13-15	15
MMJ	4, 11, 13-15	15
Meteorologist Weekend	1, 3-5, 9-10, 13-14, 18-19, 23-26	10
Asst. Broadcast/IT Engineer/Camera Op	4, 13-14	4
General Sales Manager	4, 8, 13-14	8
Multimedia Sales Representative	2, 4, 10, 13-14	2
Multimedia Sales Representative	2, 4, 10, 13-14	10
Executive News Producer	4, 8, 10, 13-14	8
Morning Anchor	4, 13-15	15
RECEPTIONIST - WTVY	1, 3-6, 9-10, 12-14, 17-24, 26-27	10
SALES ASSISTANT - WTVY	1, 3-5, 9, 12-14, 17-24, 26-27	14

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama Broadcasters Association 2180 Parkway Lake Drive Hoover, Alabama 35244 Phone : 205-982-5001 Email : lrice@al-ba.com Les Rice	N	0
2	Application on file	N	1
3	Auburn University 303 Mary Martin Hall Auburn, Alabama 36849 Phone : 334-844-3864 Url : https://www.auburn.edu/ Email : leelisa@auburn.edu Lisa Lee	N	0
4	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	13
5	Chipola College 3094 Indian Circle Marianna, Florida 32446 Phone : 850-718-2424 Url : https://www.chipola.edu/ Email : cheri.gilmore@careersourcechipola.com Cheri Gilmore	N	0
6	Consultant Referral	N	1
7	Corporate Recruiter	N	1
8	Current Employee	N	4
9	Dothan Career Center 787 Ross Clark Circle Dothan, Alabama 36303 Phone : 334-792-2121 Url : http://alabamaworks.alabama.gov Email : cara.reeves@alcc.alabama.gov Cara Reeves	N	0
10	Employee Referral	N	7
11	Facebook - Not Directly Contacted by SEU	N	1

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12	Florida State University 142 Collegiate Loop PO Box 3062100 Tallahassee, Florida 32306 Phone : 850-644-5775 Url : http://www.career.fsu.edu Donna Ruscito Manual Posting	N	0
13	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	0
14	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	16
15	Internal Transfer/Promotion	N	5
16	LinkedIn (Paid Posting) 1000 West Maude Ave. Sunnyvale, California 94085 Job Listings Manual Posting	N	1
17	Mediarecruiter 9457 So. University Blvd. #303 Highlands Ranch, Colorado 80126 Phone : 303-400-5150 Url : http://mediarecruiter.com Art Scott Manual Posting	N	0
18	Mississippi State University 75 B.S. Hood Rd Mississippi State, Mississippi 39762 Phone : 662-325-3344 Url : http://www.career.msstate.edu Email : dmorgan@career.msstate.edu Daniel Morgan	N	0

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19	Ohio/Illinois Center for Broadcasting 9000 Sweet Valley Dr. 9885 Rockside Rd. Suite 160 Valley View, Ohio 44125 Phone : 216-503-5900 Url : https://beonair.com/ Email : lleciejewski@beonair.com Lynda Leciejewski	N	0
20	Troy University Adams University Center Suite 110 Troy, Alabama 36082 Phone : 334-617-3217 Url : https://www.troy.edu/ Ann Clark Manual Posting	N	0
21	Tuskegee University Carnegie Hall 3rd Floor Career Placement Tuskegee, Alabama 36088 Phone : 334-727-8255 Url : https://www.tuskegee.edu/ Career Placement Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Url : http://tvjobs.com Email : admin@tvjobs.com Mark Holloway	N	0
23	University of Georgia 120 Hooper St, Journalism Building Athens, Georgia 30602 Phone : 706-542-5948 Url : http://www.hireuga.com Debi Grayson Manual Posting	N	0
24	University of South Alabama 307 University Blvd. N. Mobile, Alabama 36688 Phone : 251-460-6188 Url : https://www.southalabama.edu/ Career Placement Manual Posting	N	0

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25	Wallace Community College 1141 Wallace Dr. Dothan, Alabama 36303 Phone : 334-983-3521 Url : https://www.wallace.edu/ Email : jknight@wallace.com Career Placement	N	0
26	Wiregrass Rehabilitation Center PO Box 338 Dothan, Alabama 36303 Phone : 334-792-0022 Url : http://www.wrcjobs.com Email : david.casey@wrcjobs.com David Casey	N	0
27	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			50

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/15/2023	Sponsorship of events in the community designed to increase public awareness	Geneva County, Houston County and Dothan City, Dale County and Henry County schools WOW East We done live newscasts during the event and had our trailer set up so the students could see how news works and behind the scenes with production, anchoring, weather, mmj	8	Chief Engineer News Director Office Manager GM/VP
2	4/20/2023	Participation in Job Fairs	Troy University recruiting event	1	News Director
3	4/20/2023	Provision of training to management	Participated in a webinar of the FCC's EEO Rules and Regulations by Wiley Rein	1	Office Manager
4	5/2/2023	Participation in other activities designed by the station employment unit	Ozark schools came to the station for a tour and to learn how things are done behind the scenes	2	Meteorologist Anchor
5	5/8/2023	Participation in events sponsored by organizations representing the community	Webb Elementary School Morning Anchor talked to the class about journalism and read a book	1	Anchor
6	5/16/2023	Participation in events sponsored by organizations representing the community	Our Sports Director spoke to the Ozark Kiwanis Club about jobs in broadcasting	1	Sports Director
7	9/25/2023	Participation in other activities designed by the station employment unit	FAMU school visit Job Fair	3	News Director Anchor Corporate Recruiter
8	10/23/2023	Participation in Job Fairs	University of Alabama Job Fair	2	Corp Recruiter News Director
9	10/30/2023	Participation in Job Fairs	College Media Association 2023 Job Fair	3	Corp Recruiter Corp Recruiter News Director