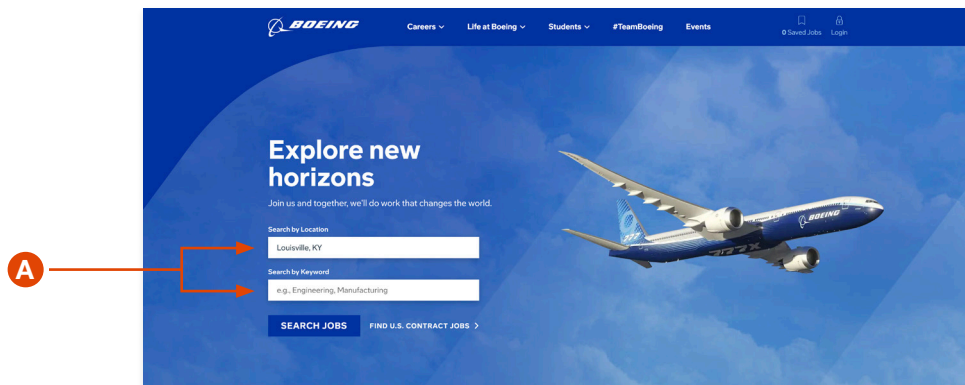


A step-by-step guide to submitting your application on the Careers at Boeing website.

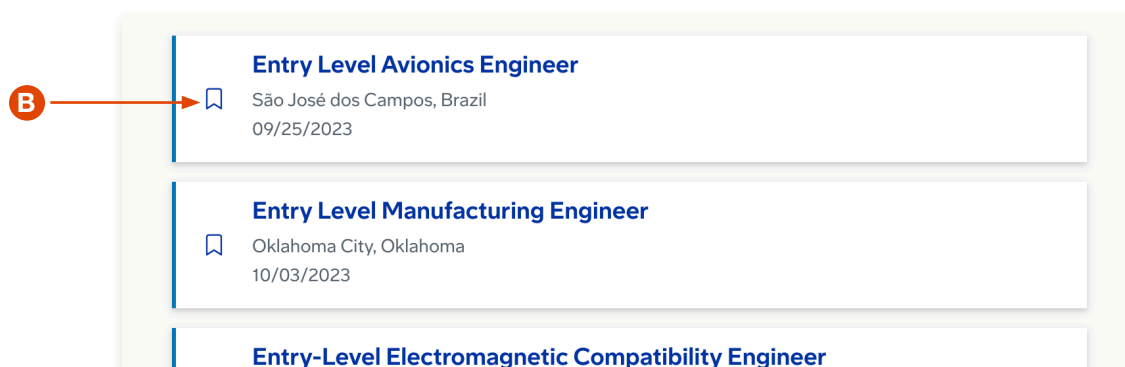
Thank you for your interest in joining Boeing. Here, you can do work that enables all of humanity to take flight.


Job Search Tips

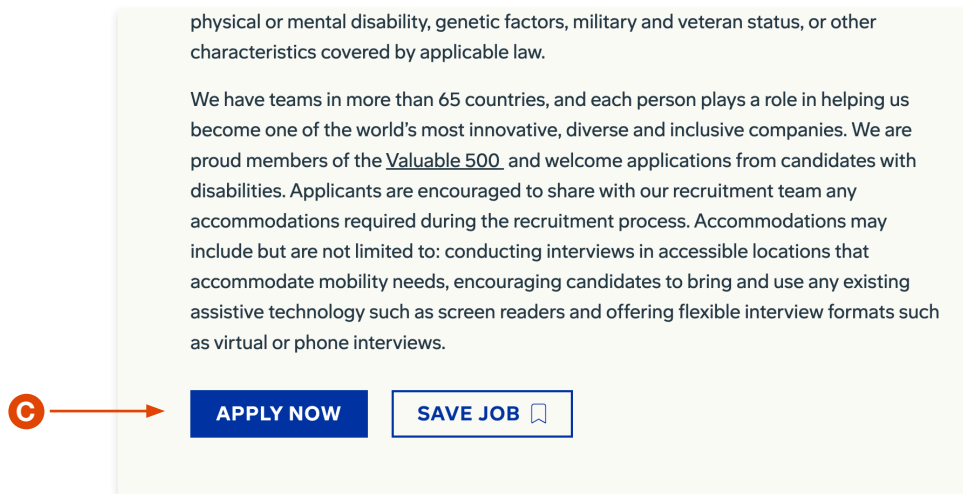
- Our careers site allows you to search jobs using **location and/or keywords** **A**. You can also filter the jobs using criteria such as job category, relocation jobs and more.



- Select an opportunity to view more information about the job or **save it** **B** for future reference.

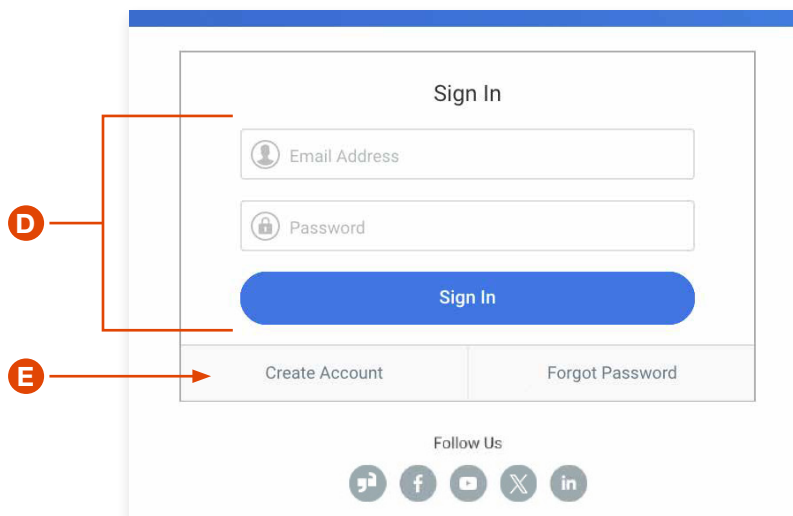


- Scroll down to review the job description and basic qualifications for the position. If you are interested and meet the qualifications, click **“Apply Now .**”



- You will be prompted to use an **existing Careers at Boeing account ** or to **create a new one **.

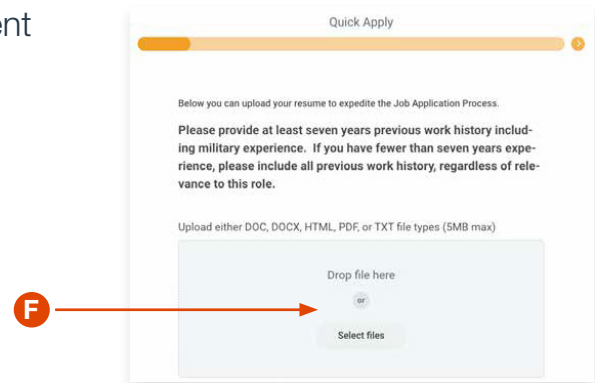
- This account will be used throughout your journey and for any future applications.



- Our system will guide you through **eight (8) steps** to apply. Be sure to have your resume/CV on hand.

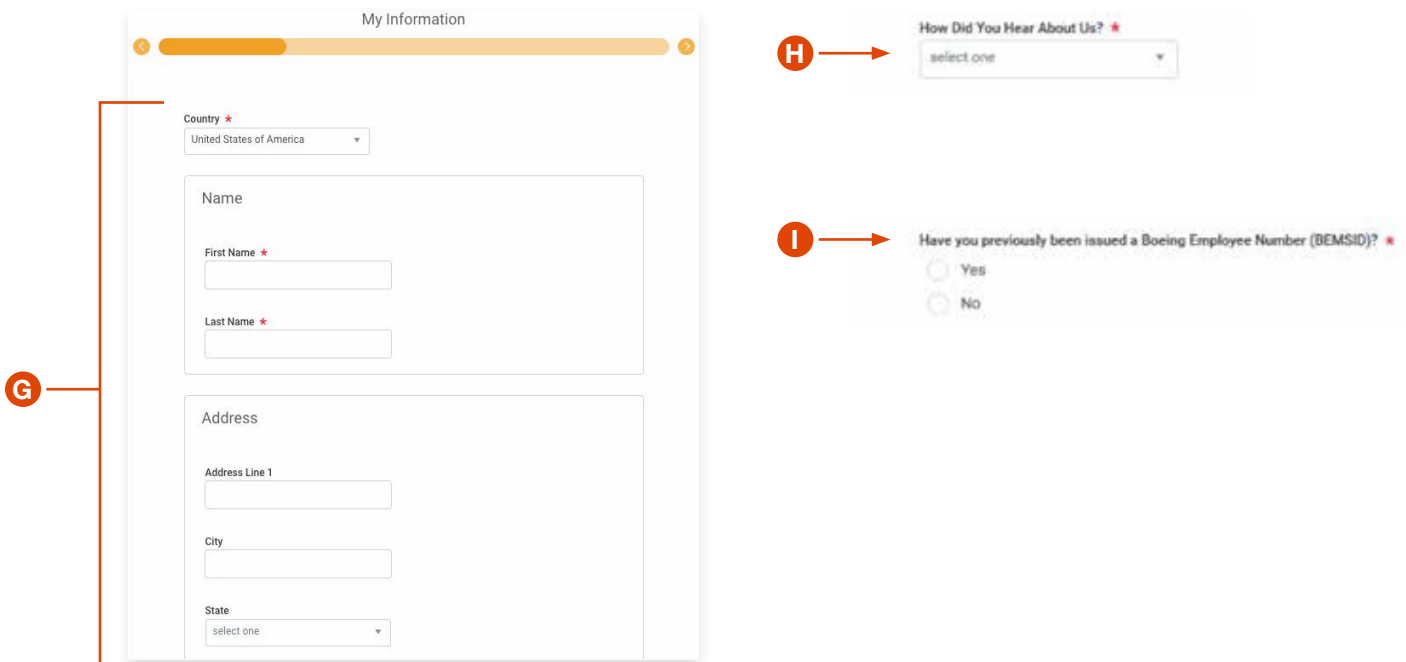
1. Quick Apply

- Upon establishing your account, you will be prompted to upload your **resume/CV** **F**. You can also use a PDF of your LinkedIn profile. If you don't have a resume/CV, or if you want to adjust the auto-filled information, you can manually enter the information in subsequent steps.
- All of your information will load onto the subsequent screens, but please validate it is correct.



2. My Information

Verify all of your **personal information** **G**, how you **learned about the role** **H** and if you've previously been **issued a BEMSID as a Boeing employee, contractor or subsidiary employee** **I**.



3. My Experience

The third screen will carry over your **work experience, education and skills** **J**. Please use this step to make edits or adjustments, if necessary. If you are selected for a role, Boeing will verify the education and work experience listed.

4. Conflict of Interest

Next, you will answer two questions related to **conflict of interest** **K**, which Boeing requires from all applicants to ensure compliance with our requirements as a government contractor.

Application Questions 1 of 2

Conflict of Interest

The Boeing Company is a government contractor and does business all over the world. Governments impose certain regulatory requirements that affect Boeing, its employees and candidates for employment. Boeing reviews all potential hires as part of its anti-corruption program. In order to ensure compliance with these regulatory requirements, Boeing requires all applicants to complete this form.

Throughout this questionnaire, **"Boeing"** refers to any business unit, operating group or function of The Boeing Company and its **subsidiaries**.

Before you begin, please take the time to read these IMPORTANT instructions on how to answer the following two questions.

- Currently employed by a government entity, worldwide (country, state, province, municipality, local, etc.) at the pay grade of or equivalent to the United States (U.S.) Office of Personnel Management (OPM) General Schedule level GS-13 or above;
- Currently serving in or employed by a military service, worldwide (including active duty, reserves, National Guard, militia, etc.) at or the equivalent to the U.S. military rank of O-5 or above?
- Currently employed by a state-owned, controlled or operated entity (airline, utility, financial institution, etc.)?

In Question 2, you will respond to the following question, "Does your current employment involve Boeing?" This question establishes whether your current employment involves Boeing.

You should answer "Yes" if you meet any of the following conditions:

- Test (e.g. you are a test pilot), acceptance, inspections, safety rulings, or approval of Boeing products or services;
- Financial responsibilities including work on contracts, procurements, program management, funding decisions, trade issues, claims, and import or export licenses;
- Audits, investigations, and litigation; or
- Serving as an employee of the U.S. Federal Aviation Administration (FAA), U.S. Defense Contract Audit Agency (DCAA), or U.S. Defense Contract Management Agency (DCMA).

NOTE: You may answer "NO" if you are currently:

- An employee of a Boeing subsidiary;
- Employed as a contractor for Boeing or contract hire through an agency or consulting firm;
- A pilot with a United States based commercial airline, cargo or charter company flying Boeing products; or
- Performing routing machine maintenance, repairs and service on Boeing Products.

All questions must be answered completely and submitted to certify the accuracy of your answers.

1) Are you currently employed by or serving in any agency, department, office of a government or **military branch, as defined in the directions above?** *

select one

select one

Yes

No

Boeing, as defined in the directions above? *

5. Application

The next step will ask **job-specific questions** **L**, which are required to complete the application process. These questions may differ depending on the role for which you are applying.

The screenshot shows a form titled "Application Questions 2 of 2" with a progress bar. A red callout box labeled "L" points to four questions, each with a dropdown menu:

- (Select One) What is the highest level U.S. security clearance or investigation type you currently hold or have held in the past 24 months? *
- Do you have proficiency and experience working with Microsoft Office (Excel, Word, PowerPoint)? *
- Do you have C++ experience? *
- How many years of experience do you have with Visual Studio? *

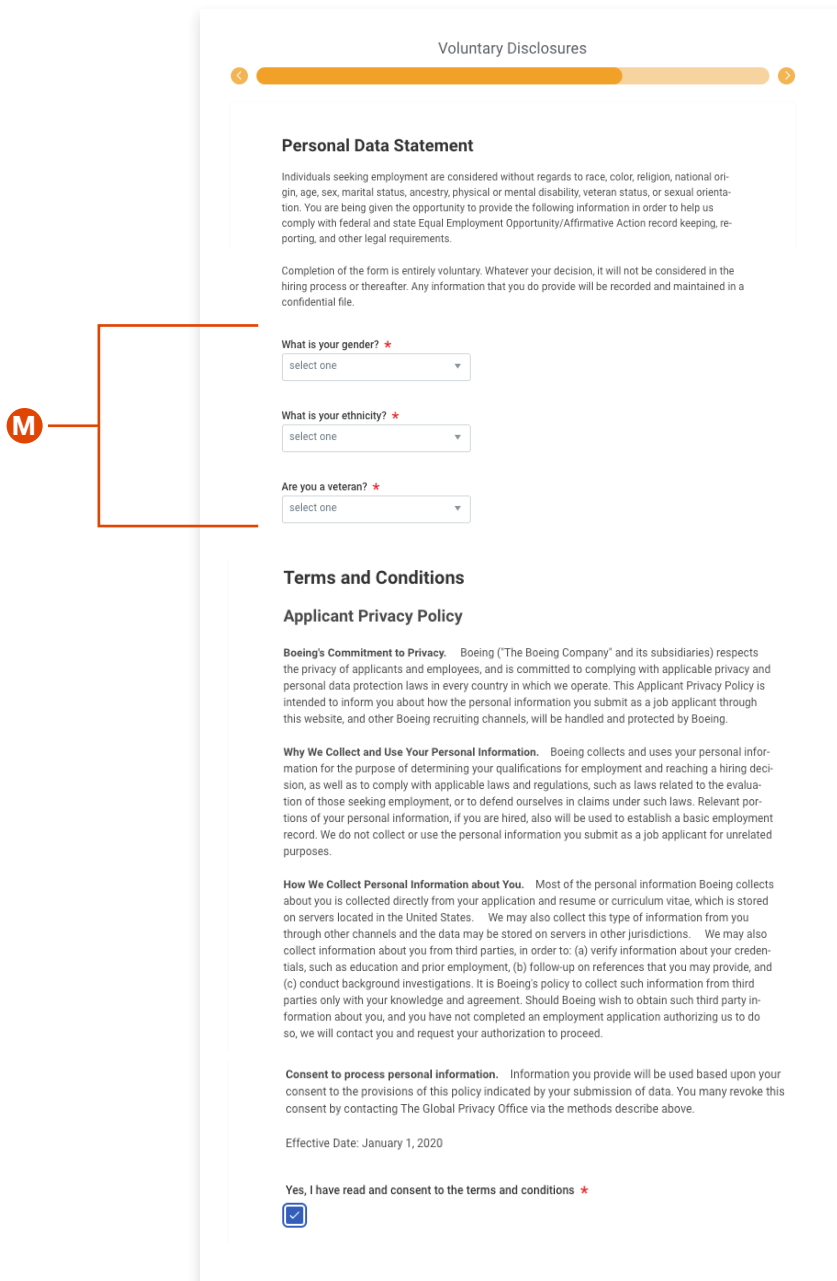
The dropdown menu for the last question is open, showing the following options:

- select one
- select one
- No experience
- Less than 1 year
- More than 1 year but less than 3 years
- More than 3 years but less than 5 years
- More than 5 years but less than 10 years
- More than 10 years

At the bottom of the form, there are social media icons for Facebook, YouTube, X, and LinkedIn, and a "Follow Us" label. The Workday logo and "Workday, Inc. All rights reserved." are also visible.

6. Personal Data

This portion of the application focuses on voluntary disclosures and your consent for us to process **personal information** **M**. It's important to note that you can bring your whole self to Boeing. We believe that diversity and inclusion makes us better.



The screenshot shows a web form titled "Voluntary Disclosures" with a progress bar at the top. The "Personal Data Statement" section is highlighted with a red callout box containing the letter "M". This section includes a disclaimer about voluntary completion and three dropdown menus for gender, ethnicity, and veteran status. Below this is the "Terms and Conditions" section, which includes an "Applicant Privacy Policy" with sub-sections: "Boeing's Commitment to Privacy", "Why We Collect and Use Your Personal Information", "How We Collect Personal Information about You", and "Consent to process personal information". At the bottom, there is a checkbox for consent, which is checked, and an "Effective Date" of January 1, 2020.

Voluntary Disclosures

Personal Data Statement

Individuals seeking employment are considered without regards to race, color, religion, national origin, age, sex, marital status, ancestry, physical or mental disability, veteran status, or sexual orientation. You are being given the opportunity to provide the following information in order to help us comply with federal and state Equal Employment Opportunity/Affirmative Action record keeping, reporting, and other legal requirements.

Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

What is your gender? *
select one

What is your ethnicity? *
select one

Are you a veteran? *
select one

Terms and Conditions

Applicant Privacy Policy

Boeing's Commitment to Privacy. Boeing ("The Boeing Company" and its subsidiaries) respects the privacy of applicants and employees, and is committed to complying with applicable privacy and personal data protection laws in every country in which we operate. This Applicant Privacy Policy is intended to inform you about how the personal information you submit as a job applicant through this website, and other Boeing recruiting channels, will be handled and protected by Boeing.

Why We Collect and Use Your Personal Information. Boeing collects and uses your personal information for the purpose of determining your qualifications for employment and reaching a hiring decision, as well as to comply with applicable laws and regulations, such as laws related to the evaluation of those seeking employment, or to defend ourselves in claims under such laws. Relevant portions of your personal information, if you are hired, also will be used to establish a basic employment record. We do not collect or use the personal information you submit as a job applicant for unrelated purposes.


How We Collect Personal Information about You. Most of the personal information Boeing collects about you is collected directly from your application and resume or curriculum vitae, which is stored on servers located in the United States. We may also collect this type of information from you through other channels and the data may be stored on servers in other jurisdictions. We may also collect information about you from third parties, in order to: (a) verify information about your credentials, such as education and prior employment, (b) follow-up on references that you may provide, and (c) conduct background investigations. It is Boeing's policy to collect such information from third parties only with your knowledge and agreement. Should Boeing wish to obtain such third party information about you, and you have not completed an employment application authorizing us to do so, we will contact you and request your authorization to proceed.

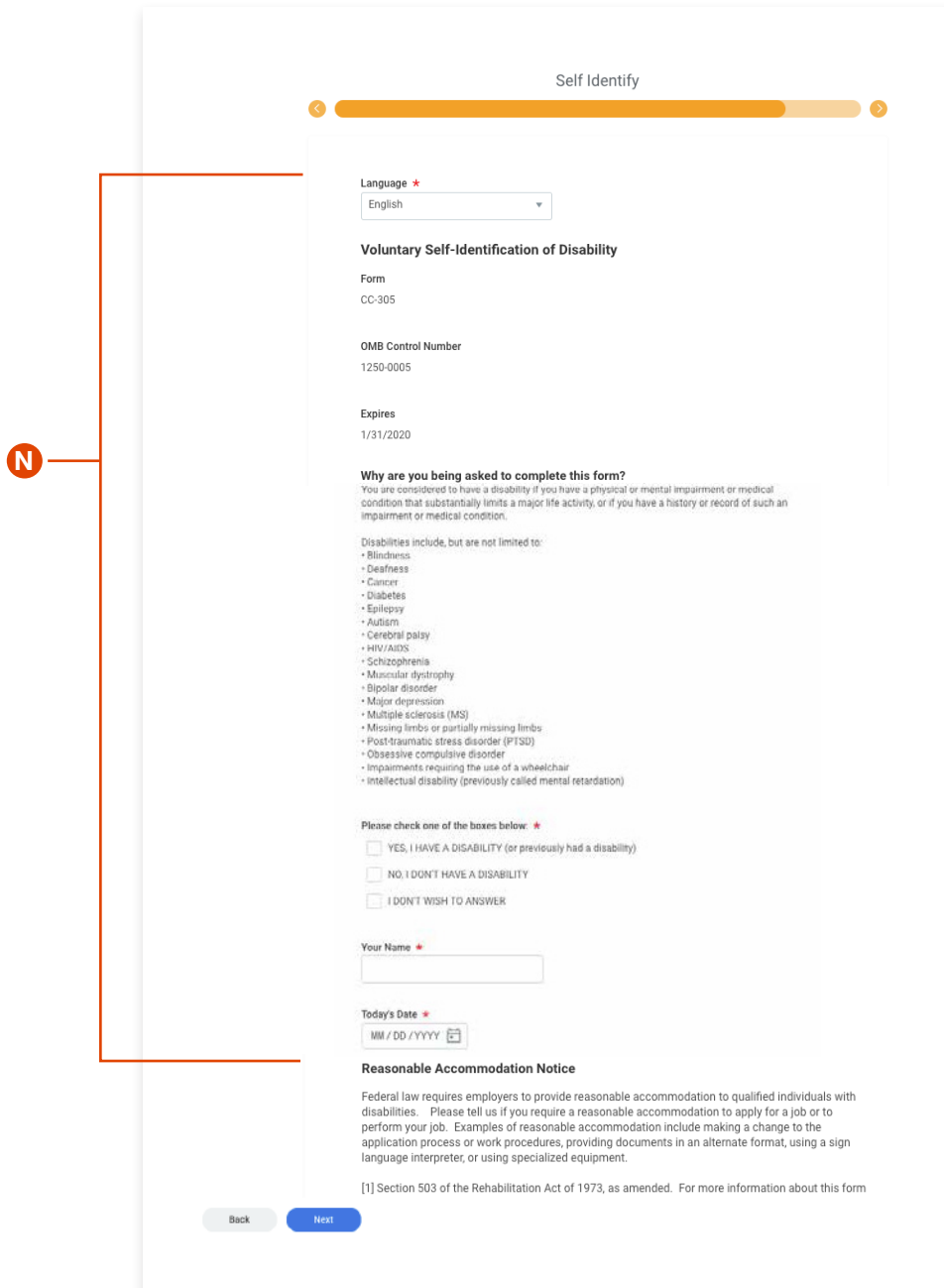
Consent to process personal information. Information you provide will be used based upon your consent to the provisions of this policy indicated by your submission of data. You may revoke this consent by contacting The Global Privacy Office via the methods describe above.

Effective Date: January 1, 2020

Yes, I have read and consent to the terms and conditions *

7. Self-Identify

This screen will prompt you to **identify**  your language and, voluntarily, your disability.





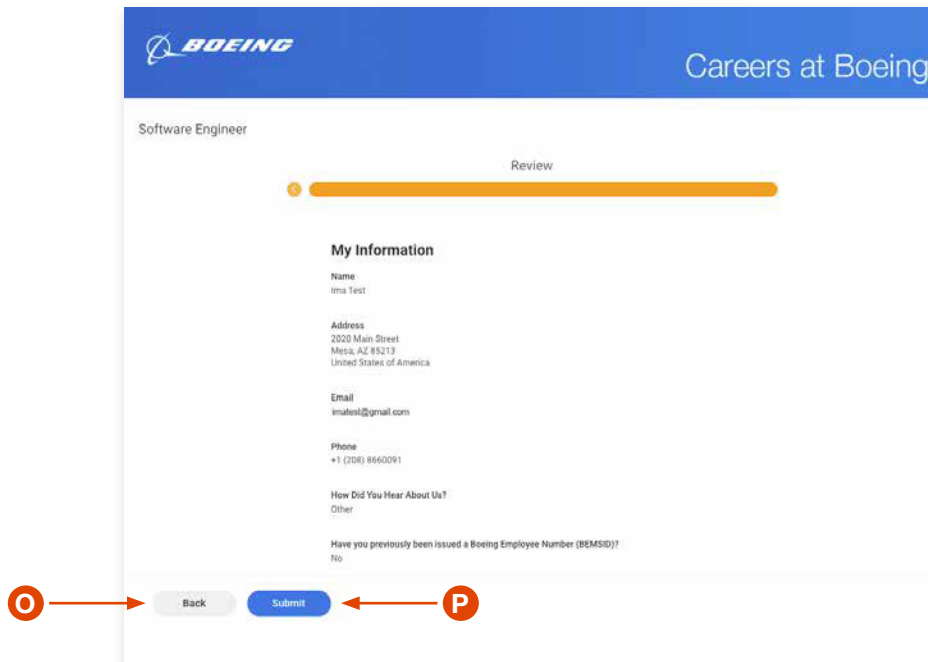
The screenshot shows a web form titled "Self Identify" with a progress bar at the top. The form contains the following sections:

- Language ***: A dropdown menu with "English" selected.
- Voluntary Self-Identification of Disability**: A section with the following details:
 - Form**: CC-305
 - OMB Control Number**: 1250-0005
 - Expires**: 1/31/2020
- Why are you being asked to complete this form?**: A paragraph explaining the purpose of the form.
- Disabilities include, but are not limited to:**: A list of various conditions including Blindness, Deafness, Cancer, Diabetes, Epilepsy, Autism, Cerebral palsy, HIV/AIDS, Schizophrenia, Muscular dystrophy, Bipolar disorder, Major depression, Multiple sclerosis (MS), Missing limbs or partially missing limbs, Post-traumatic stress disorder (PTSD), Obsessive compulsive disorder, Impairments requiring the use of a wheelchair, and Intellectual disability (previously called mental retardation).
- Please check one of the boxes below: ***: Three radio button options: "YES, I HAVE A DISABILITY (or previously had a disability)", "NO, I DON'T HAVE A DISABILITY", and "I DON'T WISH TO ANSWER".
- Your Name ***: A text input field.
- Today's Date ***: A date picker showing "MM / DD / YYYY".
- Reasonable Accommodation Notice**: A paragraph explaining federal law requirements for reasonable accommodation.
- Footnote**: "[1] Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form".

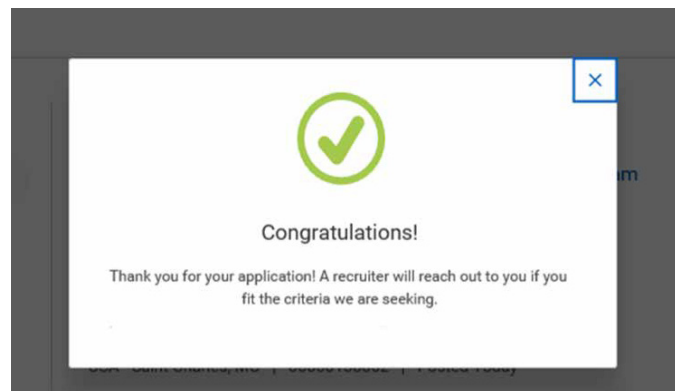
At the bottom of the form are "Back" and "Next" buttons. A red callout box with an "N" icon points to the "Voluntary Self-Identification of Disability" section.

8. Submission

- The final screen will allow you to review a summary of the information you provided. If any of the information needs to be corrected, use the **“Back” button**  to navigate to the appropriate section. Once you confirm the information is accurate, click **“Submit”**  to finish your application.



- Congratulations. Your application is now submitted.



**Thank you for your interest in Boeing.
A recruiter will review your background for consideration.**