



## **Europass Brief Curriculum Vitae**



### **Personal information**

First name(s) / Surname(s)

E-mail

Nationality

Date and place of birth

**Florin Alin SAVA**

florin.sava@e-uvt.ro

Romanian

### **Relevant work experience**

Dates

Occupation or position held

Main activities and responsibilities

Name and address of the employer

Dates

Occupation or position held

Main activities and responsibilities

2008 - present

Professor (since 2013) / Associate Professor (2008 – 2013) / Management: Head of Psychology Department (2008-2015); Coordinator of Psychology Doctoral School (since 2016)

Management of academic programs provided by Department of Psychology; research and teaching activities, mainly at graduated (master and doctoral) level

West University of Timișoara, 4 Vasile Pârvan Blv., room 303, 300223, Timișoara, România

2006 - 2007

Post doctoral researcher (Alumni Summa Cum Laude, 2009), Babeș-Bolyai University of Cluj-Napoca, International Institute on Advanced Studies in Psychotherapy and Mental Health / Department of Clinical Psychology and Psychotherapy

Expertise in designing, implementing, and analyzing data from surveys and randomized clinical trials

### **Other relevant work experience**

Dates

Occupation or position held

Relevant activities and responsibilities

Name and address of the employer

Type of activity

Dates

Occupation or position held

Relevant activities and responsibilities

Name and address of the employer

2006 - present

Owner / Research / Principal Investigator, SC Psiho Project SRL

Conducting field surveys, developing psychological tests, psychological assessment

SC Psiho Project SRL, 36C Gheorghe Lazar St, apt.9, 300385, Timișoara, Romania

Business / Research

2009 - present

Patrut & Associates SCPP, Licensed Practitioner in Clinical Psychology / I/O Psychology

Clinical psychological assessment, Employee selection

Patrut & Associates SCPP, Giroc, Calea Timisoarei nr.100

### **Education and training**

Dates / Title awarded

2001 – 2005, PhD in Psychology, Babeș-Bolyai University, Cluj-Napoca

2013 – 2015, MA in Clinical Psychology, Counselling, and Psychotherapy, Oradea University

2004 – 2006, MA in Public Policies and Advocacy, West University of Timișoara

1998 – 1999, MA in Special Needs Education, West University of Timisoara

1994 – 1998, Bachelor degree in Psychology (top of the class), West University of Timișoara (Top of the class)

<b>Overseas experience</b>	2011, 2015, 2019 (1 month each), University of North Carolina at Chapel Hill, SUA, Department of Psychology (under supervision of Professor B. Keith Payne, <a href="mailto:payne@unc.edu">payne@unc.edu</a> ) 2007 (1 month), University of Coruna, Spain, Department of Psychology (under supervision of Professor Ricardo Garcia Mira, <a href="mailto:ricardo.garcia.mira@udc.es">ricardo.garcia.mira@udc.es</a> ) 2007 (2 months), American University, Washington DC, USA, Department of Psychology (under supervision of Professor Brian T. Yates, <a href="mailto:brian.yates@me.com">brian.yates@me.com</a> ) 2002 (1 month), Paris V University, Social Psychology Lab, PhD documentation stage 2002 (1 month), Central European University, Budapest, Hungary, a policy analysis course 2000 (2 months), Ann Arbor University of Michigan, USA, training in intermediate and advanced data analysis techniques 1999 (3 months) Erasmus student during the spring semester at Jonkoping University, Sweden																								
<b>Personal skills and competences</b>																									
Mother language	Romanian																								
Other languages																									
Self-assessment																									
European level (*)																									
<b>English</b>	<table border="1"><thead><tr><th colspan="2">Understanding</th><th colspan="2">Speaking</th><th colspan="2">Reading</th></tr><tr><th colspan="2">Listening</th><th colspan="2">Reading</th><th colspan="2">Listening</th></tr></thead><tbody><tr><td>C1</td><td>Experienced user</td><td>C1</td><td>Experienced user</td><td>C1</td><td>Experienced user</td></tr><tr><td>B1</td><td>Independent user</td><td>B1</td><td>Independent user</td><td>B1</td><td>Independent user</td></tr></tbody></table>	Understanding		Speaking		Reading		Listening		Reading		Listening		C1	Experienced user	C1	Experienced user	C1	Experienced user	B1	Independent user	B1	Independent user	B1	Independent user
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	(*) Common European Framework of Reference for Languages																								
<b>Research skills</b>																									
<b>A. Scientometric indices and identifiers</b>	Hirsch index: 11 (Web of Science), 11 (Scopus), 18 (Google Scholar). Total citations: 282 (Web of Science); 363 (Scopus); 1253 (Google Scholar) 24 articles indexed in Scopus and/or Web of Science (in 11 of them serving as the first author) ORCID ID: <a href="http://orcid.org/0000-0001-8898-1306">orcid.org/0000-0001-8898-1306</a> ResearcherID (Web of Science): C-1427-2011 Scopus Author ID: 6701683474																								
<b>B. Editorial services</b>	2018 – present, Consulting Editor for the European Journal of Personality (Wiley, Web of Science, Q1, IF = 3.70); incoming (2020 - ), Consulting Editor for the Personality Science 2009 – present, Co-Editor in Chief for the Romanian Journal of Applied Psychology (indexed in PsycINFO, Scopus, ERIH Plus, DOAJ, CrossRef, EBSCO Academic Ultimate Search) 2007 – present, Ad-hoc reviewer for several Web of Science journals in the field of <b>personality and social psychology</b> (Social Cognition, Journal of Personality, European Journal of Social Psychology etc.), as well as in the field of <b>clinical psychology / psychotherapy</b> (Journal of Consulting and Clinical Psychology, International Journal of Cognitive Therapy, Journal of Psychopathology and Behavioral Assessment, Journal of Rational-Emotive and Cognitive-Behavior Therapy etc.)																								
<b>C. Inventions / trademarks</b>	DECAS. Profilul de personalitate în versiunea Big Five [DECAS. The Big Five personality profile]. Registered at OSIM. Official Bulletin of Industrial Properties – Trademarks section, Part 1. nr.9/2010, nr. M 2010 06166 din 26.08.2010. (Psiho Project SRL)																								
<b>D. Awards and positions (selection)</b>	2016 – present, President of CNATDCU commission (national academic accreditation council in psychology, educational sciences, and sport sciences) and member of CNATDCU General Council 2016, Chair of the 16 <sup>th</sup> edition of the European Conference on Personality 2016 – present, Member in the Executive Committee of European Association on Personality Psychology ( <a href="http://www.eapp.org">www.eapp.org</a> ) 2015 – 2016, Nominated in the Ministry of Education Commission (no. 5964 / 11.12.2015) for establishing the quality of doctoral theses and research ethics 2017, First prize (5000 lei), Best Researcher in Social and Political Sciences, West University Gala 2009, The second prize (5000 euro), University Professor of the Year, Education Award Gala, A national prize provided by Dinu Patriciu Foundation <a href="http://www.premiileineducatie.ro/castigatori/castigator/22/">http://www.premiileineducatie.ro/castigatori/castigator/22/</a> 2009, The best young researcher (up to 35) from West University of Timisoara, Romania 2009 – 2017, Member of the Social Science Commission, National Research Council (CNCS) 2011, Ranked third in AdAstra Ranking of international individual contributions in the field of Psychology (2002-2011)																								

<b>E. Research grants</b>	Principal investigator (5 grants); Mentor (5 grants); Member (4 grants)
<b>Computer skills</b>	Microsoft Office package, SPSS, Stata, AMOS, xCalibre, WinStep, DirectRT, MediaLab, R Studio

## Overview of publications

- 2 main-author books (*ASCR Publishing House, Polirom Publishing House*);
- 2 co-edited books (*Polirom Publishing House, Trei Publishing House*);
- 2 chapters in international handbooks (*Wiley, Springer*);
- 5 psychological assessment tools approved by the Romanian Board of Psychologists (DECAS; EVIQ-S; Flanker AC; Flanker AD, PON);
- 1 co-authored software (PowerStaTim);
- 24 articles in peer-reviewed journals indexed in Scopus / Web of Science

## SELECTED PUBLICATIONS (Ten publications)

### 1. Web of Science publications

- Sava, F. A., Payne, B. K., Măgurean, S., Iancu, D. E., & Rusu, A. (in press). Beyond contingency awareness: the role of influence awareness in resisting conditioned attitudes. *Cognition and Emotion*, 1-14. Doi: 10.1080/0269931.2019.1652146 (WoS Q2 Psy Exp, IF – 2,37)
- Neguț, A., Matu, S. A., Sava, F. A., & David, D. (2016). Virtual reality measures in neuropsychological assessment: a meta-analytic review. *Clinical Neuropsychologist*, 30(2), 165-184. DOI: 10.1080/13854046.2016.1144793 (WoS Q2 Psy Clin, IF – 2,00)
- Maricuțoiu, L.P., Sava, F.A., & Butta, O. (2016). The effectiveness of controlled interventions on employees' burnout: A meta-analysis. *Journal of Occupational and Organizational Psychology*, 89(1), 1-27. DOI: 10.1111/joop.12099 (WoS Q2 Psy Appl, IF – 2,32)
- Neguț, A., Matu, S. A., Sava, F. A., & David, D. (2016). Task difficulty of virtual reality-based assessment tools compared to classical paper-and-pencil or computerized measures: A meta-analytic approach. *Computers in Human Behavior*, 54, 414-424. doi: 10.1016/j.chb.2015.08.029 (WoS Q1 Psy Exp, IF – 4,30)
- Sava, F.A., Maricuțoiu, L.P., Rusu, S., Macsinga, I., Vîrgă, D., Cheng, C.M., & Payne, B.K. (2012). An inkblot for the implicit assessment of personality: The Semantic Misattribution Procedure. *European Journal of Personality*, 26(6), 613-628. DOI: 10.1002/per.1861 (WoS Q1 Psy Soc, IF – 3,32)
- Sulea, C., Virga, D., Maricuțoiu, L.P., Schaufeli, W., Zaborila Dumitru, C., & Sava, F.A. (2012). Work engagement as mediator between job characteristics and positive and negative extra-role behaviors. *Career Development International*, 17(3), 188-207. DOI: 10.1108/13620431211241054 (WoS Q3 Psy Appl, IF – 1,56)
- Sava, F.A., Yates, B.T., Lupu, V., Szentagotai, A. & David, D. (2009). Cost-effectiveness and cost-utility of cognitive therapy, rational emotive behavioral therapy, and fluoxetine (Prozac) in treating depression: A randomized clinical trial. *Journal of Clinical Psychology*. 65(1), 36-52. DOI: 10.1002/jclp.20550 (WoS Q2 Psy Clin, IF – 2,05)

### 2. Books & Book chapters

- David, D., Sava, F.A. (2015). Designs for studying mediation. In R. Cautin and S. Lilienfeld (Eds.), *Encyclopedia of Clinical Psychology*. Hoboken, NJ: Wiley-Blackwell. doi: 10.1002/9781118625392
- Sava, F.A. (2013). *Psihologia validată științific. Ghid practic de cercetare în psihologie* [Evidence-based psychology. A practical guide for research in psychology]. Iași: Polirom.
- Sava, F.A. (2011/2004). *Analiza datelor în cercetarea psihologică. Ediția a II-a* [Data analysis in psychological research. 2nd edition]. Cluj-Napoca: ASCR.



## SCRISOARE DE MOTIVAȚIE

Subsemnatul, Florin Alin SAVA, având calitatea de profesor universitar în cadrul Departamentului de Psihologie, Facultatea de Sociologie și Psihologie, de la Universitatea de Vest din Timișoara, îmi exprim prin prezenta scrisoare intenția de a candida pe poziția de membru al Consiliului Facultății de Sociologie și Psihologie.

Departamentul de Psihologie a devenit un exemplu de urmat din perspectiva performanțelor obținute atât cu privire la atractivitatea programelor de studii pentru studenți, masteranzi sau doctoranți, cât și din perspectiva performanței în cercetare, cu rezultate vizibile și de impact la nivel internațional.

Din acest motiv aş dori să îmi aduc aportul la consolidarea acestor rezultate pozitive și la extinderea lor la nivelul întregii facultăți, mai cu seamă, în două direcții: (a) un accent mai ridicat pe aspectele de pregătire profesională ale studenților, îndeosebi ale celor din ciclul masteral, și doctoral; (b) consolidarea mecanismelor menite să accelereze performanța în cercetare la nivelul întregii facultăți prin dezvoltarea de pârghii pentru suportul colegilor din celelalte departamente ale facultății care sunt motivați spre performanță, dar le lipsesc competențele specifice.

Pentru aceste obiective voi pune în joc atât pasiunea și determinarea, cât și competențele administrative acumulate prin mandatele anterioare, atât în calitate de Director de Departament, membru în Consiliului Departamentului, și membru în Consiliul Facultății.

15.11.2019

Cu stimă,

Timișoara

Prof. univ. dr. Florin Alin Sava



## DECLARAȚIE PE PROPRIE RĂSPUNDERE

Subsemnatul, Florin Alin SAVA, domiciliat în [REDACTAT], având CNP: [REDACTAT], angajat în funcția de profesor universitar în cadrul Departamentului de Psihologie, Facultatea de Sociologie și Psihologie, de la Universitatea de Vest din Timișoara, cunoscând prevederile art. 292 din Codul penal cu privire la falsul în declarații, declar prin prezenta, pe propria răspundere, că **nu am fost lucrător al Securității sau colaborator al acesteia.**

Timișoara,

15.11.2019

Prof. univ. dr. Florin Alin Sava